

ARROW

JULY 2026

HABEMATOLEL POMO OF UPPER LAKE TRIBAL PUBLICATION

HEALTH AND
HUMAN SERVICES
DEPARTMENT UPDATE

TRIBAL MEMBERSHIP
DEMOGRAPHICS
UPDATE

CELEBRATING
CHARLENE MUÑOZ

JULY 2026

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CELEBRATING
CHARLENE MUÑOZ'S RETIREMENT

CHAIRPERSON'S REPORT

by Danielle Cirelli

My Fellow Tribal Members,

This first quarter of the year has been a busy and productive one for the Tribe, with important developments across our economic, policy, and community priorities. I want to take a moment to share a few key updates and reflect on the work underway.

At the national level, we are continuing to monitor developments around prediction markets, including ongoing legal challenges involving companies like Kalshi and Robinhood. These cases, brought by both states and tribes, challenge the legality of these platforms under certain gaming laws and raise important questions about how these markets should be classified and regulated. The outcome of these cases will have wide-ranging implications across the rapidly evolving gaming landscape. While Habematolel does not have direct involvement at this time, we are closely tracking the political, legal, and regulatory developments to understand

potential impacts and future opportunities.

In response to the growing attention these platforms are receiving, the Commodity Futures Trading Commission has taken steps to further assert its role in this space. Earlier this year, the agency issued guidance outlining compliance expectations for prediction market platforms alongside an Advance Notice of Proposed Rulemaking (ANPRM) seeking public input on how these markets should be regulated moving forward. This process signals the federal government's intent to establish a clearer regulatory framework and reinforces its position that prediction markets fall under federal jurisdiction rather than state gaming laws.

Taken together with ongoing litigation, these developments could have broader implications for how emerging markets intersect with tribal gaming



Danielle Cirelli, Chairperson (1st row, far right)

and sovereignty. We are continuing to track these developments closely to ensure our interests and our rights are fully represented.

Closer to home, discussions around the future of sports betting in California continue to evolve. Tribal leaders and organizations, including the Sports Betting Alliance (SBA) and the California Nations Indian Gaming Association (CNIGA) have been evaluating two potential models. The SBA model involves commercial operators partnering with tribes, while the CNIGA approach focuses on a tribal-led model where tribes maintain direct control over both in-person and online sports betting.

As with prediction markets, Habematolel has not taken an official position at this time, but we remain committed to staying engaged as these conversations move forward. Our priority is to ensure that any legislation or ballot initiative affecting tribes reflects and protects tribal sovereignty while creating sustainable opportunities for our communities.



1st quarter also provided valuable opportunities to connect, learn, and strengthen relationships. We participated in Wiring the Rez, an annual conference focused on advancing broadband access, digital infrastructure, and technology policy across Tribal Nations. It brings together Tribal leaders, technology experts, federal agencies, and industry partners to share best practices, discuss funding and policy opportunities, and address the unique challenges of connectivity in Indian Country. Habematolel was well represented among the speakers and panelists, leading discussions around digital sovereignty,



data governance, and ways tribes can shape and maintain control of their digital futures and assets.

We also attended the Reservation Economic Summit (RES), hosted by the National Center for American Indian Enterprise Development (NCAIED), in conjunction with the Conference of Tribal Lending Commissioners (CTLCC). Both events provided valuable opportunities for networking, learning about policy and funding opportunities, and participation in education and training across a range of topics important to tribal economic growth. It was also great to see Tj Talamoni-Marcks attend this conference so he could learn about the economic opportunities unfolding within Indian Country.

On the California legislative front, the Tribe is proud to be co-sponsoring [AB 1824](#) and [SB 1326](#). [AB 1824](#) strengthens and clarifies existing federal and state safeguards for tribes, our native children, and native families in probate, guardianship, and conservatorship proceedings. The legislation, brought forward by our partners in the California Tribal Families Coalition, addresses gaps that tribes frequently encounter in ensuring proper notification and participation in these cases. As Chairperson of our Tribe, I have seen firsthand the challenges when courts fail to notify tribes about proceedings involving our Members. AB 1824 helps ensure that tribes can be actively involved from the outset, protecting the cultural and familial connections essential to the well-being of Indian children. We are encouraged that the bill is moving

through the state legislature and advanced out of its first committee hearing with a unanimous recommendation and has been passed out of Assembly Appropriations and Human Services Committee and is currently in the Senate Judiciary Committee. I was able to lobby with several other Tribal leaders on April 15th on this bill as well as [AB 1574](#), which is another ICWA bill. [AB 1574](#) would establish the Tribal Foster Care Prevention Program, which would provide funding for our Tribe to assist with services to support our resource/foster families and prevent native youth from entering the foster care system.

[SB 1326](#) strengthens protections for tribes by expanding the definition of tribal cultural resources to include sites, sacred places, landscapes, or objects recognized by the Native American Heritage Commission or local tribal registers. The bill requires public agencies to avoid or minimize significant impacts to these resources whenever possible and allow tribes to guide culturally appropriate mitigation and preservation measures. If an agency chooses not to follow tribal methods, standards, or traditional knowledge, it must clearly explain its decision in the project's environmental documents.

Our sponsorship of these bills, along with more than 20 others that we are supporting or monitoring this year, demonstrates our commitment to protecting the interests of the Habematolel Pomo of Upper Lake—and all tribes—across a wide range of issues. We remain steadfast in supporting government-to-government relationships with our sister sovereigns and believe that these partnerships are mutually beneficial for both Tribal Members and non-tribal California residents.

Finally, I am especially pleased to share that we successfully launched our Housing Sustainability Program (HSP) in the 1st quarter. This initiative has been deployed and provides a quarterly stipend to all Tribal Members to help address the rising cost of housing. We recognize that access to safe and affordable housing is a growing challenge, and this program reflects our commitment to supporting the well-being of our community in a meaningful and direct way.



As we move into the remaining quarters, we will continue to build on this momentum by advancing our priorities, strengthening our partnerships, and ensuring that our decisions are guided by what is best for our people, both now and for future generations.



Respectfully,
Danielle Cirelli
Chairperson
Habematolel Pomo
of Upper Lake
Executive Council

TRIBAL ADMINISTRATOR'S REPORT

by Anthony Arroyo Sr.



Mid-Year 2026

Hello Tribal Members,

As we move into the early months of 2026, I find myself reflecting on the tremendous amount of work, transition, and growth that has taken place since the fall of last year. The Tribe continues to evolve at a rapid pace, and with that growth comes both opportunity and responsibility. The last several months have been marked by steady progress across our departments, renewed focus on long-term planning, and a continued commitment to strengthening the foundation of our government so we can better serve the Habematoel Pomo of Upper Lake for generations to come.

Since the Fall of 2025, our Administration has continued to welcome new staff while supporting transitions in key areas. The onboarding of our Grants Manager and several new departmental staff has brought fresh energy and capacity to our government. Their contributions are already being felt across programs, particularly in areas where workload and demand have steadily increased. At the same time, we continue to navigate the departure of employees whose service and dedication shaped the Tribe's day-to-day operation. As we adjust to these transitions, our focus remains on building a strong, well-supported

workforce that can meet the needs of our Members today while preparing for the expanded responsibilities of tomorrow. Cross-department collaboration, improved internal communication, and updated administrative processes have been central to this effort. In September, the Tribe's Environmental Department hired Hugo Ramos as a backup Certified Water Services Technician. Hugo comes to the Tribe with a great deal of experience in his field and has quickly learned the Tribe's water system and has completed an analysis of and started updating operational manuals and procedures. The Tribe is very fortunate and thankful to welcome Hugo to our team. The month also saw the Tribe say goodbye to Transportation Manager Alyssa Jackson who received an opportunity to step into a casino management position at the Tribe's own Running Creek Casino. Alyssa had been in the position with the Tribe for two and a half years and had played a huge role in reviving transportation services to Tribal Members. Alyssa played a major role in reestablishing on-site service with the Sherwood Valley Food Program, which has been welcomed back by many of our local Tribal Members. I wish Alyssa well on her new journey with Running Creek Casino. Her departure opened the way

for the hiring of James Penn in October to take over as the Transportation Specialist position. James comes to the Tribe from the casino and his customer service and attention to detail were felt immediately as he joined our team. I am excited to see what new contributions and perspectives James will bring to the department. In late October, Receptionist Jessica Redlich was promoted to Administrative Assistant for the Tribe's Health and Human Services Department which opened the door for Cristal Brown to take over the Tribal Administration Department Receptionist position on November 4th. Cristal brings a warm compassionate personality, attention to detail and devotion to customer service to the Tribe having worked most recently at Lake County Tribal Health Consortium. Cristal's previous experience has served her well from the start as she has been on-boarded without a direct supervisor at the moment, but Cristal has done her best to overcome this challenge. In addition, former Housing Director Cathy Berton has re-joined our team as a part-time Receptionist to assist Cristal and the Tribe during our time of being shorthanded. Finally, on October 31st, the Tribe hired Greg Folsom as Facilities & Lands Administrator, a new position created by leadership that perfectly aligned with Mr. Folsom's background as a City Manager. He will be taking over management of the Housing and Property Management Departments for the Tribe, and we have spent several weeks working on this transition. I am excited to continue working with Greg and eager to see what developments are in store for the Tribe in the near future.

As shared last year, the Tribe launched a major initiative to secure funding to revitalize and expand infrastructure for six critical areas: the Tribal Community Building (also known as the Tribal Hall), Health and Human Services new office, relocating the Education Center, a Cultural Resources office, several Family Resource Homes, and the Tribal Housing Placement Program. This initiative remains one of our highest priorities.

Over the past several months, we have continued to refine project scopes, gather cost estimates, and strengthen our funding strategy. The need for expanded facilities has only become more evident as our programs grow and our service population increases. While we continue to operate within the limitations of our current infrastructure, we are making steady progress toward long-term solutions that will support the Tribe's future growth and sustainability.

One of the most important responsibilities of any Tribal government is ensuring that its governing documents

remain clear, relevant, and reflective of the Tribe's evolving needs. For the past year, significant work has continued on several key documents:

The Code of Ethics Ordinance Ad Hoc Committee has continued its work reviewing and updating the Tribe's Code of Ethics Ordinance. Discussions with the Constitutional Review Committee have helped identify areas where updates may intersect with constitutional provisions, ensuring that any proposed changes are thoughtful and aligned with the Tribe's long-term governance structure.

Tribal Court Integration

As the Tribe continues to develop its judicial capacity, we are assessing how the Tribal Court's role intersects with existing ordinances and decision-making processes. This work is essential to ensuring clarity, fairness, and consistency across all branches of Tribal government.

Strategic Priorities for 2026

Several priorities will guide our work:

- Advancing the infrastructure revitalization initiative
- Finalizing and adopting key governance documents
- Strengthening internal controls and administrative systems
- Expanding housing opportunities for Tribal families
- Enhancing communication and transparency with Membership
- Building long-term sustainability across all departments

These priorities reflect both the challenges we face and the opportunities before us as a sovereign Tribal Nation.

I want to express my gratitude to our Tribal Members, staff, and leadership for your continued support and engagement. The work we are doing today — strengthening our government, modernizing our systems, and planning for future generations — is not always easy, but it is essential. I am proud of the progress we have made and confident in the direction we are heading.

I look forward to keeping you all updated as we continue this important work together.

Respectfully,

Anthony Arroyo Sr.

Tribal Administration Department Administrator
Habematolel Pomo of Upper Lake

2026

FACILITIES AND LANDS SERVICES

Each of the following housing programs implementing the Indian Housing Block Grant (IHBG) is available. All are designed for low-income applicants. Call or come by the HPUL Facilities & Lands Department for assistance/questions.

Emergency Rental Assistance:

- The program pays for the applicant's first month's rent and deposit
- This program is designed to assist Tribal Members who are in an emergency situation and lack the funds needed to move immediately
- **An emergency is defined in our Policies and Procedures and are as follows:**

- Homeless due to fire
- Homeless due to flood
- Homeless due to unsafe living conditions / overcrowding
- Homeless due to renting a home that is being sold
- Homeless due to domestic violence - contingent upon attending counseling
- Medical necessity, due to severe/permanent illness or disability

Student Housing Assistance:

- This program is designed to provide monthly income payments for full-time college students for up to four years
- **Criteria & Funding are as follows:**
- Deposit is to be returned to the Tribe upon leaving/graduating the program
- Housing assistance up to \$1,250 per month for full-time students (12 units or more per semester maintaining a 2.0 grade point average or above)
- Assistance in the amount of up to \$750.00 per month for part-time students (less than 12 units but carrying at

least 4 units per semester)

- Homeowner's mortgage payments will be considered as housing assistance under this program
- This portion of the program is on a reimbursement basis only with proof of payment/receipt and must be the student's primary residence
- Tribe's service area to cover entire United States and world for students studying abroad
- Housing/Rental payment can be made to student if landlord does not accept 3rd party payments as long as proper documentation is submitted (i.e. proof of payment, notice from landlord, etc.)
- Program will cover up to \$300.00 for part-time students and \$500.00 for full-time students housing assistance for those students who live with a parent or relative (i.e. formal rental agreement and W-9 must be submitted)
- Grade point average requirements are now cumulative to be consistent with amendments to the Tribe's Seven Generations Scholarship Fund

HPUL Housing Rehabilitation Program (NOT income based):

- Assist Members in rehabilitating their housing to ensure that their homes are brought to a standard housing condition
- Maximum assistance up to \$20K to Members in good standing with the Tribe
- Residence must be owned by the applicant or have a valid 25-year lease for the residence
- Residence must be within the Tribe's Service Area
- Proof of homeowners insurance for the residence
- Residence must be the Member's permanent non-seasonal residence
- Requested repairs must bring the residence to a Standard Housing Condition (see definitions page 19 Section 1.

Definitions II. in the Tribal General Welfare Programs & Services Manual)

NAHASDA Housing Rehabilitation Program (income based):

- This program is consistent with the approved Indian Housing Plan submitted under the Native American Housing Assistance and Self Determination Act of 1996
- Assist Members in rehabilitating their housing to ensure that their homes are brought to a standard housing condition in compliance with Section 8 or 24 CFR 882.109 Quality Housing Standards
- Maximum assistance up to \$40K; with assistance of \$10K for houses designated for eventual replacement
- Criteria based on the following:
 - > Income (Applicants shall be low income. Low income is 80% of the United States median income limits for the given year.)
 - > Age
 - > Handicap
 - > Living Conditions
 - > Size of Family

Homebuyers Down Payment Assistance Program:

- Assists homebuyers with their deposit when purchasing a home to live in
- \$20K down payment
- Up to \$7,500 as a secondary category of assistance to purchase or use as a down payment for a trailer, 5th wheel or mobile home
- Homebuyers are required to verify occupancy on an annual basis through signed affidavit with additional documentation or down payment assistance must be repaid after one (1) year from date of purchase

Disaster Emergency Home Repair (not income based):

- Assists Member homeowners with unexpected repairs caused by natural disasters
- Maximum assistance up to \$10K

Student Rental Assistance - Advanced:

- This program is for full-time students that have already utilized the Tribe's initial four-year Student Rental Assistance Program and wish to continue with schooling such as a Doctorate degree
- This program shares the same requirements as Student Housing Assistance
- Maximum monthly assistance up to \$1,250 per month, with a security deposit of \$1,250, with the allowance for students living with relatives for assistance up to \$500 per month

Low Income Housing Energy Assistance Program:

2026 funding is available

- Assistance with paying energy bills
- This is a low-income based program
- The elderly and families with children are to receive service first
- The amounts received for this assistance depends on the grant award amount

For questions or for assistance, contact Greg Folsom, Facilities & Lands Administrator:

Email: gfolson@hpultribe-nsn.gov

Office: HPUL Facilities & Lands-Housing Department,
635A E. Hwy. 20, Upper Lake, CA

Sincerely,



Greg Folsom
Facilities and Lands Administrator



The Scholarship Fund Selection Committee wishes to highlight a few aspects of the various scholarships provided under the Seven Generations Scholarship Fund as well as share a few pointers to assist with a smooth application and payment process. Please refer to the Scholarship Guidelines for the exact requirements and qualifying expenses for any/all categories.

**Adult Education Programs - <https://www.hpultribe-nsn.gov/education/preamble-guidelines/>
<https://www.hpultribe-nsn.gov/education/adult-education-scholarship-application/>**

Adult Members are eligible to receive up to \$3,000 per funding cycle (which is an annual cycle running from August 2026 through July 2027). This means that each year, adult Members can apply for up to \$3,000 to take an education course of their choice. Additionally, this supports activities for healthy minds, bodies, and souls. Therefore, scholarship funds may be used for expenses beyond tuition, such as room and board, supplies and transportation (maximum of 10% of the award). Here are some examples of the types of programs under which Adult Education scholarships have been provided:

- Summer School to supplement Higher Education Awards
- Craft classes such as t-shirt printing, craft making and sewing
- Conferences such as real estate and design
- Certifications such as teaching ballet or craft classes
- Cultural enrichment (i.e., workshops, beading, music, art, regalia/riggings making, hand drum construction, hand weaving, & dancing)

Vocational/Trade Programs Members - <https://www.hpultribe-nsn.gov/education/vocational-trade-education-scholarship-application/>

Members are eligible to receive \$10K-\$20K per funding cycle and/or per lifetime (August 2026 through July 2027) for a program that is at least six hundred (600) hours in length during each funding cycle including educational coursework such as tuition, books and transportation.

Higher Education/Post Graduate Programs - <https://www.hpultribe-nsn.gov/education/higher-education-scholarship-application/>

Members are eligible to receive \$5K-\$20K per funding cycle (August 2026 through July 2027) for full-time enrollment (12+ units) verification in an institution of higher education (i.e., junior college, correspondence program, college, university, and/or graduate school) and have a minimum GPA of 2.0.

Tips When Applying

The Scholarship Fund Selection Committee receives hundreds of applications per funding cycle. To ensure a smooth application and payment process, the Committee wanted to share a few tips when applying:

- Reach out to the Committee far in advance of the monthly deadlines if you have any questions. This will ensure that we can help you right away and that your application does not get kicked to the next month. Some questions need to be asked of the Executive Council as opposed to the Committee.
- Review the requirements carefully, and be sure to submit a completed application. If we receive incomplete applications, it takes both the Committee and the applicant a significant amount of time exchanging emails to track the correct documentation down.
- Take pictures of receipts as soon as you receive them – this makes it easy to locate once applying.
- Keep track of funds received each funding cycle to ensure you are maximizing use of available funds. We find some applicants use only some, but not all, of available funds each funding cycle.

Applications can be found and submitted via the Tribe's website at <https://www.hpultribe-nsn.gov/educational-benefits-and-programs/> under the Seven Generations Scholarship Fund programs page or upon request by contacting the HPUL tribal office at 707-275-0737.

Members can email the Committee at scholarship@hpultribe-nsn.gov for questions or to submit an application.

2026 Office Directory

STAFF NAMES	STAFF TITLES	STAFF EMAIL	PHONE
Robert Geary	Cultural Resources Administrator	rgeary@hpultribe-nsn.gov	(707) 900-6923
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Seneca Snow	Infant Teacher	ssnow@hpultribe-nsn.gov	(707) 395-5437
Shably Navarro	Early Childhood Education Teacher Assistant I	snavarro@hpultribe-nsn.gov	(707) 395-5437
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Alexander O'Meara	Systems Administrator	aomeara@hpultribe-nsn.gov	(707) 900-6943
Anthony Arroyo	Tribal Administrator	aarroyosr@hpultribe-nsn.gov	(707) 900-6990
Hope Marcks	Executive Secretary (Tribal Admin. Dept.)	hmarcks@hpultribe-nsn.gov	(707) 900-6991
Cristal Brown	Receptionist (Tribal Admin. Dept.)	cbrown@hpultribe-nsn.gov	(707) 900-6925
Robert Holbrook	Public Safety Officer	rhobrook@hpultribe-nsn.gov	(707) 900-6922
James Penn	Transportation Specialist	jpenn@hpultribe-nsn.gov	(707) 900-6992
Rudy Brown	Work Crew Laborer	rubrown@hpultribe-nsn.gov	N/A
Daniella Cazares	Environmental Director	dcazares@hpultribe-nsn.gov	(707) 900-6938
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Nick Sandoval	Environmental Technician I	nsandoval@hpultribe-nsn.gov	(707) 324-0289
Michelle Page	Environmental Technician II	mpage@hpultribe-nsn.gov	(707) 324-0292
Santos Obedoza	Water Operator	sobedoza@hpultribe-nsn.gov	(707) 900-6939
Hugo Ramos	Water Services Technician	hramos@hpultribe-nsn.gov	(707) 324-0288
Shannon Bohner	Tribal Court Clerk & Executive Assistant	sbohner@hpultribe-nsn.gov	(707) 900-6917
Keona Peters	TGC Administrator	kpeters@hpultribe-nsn.gov	(707) 900-6984

HPUL Roster



CHAIRPERSON



VICE-CHAIRPERSON



ALTERNATE



ADVISOR/LIAISON



NON-TRIBAL MEMBER

COUNCIL:

Executive Council

Aimee Jackson, Member At Large
Anthony Arroyo, Jr., Member At Large
Iris Picton, Secretary
Carol Muñoz, Treasurer
Danielle Cirelli ◀
Michael Y. Marcks ✚
Ida D. Morrison, Member At Large

ENTERPRISE:

Habemco BOD

Executive Council

Tribal Consumer Financial Services Regulatory Commissioner

David Tomas

CASINO:

Tribal Gaming Commissioners

Manny Sanchez, Chair ☀
Carmella Icaay-Johnson
Steven Carillo ☀

Running Creek Casino

Josh Thurmes, General Manager ☀

COMMITTEES:

Constitutional Review Committee

Aimee Jackson ◀
Teresa Meek
Kathleen Treppa
Carol Muñoz
Shay Parajon
Gabrielle Cirelli, Secretary
Carmella Icaay-Johnson
Danielle Cirelli
Nicole Grigg
Veronica Krohn
Jessica Jackson

Code of Ethics Ordinance Ad Hoc Committee

Angelina Arroyo
Anthony Arroyo, Sr.
Jessica Jackson, Secretary
Teresa Meek
Dianna Snyder
Kimberly Cobarrubia
Veronica Krohn
Shay Parajon ◀
Tj Talamoni-Marcks

Election Board

Nicole Grigg ◀
Abigail Burnett, Secretary
Carmella Icaay-Johnson
Diane Jones
Jennifer Burnett
Tj Talamoni-Marcks

Enrollment

Cathy Berton ☀
Regina Icaay
Teresa Meek ◀
Danielle Cirelli
Makayla Parajon

Housing Commission

Shay Parajon
Ari-El Treppa
Tj Talamoni-Marcks

Tribal Cultural Committee

Angelina Arroyo ◀
Dianna Snyder
Brobbsoria Thomas
Jonathan Cirelli
Timothy Snow
Makayla Parajon
Tj Talamoni-Marcks

Scholarship Fund Selection Committee

Danielle Cirelli
Nicole Grigg
Diane Jones
Veronica Krohn
Shay Parajon ◀
Jessica Redlich
Tj Talamoni-Marcks

Eastern Pomo Language Advocates Committee

Amos Crabtree ◀
Brittany Dennison
Jonathan Cirelli
Dianna Snyder
Carmella Icaay-Johnson
Makayla Parajon

HPUL Roster

COMMITTEES/DELEGATES/REPRESENTATIVES:

Parent Advisory Committee

Aimee Jackson
Jessica Jackson
Martina Jackson
Veronica Krohn
Cheyanne Obedoza
Alyssa Jackson
Brianna Jackson
Monique Brown ◀
Shably Navarro
Robin Arroyo ☀
Jacob Redlich ☀
Jessica Redlich
Tj Talamoni-Marcks

Mendocino College-Native American Advisory Council

Joy Marcks ☀

Tribal Families Coalition

Danielle Cirelli
Vicky Hutchison ◀

Tribal Garden Project

David Richter
John McAlear ☀
J. Rob Holstine
Santos Obedoza, Sr.
Dean Williams ☀
Vicky Hutchison ◀
Carlito Martinez
James Penn ☀
Wesley Caesar ☀
Daniella Santana-Cazares ☀
Dustin Thaxton
Lonnie Krohn ☀
Rudy Brown
Justin Bechtol
Raymond "Dewey" Larson ☀

THV Tribal Advisory

Leora Treppa-Diego

Indian Child Welfare Act

Laura Elizares, Advocate ☀
Rae Klock, Advocate ☀

Fee-To-Trust Consortium

Vicky Hutchison ◀
Michael Y. Marcks

Hinthal Environmental Resource Consortium

Daniella Santana-Cazares ☀
Vacancy ◀

Federal Emergency Management Agency

Anthony Arroyo, Sr.
Robert Holbrook ☀
Daniella Santana-Cazares ☀

Lake County Tribal Health Consortium

Jennifer Burnett (KT's Alternate) ◀
Teresa Meek (BOD, Chair)
Leora Treppa-Diego (TM's Alternate) ◀
Kathleen Treppa (BOD, Treasurer)

DELEGATES/REPRESENTATIVES:

General Service Administration

Anthony Arroyo, Sr.

Native American Graves Protection Repatriation Act

Aaron Holstine
Regina Ica

United Pomo Nations Council

Sherry Treppa
Veronica Krohn ◀

Lake Co. Chamber of Commerce

Executive Council

National Congress of American Indians

Michael Y. Marcks ◀
Danielle Cirelli

Northshore Business Association

Ida D. Morrison
Michael Y. Marcks ◀

Indian Gaming Association

Michael Y. Marcks
Vicky Hutchison ◀

Tribal Court Judges/Justice(s)

Joseph Wiseman, Chief Judge ☀
Brobbsoria Thomas, Associate Judge
Vacancy, Tribal Court, Associate Judge
Vacancy, Tribal Court, Associate Judge
Charles Henry,
Court of Appeals, Chief Justice
Jessica Jackson,
Court of Appeals, Associate Justice
Nicholas Mazanec,
Court of Appeals, Associate Justice ☀
Shannon Bohner, Tribal Court Clerk ☀

Tribal State Association

Keona Peters ☀ ◀
2 Vacancies

Upper Lake Unified School District-Native American Action Council

Joy Marcks ☀

Blue Ribbon Committee

Daniella Santana-Cazares ☀
Vacancy ◀

Native American Financial Officers Association

Danielle Cirelli
Carol Muñoz ◀

Community Risk Reduction Authority

Aimee Jackson ◀
Greg Folsom ☀

Lake Pomo Family Statue Museums of Lake County

Ida D. Morrison

HEALTH AND HUMAN SERVICES DEPARTMENT

From the Office of Caleb Martinez, Health and Human Services Administrator
hhs@hpultribe-nsn.gov

Programs You May Qualify For Supporting the Health, Safety, and Well-Being of HPUL Tribal Members.

The HPUL Tribal General Welfare Programs provide assistance to help support the daily lives, health, and well-being of Tribal Members. If you are an **enrolled Member in good standing**, you may qualify for several valuable programs.

Caregiver Assistance Program Need extra help at home? We can help.

This program assists **Elders and Disabled Tribal Members** by helping cover the cost of a certified caregiver.

Services may include:

- Companionship
- Cooking and housekeeping
- Grocery shopping and errands
- Personal care assistance (bathing, daily tasks)

Who qualifies:

- Enrolled Tribal Elders or Disabled Members
- Must submit a Caregiver Assistance Application

Caregiver services are funded **up to a certain number of hours per month**.

Unreimbursed Medical Program Up to \$3,600 per year

Get help with medical expenses not covered by insurance.

Healthcare costs can add up. This program helps

Members with medical, dental, and vision expenses that are not reimbursed elsewhere.

Eligible expenses may include:

- Doctor, dental, or specialist visits
- Co-pays and deductibles
- Prescription medications
- Medical devices and supplies
- Insurance premiums
- Eyeglasses, hearing aids, prosthetics, wheelchairs
- Certain over-the-counter health products

Members may also submit expenses on behalf of members of their household.

Natural Disaster Assistance Program Up to \$2,500

Support during emergencies and natural disasters.

This program helps Tribal Members recover from emergencies such as **fires, floods, or other natural disasters**.

Funding may assist with:

- Emergency lodging
- Food and clothing
- Immediate essential needs after a disaster

This benefit is available **once in a lifetime**, with exceptions possible at the Executive Council's discretion.

Tribal Wellness Program Up to \$1,000 per year

Invest in your physical, mental, and emotional health.

This program supports Members who want to improve their **overall wellness and a healthy lifestyle**.

Eligible expenses may include:

- Gym or fitness memberships
- Exercise equipment and fitness gear
- Therapy or wellness services
- Wellness retreats or activities
- Vitamins and nutrition supplements
- Mental wellness activities, hobbies, and self-care items
- Emotional support animal expenses

Funding is available **annually for qualifying wellness expenses**.

Legal Aid Program

Up to \$2,500

Helping Members access legal support when they need it.

This program assists Members with **personal legal**

expenses, helping reduce the financial burden of legal matters.

Funding may cover:

- Attorney fees
- Court or filing fees
- Legal document preparation

Examples of qualifying legal issues:

- Child custody or support
- Divorce or separation
- Employment issues
- Landlord and tenant disputes
- Wills and trusts

This program is **typically a one-time benefit**.

How to Apply

Applications are available through **SurveyMonkey Apply** or through **paper applications at the HHS Department**.

COMMUNITY EVENTS

In addition to our assistance programs, the HHS Department also hosts and collaborates with Lake County Tribal Health and community partners to offer events that promote **health, culture, and connection** among our Tribal Members.

Some recent events we have highlighted include:

Food for Healing (in collaboration with Lake County Tribal Health)

A community gathering focused on **healthy foods, nutrition education, and supporting wellness through traditional and nourishing meals**. Members who attend also receive **fresh vegetables at the end of the class**. This event is held on the **1st and 3rd Friday of each month**.



COMMUNITY EVENTS

Cook It Up (in collaboration with Lake County Tribal Health)

An interactive cooking program where Members come together to **learn new recipes, share cooking techniques, and promote healthy eating.** This was a 6-week class offered in 2025.



Elders Luncheon (in collaboration with CA Indian Manpower Consortium (CIMC))

A special event dedicated to **honoring our Tribal Elders.** Members gather for a shared meal, community connection, and appreciation for the wisdom and contributions of our Elders. The Elder Luncheon is hosted once a month at the Tribal Hall.



These events are designed to **bring Members together, promote wellness, and strengthen our Tribal community.**

We look forward to continuing to provide programs and events that support the health and well-being of our Tribal community.

2026 Habematolel Pomo of Upper Lake COMMITTEE & DELEGATE EMAIL DIRECTORY

Committee Name

Group Email Contact

Constitutional Review Committee

constitution@hpultribe-nsn.gov

Election Board

election@hpultribe-nsn.gov

Enrollment Committee

enrollment@hpultribe-nsn.gov

Code of Ethics Ordinance Ad Hoc Committee

ethics@hpultribe-nsn.gov

Tribal Cultural Committee (TCC)

cultural@hpultribe-nsn.gov

Housing Commission

housing@hpultribe-nsn.gov

Eastern Pomo Language Advocate Committee

language@hpultribe-nsn.gov

Parent Advisory Committee (PAC)

parent@hpultribe-nsn.gov

Scholarship Fund Selection Committee (SFSC)

scholarship@hpultribe-nsn.gov

Tribal Garden Project

garden@hpultribe-nsn.gov

Delegate Name

Group Email Contact

Lake Co. Tribal Health Consortium Delegates

lcthc@hpultribe-nsn.gov



WELCOME TO THE
HPUL
WEBSITE

←←←

Habematolel Pomo of Upper Lake's
site always has a fresh look,
created with **YOU** in mind.

hpultribe-NSN.gov

**MEMBERS, DON'T FORGET
TO REGISTER TO THE SITE!**

ANNOUNCEMENTS

CONGRATULATIONS to the following Tribal Member and their extended families on the successful birth of their newborn!

Justina Jackson-Siracuse on her newborn daughter:

Name: Anastasia Amerdine Siracuse

Born: Thursday, March 19, 2026

Time: 3:32 a.m.

Weight: 6lbs. 14oz.

Length: N/A

Head & Chest: N/A

Birth Location: Sarasota, FL

Baby's Father: Jacob Siracuse

Grandparents: Jessica Jackson (HPUL Member),

Alden Miller (HPUL Member), Doris Donovan
& David Siracuse



The Habematolel Pomo of Upper Lake Tribe and Staff would like to send our best wishes. What a beautiful baby girl!

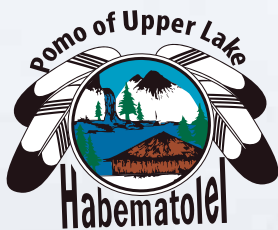
gOB Postings



SEEKING CASINO EMPLOYMENT

If you're interested in a job / opening, contact the Running Creek Casino Human Resource department at any of the following contacts:

Running Creek Casino
635 E. Hwy. 20
P.O. Box 977, Upper Lake, CA 95485
Phone: 707-262-5420
Fax: 707-262-5469
Email: hr@runningcreekcasino.com



If you're interested in a job / opening, contact the Habematolel Pomo of Upper Lake Human Resources at any of the following - ask for the HPUL HR:

9470 Main St.
P.O. Box 516, Upper Lake, CA 95485
Phone: 707-900-6908 Fax: 707-275-0757
Email: HR@hpultribe-nsn.gov



SEEKING TRIBAL GAMING COMMISSION EMPLOYMENT

If you're interested in a job / opening, contact the Habematolel - Tribal Gaming Commission Office at any of the following:

635 E. Hwy. 20
P.O. Box 97, Upper Lake, CA 95485
Fax: 707-262-5472

Tribal Gaming Commission:

Keona Peters, Administrator
Email: kpeters@hpultribe-nsn.gov
Phone: 707-262-5466

Executive Council
Habematolel Pomo of Upper Lake
Email: ec@hpultribe-nsn.gov

Phone: 707-900-6920 Fax: 707-275-0757

STAY IN THE KNOW
AND "LIKE US" ON
FACEBOOK AT:

[FACEBOOK.COM/HPULTRIBE](https://www.facebook.com/HPULTRIBE)



SEEKING HABEMCO or UPPER LAKE PROCESSING SERVICES (ULPS) EMPLOYMENT

If you're interested in a job / opening, contact the Habemco or Upper Lake Processing Services, Human Resources department at any of the following contacts:



635 E. Hwy 20, A
Upper Lake, CA 95485
Phone: 855-696-7700 - Dial 1 for HR/Employment
Email: hr@habemco.com

SHARE YOUR ANNOUNCE- MENTS!

ARROW Newsletter wants Tribal Members, Staff and Committees to submit announcements they would like to share with others in the Arrow. No matter how big or small, we want to know about it. A special event, milestone, accomplishment, award, photo or article – please share! Your announcements are important to us and are always welcomed.

Please submit your announcements to:
arrow@hpultribe-nsn.gov or to the HPUL Tribal Office.

HPUL IS ON INSTAGRAM!

STAY IN THE KNOW AND FOLLOW US ON INSTAGRAM AT:



@HPULTRIBE



Daniella holding a hawk during a birds of prey training event.

ENVIRONMENTAL DEPARTMENT

by Daniella Santana-Cazares, Environmental Director

Hello all!

All field staff in the Environmental Department have passed their one-year marks and have been a great addition to the team thus far. The main goal of the department continues to be to build capacity in all aspects of the environment and to provide technical expertise and projects needed to conserve natural resources meeting the current and future needs of the Tribe. We continue to build our programs with a variety of funding opportunities that come from state, federal, and foundation grants. The most important role, however, that the environmental staff has continued to play is being active in the community by sharing knowledge, networking with agencies, societies, non-profits, and other tribal environmental staff.

As always, I would like to highlight a few of the department's projects that have occurred over the 1st quarter and things we are preparing for this year.

Environmental Education & Community Outreach

The Environmental Department played an active role most of the 2025 summer by hosting or attending/participating in different events that involved various communities (tribal, tribal youth, general community). I was honored to be invited to and asked to present to tribal youth at two different events that occurred in July 2025. The first was the Youth Outreach Uniting Tribes Thru Health (Y.O.U.T.T.H.) event where our Administrative Assistant demonstrated a variety of our outreach materials

to conserve and protect the environment. We also created small vermicomposting bins with tribal youth so they could start their own composting projects at home. The second event I was able to participate in and present at was the Youth GONA, where I had the opportunity to briefly share the importance of watershed health and provided a demonstration of how water quality changes with different conditions such as pollution or weather conditions.

All staff attended both the 2025 Big Valley Tule Boat Festival and Danoxa Fish and Wildlife Department Shigom Day, where they highlighted different HPUL Environmental Department projects. We also had the opportunity to host our first Biodiversity Day to interact with local youth on the importance of biodiversity by having different activities for them to learn about watershed health, fish species, wildlife, and human impacts.



Tribal Administrator Tony Arroyo visiting HPUL EPA department outreach Booths at Shigom Day.

Things to come: we are planning to reinstate EarthFest. Starting small with getting community input, on June 6, 2026, we participated in the 2026 Summer Days Festival held on 9425 Main Street in Upper Lake! We recognize what a great event EarthFest was, and just as it got to its peak, Covid -19 halted the event. We are in the initial stages of planning and coordination. If you are interested in planning or providing feedback for reinstating EarthFest, please contact us.

Community Composting

Food scrap bins continue to be available to any HPUL Tribal Member household or HPUL offices.

We continue to build upon our composting project. We have been able to reduce waste going into the landfill and created fertile soil for the HPUL Tribal garden. Feed stock diverted from landfill to compost from the following places: environmental department office, Running Creek restaurant, local schools, local coffee shop, food bank, and local grocery stores.



Inside of a vermicomposting bin.

Clear Lake Hitch Study

We have been busy preparing for the spawning season. First thing we do every year is prepare the riparian habitat by reducing any fish passage barriers that include invasive species and litter removal in hitch spawning water bodies. The second and most important thing is we coordinate an in-house refresher training with all partners who participate in our study.

Lastly, we prepare all field equipment and field



Team beach on Clear Lake.



Juvenile Clear Lake Hitch.

data sheets to collect accurate data. Beach seining commenced in January and continued through to May (water quality permitting).

Community Resilience

We have continued our work under our California Department of Public Health to better prepare HPUL departments to meet the needs of the community when it comes to all climate hazards. We have had a variety of discussions with other departments to gather information needed. A special thank you to Health & Human Services, Education, Facilities and Lands, Admin., and Cultural Resources for the valuable input.

Please reach out if you would like to learn more about what HPUL EPA department does or participate in any of our projects. Let us know your climate vulnerabilities.

Daniella Santana-Cazares
Environmental Director

Contact information:
(707) 900-6938
Hepa@hputribe-nsn.gov

Explore your options at

College & Career Day

Learn about college resources & majors!
See your high school counselor to sign up for this event!

Thursday, March 5, 2026
10:00am-12:00pm
Mendocino College Lake Center
Cordell will be providing all the food!



Representatives from the following majors will be available to answer questions:

- Administration of Justice
- Agriculture
- Animal & Other Drugs
- Automotive Technology
- Business
- Child Development
- Digital Arts & Media
- English
- Health
- Music
- Native American History
- Nursing
- Recording Arts
- Sustainable Construction
- And More!

Special to staff from Student Services including:

- Admissions & Records
- CalWorks
- CAMP
- Counseling
- Disability Resource Center
- Dream Center
- EOPE
- Financial Aid
- Learning Center
- MECA
- Scholarships

MENDOCINO COLLEGE LAKE CENTER

Neurodiverse Day - parent café



The HPUL Education Department will be hosting a neurodiverse training on February 26, 2026 from 10:00am-12:00pm at the HPUL Community Building for HPUL Tribal Youth, Young Adults, Staff and Parents/Guardians.

Learn how young children respond to the world. How sensory, cognitive, social, and emotional differences affect learning, and how to support them.

Raffles, food, and a special prize is included!

January 30, 2026, 12:00 to 3:30 p.m.

HPUL Community Building
Upper Lake Ca. 95485
HPUL to provide all the food!

GUEST SPEAKER:
Shoshana Phoenix (Shoshana Phoenix)

Shoshana Phoenix (@shoshana_phoenix)



Youth Quest

March 23, 2026

Youth Quest is an annual event hosted by the California Youth Advocacy Network (CYAN) to celebrate and promote youth leadership in California's movement to end the burden caused by the tobacco industry in our State.

Youth Quest provides an opportunity for youth advocates to demonstrate their commitment to a smoke and commercial tobacco-free California, learn about current tobacco prevention efforts, and build their advocacy skills by sharing their local work with legislators.

REGISTRATION OPENS JANUARY 2026.



HPUL FIELD TRIP: Hosted by The Education Dept.

The HPUL Education Center invites HPUL Tribal Youth 6-12th grade to join us! We will be traveling to the 49th annual Native American Motivation Day April 17-2026. We will be departing from the HPUL Education Center at 8am. Please contact the HPUL Education Center to sign up on or before April 15! Space is limited!

FOR MORE INFORMATION CONTACT: OFFICE: 707-275-8727
Joy Marini, Director of Education: JMARINI@POMOEDUCATION.COM
Lindsay Berkman, Teacher: LBERKMAN@POMOEDUCATION.COM



MENDOCINO COLLEGE
NATIVE AMERICAN MOTIVATION DAY
CREATE YOUR FUTURE
APRIL 17TH, 2026
10:00am-12:00pm

— 2026 HPUL — EDUCATION UPDATES!

The HPUL Education Center provides a vast array of opportunities for our HPUL Tribal Youth, Young Adults, Staff and Parents/Guardians.

PAST EVENTS:

Parent Café

On January 30, 2026, Generations Learning Center hosted our 1st Parent Café entitled Neuro-Diverse Day. Parents, guardians & Generation staff attended. Together we learned about inclusive environments, individualized communication, structured predictability, strengths-based approach and fostering autonomy.

College & Career Day

On March 5, 2026, the Education Center traveled to Mendocino College, Lakeport Campus to attend a College & Career Day event. Youth explored various career paths and academic programs offered within Lake & Mendocino Counties.

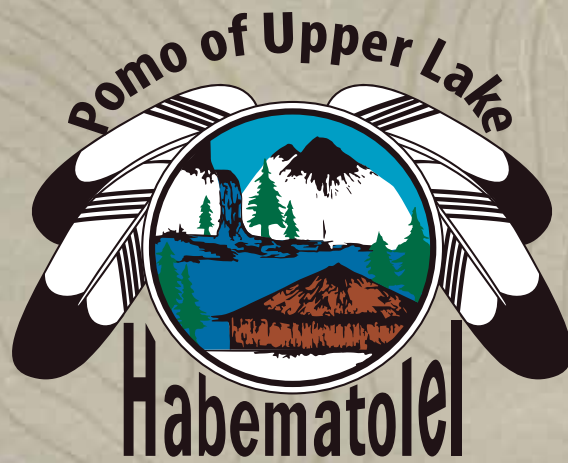
Youth Advocacy

The HPUL Education Center traveled to the State Capital on March 23, 2026 to build their advocacy skills in tobacco control at the Youth Quest Event.

Motivation Day

The HPUL Education Center traveled to Mendocino Community College, Ukiah Campus on April 17, 2026 to attend the Annual Native American Motivation Day Event to engage in cultural activities, break out sessions, workshops and receive academic guidance and networking opportunities linking a future for education!





Tribal Membership Demographics

(As of March 25, 2026)

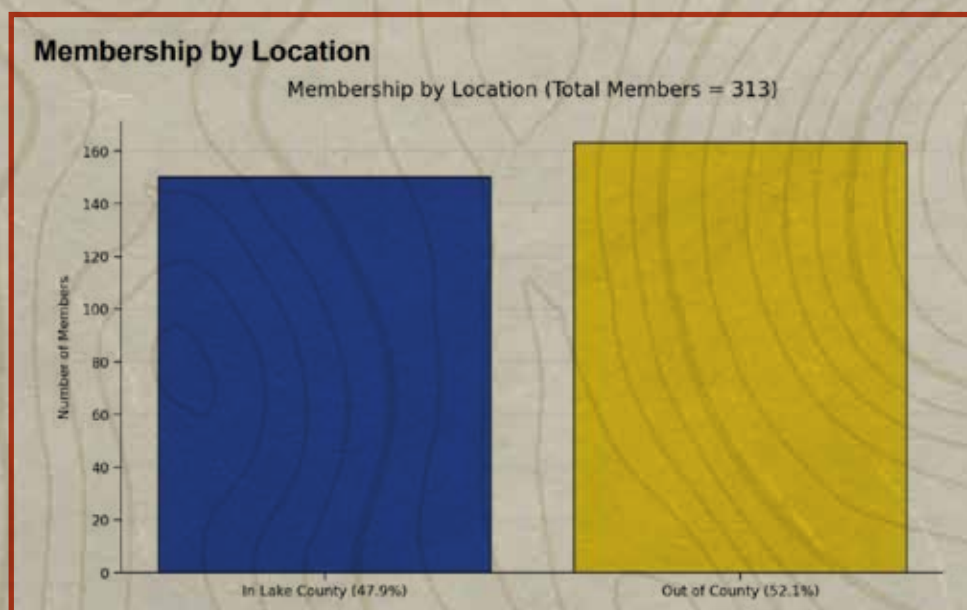
The Habematolel Pomo of Upper Lake Tribal membership continues to be diverse and growing. To help keep our Tribal Members and community informed, we are sharing a brief overview of current membership demographics based on location and age.

Tribal Membership by Location

As of March 25, 2026, the Tribe has 313 enrolled members. Of those members:

- 150 members (47.9%) currently reside in Lake County
- 163 members (52.1%) reside outside of Lake County

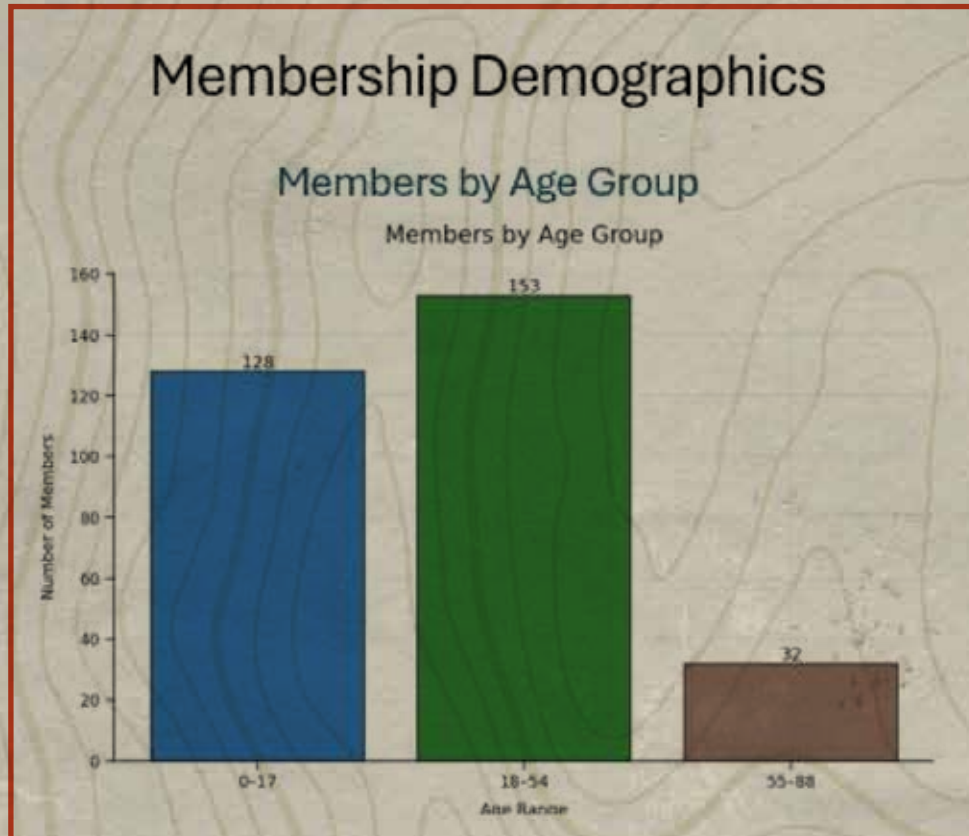
This shows that while a slight majority of Tribal Members live outside of Lake County, a substantial portion still reside locally, reinforcing the importance of maintaining strong communication and outreach for all Members regardless of location.



Tribal Membership by Age Group

Membership spans all age groups, with the largest number of our Tribal Members in the adult and family category:

- Ages 0-17 represent our youth and future generations
- Ages 18-54 reflect adults and families
- Ages 55-88 represent a valued portion of our membership, including elders



Why This Information Matters

Understanding where our Tribal Members live and the age groups they represent helps the Tribe as follows:

- Plan programs and services more effectively
- Ensure fair and equitable access to resources
- Strengthen communication with both local and out-of-area Members
- Support long-term planning for housing, education, health, and elder services

The Executive Council remains committed to serving all our Tribal Members, regardless of age or location, and we value the continued strength and connection of our community.

Executive Council

Celebrating Retirement! After 59 Years

Congratulations Charlene Muñoz!

Since I was a little girl, I have loved working on hair. In 1965, I began my journey at San Jose Beauty College in San Jose, California. At the time, my two daughters, Teresa Meek and Carol Muñoz, were just two and three years old.

During the week, my daughters and I lived in San Jose with my mother-in-law, who helped care for the girls while I attended beauty school. Every weekend, we returned home so I could take care of the house and cook meals for my husband, who continued working in Kelseyville. I began working immediately after receiving my license. My first job was at La Frontier Beauty Salon in Lakeport, where I worked for Della McNaught for 11 years and built a

strong clientele. In 1977, encouraged by one of my customers, I opened my own beauty salon at the newly built Main Street Shopping Plaza in Lakeport. I was the very first tenant in the building and, at 48 years, the longest-standing tenant. My salon had four stations, with three other beauticians and one manicurist working alongside me.

Over the years, the shop endured three floods—in 1983, 1984, and 1996. Each time, I was forced to temporarily relocate and rent booth space at other salons in Lakeport while completing major cleanups from mud and debris. Despite these challenges, we continued to take care of our customers.





With Martha Deleon



With Eileen McGuire,
new owner of Touch of Class.

I owned and operated my beauty salon for 48 years and truly enjoyed my work and my clients, some of whom I served as their hairdresser throughout my entire 59-year career. On my final day at the salon, my two wonderful daughters hosted a lovely retirement luncheon for me and my customers.

I come from a family that believes in working hard and giving back to our community and our Tribe. My two brothers and I worked well into our eighties, and my sister is close to that milestone as well.

I officially retired in December 2025 and sold my business to my dear friend and longtime coworker of 35 years, Eileen McGuire. I have loved my work all these years, and I truly believe that when you love what you do, it doesn't feel like work.

As I enter retirement, I look forward to spending more time with my family and taking more trips to San Felipe in Baja.



Life is good!
Charlene Muñoz

