

ARROW



MARCH 2025

HABEMATOLEL POMO OF UPPER LAKE TRIBAL PUBLICATION

57TH ANNUAL NATIVE
AMERICAN DAY

9TH ANNUAL
BIG TIME
CELEBRATION

RUNNING STRONG FOR
AMERICAN INDIAN YOUTH

MARCH 2025

SO N E S

3-4

CHAIRPERSON'S REPORT

5-7

TRIBAL ADMINISTRATION

8-9

HOUSING SERVICES

10

SEVEN GENERATIONS SCHOLARSHIP FUND

11-14

OFFICE DIRECTORY

15-21

ANNOUNCEMENTS

22-23

ENVIRONMENTAL DEPARTMENT

24-25

57TH ANNUAL NATIVE AMERICAN DAY

25

RUNNING STRONG FOR AMERICAN INDIAN YOUTH

26

RAISING A READER

28-29

9TH ANNUAL BIG TIME CELEBRATION

30-31

FAMILY FUN

CHAIRPERSON'S REPORT

by Danielle Cirelli

My Fellow Tribal Members,

As Habematolel's recently elected Chairperson, I am honored to address the General Membership in my first Arrow Chairperson article. Since taking office in July 2024, I have been inspired by the dedication of our community, leadership, and staff as we work to build a stronger, more resilient future for our people. I am humbled to have had the opportunity to learn about many of Habematolel's and our peoples' needs from both a tribal and a business standpoint, of which I am eager to continue to learn throughout my term. It is with immense gratitude and pride that I share some of our Tribe's most significant accomplishments over the past six months.

One of our most critical achievements has been the establishment and funding of the Tribal Sovereign Reserve Fund. For far too long, we lacked a safety net to protect our Tribe from potential economic disruptions that could impact our businesses and, by extension, the tribal dividend that supports so many of our Members. Today, I am proud to say that we have not only established this Reserve Fund but have also created three additional funds: the Economic Development Fund, the Investment Fund, and the Project Development Fund.

The Economic Development fund will provide funds specifically designed for investing in existing or developing new economic ventures with the stated goal of achieving a balanced, diversified, sustainable portfolio of business. The Project Development Fund shall be a pool of money set aside to fund any approved project that addresses any Tribal Government or Tribal Business special needs. For example, the Tribe will need funds to develop the recently acquired vacant land, and

this fund could provide the capital needed. The Tribal Investment Fund is intended to be a portfolio of investments that is diversified to minimize risk and maximize returns. The interest derived from this specific fund is intended to be a source of a distribution program which the Executive Council is in the process of currently developing. All of these funds are securely managed by Morgan Stanley and currently invested in government-backed securities. These financial safeguards mark a pivotal step toward ensuring the long-term stability and prosperity of our Tribe.

We have also updated the Tribal General Welfare Programs & Services Manual and Funding Schedule, ensuring our policies align with the evolving needs of our Members. These updates reflect our commitment to transparency, equity, and the well-being of every Tribal citizen. Coupled with the finalization of the 2025 budget, we are setting the stage for a year of strategic growth and meaningful progress. We are hopeful that some of the most recent edits will simplify the application process for many of our Members.

On the national stage, our government advocacy efforts have been robust and impactful. In recent months, I, along with our talented government relations team, had the privilege of traveling to Washington, D.C. where we attended several key events alongside state attorneys general, congressional members and staff. Our goal was to educate policymakers and protect our right to exercise our sovereign authority to seek economic development opportunities that are best for our Tribe and our Membership. Additionally, I represented

our Tribe at the White House Tribal Summit, where I had the opportunity to elevate our priorities and build relationships with key federal and fellow Tribal leaders. These advocacy efforts are critical to our future as we seek to amplify our voice, protect our current and potential future businesses, and secure resources for our community.

Another highlight has been our success in securing several grant awards, including the Safe Streets and Roads for All Grant, which included \$2.4 million to enhance public safety measures and infrastructure in our community in collaboration with the Northshore Fire Protection District. We were also awarded a second Broadband grant in the amount of \$950,000 which will enable the Tribe to fund an IT help desk as well as provide monthly subsidy to our Tribal households to offset the rising cost of internet connectivity. We also secured a HHAP #3 (Homeless Housing Assistance Program) grant in the amount of \$552,000 which will be used to create a comprehensive housing program which will assist Tribal Members who are struggling with the rising cost of housing. This is just a small sampling of the many grants that the Tribe has been successful in securing and we are looking forward to continuing to build our grants department. Grants like these enable us to provide much needed resources to our community in ways that would otherwise not be possible.

Internally, we have prioritized strengthening our governance and operations. Over the past six months, we conducted confidentiality training for our entire tribal government staff and the Executive Council had a resolution training, reinforcing our commitment to ethical and effective leadership. We also started monthly Tribal Talks which provides an informal opportunity for our Tribal Members to ask questions, share ideas and speak openly about some of the issues facing our tribal community with our tribal leadership. We hope more Tribal Members will join when their schedule allows as we work to

increase communication and work collaboratively. We also made several key hires including a new Health and Human Services Administrator, ICWA Advocate, Member Services Coordinator, Human Resources Business Partner, Controller as well as several other key staff positions. Each of these individuals brings valuable and necessary expertise to their roles, and their contributions will be vital as we expand programs and services while fortifying our governmental infrastructure and plan for expansion.

As we reflect on these accomplishments, I want to express my heartfelt gratitude for the opportunity to serve as your Chairperson. This role is both a profound honor and a responsibility that I embrace with humility and determination, and with my full heart. None of these achievements would have been possible without the collective efforts of our Executive Council, Tribal administrative staff, and the unwavering support of our Membership.

Looking ahead to 2025, I am filled with optimism and excitement for the future of our Tribe. Together, we will continue to build on our successes, address our challenges, and create opportunities for generations to come. Thank you for your trust, your resilience, and your commitment to our shared vision. The road ahead is bright, and I am honored to walk it with you.



Respectfully,
Danielle Cirelli

Chairperson
Habematolel Pomo
of Upper Lake
Executive Council

TRIBAL ADMINISTRATOR'S REPORT

by Anthony Arroyo Sr.



2nd - 4th Quarters 2024

Hello Tribal Members,

As 2025 begins, we look back and realize what a significant year 2024 was for the Tribe and how it left its mark on the world. As we have talked about for much of the year and reported previously, 2024 was the 20th anniversary of the Tribe passing its Constitution, which paved the way for our Tribe to establish our current government. It is pretty amazing to sit back and think about how far we have come as a Tribe in a relatively short amount of time. The Tribe was able to celebrate this momentous occasion on Saturday, August 17th at Pomo Park with good food from our own Running Creek Casino, fun games and raffles for all the attendees, as well as show our gratitude and honor the land we came from with our dancers performing several songs led by Tribal Member Timothy Snow, who has been a major factor in bringing the Tribe together in finding its culture and encouraging Tribal Members to take an active role in learning their heritage. After receiving permission from the Executive Council, he, along with several other Tribal Members as well as members from local neighboring Tribes, put together a cultural community healing dance on June 15th, 2024 in the hopes of

bringing Tribal Members together to learn and heal while rediscovering their history. The event was well-received and as a result another community dance was held on November 9, 2024.

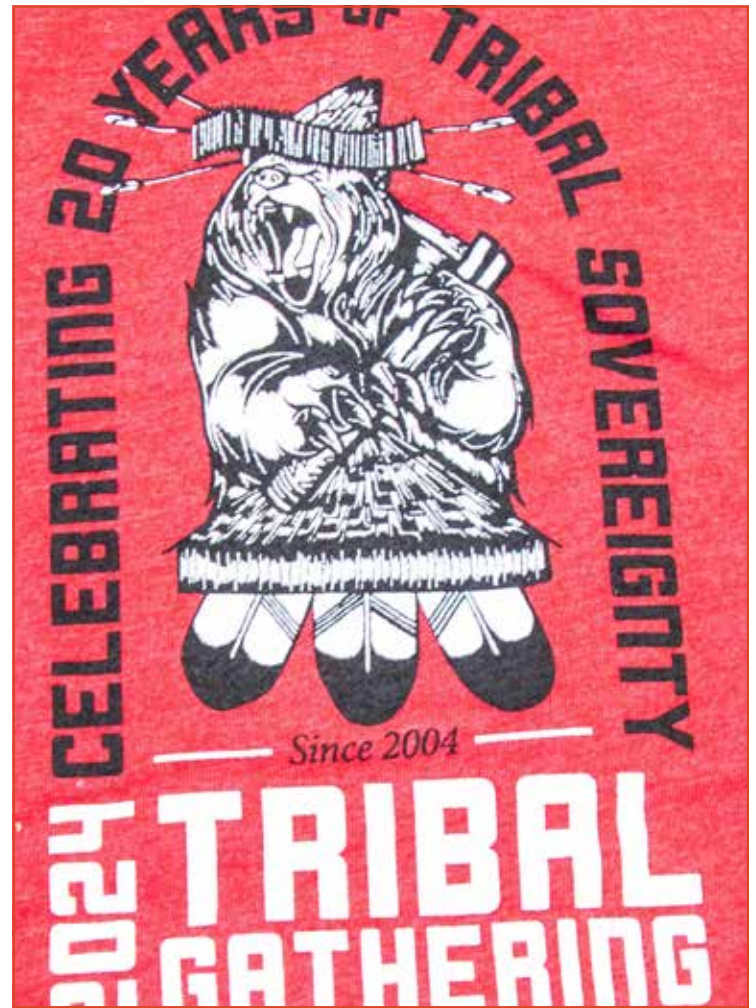
In addition to the 20-year anniversary, 2024 was significant for the Tribe in a number of other areas as well. In June, the Tribe held its Tribal Elections for the positions of Chairperson, Secretary and two Member-At-Large positions. Congratulations to Danielle Cirelli (Chairperson), Iris Picton (Secretary), Aimee Jackson (Member-At-Large), and Ida D. Morrison (Member-At-Large). A diverse group with previous leadership experience and common goals of working in the best interest of the Tribe, I look forward to working with them as we bring the Tribe's vision to fruition.

It has been almost a year and a half that the Tribe has been struggling with finding the right fit for a Controller for our Fiscal Department. That all changed in August as the Tribe was fortunate enough to find a talented and experienced Controller in Kathy Miller-Wells. Kathy comes to us as the Finance Director



Big Water Feather & HPUL Dancers

from the City of Clearlake. She has already made a huge impact and has a detailed plan for returning the department to its previous days of glory. The Tribe has also been blessed to contract Patrick Gallardo as its Fiscal Consultant. As a result, Patrick has been leading the way in completing the 2023 audit and revising the Tribe's Fiscal Policies as we continue to automate our fiscal procedures. The month of August was fruitful for the Tribe in several other departments, where we made several other key hires, including Raymond Larson, who was hired as an Environmental Technician II. Raymond had previously worked as a Cultural Monitor for the Big Valley Rancheria and was looking to expand his environmental stewardship and pursue the requirements to be a certified Water Operator for the Tribe. The Tribe also acquired the services of Cristina Holloway as its Human Resources Business Partner at the end of August, and she has hit the ground running, revising many of our vacant job descriptions to fill as many spots as quickly as possible; it currently looks like we are doing that as several more key positions have some high-quality candidates in the pipeline. Finally, the Tribe also welcomed Consuelo Velez as the Receptionist for our Health and Human Services (HHS) Department. Consuelo was getting acquainted with the Tribe and its operations in the first month when in less than a few weeks, several key members of the HHS department parted ways, and the department was virtually non-existent saved for Consuelo. She immediately got thrust into a role that tested her resolved early on as she assumed the duties of the Tribal Programs Coordinator and has made tremendous strides in learning about and processing the Tribe's numerous programs. We are very fortunate to acquire these new individuals that have demonstrated capabilities that are consistent with the Tribe's vision in the service of our people.



In closing, it is the word "people" that I want to focus on, as people are what we are celebrating, and it is people who make us what we are as a nation. I have been in my position as Tribal Administrator for a little over 18 years, and I have always maintained "people" are our most valuable and precious resource! I would not have had the desire to stay in my position this long if it were not for the people I work with to achieve our vision for the future of the Habematolet Pomo of Upper Lake. In my time, I

have worked with a number of people with diverse backgrounds and personalities, but we have all had the same common goals. As has been the theme with this article, 2024 was a special year, not only because of the accomplishments acknowledged, but because of the struggle that had to be endured in order to make the achievements special. As I have stated, I have had the honor of working with a number of individuals whom I am proud to call my co-workers, but in this past year, I don't know what it would have been like without Jaime Biane, Aleta "Ginger" Treppa and Traci Munion, who have demonstrated a combination of skill, compassion, integrity, selflessness, and problem solving that is extremely rare. This is who they are and why they are special:

Jaime Biane started with the Tribe on February 20, 2020 as an Indian Child Welfare Act (ICWA) Assistant and was very helpful in that department, having a strong positive effect on the lives of our Tribal Members who most needed it. In June of 2022, she transferred to the Tribe's Fiscal Department, where her team-first mentality immediately contributed to the department. Jaime was a sponge and learned all the nuances of the department's operations which helped her survive when the unthinkable of having our Fiscal Officer leave in January of 2023. Jaime, however, rose to the occasion and kept the department afloat, learning as she went, working with numerous agencies in keeping an extremely high volume department running and ensuring that our Tribal Members continued to receive timely processing of the core programs that many depend on. Her tireless efforts and sacrifices have made a significant difference for the people of the Tribe, and I am extremely grateful to have her as a part of our Tribal family.

Aleta (Ginger) Treppa was hired as the Tribe's Receptionist in August of 2022. Her superior customer service skills as well as being a highly organized individual made her stand out in her position. The General Membership quickly warmed up to her as she was the central hub of communication in the Tribe, connecting Members with the proper departments and resources. Ginger has a background in financial recordkeeping from her previous careers and it came in handy when the Tribe suffered the loss of its longtime Fiscal Officer. She quickly took on additional duties and assisted the Fiscal Department

with billing responsibilities for the Upper Lake Rancheria Water District. During this difficult time, Ginger assisted the Fiscal Department with the 2022 audit and several other projects as well. Because of the initiative and dedication shown by Ginger, she was promoted to Fiscal Clerk II on March 25, 2024 and made an immediate impact on the department with her penchant for problem solving. She continues to be a major asset in that department and will be a key factor in the revitalization of it under our new leadership, and for that I am grateful to have her as a part of our Tribal family.

Traci Munion became the Tribe's Property Manager on December 2, 2020 and has worked tirelessly ever since to ensure the ever-growing list of properties owned by the Tribe are tracked, maintained and utilized in accordance with the Tribe's 5-year plan objectives. Traci is a licensed realtor and has a diverse background that has assisted the Tribe in a number of ways. She has demonstrated superior customer service skills, a strong desire to assist those in need and a willingness to roll up her sleeves and do all the dirty work, related to managing properties. She is very adept in utilizing Excel and spreadsheets and has assisted a number of departments in tracking department data. Her ability to learn things quickly allowed her to play a major role in assisting the Fiscal Department in its initial roll out of our new financial software. She was able to train several departments on getting set up and implementing this new technology into our procedures. Traci is the epitome of a team player when it comes to serving the members of Habematolel and works non-stop answering calls from Members at all hours of the night and on weekends and vacations when they are in need. It is because of this selfless nature that I am grateful to have her as a part of our Tribal family.

It is because of people like the three mentioned above that I am excited and hopeful to see what 2025 will bring for the Tribe. I hope everyone had a happy holiday season and look forward to seeing you all in the new year.

Respectfully,

Anthony Arroyo Sr.

Tribal Administrator



2025 HOUSING SERVICES

Each of the following housing programs implementing the Indian Housing Block Grant (IHBG) is available. All are designed for low-income applicants. Call or come by the HPUL Office-Housing Department for assistance/questions.

Emergency Rental Assistance:

- The program pays for the applicant's first month's rent and deposit
- This program is designed to assist Tribal Members who are in an emergency situation and lack the funds needed to move immediately
- **An emergency defined in our Policies and Procedures are as follows:**

- Homeless due to fire
- Homeless due to flood
- Homeless due to unsafe living conditions / overcrowding
- Homeless due to renting a home that is being sold
- Homeless due to domestic violence - contingent upon attending counseling
- Medical necessity, due to severe/permanent illness or disability

Student Housing Assistance:

- This program is designed to provide monthly income payments for full-time college students for up to four years
- *Criteria & Funding are as follows:*

- Deposit is to be returned to the Tribe upon leaving/graduating the program
- Housing assistance up to \$1,000 per month for full-time students (12 units or more per semester maintaining a 2.0 grade point average or above)
- Assistance in the amount of up to \$250.00 per month for part-time students (less than 12 units but carrying at

least 4 units per semester)

- Homeowner's mortgage payments will be considered as housing assistance under this program
- This portion of the program is on a reimbursement basis only with proof of payment/receipt and must be the student's primary residence
- Tribe's service area to cover entire United States and world for students studying abroad
- Housing/Rental payment can be made to student if landlord does not accept 3rd party payments as long as proper documentation is submitted (i.e. proof of payment, notice from landlord, etc.)
- Program will cover up to \$300.00 housing assistance for those students who live with a parent or relative (i.e. formal rental agreement and W-9 must be submitted)
- Grade point average requirements are now cumulative to be consistent with amendments to the Tribe's scholarship program

HPUL Housing Rehabilitation Program (NOT income based):

- Assist Members in rehabilitating their housing to ensure that their homes are brought to a standard housing condition
- Maximum assistance up to \$20K to Members in good standing with the Tribe
- Residence must be owned by the applicant or have a valid 25-year lease for the residence
- Residence must be within the Tribe's Service Area
- Proof of insurance on the residence
- Residence must be the Member's permanent non-seasonal residence
- Requested repairs must bring the residence to a Standard Housing Condition (see definitions page 6 Z in the Members Services Department Policies &

NAHASDA Housing Rehabilitation Program (income based):

- This Program is consistent with the approved Indian Housing Plan submitted under the Native American Housing Assistance and Self Determination Act of 1996
- Assist Members in rehabilitating their housing to ensure that their homes are brought to a standard housing condition in compliance with Section 8 or 24 CFR 882.109 Quality Housing Standards
- Maximum assistance up to \$40K; with assistance of \$10K for houses designated for eventual replacement
- Criteria based on the following:
 - > Income (Applicants shall be low income. Low income is 80% of the United States median income limits for the given year.)
 - > Age
 - > Handicap
 - > Living Conditions
 - > Size of Family

Homebuyers Down Payment Assistance Program:

- Assists homebuyers with their deposit when purchasing a home to live in
- \$20K down payment
- Up to \$7,500 as a secondary category of assistance to purchase or use as a down payment for a trailer, 5th wheel or mobile home
- Homebuyers are required to verify occupancy on an annual basis through signed affidavit with additional documentation or down payment assistance must be repaid after one (1) year from date of purchase

Disaster Emergency Home Repair (not income based):

- Assists Member homeowners with unexpected repairs caused by natural disasters
- Maximum assistance up to \$10K

Student Rental Assistance - Advanced:

- This program is for full-time students that have already

utilized the Tribe's initial four-year Student Rental Assistance Program and wish to continue with schooling such as a Doctorate degree

- This program shares the same requirements as Student Housing Assistance
- Maximum monthly assistance up to \$1K per month, with a security deposit of \$1K, with the allowance for students living with relatives for assistance up to \$300 per month

Low Income Housing Energy Assistance Program:

2025 funding is available

- Assistance with paying energy bills
- This is a low-income based program
- The elderly and families with children are to receive service first
- The amounts received for this assistance depends on the grant award amount

For questions or for assistance, contact Cathy Berton:

Phone: 707-275-0737 x103

Email: cberton@hpultribe-nsn.gov

Office: HPUL Office-Housing Department,
9470 Main St, Upper Lake, CA

Sincerely,



Cathy Berton, Housing Director



The Scholarship Fund Selection Committee wishes to highlight a few aspects of the various scholarships provided under the Seven Generations Scholarship Fund as well as share a few pointers to assist with a smooth application and payment process. Please refer to the Scholarship Guidelines for the exact requirements and qualifying expenses for any/all categories.

**Adult Education Programs - <https://www.hpultribe-nsn.gov/education/preamble-guidelines/>
<https://www.hpultribe-nsn.gov/education/adult-education-scholarship-application/>**

Adult Members are eligible to receive up to \$3,000 per funding cycle (which is an annual cycle running from August 2024 through July 2025). This means that each year, adult Members can apply for up to \$3,000 to take an education course of their choice. Additionally, scholarship funds may be used for expenses beyond tuition, such as room and board, supplies and transportation (maximum of 10% of the award). Here are some examples of the types of programs under which Adult Education scholarships have been provided:

- Summer School to supplement Higher Education Awards
- Craft classes such as t-shirt printing, craft making and sewing
- Conferences such as real estate and design
- Certifications such as teaching ballet or craft classes

Vocational/Trade Programs Members - <https://www.hpultribe-nsn.gov/education/vocational-trade-education-scholarship-application/>

Members are eligible to receive \$10K-\$20K per funding cycle and/or per lifetime (August 2024 through July 2025) for a program that is at least six hundred (600) hours in length during each funding cycle including

educational coursework such as tuition, books and transportation.

Higher Education/Post Graduate Programs - <https://www.hpultribe-nsn.gov/education/higher-education-scholarship-application/>

Members are eligible to receive \$5K-\$20K per funding cycle (August 2024 through July 2025) for full-time enrollment (12+ units) verification in an institution of higher education (i.e., junior college, correspondence program, college, university, and/or graduate school) and have a minimum GPA of 2.0.

Tips When Applying

The Scholarship Fund Selection Committee receives hundreds of applications per funding cycle. To ensure a smooth application and payment process, the Committee wanted to share a few tips when applying:

- Reach out to the Committee far in advance of the monthly deadlines if you have any questions. This will ensure that we can help you right away and that your application does not get kicked to the next month. Some questions need to be asked of the Executive Council as opposed to the Committee.
- Review the requirements carefully, and be sure to submit a completed application. If we receive incomplete applications, it takes both the Committee and the applicant a significant amount of time exchanging emails to track the correct documentation down.
- Take pictures of receipts as soon as you receive them – this makes it easy to locate once applying.
- Keep track of funds received each funding cycle to ensure you are maximizing use of available funds. We find some applicants use only some, but not all, of available funds each funding cycle.

Applications can be found and submitted via the Tribe's website at <https://www.hpultribe-nsn.gov/educational-benefits-and-programs/> under the Seven Generations Scholarship Fund page or upon request by contacting the HPUL tribal office at 707-275-0737.

Members can email the Committee at scholarship@hpultribe-nsn.gov for questions or to submit an application.

2025 Office Directory

STAFF NAMES	STAFF TITLES	STAFF EMAIL	PHONE
Anthony Arroyo, Sr.	Tribal Administrator	aarroyosr@hpultribe-nsn.gov	707-275-0737 x101
Kathy Miller-Wells	Controller	kmiller-wells@hpultribe-nsn.gov	707-275-0737 x118
Jaime Biane	Assistant to Fiscal Officer	jbiane@hpultribe-nsn.gov	707-275-0737 x127
Ginger Treppa	Fiscal Clerk	gtreppa@hpultribe-nsn.gov	707-275-0737 x112
J. Hope Marcks	Executive Secretary / Notary Public	hmarcks@hpultribe-nsn.gov	707-275-0737 x125
Jessica Arroyo	Receptionist	jарroyo@hpultribe-nsn.gov	707-275-0737 x100
Cathy Berton	Housing Director	cberton@hpultribe-nsn.gov	707-275-0737 x114
Alyssa Jackson	Transportation Manager	alyssajackson@hpultribe-nsn.gov	707-275-0737 x111
Justin Bechtol	Work Crew Member	jbechtol@hpultribe-nsn.gov	707-275-0737
Rudy Brown	Work Crew Member	rubrown@hpultribe-nsn.gov	707-275-0737
Lonnie Krohn	Maintenance Ops Supervisor	lkrohn@hpultribe-nsn.gov	707-275-0737
Danielle Santana-Cazares	Environmental Director	dcazares@hpultribe-nsn.gov	707-900-6938
Danielle Meader	Environmental-Administrative Assistant II	dmeader@hpultribe-nsn.gov	707-900-6926
Abygaie Alexander	Environmental Technician	aalexander@hpultribe-nsn.gov	N/A
Michelle Page	Environmental Technician	mpage@hpultribe-nsn.gov	N/A
Raymond Larson	Environmental Technician	rlarson@hpultribe-nsn.gov	N/A
Santos Obedoza	Tribal Water Operator	sobedoza@hpultribe-nsn.gov	707-900-6939
Raynell Gould	Grant Writer	rgould@hpultribe-nsn.gov	360-255-3921
Traci Munion	Property Manager	tmunion@hpultribe-nsn.gov	707-275-0737 x123
Robert Holbrook	Public Safety Officer	rhobrook@hpultribe-nsn.gov	707-900-6922
Jared Fire	IT Administrator	jfire@hpultribe-nsn.gov	785-760-7648
Kimberly Bouillerc	Systems Administrator I	kbouillerc@hpultribe-nsn.gov	707-262-5425
Alexander O'Meara	Systems Administrator Specialist	aomeara@hpultribe-nsn.gov	707-900-6943
Robert Geary	Cultural Resources Administrator & Tribal Historic Preservation Officer	rgeary@hpultribe-nsn.gov	707-900-6923
Jeffrey Lynch	GIS Analyst	jlynch@hpultribe-nsn.gov	707-900-6909
Jaclyn Ley	Administrative Assistant-Cultural Resources	jley@hpultribe-nsn.gov	707-900-6931
Lisa Deas	Administrative Assistant-Cultural Resources	ideas@hpultribe-nsn.gov	707-900-6913
Kaiwene Geary	Tribal Cultural Monitor	kgeary@hpultribe-nsn.gov	707-900-6942
David Richter	Tribal Cultural Monitor Supervisor	drichter@hpultribe-nsn.gov	707-900-6917
Whitney Petrey	Tribal Historian Archivist	wpetrey@hpultribe-nsn.gov	707-708-9447
Jonathan Cirelli	Language Program Manager	jcirelli@hpultribe-nsn.gov	707-900-6978
Caleb Martinez	Health & Human Services Administrator	cmartinez@hpultribe-nsn.gov	707-900-6911
Shably Navarro	Early Childhood - Teacher Assistant	snavarro@hpultribe-nsn.gov	707-275-8843
Felischia Jackson	Early Childhood - Teacher Assistant	fjackson@hpultribe-nsn.gov	707-275-8843
Juana Beecher	Early Childhood - Teacher Assistant	jbeecher@hpultribe-nsn.gov	707-275-8843
Seneca Snow	Early Childhood - Teacher Assistant	ssnow@hpultribe-nsn.gov	707-275-8843
Joy Marcks	Education Director	jmarcks@hpultribe-nsn.gov	707-275-8737 x1
Lesley DeHoyos	Education Teacher Assistant	ldehoyos@hpultribe-nsn.gov	707-275-8737
Amelia Rodriguez	Education Teacher Assistant	arodriguez@hpultribe-nsn.gov	707-275-8727
Cheyenne Obedoza	Education Teacher Assistant	cobedoza@hpultribe-nsn.gov	707-275-8727
Consuelo Velez	Health & Human Services Receptionist	cvelez@hpultribe-nsn.gov	707-900-6929
Maria Tinoco	Tribal Member Services Coordinator	mtinoco@hpultribe-nsn.gov	707-900-6921
Laura Elizares	ICWA Advocate	lelizares@hpultribe-nsn.gov	707-900-6906
Keona Peters	Administrator / TGC	kpeters@hpultribe-nsn.gov	707-900-6984
William Bowers	TGC Surveillance Manager	wbowers@hpultribe-nsn.gov	707-900-6988
Nicolas Carrillo	TGC Backgrounds Investigator	ncarrillo@hpultribe-nsn.gov	707-900-6982
Martina Jackson	TGC LASO/Compliance Manager	mjackson@hpultribe-nsn.gov	707-900-6981
Veronica Krohn	EC-Executive Administrative Assistant	vkrohn@hpultribe-nsn.gov	707-324-0293
Carmella Ica	Tribal Gaming Commissioner	cicayjohnson@hpultribe-nsn.gov	N/A
Richard Armstrong	Tribal Gaming Commissioner - Chair	rarmstrong@hpultribe-nsn.gov	N/A
Steven Carrillo	Tribal Gaming Commissioner	scarrillo@hpultribe-nsn.gov	N/A
Marquez Gibson Jr.	Tribal Court Clerk	mgibson@hpultribe-nsn.gov	707-900-6919
Cristina Holloway, SHRM-SCP	Human Resources Business Partner	cholloway@habemco.com	707-900-6908

HPUL Roster



CHAIRPERSON



VICE-CHAIRPERSON



ALTERNATE



ADVISOR/LIAISON



NON-TRIBAL MEMBER

COUNCIL:

Executive Council

Aimee Jackson, Member At Large
Vicky Hutchison, Member At Large
Iris Picton, Secretary
Carol Muñoz, Treasurer
Danielle Cirelli ◀
Michael Y. Marcks ✚
Ida D. Morrison, Member At Large

ENTERPRISE:

Habemco BOD

Executive Council

Tribal Consumer Financial Services Regulatory Commissioner

David Tomas

CASINO:

Tribal Gaming Commissioners

Richard Armstrong, Chair ☀
Carmella Icaay-Johnson
Steven Carillo ☀

Running Creek Casino

Josh Thurmes, General Manager

COMMITTEES:

Constitutional Review Committee

Aimee Jackson ◀
Teresa Meek
Kathleen Treppa
Carol Muñoz
Shay Parajon
Gabrielle Cirelli, Secretary
Carmella Icaay-Johnson
Danielle Cirelli
Nicole Grigg
Veronica Krohn
Jessica Jackson

Code of Ethics Ordinance Ad Hoc Committee

Angelina Arroyo
Anthony Arroyo, Sr.
Justin Bechtol
Jessica Jackson, Secretary
Teresa Meek
Dianna Snyder
Kimberly Cobarrubia
Veronica Krohn ◀
Shay Parajon
Timothy Snow

Election Board

Nicole Grigg ◀
Abigail Burnett, Secretary
Carmella Icaay-Johnson
Diane Jones
Jennifer Burnett

Enrollment

Cathy Berton ☀
Regina Icaay
Teresa Meek ◀
Danielle Cirelli
Makayla Parajon

Housing Commission

Shay Parajon
Iris Picton
Ari-El Treppa

Tribal Cultural Committee

Angelina Arroyo ◀
Dianna Snyder
Brobbsoria Thomas
Jonathan Cirelli
Timothy Snow

Scholarship Fund Selection Committee

Danielle Cirelli
Nicole Grigg
Carmella Icaay-Johnson
Diane Jones
Veronica Krohn
Shay Parajon ◀

Eastern Pomo Language Advocates Committee

Amos Crabtree ◀
Brittany Dennison
Jonathan Cirelli
Dianna Snyder
Carmella Icaay-Johnson

HPUL Roster

COMMITTEES/DELEGATES/REPRESENTATIVES:

Parent Advisory Committee

Brittany Dennison
Aimee Jackson
Danielle Jackson
Jessica Jackson
Martina Jackson
Veronica Krohn ◀
Cheyanne Obedoza
Alyssa Jackson
Brianna Jackson
Monique Brown
Shabby Navarro

Mendocino College-Native American Advisory Council

Joy Marcks ☀

Tribal Families Coalition

Danielle Cirelli
Vicky Hutchison ◀

Tribal Garden Project

David Richter
John McAlear ☀
J. Rob Holstine
Santos Obedoza, Sr.
Dean Williams ☀
Vicky Hutchison ◀
Carlito Martinez
James Penn ☀
Wesley Caesar ☀
Daniella Santana-Cazares ☀
Dustin Thaxton
Lonnie Krohn ☀
Rudy Brown
Justin Bechtol

THV Tribal Advisory

Leora Treppa-Diego

Indian Child Welfare Act

Laura Elizares, Advocate ☀

Fee-To-Trust Consortium

Vicky Hutchison ◀
Michael Y. Marcks

Hinthal Environmental Resource Consortium

Daniella Santana-Cazares ☀
Vacancy ◀

Federal Emergency Management Agency

Anthony Arroyo, Sr.
Robert Holbrook ☀
Traci Munion ☀
Daniella Santana-Cazares ☀

Lake County Tribal Health Consortium

Jennifer Burnett (KT's Alternate) ◀
Teresa Meek (BOD, Chair)
Leora Treppa-Diego (TM's Alternate) ◀
Kathleen Treppa (BOD, Treasurer)

DELEGATES/REPRESENTATIVES:

General Service Administration

Anthony Arroyo, Sr.
Traci Munion ☀

Native American Graves Protection Repatriation Act

Aaron Holstine
Regina Ica

United Pomo Nations Council

Sherry Treppa
Veronica Krohn ◀

Lake Co. Chamber of Commerce

Executive Council

National Congress of American Indians

Michael Y. Marcks ◀
Danielle Cirelli

Northshore Business Association

Ida D. Morrison
Michael Y. Marcks ◀

Indian Gaming Association

Michael Y. Marcks
Vicky Hutchison ◀

Tribal Court Judges/Justice(s)

Joseph Wiseman, Chief Judge ☀
Brobborsia Thomas, Associate Judge
Vacancy, Tribal Court, Associate Judge
Vacancy, Tribal Court, Associate Judge
Christine Williams,
Court of Appeals, Chief Justice ☀
Jessica Jackson,
Court of Appeals, Associate Justice
Nicholas Mazanec,
Court of Appeals, Associate Justice ☀
Marquez Gibon, Sr., Tribal Court Clerk ☀

Tribal State Association

Richard Armstrong ☀
Carmella Ica-Johnson
Steven Carrillo ☀
Keona Peters ☀ ◀

Upper Lake Unified School District-Native American Action Council

Joy Marcks ☀

Blue Ribbon Committee

Daniella Santana-Cazares ☀
Vacancy ◀

Native American Financial Officers Association

Danielle Cirelli
Carol Muñoz ◀

Community Risk Reduction Authority

Aimee Jackson

Lake Pomo Family Statue Museums of Lake County

Ida D. Morrison

2025 Habematolel Pomo of Upper Lake COMMITTEE & DELEGATE EMAIL DIRECTORY

Committee Name

Group Email Contact

Constitutional Review Committee

constitution@hpultribe-nsn.gov

Election Board

election@hpultribe-nsn.gov

Enrollment Committee

enrollment@hpultribe-nsn.gov

Code of Ethics Ordinance Ad Hoc Committee

ethics@hpultribe-nsn.gov

Tribal Cultural Committee (TCC)

cultural@hpultribe-nsn.gov

Housing Commission

housing@hpultribe-nsn.gov

Eastern Pomo Language Advocate Committee

language@hpultribe-nsn.gov

Parent Advisory Committee (PAC)

parent@hpultribe-nsn.gov

Scholarship Fund Selection Committee (SFSC)

scholarship@hpultribe-nsn.gov

Tribal Garden Project

garden@hpultribe-nsn.gov

Delegate Name

Group Email Contact

Lake Co. Tribal Health Consortium Delegates

lcthc@hpultribe-nsn.gov



WELCOME TO THE
**HPUL
WEBSITE**

Habematolel Pomo of Upper Lake's
site always has a fresh look,
created with **YOU** in mind.

hpultribe-NSN.gov

**MEMBERS, DON'T FORGET
TO REGISTER TO THE SITE!**

ANNOUNCEMENTS

CONGRATULATIONS to the following Tribal Member and their extended families on the successful birth of their newborn!

Jessica Arroyo on her 1st child,
newborn baby boy:

Name: Jiraiya Mateo Redlich

Born: Tuesday, January 28, 2025

Time: 1:19 p.m.

Weight: 7lbs. 12oz.

Length: 20"

Birth Location: Lakeport, CA

Baby's Father: Jacob Redlich

Maternal Grandparents: Anthony Arroyo, Sr. (HPUL Member)
and Crystal Arroyo



The Habematolel Pomo of Upper Lake Tribe and Staff would like to send our best wishes. What a handsome baby boy!

Our deepest heartfelt condolences...



IN LOVING MEMORY OF EILEEN D. BROWN REST IN PEACE

It is with deep sadness that we announce the passing of Eileen Brown, beloved mother, grandmother, sister, and friend, who left us peacefully on January 2, 2025. She was a devoted and loving presence in the lives of her family and friends, and her memory will live on in the hearts of all who knew her.

Eileen was born on September 12th 1948. Throughout her life, she was known for her unwavering love and kindness, always putting her family first and offering a hand of support whenever it was needed.

She is survived by her three sons, Ralph, Randy, and Rudy. Her legacy will live on through her loving grandchildren and great-granddaughters, who brought her endless joy and whom she adored deeply.

In addition to her family, Eileen leaves behind a wide circle of friends who were touched by her spirit and radiant personality. Whether it was her sense of humor, her listening ear, or her wise advice, she made an impact in the lives of all who knew her. In lieu of flowers, the family asks flowers to be sent to the HPUL community building at 9460 Main St., Upper Lake.

Eileen will be deeply missed but never forgotten. Her love, warmth, and kindness will forever remain in the hearts of her family and friends.



9470 Main St.
P.O. Box 516
Upper Lake, CA 95485

Phone: 707-275-0737
Fax: 707-275-0767
www.hpultribe-nsn.gov

HABEMATOLEL POMO OF UPPER LAKE

Our deepest heartfelt condolences...



IN LOVING MEMORY OF MATHEW TOMAS REST IN PEACE

The Habematolel Pomo of Upper Lake Tribe regrettably must inform you, if you have not already heard, on Thursday, August 29, 2024, Tribal Member elder, Mathew Tomas unexpectedly passed away at the age of 63 in Santa Rosa, CA.

Our hearts are saddened to hear of this loss and Matt will be deeply missed yet never forgotten. Matt was born April 4, 1961. He is the son of Melva Tomas.

Matt is survived by his 2 daughters, 1 granddaughter, 2 siblings, and many cousins, nieces, and nephews. Matt was such a nice, gentle soul, compassionate of others and an avid thinker with such an open mind. We ask Creator to bless Matt on his journey home and to reunite him with those he has lost along the way. Rest in peace as we pray to the Great Spirit to watch over his family, friends and loved ones during their time of mourning and grant them the strength to carry on. May Matt's family take comfort in knowing how important Matt is to the people who had the opportunity to meet him, get to know him and especially the chance to love him.



9470 Main St.
P.O. Box 516
Upper Lake, CA 95485

Phone: 707-275-0737
Fax: 707-275-0757
www.hpultribe-nsn.gov

HABEMATOLEL POMO OF UPPER LAKE

Our deepest heartfelt condolences...



IN LOVING MEMORY OF ROBERT J. SNOW

Born: February 5, 1978

Entered into rest: August 9, 2024

REST IN PEACE

Robert J. Snow, 46, of Columbus, MS, passed away Friday, August 9, 2024, at his residence.

Visitation took place Tuesday, August 13, 2024, from 4:00 P.M. – 5:00 P.M. at Lowndes Funeral Home, Columbus, MS.

Mr. Snow was born on February 5, 1978, in Ukiah, California to Virginia Basham and the late Alonzo Snow. In addition to his father, Alonzo, Mr. Snow is preceded in death by his wife, Sherry Snow.

Mr. Snow is survived by his children Dezaray Wilson, Halie Snow, Emiley Snow, Rodney Poindexter, Elexis Hansford, and Toby Poindexter; grandchildren Lola May Bell, Eliana Poss, Sara Hansford, Michael Hansford, Junior Wilson, and Kaylonie Wilson; siblings December Snow, Christopher Snow, Claire Basham, and mother Virginia Basham.



9470 Main St.
P.O. Box 516
Upper Lake, CA 95485

Phone: 707-275-0737
Fax: 707-275-0757
www.hpultribe-nsn.gov

HABEMATOLEL POMO OF UPPER LAKE

Our deepest heartfelt condolences...



IN LOVING MEMORY OF WILLIAM G. SNOW, SR. REST IN PEACE

The Habematolel Pomo of Upper Lake Tribe regrettably must inform you, if you have not already heard, on Tuesday, November 12th, 2024, Tribal Member elder, William Gregory Snow, Sr. ("Tommy") unexpectedly passed away at the age of 64 in Upper Lake, CA.

Our hearts are saddened to hear of this loss and Tommy will be deeply missed yet never forgotten. Tommy was a beloved patriarch, father, husband and friend whose presence touched the lives of all who had the privilege of knowing him.

Tommy was born in Lake County in 1962 to Robert "Bob" Snow and Pauline Albino Snow. He was a devoted brother to Alonzo, Ronald "Jibby," Shawn, Cheryl and Antoinette. Tommy was a loving husband to Carmen Snow and a doting father to his sons, William "Bug," Morgan, Timothy and Phillip Snow.

Tom cherished his role as a grandfather to William "Papa," Robert, Xavier, Vincent, Pasalo, Seneca Nobalie, Morgan, Aleena A'miyah, Serenity and Yvette, and he held a special place in his heart for his great-grandsons Elias Snow and A'saton Yuul, who were particularly dear to him.

Tommy was known for his hard work as a long-haul truck driver and tree trimmer. His strong work ethic and willingness to help others endeared him to all who knew him, and he will be remembered for his always-ready helping hand and kind heart. Tommy was also an enrolled Tribal Member of the Habematolel Pomo of Upper Lake.

The void left by Tommy's passing is immense, and his jokes, laughter, and smiling face will be greatly missed by family and friends. The impact of his loss is deeply felt by all who had the pleasure of knowing him.

We will forever cherish the memories we shared with Tom and the legacy of kindness and compassion he leaves behind.



9470 Main St.
P.O. Box 516
Upper Lake, CA 95485

Phone: 707-275-0737
Fax: 707-275-0757
www.hpultribe-nsn.gov

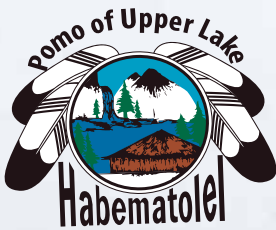
gOB Postings



SEEKING CASINO EMPLOYMENT

If you're interested in a job / opening, contact the Running Creek Casino Human Resource department at any of the following contacts:

Running Creek Casino
635 E. Hwy. 20
P.O. Box 977, Upper Lake, CA 95485
Phone: 707-262-5420
Fax: 707-262-5469
Email: hr@runningcreekcasino.com



If you're interested in a job / opening, contact the Habematolel Pomo of Upper Lake tribal office at any of the following - ask for the Habemco HR:

9470 Main St.
P.O. Box 516, Upper Lake, CA 95485
Phone: 855-696-7700 Fax: 707-275-0757
Email: hr@habemco.com



SEEKING TRIBAL GAMING COMMISSION EMPLOYMENT

If you're interested in a job / opening, contact the Habematolel - Tribal Gaming Commission Office at any of the following:

635 E. Hwy. 20
P.O. Box 97, Upper Lake, CA 95485
Fax: 707-262-5472

Tribal Gaming Commission:

Keona Peters, Administrator
Email: kpeters@hpultribe-nsn.gov
Phone: 707-262-5466

Executive Council
Habematolel Pomo of Upper Lake
Email: ec@hpultribe-nsn.gov
Phone: 707-900-6920 Fax: 707-275-0757

STAY IN THE KNOW
AND "LIKE US" ON
FACEBOOK AT:

 [FACEBOOK.COM/HPULTRIBE](https://www.facebook.com/HPULTRIBE)



HABEMCO

SEEKING HABEMCO or UPPER LAKE PROCESSING SERVICES (ULPS) EMPLOYMENT

If you're interested in a job / opening, contact the Habemco or Upper Lake Processing Services, Human Resources department at any of the following contacts:



635 E. Hwy 20, A
Upper Lake, CA 95485
Phone: 855-696-7700
Email: hr@habemco.com

SHARE YOUR ANNOUNCE- MENTS!

ARROW Newsletter wants Tribal Members, Staff and Committees to submit announcements they would like to share with others in the Arrow. No matter how big or small, we want to know about it. A special event, milestone, accomplishment, award, photo or article – please share! Your announcements are important to us and are always welcomed.

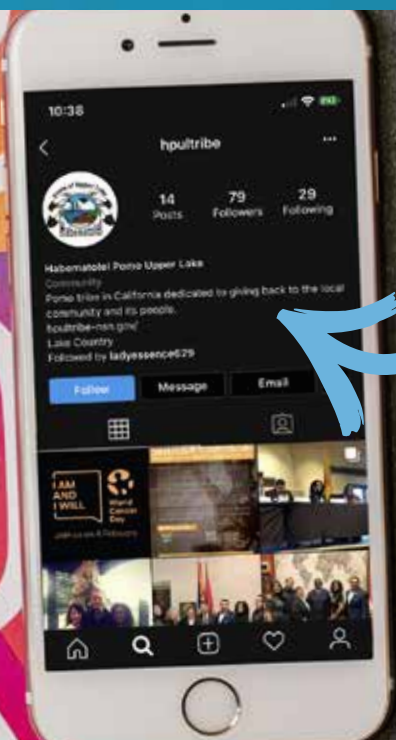
Please submit your announcements to:
arrow@hpultribe-nsn.gov or to the HPUL Tribal Office.

HPUL IS ON INSTAGRAM!

STAY IN THE KNOW AND FOLLOW US ON INSTAGRAM AT:



@HPULTRIBE





Gabe Miller rescuing stranded fish in Alle.

ENVIRONMENTAL DEPARTMENT

by Daniella Santana-Cazares, Environmental Director

Hello all,

We at the Environmental Department have been working on continuing to grow our programs and activities. Below you will find short introductions to our new hires, some project highlights that have occurred over the past few months, and things we are preparing for in the upcoming months.

The 2025 water year is predicted to be a La Niña year. La Niña is a natural climate pattern that influences global weather marked by cooler than average ocean temperatures in the equatorial Pacific. The effects on weather are most pronounced during the winter months in the Northern Hemisphere and have a much weaker influence in the summer. What that means is that winter conditions will be unpredictable. Current forecasts show a dry year, but with the unpredictable characteristics of a La Niña, there may be more chances of atmospheric rivers occurring.

New Hires in the Environmental Protection Department:

Abygale Alexander (Aby) - Environmental Technician I



Aby started with the department on 07/01/2024. She was born in Alaska but grew up in Lakeport. While she does not have a favorite species just yet, she has a particular interest in moths and pigeons. She chose to be an Environmental Technician

because of her interest in the environment. Since a young age, the Earth's condition has meant a lot to her and remains a concern.

Michelle Page - Environmental Technician II



Michelle started with the department on 07/01/2024. She is originally from Clearlake and went to college in Humboldt County. Her favorite fish species is the Starry Flounder (*Platichthys stellatus*) and favorite species of algae is the marine Sea Comb *Plocamium pacificum*. She chose to be a part of

our department due to her roots in Lake County and to give back to her home community by helping conserve and restore the Clear Lake watershed. Her position has allowed her to continue learning from the land and its long-time stewards.

Raymond Larson (Dewey) - Environmental Technician II



Dewey started with the department on 08/19/24. He was born in Lincoln, Nebraska but moved often due to his father being in the NAVY. His Father, Ray Larson, and his mother, Dr. Ruby Carlson, are his role models. He is an Alaska Native on his mother's

side and Norwegian on his father's. Ravens, Crows, and Magpies are his favorite species of bird. He finds their intelligence interesting. Dewey's interest in becoming an Environmental Technician began when he started working the fires back in 2017. As the fire season became worse each year, he began working with archeologists and local Native Tribes in his Alaskan community. He fell in love with the desire to help other native youths appreciate and understand the land. He strives to be a role model and encourages youths to do more in their own community, just as he did when he was a young boy. He is enjoying his position with the Tribe as it is exciting and brings something new each day.

Coastal Clean Up Day

Coastal Clean Up Day was September 21, 2024. Environmental staff worked together throughout the week to remove any litter from waterways on, or adjacent, to the Tribe's properties. They removed approximately **350lbs** of garbage. Not many volunteers attended at the HPUL site, but the impact that our 3 community members made was wonderful. They collected litter in and around downtown Upper Lake. The County was the main host of the event and had 6 other sites open to the public. This event was created by the California Coastal Commission to reduce the amount of plastic pollution entering waterways. We are hoping for a larger volunteer turnout for the 2025 Coastal Clean Up Day. Anyone interested in volunteering should email hepa@hpultribe-nsn.gov.



Environmental Technicians Michelle and Aby working Coastal Clean Up Day.

Composting Program

The Environmental Department has started a new composting program, and we would love for Tribal Members to join us! We have started an at home program that provides households with the equipment needed to do their own composting. Members can keep their compost for their own garden or allow Environmental staff to come pick it up and contribute to the community garden. Anyone interested should reach out to us for resources and more information!

We have also teamed up with Running Creek Casino and local schools. Providing bins for scrap collection and equipment needed to create their own compost. The casino is contributing most of their scraps to the community garden, while the schools will be able to create their own soil to be used in their school garden.



Food scrap bins are available to any HPUL Tribal Member household.



Food scrap bins being collected from Running Creek Casino and used in HPUL tribal garden.

3rd Annual Clear Lake Hitch Summit

We are excited and honored to have coordinated with state agencies in conducting a 3rd Annual Clear Lake Hitch Summit on November 20 and 21 at our very own Running Creek Casino. This summit was initially created to coordinate government-to-government consultation processes for the tribes in Lake County with the goal of encouraging the state and local agencies to have more open dialogue with their federal and local counterparts on issues affecting the Clear Lake hitch and their habitat. If you would like to share any messages to the agencies on the importance of the Clear Lake Hitch to the tribal community, please reach out to us at hepa@hpultribe-nsn.gov or visit us at 9425 Main St., Upper Lake.

Celebrating Heritage and Progress at the 57th Annual Native American Day

On September 27, 2024, the West Steps of the California State Capitol came alive with traditions, rich histories, and united voices as the 57th Annual Native American Day was celebrated. Hosted by the California Tribal Chairpersons' Association in collaboration with the State of California, this year's celebration was a beautiful reminder of the strength and resilience of California Tribes—and a call to honor the progress made on the long road toward equality.

The theme, "Recognizing 100 Years of Citizenship and the Fight for the Right to Vote: 1924-2024", highlighted a monumental milestone in history. It commemorated a century since Native Americans gained U.S. citizenship through the Indian Citizenship Act of 1924—an achievement that, incredibly, did not guarantee their right to vote. The day served as a powerful reflection on the ongoing fight for full inclusion and equity in American democracy.

California Native American Day was more than just a celebration; it was a tribute of culture, community, and connection. Open to the public, the day welcomed tribal members, cultural enthusiasts, and local community members to experience the heritage of California's Native Peoples. Tribes from across the state came together to honor their shared history and look toward a future full of hope and progress.

We're proud to share that HPUL Tribal Members Rylan, Nicole, and Kennadie Grigg, along with Timothy, Pasalo, Aleena, Morgan, and Phillip Snow,



represented the Tribe with incredible pride. Carrying the Tribe's flag high, they honored the event with their presence and demonstrated the unity and spirit that define California's vibrant Native communities.

Celebrations like Native American Day aren't just cultural showcases—they're critical opportunities to

promote awareness and understanding among all Californians. They highlight the diverse traditions of the state's Tribes while honoring the ongoing struggle for equality, equity, and recognition.

Together, we celebrate the past, honor the present, and work toward a brighter future.



Photo (left to right): Pasalo, Timothy, Aleena, Morgan & Phillip Snow



Photo (left to right): Rylan, Nicole, & Kennade Grigg

RUNNING STRONG FOR AMERICAN INDIAN YOUTH

The Tribe is excited to announce that we have received a generous grant from Running Strong for American Indian Youth, enabling us to acquire 102 Study Strong Elementary Kits. Each kit includes a backpack filled with essential school supplies such as notebooks, pencils, pens, and scissors, designed to support the educational needs of youth ages 5-13. We have already begun distributing these kits to children participating in the Tribe's Education After School Program. If your child is within the specified age range and has not yet received a kit, please reach out to the Executive Council at ec@hpultribe-nsn.gov to arrange distribution. We are grateful for this opportunity to support our Tribal Youth in their educational journey.

Sincerely,
The Executive Council



Abygael Bechtol



Kalani Snow



Theodore Bechtol



Trey Duncan



Raising A Reader

CIMC California Indian Manpower Consortium Inc. (CIMC) contacted the Tribe to ask if we wanted to participate in their program, "Raising a Reader," which is open to all enrolled Members between the ages of zero (0) and seven (7).



Above is a picture of the Native-based books for the zero to four age group. They are Mama, Do You Love Me? Cradle Me, A is for Acorn, and Coyote at the Big Time. Also included is a guide for the program, a CIMC sticker, an HPUL sticker, and a coyote hand puppet. I have handed some bags out locally, and I have yet to mail out the ones for our out-of-town youth Members.

To the right, you will see the Native-based books for youth ages five to seven. The books included are Sky Sister, Fry Bread, Thirteen Moons, and The Story of Jumping Mouse. Additional books included are Summer Learning Adventures, High Five Highlights, and My Reading Journal. You will also see a Coyote Hand Puppet, colored

connecting blocks, and a Reading Buddy (stuffed puppy).

In applying for this program, I included a set of books for Generations, the Tribe's preschool, for ages zero to four. Our Education Department also received a bag for ages five to seven. One was provided to the Upper Lake Elementary School, as they are always active in cultural sensitivity and Education with the youth. I believe it is essential to implement that awareness with the youth so they can carry it with them into adulthood, making them great allies in the future. They will be aware of the culture and have an early grounded respect for the Native Community.

Ms. Ida D. Morrison
HPUL Executive Council
Member At Large



slate studio

B E A U T Y

LASH EXTENSIONS

FULL SETS

CLASSIC.....	\$200
VOLUME.....	\$25
MEGA VOLUME.....	\$300
LASH REMOVAL	\$40

FILLS

CLASSIC.....	\$85+
VOLUME.....	\$90+
MEGA VOLUME.....	\$100+
NEW CLIENT FILL	\$130+
EXTENDED FILL	\$180+

LASH LIFTS & TINTS

LASH LIFT	\$100
LASH LIFT WITH TINT.....	\$120

BROW LAMINATION

BROW LAMINATION.....	\$100
LAMINATION WITH TINT.....	\$120

MAKEUP

BEAUTY MAKEUP	\$100
MAKEUP LESSON.....	\$200
WEDDING TRIAL	\$100
BRIDAL MAKEUP.....	\$175
FALSE LASH APPLICATION.....	\$25

ON-LOCATION MAKEUP

ON-LOCATION MAKEUP SERVICES ARE AVAILABLE!

PLEASE INQUIRE FOR PRICING AND AVAILABILITY.
EMAIL RACHEL@SLATESTUDIOSR.COM

1235 N. DUTTON AVE., STE G, SANTA ROSA, CA 95403
WWW.SLATESTUDIOSR.COM

SCAN TO BOOK!



*PRICES SUBJECT TO CHANGE

9th Annual BIG TIME 2024 CELEBRATION

Over the past three months, the Tribal Cultural Committee (TCC) was honored to host two separate events celebrating our tribal sovereignty, connectivity, and indigeneity. The first event, the Tribal Gathering, was crafted as a celebration of the two decades since the re-establishment of HPUL's modern government. The second event, the 9th Annual Big Time Unity Circle Festival, had a similar reason but incorporated other Pomo tribes and various cultures from across the Northern California area. Both events boasted delicious food, amazing celebrations of indigenous culture, and provided an opportunity for Tribal Members to reflect on the progress made by HPUL. In the eyes of the Tribal Cultural Committee and hopefully the Tribal Members in attendance, both events were a resounding success.

On August 17, 2024, Habematolel Pomo of Upper Lake Tribal Members and their families were invited to Pomo Park to gather and reflect on the twenty years since the re-establishment of Habematolel Pomo of Upper Lake's tribal government. While avoiding the Lake County summer heat was the Tribal Cultural Committee's original goal of planning a late-summer event, the weather was quite the opposite with oscillating sunny skies and rainy clouds. Tribal Members who battled through the elements were greeted by free T-shirts and the always alluring raffle tickets. The event began with words from Chairperson Cirelli as people filed in under the large tents. Food and beverages were provided to all and included the always popular fry bread. Despite the rain, there was an amazing turnout from Tribal Members and their families. These attendees were



Member Photo (left to right): Vicky Hutchison, Danielle Cirelli, & Sherry Treppa

Member Photo: Jacqueline Hope Marcks, II

Member Photo (far left): Timothy Snow

granted the chance to watch an amazing display of Pomo culture. Flanked by the light from a burning fire and dancing through the on-and-off-again rain, the Tribal Dancers treated us to beautiful dancing and traditional singing. Celebrating these traditions was paramount to the Tribal Cultural Committee as they connect us to our ancestors and allow for younger Members to be exposed to tribal culture. After the dancers finished, Tribal Members gathered excitedly before the raffle tickets were pulled. Before tickets could be pulled, Chairperson Cirelli took the podium to thank her predecessor, Sherry Treppa. While this particular event was to celebrate our Tribe's progress since re-establishment, this story is impossible to tell without mention of Chairperson Treppa. Her work established the foundation our Tribe stands on to this day. After Chairperson Cirelli spoke, the event moved on to the random selection of raffle tickets. Many Tribal Members had their tickets pulled and received generous gifts. As the event concluded, those still in attendance helped break down the chairs and tables. This Tribal Gathering accomplished everything it was sought out to. It allowed us to reflect and celebrate the progress made by our Tribe while also crafting relationships and friendships that will carry us into the future.

The second event was the 9th Annual Big Time Unity Circle Festival on September 28th. This event was hosted by HPUL at the Running Creek Casino. Like the Tribal Gathering the month prior, this event too was a celebration of Indigenous sovereignty and culture. This event was open to more than just HPUL Tribal Members and celebrated cultures from across

the state. This was exemplified by the plethora of the dancers. The list of dancers included the Pomo of Upper Lake Rock Village Dancers, the Kasiha from Kashia Rancheria, Manchester Dancers, Scott's Valley Dancers, and last but not least the Sonoma County Pomo Dancers. Each dance group brought variety and their own flair to the event. We thank all of the dancers who traveled to the Big Time and hope to see them again next year. Another aspect of Big Time was the vendors who attended to sell their products. Many of their products showcased indigenous products and culture and each of these vendors donated an item from their booth for the raffle. Again, like the Tribal Gathering, food and beverages were served, allowing for attendees to share a meal and stories together. The Running Creek Casino venue also allowed for activities for children including a bounce house. The event was a huge success and fortunately had much better weather than the Tribal Gathering just a month earlier. The Tribal Cultural Committee looks forward to adding more vendors, dancers, and activities at next year's Big Time. Lastly, the Tribal Cultural Committee would like to thank all of those who helped coordinate, organize, build and otherwise helped set up these two amazing events. Thank you to Michael Y. Marcks, Executive Council Vice-Chair, who took on any and everything the TCC asked of him. Thank you to the Tribal Work Crew who tackled any obstacle we had. Thank you to the casino staff who worked diligently to coordinate the Big Time. And most of all, thank you to all who attended. We hope to continue to expand and grow these events in the coming years.



Member Photo (left to right): Dianna Snyder, Brobborsia Thomas, Alyssa Jackson & Jonnie Jackson-Hogan



Member Photo (left to right): Jack Marcks, N/A, & William Snow, III

2 Ingredient

SLIME



Ingredients:

- Cornstarch
- Dish Soap

Directions:

- **Mix ingredients:**
Put 2 tablespoons of cornstarch in a bowl and add 1.5 tablespoons of dish soap.
- **Stir well:**
Mix thoroughly until combined.
- **Adjust if needed:**
If the mixture is too dry, add a little more dish soap; if it's too wet, add more cornstarch.
- **Knead by hand:**
Once the desired consistency is reached, knead the slime with your hands to further develop its texture.

Baseball

WORD SEARCH

F T K R E R N B U A M F Y H U
A H F A N S Z E I O O K Q Y D
N B P G M A D B M X I U R U N
S A H X B P Q P W G G N T M N
I T F U W A S I L P I I E M T
T S Z O V L S Z W D S F A C Q
H P X N O X H E Q C O O M H N
Z R J W X D T F B H I R P E H
O I M U M P I R E A O M N A W
V N H E L M E T G A L A R D B
Z G Y D C E M Z V L F L F B A
C Q J B S B Z U N W O U X A S
Q M C L E A T S N I A V D N E
E E A U H F C F Y H I L E D S
H A T A N B X U O M O S K P V

BASEBALL
SPRING
BASES
UMPIRE

HEADBAND
CLEATS
GLOVE
HAT

UNIFORM
HELMET
TEAM
RUN

WALK
FANS
FOOD
BAT

