



CHAIRPERSON'S REPORT

by Sherry Treppa

My Fellow Tribal Members,

This is my last article as Chairperson of the Habematolel Pomo of Upper Lake. I am struggling to find the words to convey all the things I want to say as my time as Chairperson ends. Overall, I could not be prouder of our Tribe. As we approach the 20th anniversary of the reestablishment of our modern government, we should all take time to remember our humble origins as a poor and land-less tribe and the amazing progress we have made in such a short time. I look back on our Tribe's many accomplishments and the formidable obstacles we have overcome with a great sense of wonderment. In this short time, we have learned many lessons that have charted a clear path forward for a sustainable future for generations to come. As the starting point in this last article, let me begin by taking the opportunity to thank you, the General Membership, for entrusting me with leading the efforts to build the Tribe's foundation for a successful future. It has been my honor and my passion to serve our Tribe for the past 20 years with the last 16 years as your Chairperson.



As a young government, we have experienced a lot of "firsts" in 20 years. Of all those milestones, my proudest moment was the day of our land blessing for the first 11.24 acres we acquired into trust. Ending decades of landlessness definitely involved its share of obstacles, especially as the 2008 meltdown of the national economy dealt a direct blow to the funding efforts for our casino project—the vehicle for both acquiring land and for launching our Tribal economy.

For those who might not remember, acquiring our first trust land brought immense challenges as our financier attempted to double the Casino's pre-construction and construction loans interest rate. If we did not agree, the financier would not transfer the land purchased on our behalf into trust. During negotiations, the financier stopped funding all activity including paying the Tribe's attorney's fees for several months. The night before being sworn in as Chairperson for the first time, we faced a grim situation: our attorney had tendered his resignation and our financier was threatening not to transfer the land into trust. Our course of action from June to October 2008 was pivotal and exemplified the characteristics the Tribe has come to emulate over and over again: strength, courage, honor and perseverance. With the deadline to convey the land looming, we held firm and rejected the new financing terms. We prevailed, and the land eventually transferred into trust on October 9, 2008.

Even with the land in trust, the challenging negotiations for financing continued. Three years after our initial agreement on funding terms, we now faced an impasse with our financier, and our efforts to find a replacement were to no avail. Unfortunately, another tribe thousands of miles away from our homelands deliberately reneged on financial contracts resulting in litigation and impactful court decisions during the time of our financing efforts. This deliberate action sent shock waves through capital markets, unfortunately tainting all tribal transactions with the message that all tribes were no longer a sound risk. This situation significantly impacted our ability to access capital at a reasonable cost, and the already meager pool of willing lenders dwindled. This period shaped one of our Tribe's foundational understandings: we exist in a global economy where the actions of others can easily impact our Tribe. Outreach and a stellar and honorable reputation are the only ways to differentiate ourselves.

One of the most difficult moments for me as Chairperson was when I had to inform the Membership at our quarterly

General Membership meeting that the Casino might not get built. Although the land was finally in trust, the Tribe had essentially lost its funding. Determined to fulfill our commitment to the Membership and our community, we eventually negotiated and concluded financing agreements on September 9, 2009 to build the Casino. It's important to understand, without the finances to build the Casino, the land, the infrastructure and even our internet-based business opportunities would not have been possible. Despite these early challenges, the Tribe cultivated a good working relationship with our financier by acting responsibly and honorably to fulfill our obligations. The Tribe eventually leveraged this relationship to gain a significant debt write-off and lower interest rate in 2018. We successfully retired the debt last year (with the aid of our ecommerce businesses). It is imperative to note that not honoring our obligations would have impacted the Tribe's risk profile and business reputation, which in turn would have negatively impacted the Tribe's access to credit and future business opportunities for generations to come. How we behave every day is watched by all, and bad actions or governmental instability are remembered for a very long time.



Crucial to our Casino efforts were the government to government relationships we fostered and the community-mindedness we embraced. Knowing that the health and well-being of the Tribe is intrinsically intertwined with that of our community, we have chosen paths that consider, promote and include benefits to those beyond our borders. Sustaining a community, appropriately enough, takes a communal effort—another foundational concept our Tribal leadership has embraced as a guiding focus for the Tribe. In order to see our Membership and neighbors grow and thrive, we



take seriously the importance of establishing businesses that provide employment to our Members and the community, creating an employment base and revenue flow from which our entire community can flourish. For instance, we have gained the respect and appreciation of the entire region through our outreach, collaborative training events and funding initiatives such as ULHS football lights, fire mitigation and law enforcement.

Though the construction and opening of the Running Creek Casino was a monumental achievement and one of the proudest moments in our history, we quickly learned that due to our lack of a traditional tax base, our geographical limitations and the saturated gaming market in surrounding communities, the Casino would never earn revenues sufficient to sustain the economic future for our Tribe. We were forced once again to pivot and to think outside of the box to devise a new plan for our economic objectives.

The future of our Tribe requires dedication to self-determination and self-reliance not only by the Tribe but by its people. Faced with a market that would never support a sustainable economy through foot traffic, we had to be inventive when looking for economic development opportunities, and we looked to the internet. For rural tribes, the internet serves as the great equalizer—the equivalent of modern trade routes—allowing remote customers to virtually visit our lands to purchase goods and services. Using these modern trade routes, the Tribe created a regulatory structure from which to allow remote customers to visit our lands and choose to be subject to our jurisdiction to contract for financial services. The Tribe's ecommerce enterprises have made crucial contributions to the Tribe's economy and the economic health of

our community.

The Tribe's ecommerce businesses have provided nearly the entire discretionary Tribal government budget. These ecommerce businesses have funded nearly every program the Tribe has developed and offered since 2014, including programs to preserve Tribal culture, conserve and preserve natural and historical resources, educate and provide opportunities for children, supplement members' rental and home purchase opportunities and care for our elders. Every Member should realize that these businesses were built with a great deal of grit and determination. Like a garden, they require constant attention and proper care, or they can easily wither and die. Our current businesses exist in a highly competitive industry with a high degree of regulatory uncertainty. They must constantly evolve their products and technology to stay relevant and prosper. We have recruited a highly skilled team from across the nation to ensure our businesses stay competitive. Without a traditional tax base, the long-term sustainability of our economy and the Tribal governmental budget rests on successfully managing our businesses.



To embrace economic diversification, we must invest some of the ecommerce proceeds into new industries. The Tribe has taken steps in this endeavor—it has created an entity, Regalia Ventures, to act as an incubator for opportunities. To date, Regalia Ventures has nurtured two projects into existence as stand-alone businesses: (1) HPUL Green Energy for our biofuels project and (2) First Native, our venture into a new line of financial services in credit and debit cards. These projects both diversify our



Transitioning the newly elected Chairwoman of our Tribe Congratulations Danielle Cirelli. Left to right Assemblymajority leader Aguiar-Curry, HPUL Chairwoman Treppa, Senator Toni Atkins, HPUL Chairwoman-elect Cirelli.

Tribal economy beyond its current financial reliance on the existing financial services businesses.

The Tribe has created an institutional mechanism to fund future generations by creating the Habematolel Pomo of Upper Lake Permanent Endowment Trust. The Trust was created exclusively for charitable and educational purposes with the primary purpose to foster good health care, provide educational opportunities, and prevent and alleviate poverty among the elderly for future generations. The ecommerce businesses each year distribute money to the trust which grows the endowment. The Board of Trustees (consisting of highly qualified individuals) invest the endowment proceeds. Eventually, the interest from the endowment will fund the programs for which the trust was created. Few other tribes have had the discipline to invest so heavily in ensuring programs for future generations. Habematolel has truly been a leader in this area.

Further from a sustainability standpoint, systematic research cautions that tribal businesses that are insulated from political interference are four times as likely to succeed as those where Tribal governments play a significant role in day-to-day business operations. Our Tribe has done well so far, but as our businesses become more diverse and more complex, the Tribe must consider separating our Tribal businesses from the Tribal government. This is a necessary evolution for our Tribe to continue to prosper over the long-term. As I mentioned earlier, our businesses supply nearly all the funding for our Tribal governmental programs, and the Tribe should take the necessary steps to ensure their sustainable growth



and stability.

Despite the seemingly endless adversities and challenges our Tribe has faced, Habematolel today represents a thriving tribal nation with a stellar reputation. Take pride in the fact that we have conducted our government and businesses in a highly ethical, honorable and transparent manner. We have always strived to do the "right thing," and that aspect of our culture has made us a reliable and sought after governmental and business partner. Though no amount of money could achieve equity from lost economic wealth and the generational trauma that comes from the brutal massacre of our ancestors, their terrible treatment and the attempted termination of our families and sovereign government, we have developed comprehensive strategies to not only build long-term wealth, but also impact surrounding communities. A recent study we commissioned attempted to quantify Habematolel's direct and indirect economic impact in our community and beyond, summarizing the resonating effects of Tribally created businesses, associated jobs, their accompanying compensation and spending effects within the community which amplifies the impact. The study indicated that our Tribe has created a national positive direct and indirect impact of over \$324 million, including an additional wage impact of \$202 million, and the equivalent of over 3,500 jobs.

As I reflect on my experience as Chairperson, I am reminded of a quote from Exodus: "Hardship is part of our journey and our trials have purpose." Habematolel might be small, geographically isolated and unknown to many, but the experiences that we have endured together and throughout our history have no doubt left an indelible mark on those we have encountered along our journey. Take pride that we are known as honorable, determined, resilient and inventive people. We have a reputation that the word "no" just means "try harder". While change is inevitable, it is how we embrace it that defines us. As we welcome a new era of leadership, let us do so with optimism and determination. As long as we stick to our hard-learned foundational principles of strength, courage, honor, and perseverance, the realization that we are stronger with allies than alone, and a dedication to a sustainable Tribal economy that looks generations into the future (sometimes by forgoing the easy fix now), I know that the future holds endless possibilities for our Tribe.

In closing, I want to thank you once again for the privilege of serving as your Chairperson. I am overcome with pride, gratitude and honor to have been lucky enough to represent such a strong and resilient Nation of people. As I bid farewell to the Executive Council, I do so with a heart full of love for the Habematolel Tribe and for its people. May our Tribe continue to flourish, and may our bond remain unbreakable—for we are truly the interminable people of the rock village.



Respectfully,

Sherry Treppa

Chairperson

Habematolel Pomo of Upper Lake Executive Council

TRIBAL ADMINISTRATOR'S REPORT

by Anthony Arroyo Sr.



1st Quarter 2024

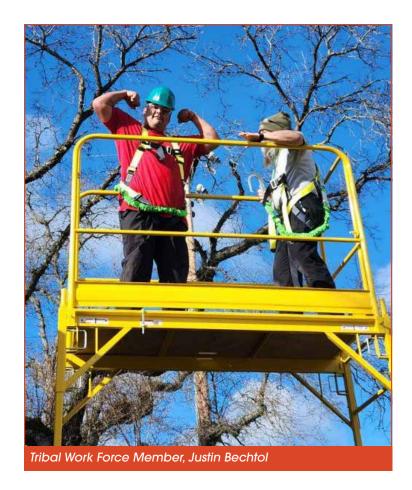
Hello Tribal Members,

By the time you read this, much will have happened since the last time I updated you on the current events of the Tribe. As I mentioned in the last article, midyear, the Tribe was joined by Jared Fire as our exclusive IT Administrator and had initiated an aggressive undertaking of upgrading the Tribal Government's technological infrastructure.

At the same time, the Tribe was going through its annual audit process and found several areas of opportunity to upgrade its Fiscal Department processes and workflow. A decision was made to begin automating many of the tedious processes that defined the department for many years. With the support of our previous auditors and now consultants, REDW Inc., the Tribe launched a relationship with Microix Inc., a software development company that

will provide an integration with our current MIP Fund Accounting software. MIP will help streamline the department operations through automation of many of the transactions. As with any new undertaking, patience for the required learning curve is a necessity, and weekly training meetings for the department have been rolled out since last October. The Fiscal Department hopes to be in position for a Tribe-wide rollout of Microix by the end of Q2 in June.

The beginning of 2024 saw the Tribe approve the revisions to its Tribal General Welfare Programs and Services Manual, resulting in several program changes, including the routing of departments that will be responsible for processing and most notably making all processing timelines consistent to improve accuracy and tracking. As the Tribe continues to grow, and new departments are



developed, having a program manual detailing the administration process and requirements for program eligibility is essential for consistency and ease during these transitions.

The two members of the Tribal Work Force (Rudy Brown and Justin Bechtol, pictured above) entered a 16-week Maintenance and Repair Certification Program at the beginning of January. They will spend time becoming certified in subjects such as masonry, plumbing, carpentry, electrical and HVAC. The class is sponsored by the Lake County Tribal Health Consortium (LCTHC), of which the Tribe is a partner, and the instructor is Anthony Browning. We are excited for our two staff members as they enhance their careers by adding to their skillset.

2024 will be a year to be remembered as we celebrate the 20th anniversary of our Constitution being passed and becoming a Federally Recognized Native American Tribe



on May 12, 2024. Further, we will conducted our Tribal Elections on Saturday June 8, 2024, in which we looked to approve our second Constitutional amendment in our history to address the area of "Vacancy" elections. This proposed amendment language provided for a fairer and more reasonable timeline as well as inclusiveness for all Tribal Members in the election process when specifically dealing with elections due to a vacant Executive Council position. There were four Executive Council positions needed to be filled in this election. They were Chairperson, Secretary and two Members At Large positions. In addition, three Associate Judges and two Court of Appeals Justices also needed to be occupied. Stay tuned as we look forward to the second half of 2024 which should be filled with much more information and exciting new changes.

Respectfully,

Anthony Arroyo Sr.

Tribal Administrator



---2024——HOUSING SERVICES

Each of the following housing programs implementing the Indian Housing Block Grant (IHBG) is available. All are designed for low-income applicants. Call or come by the HPUL Office-Housing Department for assistance/questions.

Emergency Rental Assistance:

- The program pays for the applicant's first month's rent and deposit
- This program is designed to assist Tribal Members who are in an emergency situation and lack the funds needed to move immediately
- An emergency defined in our Policies and Procedures are as follows:
- > Homeless due to fire
- Homeless due to flood
- > Homeless due to unsafe living conditions / overcrowding
- Homeless due to renting a home that is being sold
- Homeless due to domestic violence contingent upon attending counseling
- Medical necessity, due to severe/permanent illness or disability

Student Housing Assistance:

- This program is designed to provide monthly income payments for full-time college students for up to four years
- Criteria & Funding are as follows:
- Deposit is to be returned to the Tribe upon leaving/ graduating the program
- > Housing assistance up to \$1,000 per month for full-time students (12 units or more per semester maintaining a 2.0 grade point average or above)
- Assistance in the amount of up to \$250.00 per month for part-time students (less than 12 units but carrying at

least 4 units per semester)

- Homeowner's mortgage payments will be considered as housing assistance under this program
- This portion of the program is on a reimbursement basis only with proof of payment/receipt and must be the student's primary residence
- Tribe's service area to cover entire United States and world for students studying abroad
- ➤ Housing/Rental payment can be made to student if landlord does not accept 3rd party payments as long as proper documentation is submitted (i.e. proof of payment, notice from landlord, etc.)
- Program will cover up to \$300.00 housing assistance for those students who live with a parent or relative (i.e. formal rental agreement and W-9 must be submitted)
- Grade point average requirements are now cumulative to be consistent with amendments to the Tribe's scholarship program

HPUL Housing Rehabilitation Programs (NOT income based):

- Assist Members in rehabilitating their housing to ensure that their homes are brought to a standard housing condition
- Maximum assistance up to \$20K to Members in good standing with the Tribe
- Residence must be owned by the applicant or have a valid 25-year lease for the residence
- Residence must be within the Tribe's Service Area
- Proof of insurance on the residence
- Residence must be the Member's permanent nonseasonal residence
- Requested repairs must bring the residence to a Standard Housing Condition (see definitions page 6 Z in the Members Services Department Policies &

Procedures Manual)

NAHASDA Housing Rehabilitation Program (income based):

- This Program is consistent with the approved Indian Housing Plan submitted under the Native American Housing Assistance and Self Determination Act of 1996
- Assist Members in rehabilitating their housing to ensure that their homes are brought to a standard housing condition in compliance with Section 8 or 24 CFR 882.109 Quality Housing Standards
- Maximum assistance up to \$40K; with assistance of \$10K for houses designated for eventual replacement
- Criteria based on the following:
 - Income (Applicants shall be low income. Low income is 80% of the United States median income limits for the given year.)
 - > Age
 - > Handicap
 - > Living Conditions
 - > Size of Family

Homebuyers Assistance Program:

- Assists homebuyers with their deposit when purchasing a home to live in
- \$20K down payment
- Up to \$7,500 as a secondary category of assistance to purchase or use as a down payment for a trailer, 5th wheel or mobile home
- Homebuyers are required to verify occupancy on an annual basis through signed affidavit with additional documentation or down payment assistance must be repaid after one (1) year from date of purchase

Disaster Emergency Home Repair (not income based):

Assists Member homeowners with unexpected repairs

caused by natural disasters

Maximum assistance up to \$10K

Advanced Student Rental Assistance:

- This program is for full-time students that have already utilized the Tribe's initial four-year Student Rental Assistance Program and wish to continue with schooling such as a Doctorate degree
- This program shares the same requirements as Student Housing Assistance
- Maximum monthly assistance up to \$1K per month, with a security deposit of \$1K, with the allowance for students living with relatives for assistance up to \$300 per month

Low Income Housing Energy Assistance Program: 2024 funding is available

- Assistance with paying energy bills
- This is a low-income based program
- The elderly and families with children are to receive service first
- The amounts received for this assistance depends on the grant award amount

For questions or for assistance, contact Cathy Berton:

Phone: 707-275-0737 x114

Email: cberton@hpultribe-nsn.gov

Office: HPUL Office-Housing Department,

Cathy Berton

9470 Main St, Upper Lake, CA

Sincerely,

Cathy Berton, Housing Director



The Scholarship Fund Selection Committee wishes to highlight a few aspects of the various scholarships provided under the Seven Generations Scholarship Fund as well as share a few pointers to assist with a smooth application and payment process. Please refer to the Scholarship Guidelines for the exact requirements and qualifying expenses for any/all categories.

Adult Education Programs - https://www.hpultribe-nsn.gov/education/preamble-guidelines/ https://www.hpultribe-nsn.gov/education/adult-education-scholarship-application/

Adult Members are eligible to receive up to \$3,000 per funding cycle (which is an annual cycle running from August 2023 through July 2024). This means that each year, adult Members can apply for up to \$3,000 to take an education course of their choice. Additionally, scholarship funds may be used for expenses beyond tuition, such as room and board, supplies and transportation (maximum of 10% of the award). Here are some examples of the types of programs under which Adult Education scholarships have been provided:

- Summer School to supplement Higher Education Awards
- Craft classes such as t-shirt printing, craft making and sewing
- Conferences such as real estate and design
- Certifications such as teaching ballet or craft classes

<u>Pre-Elementary & Youth Education & Incentive</u> <u>Activity Programs</u> -

https://www.hpultribe-nsn.gov/education/preelementary-education-scholarship-application/ Pre-Elementary Members are eligible to receive \$500, and Youth Members are eligible to receive \$1,500 for K-8th grade and \$2,000 for 9th-12th grade per funding cycle (which roughly follows each school year, August 2023 through July 2024). Funds can be used for a variety of things, such as school supplies, school pictures and equipment and clothing for extracurricular activities. Here are some examples of the types of items that qualified as allowable expenses for the Youth scholarship category:

- School: Pens, pencils, backpacks, craft supplies, project supplies, yearbook, class pictures, field trips, etc.
- Extracurricular activities: variety of sports gear, football helmets, soccer cleats, baseball bats gloves, uniforms, balls, trophies, photos, practice gear, registration fees, ice skates, lessons, camps, etc.

Tips When Applying

The Scholarship Fund Selection Committee receives hundreds of applications per funding cycle. To ensure a smooth application and payment process, the Committee wanted to share a few tips when applying:

- Reach out to the Committee far in advance of the monthly deadlines if you have any questions. This will ensure that we can help you right away and that your application does not get kicked to the next month. Some questions need to be asked of the Executive Council as opposed to the Committee.
- Review the requirements carefully, and be sure to submit a completed application. If we receive incomplete applications, it takes both the Committee and the applicant a significant amount of time exchanging emails to track the correct documentation down.
- Take pictures of receipts as soon as you receive them - this makes it easy to locate once applying.
- Keep track of funds received each funding cycle to ensure you are maximizing use of available funds. We find some applicants use only some, but not all, of available funds each funding cycle.

Applications can be found and submitted via the Tribe's website at https://www.hpultribe-nsn.gov/educational-benefits-and-programs/ under the Seven Generations Scholarship Fund page or upon request by contacting the HPUL tribal office at 707-275-0737.

Members can email the Committee at <u>scholarship@</u> <u>hpultribe-nsn.gov</u> for questions or to submit an application.

2024 Office Directory

STAFF NAMES STAFF TITLES

Anthony Arroyo, Sr. Jaime Bianez Aaron Holstine Ginger Treppa J. Hope Marcks Dezaray Wilson Cathy Berton Alyssa Jackson Justin Bechtol Rudy Brown Lonnie Krohn Danielle Santana-Cazares Environmental Director Danielle Meader Santos Obedoza

Traci Munion Robert Holbrook Jared Fire Kimberly Bouillerce Alexander O'Meara Robert Geary

Raynell Gould

Jeffrey Lynch Jaclyn Ley Kaiwene Geary David Richter Whitney Petrey Jonathan Cirelli Tatiana Cantrell Alexandra Acevedo Brianna Perez Joy Marcks Monique Brown Amelia Rodriguez Cheyanne Obedoza Jayme Brown Ida D. Morrison Keona Peters

William Bowers Nicolas Carrillo Martina Jackson Iris Picton Michael A. Icay Marquez Gibson Jr. Robin Arroyo

Tribal Administrator Assistant to Fiscal Officer Fiscal Clerk Fiscal Clerk

Executive Secretary / Notary Public

Receptionist **Housing Director** Transportation Manager Work Crew Member Work Crew Member Maintenance Ops Supervisor

Environmental-Administrative Assistant II

Tribal Water Operator

Grant Writer Property Manager Public Safety Officer IT Administrator Systems Administrator I

Systems Administrator Specialist Cultural Resources Administrator

& Tribal Historic Preservation Officer

GIS Analyst

Administrative Assistant-Cultural Resources

Tribal Cultural Monitor

Tribal Cultural Monitor Supervisor

Tribal Historian Archivist

Language Program Manager

Health & Human Services Administrator

Early Childhood - Teacher Assistant

Early Childhood - Teacher Assistant

Education Director

Education Teacher Assistant Education Teacher Assistant Education Teacher Assistant Programs Compliance Specialist Tribal Member Services Coordinator Administrator / Interim Tribal Gaming

Commissioner - Secretary TGC Surveillance Manager

TGC Backgrounds Investigator TGC LASO/Compliance Manager

Tribal Gaming Commissioner - Treasurer Tribal Gaming Commissioner - Chair

Tribal Court Clerk

Habemco-Human Resources / Generalist Support Coordinator II aarrovosr@hpultribe-nsn.gov jbianez@hpultribe-nsn.gov aholstine@hpultribe-nsn.gov atreppa@hpultribe-nsn.gov hmarcks@hpultribe-nsn.gov dwilson@hpultribe-nsn.gov cberton@hpultribe-nsn.gov alyssajackson@hpultribe-nsn.gov ibechtol@hpultribe-nsn.gov rubrown@hpultribe-nsn.gov lkrohn@hpultribe-nsn.gov dcazares@hpultribe-nsn.gov dmeader@hpultribe-nsn.gov sobedoza@hpultribe-nsn.gov

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707-275-0737 x101

707-900-6909 707-900-6931 707-900-6942 707-900-6917 707-708-9447 707-900-6978 707-900-6906 707-275-8843 707-275-8843 707-275-8737 x1 707-275-8737 x2 707-275-8727 707-275-8727 707-900-6921 707-900-6912 707-900-6984

707-900-6988 707-900-6982 707-900-6981 707-391-8364 707-900-1504 707-900-6919 707-900-6908

COUNCIL:

Executive Council

Jennifer Burnett, Member At Large Vicky Hutchison, Member At Large Carol Muñoz, Secretary Danielle Cirelli, Treasurer Sherry Treppa Michael Y. Marcks +

ENTERPRISE:

Habemco BOD **Executive Council**

Tribal Consumer **Financial Services** Regulatory Commissioner **David Tomas**

CASINO:

Tribal Gaming Commissioners

Michael A. Icay, Chair Iris Picton, Secretary Keona Peters, Interim Treasurer 🌞

Running Creek Casino Chris Vieceli, General Manager

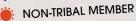
CHAIRPERSON



VICE-CHAIRPERSON



ADVISOR/LIAISON



COMMITTEES:

Constitutional Review Committee

Veronica Krohn, Member At Large

Aimee Jackson

Danielle Cirelli Nicole Grigg Teresa Meek Kathleen Treppa Veronica Krohn Jessica Jackson Carol Muñoz Gabrielle Cirelli, Secretary Shay Parajon

Housing Commission

Danielle Cirelli Aimee Jackson « Iris Picton Vacancy

Election Board

Nicole Grigg < Abigail Burnett, Secretary Carmella Icay-Johnson Diane Jones Vacancy

Enrollment

Cathy Berton 🌞 Regina Icay Teresa Meek « Danielle Cirelli Makayla Parajon

Tribal Cultural Committee

Kathleen Treppa « Dianna Snyder Aimee Jackson Brobborsia Thomas Jonathan Cirelli Timothy Snow

Eastern Pomo Language Advocates Committee

Amos Crabtree Brittany Dennison Kathleen Treppa, Secretary Jonathan Cirelli

Scholarship Fund Selection Committee

Danielle Cirelli Nicole Grigg Carmella Icay-Johnson Diane Jones Veronica Krohn Shay Parajon Michael Y.Marcks ‡

COMMITTEES/DELEGATES/REPRESENTATIVES:

Parent Advisory Committee Iris Picton Eileen Brown Brittany Dennison Alyssa Jackson Brianna Jackson « Aimee Jackson Danielle Jackson Monique Brown Jessica Jackson Martina Jackson Veroncia Krohn

Mendocino College-Native American Advisory Council

Joy Marcks

Tribal Families Coalition

Sherry Treppa Veronica Krohn <

Tribal Garden Project

David Richter John McAlear J. Rob Holstine Santos Obedoza, Sr. Dean Williams 🟺 Vicky Hutchison « Carlito Martinez James Penn 🌞 Wesley Caesar Daniella Santana-Cazares **Dustin Thaxton**

Fee-To-Trust Consortium Jennifer Burnett

Michael Y. Marcks Indian Child Welfare Act Tatiana Cantrell

Hinthil Environmental Resource Consortium Daniella Santana-

Cazares 🦸 Vacancy <

Federal Emergency Management Agency

Anthony Arroyo, Sr. Eileen Brown Aaron Holstine Marchelle Treppa

Lake County Tribal Health Consortium Jennifer Burnett (KT's Alternate) ◀

Teresa Meek

Leora Treppa-Diego (TM's Alternate) Kathleen Treppa

THV Tribal Advisory Monique Brown

DELEGATES/REPRESENTATIVES:

General Service Administration Anthony Arroyo, Sr.

Traci Munion

Native American Graves **Protection Repatriation Act**

Aaron Holstine Regina Icay

United Pomo Nations Council

Sherry Treppa Veronica Krohn <

Lake Co. Chamber of Commerce

Sherry Treppa Executive Council <

National Congress of American Indians Michael Y. Marcks Sherry Treppa

Northshore **Business Association** Danielle Cirelli Michael Y. Marcks

National Indian Michael Y. Marcks

Gaming Association Vicky Hutchison

Tribal Court Judges/Justice(s)

Joseph Wiseman, Chief Judge Vacancy, Associate Judge Shirley Obedoza, Tribal Court, Associate Judge Anthony Arroyo, Sr., Tribal Court,

Associate Judge

Christine Williams,

Court of Appeals, Chief Justice Leora Treppa-Diego, Court of Appeals, Associate Justice

Nicholas Mazanec, Court of Appeals, Associate Justice

Marquez Gibon, Sr., Tribal Court Clerk

Tribal State Association Michael A. Icay Iris Picton Keona Peters 🌞 🚄

Upper Lake Unified School District-Native American Action Council

Joy Marcks Blue Ribbon Committee Daniella Santana-Cazares 🌞

Vacancy <

Native American Financial Officers Association Danielle Cirelli

Sherry Treppa

2024 Habematolel Pomo of Upper Lake

COMMITTEE & DELEGATE EMAIL DIRECTORY

Committee Name

Constitutional Review Committee

Election Board

Enrollment Committee

Tribal Cultural Committee (TCC)

Housing Commission

Eastern Pomo Language Advocate Committee

Parent Advisory Committee (PAC)

Scholarship Fund Selection Committee (SFSC)

Tribal Garden Project

Delegate Name

Lake Co. Tribal Health Consortium Delegates

Group Email Contact

constitution@hpultribe-nsn.gov

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<u>cultural@hpultribe-nsn.gov</u>

housing@hpultribe-nsn.gov

language@hpultribe-nsn.gov

parent@hpultribe-nsn.gov

scholarship@hpultribe-nsn.gov

garden@hpultribe-nsn.gov

Group Email Contact

<u>lcthc@hpultribe-nsn.gov</u>



ANNOUNCEMENTS

CONGRATULATIONS to the following Tribal Members and their extended families on the successful births of their newborns!







Brittany Dennison on her 2nd child, newborn baby girl:

Name: Melody Spring Ables Born: Tuesday, April 23, 2024

Time: 5:18 p.m. Weight: 7lbs. 9oz. Length: 19"

Birth Location: Sutter Health Lakeside

Hospital, Lakeport, CA Baby's Father: Austin Ables Siblings: Serenity Ables

Maternal Grandparents: Danielle Jackson (HPUL Member) & Brian Dennison, Jr.

(Hoopa Member)

Maternal Great Grandfather: Anthony Jackson (Deceased HPUL Member) Paternal Grandparents: Dave & Jennifer

Ables (Non-Native)

Veronica Krohn on her 5th child, newborn baby girl:

Name: Wrenlee Connie Reign Krohn Born: Wednesday, May 3, 2023

Time: 1:54 p.m. Weight: 6lbs. 13.5oz.

Length: 181/2"

Birth Location: Sutter Health Lakeside

Hospital, Lakeport, CA
Babv's Father: Lonnie Krohn

Siblings: Steven, Lucas, Mason, & Emree Krohn (all HPUL Members) & Lily Krohn Maternal Grandparents: Aimee Jackson-Penn (HPUL Member) and James Penn Paternal Grandparents: Carrie Dipasquale

and Steven Krohn

Raymond Joel Padilla Loss on his 2nd child, newborn baby girl:

Name: Hazel Sofia Loss Born: Saturday, April 6, 2024

Time: 10:05 p.m. Weight: 7lbs. 14oz.

Length: 19"

Birth Location: Portland, OR Baby's Mother: Stephanie Alvarez

Siblings: Ava Marina Loss

Maternal Grandparents: Miriam Vargas &

Boris Alvarez

Paternal Grandparents: Wendy Loss & Joel

Padilla:

Paternal Great Grandparents: Gwendolyn

Loss & Raymond Loss

The Habematolel Pomo of Upper Lake Tribe and Staff would like to send our best wishes. What beautiful babies!

908 Postings 000060000



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SEEKING CASINO EMPLOYMENT

If you're interested in a job / opening, contact the Running Creek Casino Human Resource department at any of the following contacts:

> Running Creek Casino 635 E. Hwy. 20 P.O. Box 977, Upper Lake, CA 95485

Phone: 707-262-5420 Fax: 707-262-5469

Email: hr@runningcreekcasino.com



If you're interested in a job / opening, contact the Habematolel Pomo of Upper Lake tribal office at any of the following – ask for the Habemco HR:

9470 Main St.

P.O. Box 516, Upper Lake, CA 95485 Phone: 855-696-7700 Fax: 707-275-0757

Email: hr@habemco.com



SEEKING TRIBAL GAMING COMMISSION EMPLOYMENT

If you're interested in a job / opening, contact the Habematolel - Tribal Gaming Commission Office at any of the following:

635 E. Hwy. 20 P.O. Box 97, Upper Lake, CA 95485 Fax: 707-262-5472

Tribal Gaming Commission:

Keona Peters, Administrator Email: kpeters@hpultribe-nsn.gov Phone: 707-262-5466

Executive Council Habematolel Pomo of Upper Lake Email: ec@hpultribe-nsn.gov Phone: 707-900-6920 Fax: 707-275-0757





SEEKING HABEMCO or UPPER LAKE PROCESSING SERVICES (ULPS) **EMPLOYMENT**

If you're interested in a job / opening, contact the Habemco or Upper Lake Processing Services, Human Resources department at any of the following contacts:

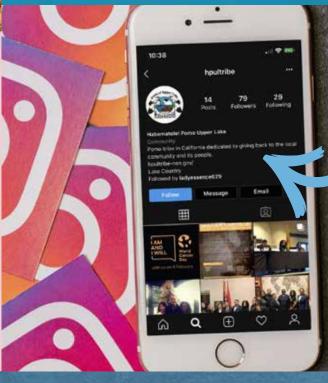


635 E. Hwy 20, A Upper Lake, CA 95485 Phone: 855-696-7700 Email: hr@habemco.com



ARROW Newsletter wants Tribal Members, Staff and Committees to submit announcements they would like to share with others in the Arrow. No matter how big or small, we want to know about it. A special event, milestone, accomplishment, award, photo or article – please share! Your announcements are important to us and are always welcomed.

Please submit your announcements to: arrow@hpultribe-nsn.gov or to the HPUL Tribal Office.



APULS ON THE STATE OF THE STATE

STAY IN THE KNOW AND FOLLOW US ON INSTAGRAM AT:





by Daniella Santana-Cazares, Environmental Director

Greetings,

The 2024 year is off to a great start. I have been working with the Tribe's grant writer and other agency partners to develop grant applications. This year so far, we have successfully received three new grants which allow the Environmental Department to develop their programs. The three new grants are the National Information Exchange Network, the Resource Legacy Fund, and the Cal Recycle Community Composting for Green Spaces. These grant dollars provide a range of funding for labor costs, equipment costs, and data analysis.



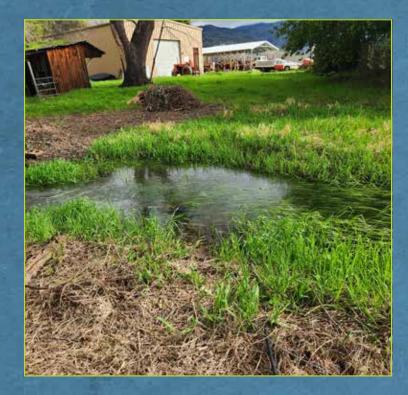
Fisheries

This year we have had a "wet" winter and spring, allowing for flowing waterways. The Environmental Department staff has continued its efforts in conducting visual observation surveys during the Hitch spawning



run and sampling for their tagging study. With a wet winter, we again have seen flood water affecting the Hitch habitat and displacing them into roadside ditches. We coordinated with other tribes and the California Department of Fish and Wildlife to relocate those fish back into suitable habitat. As we transition into summer and streams begin to dry, let us know if you see stranded fish in the Upper Lake area.

In news on the tagging study, we were able to install an antenna array system that can monitor water and fish within a specific point in the creek. What does that mean? If a tagged fish migrates through the antenna array, we will be able to document at



what times and which direction those tagged fish are migrating during their spawning run.

Water

We continue to monitor efforts for water quality on the streams in the Upper Lake area. With multiple streams occurring during the winter, we were also able to send samples off for lab analysis to monitor storm water runoff. This year has been a good water year, but conservation of water is always necessary because of the climate variables we face here in California.

Air, Heat, HAB

The Environmental Department staff, along with HPUL's property manager, were able to attend a tabletop exercise for heat events. This tabletop exercise helped staff to identify gaps in emergency preparedness for natural disasters. Now is the time to start preparing for summer natural disasters such as fires and power outages. Please reach out to the Environmental Department or HPUL's public safety officer on what it looks like to be prepared for an emergency.

Additionally, as the temperatures rise, be aware

of the water quality when recreationally enjoying Clear Lake.

Some questions for emergency preparedness:

- Do you know your evacuation zone?
- Do you have a "go" bag?
- What are your vulnerabilities to emergency events (wildfires /heat events/PSPS events)?
- Do you know who to contact to be reimbursed for spoiled food in the case of a long term PSPS event?

Solid Waste

New to the solid waste programing, we will be increasing composting activities. If you would like to start your own composting at home, HEPA has resources available to provide to tribal members. With our new Cal Recycle Compositing grant, we are developing training and outreach material on reducing waste with composting. While using multiple composting methods, we hope to expand our current small-scale composting to provide natural fertilizer to reduce waste going into landfills.

Environmental Department Staff Updates

We are in the process of bringing on new members to the Environmental Department staff, with one team member slated to start in June. We have added an administrative assistant to assist in outreach programing, data management, and grant management. As our programs evolve and we build capacity for the Tribe within the environmental field, we will continue to add knowledgeable staff to the department. We are here to serve the tribal community. If you have any environmental questions, or desire to see certain projects developed and would like to be involved, please reach out to the Environmental Director, Daniella, at (707) 900-6938 or dcazares@hpultribe-nsn.gov. It takes all of us to have a sustainably healthy environment.



HABEMATOLEL POMO CULTURAL RESOURCES

Habematolel Basketweavers

During the World's Columbian Exposition, also known as the Chicago World's Fair, in 1893, a hall displayed "Indian relics," among which were beautiful baskets made by Native American weavers. Many of the weavers were from California as the basket trade was well established there in the 1880s. The exposition was held 400 years after Columbus came to the "new" world as a celebration of progress. It is disturbing to look back at it now when the impacts of contact on indigenous populations are actually known and studied today. The fact that baskets were called relics while the women and men who wove them were still alive shows a mindset that would dominate the 20th century - that Native Americans are of the past. The impact of these displays are still being felt today, as it led to a basket craze all over the world with institutions of the "Western World" seeking the best baskets for their collections - which included Pomo baskets. Pomo baskets are in institutions throughout Europe, in Russia, in Australia and even in Japan.

When researching "items of cultural patrimony" for repatriation, baskets are by far the most frequent item held by these institutions. Names start to stand out in the basketry research, names that may not be around today as woman took on the names of those they married. These names appeared in the catalogs and museums records and are matched in historical records and census information for the Upper Lake Indian Village: Jennie



Photograph of baskets; World's Columbian Exposition of 1893. Harvard University, Peabody Museum: 2004.29.6395.2.

Marshall, who, along with her husband, survived Bloody Island; mothers Sally Bateman, Minnie Thompson (later Boone), and Betsy Santiago (sometimes San Diego); sisters Lucy Bucknell and Susannah Bucknell (later Susannah Penn Graves); young mothers Sally Burris and Alice Worris; and teenagers Lydia and Nancy (Lydia would later be Harris, Thompson and much later in life Sleeper. Nancy would also marry into the Sleeper family). These were the women who had survived massacres, diseases, and displacement to reservations as white settlers came to Clear Lake.

The next generation of weavers were born in the 1870s and 1880s at Upper Lake on land purchased by tribal members; Carrie Davis, Ellen Snapp, Nannie Williams, Lydia Bateman (later Faught), Rosa Smith, Dora Dick, Maude Bateman (later Boggs) and Jenny Fisher. Lydia Harris' daughter Rose Thompson and Letta Thompson would both go on to be weavers. Alice Worris's daughter Emma (Gilbert and Holder, and finally Anderson) would also be a basketweaver during her early motherhood years. Sally Burris' daughters Rosa Burris (later Smith) and Laura Burris (later Willum) carried on the tradition, and Laura's daughter Annie Willum (later Annie Boone) would specialize in 'fancy' baskets. Sisters Nancy and May (May would later move to Lower Lake) were well known for their basketweaving talents. (1906 and 1913/14 Census; McLendon 1998; Culin Journals 1906-1908; Hudson Journals 1901-1904).

Mary Francisco (later Treppa) had taught her daughters to weave as early as 7 years old (Culin 1906: 71). Not all women were able to pass their knowledge down to



A photograph of basketweavers Annie Willum, Nancy Sleeper, and May John: the "Sleeper Girls". Huntington Library, Grace Nicholson Photograph Collection, Album B. Date unknown.

younger generations: Addie (also Ada) Anderson, born in 1894 to Laura Rickaboo and Dick Anderson, would pass away in 1915, at just 21 years old, although her baskets had been sought after since she was a young teenager. Other names also began to stand out when researching Pomo baskets, though not in a positive way: those of the "collectors," men who travelled to the community to purchase baskets. These were men like Reverend H. Meredith (no longer a practicing reverend when scouring Lake County from his home in Lakeport for baskets to purchase), Doctor John Hudson (no longer a practicing doctor when sending dozens and dozens of baskets from his home in Ukiah to the Field Museum in Chicago), and Stewart Culin (a paid field collector "expeditionary" for the Brooklyn Museum and the University of Pennsylvania).

These collectors were originally welcomed as guests seeking to purchase baskets; however, many of them over time had tarnished reputations among the Habematolel basketweaving community. Culin records in 1906 that a woman "assailed Dr. Hudson with a volley of words, accusing him of helping rich visitors from the east in buying things cheap." But in turn, Hudson years earlier had described Charles Wilcomb as coming up from San Francisco and selecting "whatever could be found to suit his taste, despite the loud protests of the owners, and what could not be purchased at his own price was seized upon as lawful plunder, and a few dimes thrown upon the floor left the only visible evidence of his unwelcome visit." (Culin 1906; Hudson 1893: 565).

Culin also recorded in 1908 that there is "a poor opinion of the Rev. Meredith's integrity. He declared he would give a trifle, say twenty-five cents, to a woman who was making a basket, and thus engage it. When it was finished he would declare it was not satisfactory, and decline to take it except for much less than its value. I satisfied myself last year that Meredith's philanthropic scheme of enabling the Indians lo secure a market for their baskets was a mere pretense, and that he was engaged, like any other trader, in buying as cheaply as possible."

The tendency to see oneself as engaging in the basket trade honestly, while casting aspersions on basket traders that came prior, was a constant. Still, the collectors were at least paying for baskets. Louis Jago, a Lower Lake store owner, stated of his basket collection, that "practically all of them were traded for groceries." (Press Democrat, November 23, 1952: 2). This echoes anthropologist Samuel Barrett's first experiences with Pomo people in his father's store in Ukiah when they would trade cultural items for food in the 1880s. Barrett himself would later become

an ethnographer. These academic anthropologists and ethnographers, their salaries and expenses paid by universities, were frequently visiting the Pomo around the lake to record traditional knowledge, and to take cultural items of interest to display and study at the universities that had sponsored them – far from where the weavers and their families actually lived.

Post World War II, a final generation of Habematolel Pomo women were weaving baskets: to sell, to gift to family, and to save for future generations. A 1952 news article by Mike Pardee in the Press Democrat captured the knowledge and scope of these last basketweavers. Clara Simon Graves is quoted in the article discussing how willow is prepared, and several of the basketweavers mention that getting glasses and false teeth revitalized their ability to weave (and those without were no longer weaving). Nan Williams is mentioned in the article as chatting on the porch with Clara Davis (daughter of weaver Carrie Davis) and was a basketweaver in her youth but no longer wove, although Clara was still basketweaving at the time of the article. Ida Boone and her baby baskets are featured in the article, as is Lydia Bateman Faught, called Lida, was one of the mainstays of the basketweaving tradition in Upper Lake in the mid-19th century. She worked closely with Elsie Allen, donating numerous baskets to Allen's collection with the goal of saving the collection for future generations (the collection now housed at the Jesse Peters Museum at Santa Rosa Junior College).

There was a transition from feathered baskets to beaded baskets – a weaving style that Lydia in particular was known for – in the 1940s and 1950s. Feathers used to be easier to procure when men were trapping the birds and for a short while into the 20th century when boys would bring birds to basketweavers for ice cream money, but feathers were gradually replaced with beads as bird populations decreased and hunting regulations increased.

The 1930s-1950s saw the passage of federal and state acts to turn land over to tribal individuals with promised improvements to said land. The land was not improved, and tribally owned land defaulted to the county – who sold the land for profit. Baskets and traditional knowledge were bought and recorded by county officials and employees using funds that were from the same pot of money that the county land sales had gone into. William Harrison, the BIA official for the area during this time, was frequently "gifted" baskets (UC Davis, 50 Features of Special Collections: Pomo Feathered Baskets). Although gifted, the turmoil in understanding federal-state-county nexus would indicate that these baskets were likely given



Annie Marshall Snow teaching her daughter-in-law Pauline Snow (granddaughter of Maude Bateman Boggs) to weave, Press Democrat November 23, 1952.

in a time of duress and with some hope for an exchange of help and knowledge. Ultimately, the consequences of forced land loss alongside ongoing harmful separations and divisions of family would bring to a grinding halt the traditional passing down of knowledge from woman to woman. The generation recorded in the 1952 article was among the last to have been taught the basketweaving tradition by their relatives before them.

Storekeepers, collectors, curators, anthropologists, ethnographers, and officials all participated in the exploitation of these cultural items to help establish collections built on colonial pathways of displaying the arts of an assumed less-than and a so-calleddisappearing civilization. The communities did not disappear. Habematolel did not disappear. Families carried on in spite of the odds. The tribe survived. The repatriation of items of cultural patrimony, particularly baskets, can assist with the revitalization of the traditional knowledge of basket weaving. The Habematolel Pomo of Upper Lake, as a community of origin of significant native basketry, can lead the way on the restoration of traditional basket making knowledge and skills through these baskets coming home.

Habematolel Pomo Of Upper Lake Supports Northshore Fire Protection District's Emergency Response Efforts With Key Donation

APRIL 16, 2024

UPPER LAKE, CA - The Habematolel Pomo of Upper Lake Tribe continues to build on its support of Northshore Fire Protection District's emergency response efforts with a donation of \$80,000.

"Our Tribe's ongoing support for Northshore Fire Protection District is an effort to ensure they have the resources necessary to meet the public safety and emergency needs of our community to help keep everyone safe," said **Sherry Treppa**, **Chairperson for the Habematolel Pomo of Upper Lake**. "We are pleased to continue our support for vital partners like the Northshore Fire Protection District who do so much to serve our community."

"The Habematolel Pomo of Upper Lake Tribe is a key member of our community and, most importantly, a trusted partner. We are grateful for their ongoing support for the Northshore Fire Protection District," said Mike Ciancio, Northshore Fire Protection District fire chief. "The Habematolel Pomo of Upper Lake Tribe was also instrumental in helping us start the fuels crew, including funding the crew's wages for the first year, and their support for this initiative and so many others has been vital to protecting our community."

The contribution is a part of the Habematolel Pomo of Upper Lake's ongoing commitment to local communities and residents in the region. The Northshore Fire District said this latest round of support will assist with emergency response efforts and staff support. The Tribe's contribution will assist with staffing and maintaining equipment to support firefighters when on duty.





Habematolel Pomo Of Upper Lake Donates To Mendocino College Softball Team - Celebrates Teams First Annual Native American Appreciation Day

MARCH 16, 2024

Upper Lake, CA – Habematolel Pomo of Upper Lake donated \$7,500 to Mendocino College Softball program and joined the team in celebrating the team's first annual Native American Appreciation Day.

As part of the festivities, Habematolel Pomo of Upper Lake Vice-Chairman Michael Marcks daughter Hope II opened the program with a prayer, and Chairwoman Treppa threw out the first pitch to mark the Mendocino Softball team's first Native American Appreciation Day held March 16, 2024.

"The Habematolel Pomo of Upper Lake is proud of our heritage and are honored to join the Mendocino Eagles Softball team in celebrating the contributions Native Americans continue to make in our community," said Sherry Treppa, Chairperson for the Habematolel Pomo of Upper Lake Tribe.

The Habematolel Pomo of Upper Lake donated \$7,500 to Mendocino Eagles Softball team to assist the team with overall equipment expenses including uniforms, bags, baseballs, and bats.

Habematolel Pomo Of Upper Lake Supports 5th Annual Senior Summit, Four Elders To Receive Inspirational Senior Awards

APRIL 16, 2024

Upper Lake, CA - Habematolel Pomo of Upper Lake is honored to continue supporting a premier event recognizing the contribution of seniors and elders to the Lake County community.

The 5th Annual Senior Summit will take place on May 6, 2024, at the Twin Pine Resort & Casino Event Center in Middleton. The highlight of the annual summit is a health and wellness fair and the announcement of 2024's Inspirational Senior Award winners.

"We are pleased to again sponsor this special event. I know of no other non-profit organization that sets aside a day exclusively to honor a generation known for their service to others. We are proud that four elders will be among the group receiving special recognition as Inspirational Seniors at this year's Summit," said Sherry Treppa, Chairperson for the Habematolel Pomo of Upper Lake Tribe.

Due to the generosity of its sponsors, the event is free of charge for seniors to attend. For more information, go to lakecountysilverfoundation.org.



MMIP SUMMIT 2024

On February 12, 2024, there was a MMIP (Missing Murdered Indigenous Peoples) Summit in Sacramento where Senators, Assemblymen, and Tribal Leaders were in attendance to discuss the epidemic amongst Tribes. There were several AB (Assembly Bills) mentioned to further assist with the prevention and awareness for MMIP. I took my son as we are both passionate about MMIP being that I lost my cousin to murder. I decided to take my son along with me as he is our next generation and I want him to know what it is to support what you believe in. Not only that but



Assemblymen, Senators, and Tribal Leaders who were present to discuss the bills that affect Indian Country.



Raymond with Judge Abby Abinati who comes from the Yurok Tribe and Miss Indian World Tori McConnell of the Yurok and Karuk Tribes.

the only way to really make a change is to be present when there are people who can lobby for MMIP awareness and support them in doing so.

There was a press conference on the steps of the State Capitol that was live streamed on the Yurok Tribe's Facebook to call-to-action MMIP. The turnout was impactful and beautiful. There were public declarations from several lawmakers to stand with and to support all efforts for MMIP.

AB2108: Addresses children in foster care in regard to expediting protocols to locate missing children that go missing within the foster care system that are Indigenous.

AB81: Public health funding: health facilities and services which aims to allocate resources and better the services of health care in the state for our Indigenous peoples.

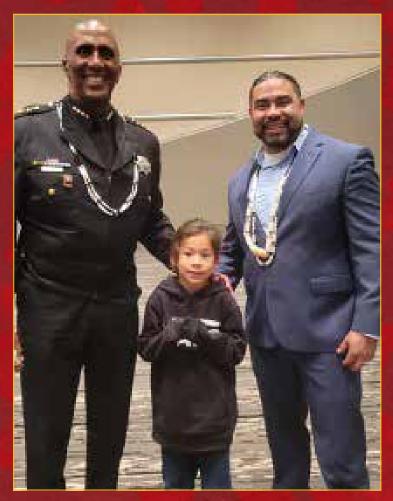
AB3099: Calls for the DOJ to provide training



Raymond shaking hands with Attorney General, Rob Bonta. I told Raymond I met Rob when I was a Member-at-Large for the Executive Council and he was an Assemblyman at the time. I even let him know that his Aunt Shably Navarro and myself attended a Rihanna concert with Attorney General Rob Bonta.

and guidance to law enforcement agencies as well as Tribal governments to work together to reduce confusion regarding criminal jurisdiction and hopes to improve public safety on Tribal lands. Under this bill, funds are allocated to help with the challenges of the reporting and identification of Missing Murdered Native Americans in the state of California. It is a struggle being a PL280 state.

It was an important event to be at for Tribal leaders. I commend the leaders that were there to speak on these items. Even though Raymond is young, I believe that him being there and meeting the people that he has will guide him on a path of goodness. Raymond



Raymond with the first African American Sacramento Sheriff, Jim Cooper and Chairman, Jesus Tarango Jr. of Wilton Rancheria. The Sacramento County and Wilton Rancheria entered into a MOA (Memorandum of Agreement) on this day to work together with Tribal issues on Tribal land in regard to the law

asks questions like what judges do, what is an assemblyman, senator, and chairman to a Tribe. I tell him those are people who have a role to ensure the well being of their people and they make laws to protect them and support them.

As long as I live, I will always be a supporter of MMIP with my son by my side. I just wanted to share our story with you all and put my son out there to be recognized for his advocacy at his age. In my current position at the Tribe, we are currently looking to plan a MMIP walk for May 5, 2024. Thank you for your time and energy.

Ida and Raymond Morrison.



A Senator who spoke took a moment to call all families who were affected by MMIP to join her up front while she gave her speech. Here is a picture of Raymond and I that the Yurok Tribe posted on their Facebook page. I am so proud of my son. If you were to ask my child what his job is he will tell you "To protect the women." Something that his Aunties Linda and Angie have helped me instill in him.



Raymond and I holding the sign we had made for Vanessa Niko (my cousin) and his Auntie. Justice took: 2,405 days, 3 Marsden hearings, 4 lawyers, 23 court dates, but I put 22 court dates by mistake.



Raymond pictured with Assemblyman James Ramos. We both shook his hand and thanked him for his efforts to bring MMIP to the light of all lawmakers and gaining support for this epidemic that has been ignored for so long. Respect to James Ramos for working alongside the Yurok Tribe to create the feather alert and continuing the efforts to working on the language and requirements that must be met to call one.

Tribal Health holds second annual Indigenous People Day at Xabatin Park

By NIKKI CARBONI | PUBLISHED: May 6, 2024

LAKEPORT— On Friday at Xabatin Park, the Lake County Tribal Health Consortium Public Outreach Department held the second annual Missing and Murdered Indigenous People Day, "raising awareness to the plight of missing and murdered indigenous people."

With attendance reaching 1,402 people, LCTHC Outreach Manager Darnell Aparicio shared the success of the event, noting, "The Lake County Tribal Health Consortium and the Indigenous Communities surrounding Lake and Mendocino County received a remarkable outpouring of emotional support."

During the afternoon at the event, families enjoyed traditional tribal dancing beginning the day with a 20-minute opening ceremony from the Native Resistance Drum Group performing prayer songs and a woman's welcoming song. The dance groups who performed included the Pomo Nation Dance Group, Xabenapo of Big Valley Rancheria, Xabatin Feather Dancers, Patwin Dance Group, and lastly, the Round Valley Feather Dancers.

Aparicio added that, "Each group brought a unique form of the Shake Head/Feather Dance with unique songs from their ancestors who sang before them." He continued "In the Indigenous communities, the dancers will dance to heal, and the singers will



and Murdered Indigenous People Day event at Xabatin Park Friday.



Lake County Tribal Health

Modern Medicine Personalized Care

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With attendance of 1,402 people, Friday's event featured traditional tribal dancing, As the focus of this year's event was healing together, each song had a specific meaning and served as a prayer.

provide the songs and pray through each song." As the focus of this year's event was healing together, each song had a specific meaning and served as a prayer, uniting everyone in the fight against missing and murdered indigenous people.

Highlights of the event included a lengthy raffle of over 100 giveaways to the community as well as an art exhibit featuring displays of red dresses, traditional tribal dresses, and the red handprint, which has come to symbolize the MMIP movement. There were also approximately 40 organizational booths providing information and collaborative resources, including the Pinoleville Victims of Crime, Inter-tribal Council of California, Circle of Native Minds, Indigenous Justice, the Indigenous Wellness Alliance, the Lake County office of Education, Lake Family Resource Center, and also the Clear Lake High School Native American Club.

May 5 was the chosen date to represent MMIP as it is the birthday of Hanna Harris, a tribal citizen of the Northern Cheyenne Tribe, who would have turned 32 this year on Sunday, May 5, 2024, had she not been abducted and murdered. Harris is one of many tribal people whose deaths have sparked national outcry and have even made legislative differences like Hannah's Act, Savanna's Act, and the Not Invisible Act which enables the coordination of federal, state, local and tribal law enforcement agencies to intervene and assist each other in missing persons cases.

The Department of Indian Affairs website bia.gov shares data from the Center for Disease Control and Prevention as well as a 2016 study by the National Institute of Justice that shows the disproportionate rates at which native people experience violence compared to other races. The website states "more than four in five American Indian and Alaska Native women (84.3 percent) have experienced violence in their lifetime, including 56.1 percent who have experienced sexual violence." The site continues "according to the Centers for Disease Control and Prevention (CDC) National Intimate Partner and Sexual Violence Survey, non-Hispanic American Indian and Alaska Native (AI/AN) females experienced the second highest rate of homicide in 2020."

According to the whitehouse.gov website, on May 3, President Joseph Biden issued a "Proclamation on Missing or Murdered Indigenous Persons Awareness Day, 2024." The proclamation begins by stating: "For decades, Native communities across this continent have been devastated by an epidemic of disappearances and killings, too often without resolution, justice, or accountability. On Missing or Murdered Indigenous Persons Awareness Day, we honor the individuals missing and the lives lost, and we recommit to working with Tribal Nations to end the violence and inequities that drive this crisis, delivering safety and healing."



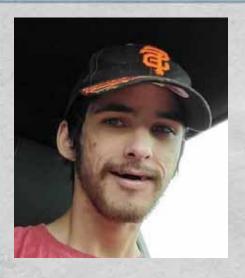
Lake County Tribal Health

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HABEMATOLEL POMO OF UPPER LAKE

Our deepest heartfelt condolences...



IN LOVING MEMORY OF DAVID GAGE DOBERSTEIN

Born: December 10, 2000

Entered into rest: May 21, 2024

REST IN PEACE

Davey is preceded in death by his parents; Vanessa Y Niko and David M. Doberstein, his grandparents Therese (Coca) Doberstein, David D. Doberstein, Coveda Y. Miller, and Ralph Brown Sr. Davey is survived by his sisters; Leanlynn Faber, Shably Navarro, Juliette Parker, Weya Niko and brothers Talisua Niko, Presley Niko, and Constantine Doberstein. Also, his heart family Robert McLean Sr. Robert McLean Jr. Breanna McLean, Desiree McLean, and Sophia Morales.

Davey loved life to the fullest with his infectious smile. He enjoyed riding his bike and watching his favorite cartoons such as: Paw Patrol, Teen Titans, Sponge Bob and Avatar. He found happiness in his music. His all-time favorite was Toy Story as he could be found carrying around his Woody or Buzz Lightyear stuffies.

There was a fire in Davey.s memory at his sister Leanlynn's house located at 10755 B Rancheria Road Upper Lake, CA 95485. Services were on Thursday, May 30, 2024, 12:00 PM at 9460 Main Street Upper Lake, CA 95485 (Habematolel Pomo of Upper Lake community building). Davey was laid to rest at the cemetery on Dewell Road.



Upper Lake, CA 95485

Phone: 707-275-0737 Fax: 707-275-0757 www.hpultribe-nsn.gov

CONGRATULATIONS GRADUATES!

Preschool

Abygael Bechtol
Declan Jackson Hogan
Leo Two Moons Brown
Micheal Rock Brown
Luciyoma Duncan
Pasalo Snow
Kennadie Grigg
Ivy Martin

Kindergarten

Emma Picton
Dyani Vanhorn-Penn
Lucas Krohn
Angelica Duncan
Ezra Jackson

Middle School

Molly Rahmer Sovaan Gama Dylan Icay Sophia Icay Emme Skapik Taylor McTigue

High School

Xavier Snow

High School

Nya Marcks Richard Muñoz Marcus Snyder, Jr.

Adult High Schoo

Joseph Brown

College

Madison Bridges - Bachelor of Science
Business Management
Kimberly Cobarrubia - Bachelor of Science
Richard Powell - Bachelor of Music Production
Tj Talamoni Marcks - Bachelor of Science
Jonathan Cirelli - Bachelors of Arts Native
American Studies & Psychology
Justin Muñoz - Bachelor of Science
Iris Picton Associates of Science
Business Management

Graduate/Master's Degree

Gabrielle Cirelli - Juris Doctor Makenzie Parajon - Masters of Education

Certificate Program

Justin Bechtol - HBI PACT Certificate Rudy Brown - HBI PACT Certificate Hillary Pratap - PASC Certificate

Habematolel Pomo of Upper Lake

Written by: Ms. Ida D Morrison

As First Nation Peoples, we have endured many atrocities and have overcome just as many adversities to be where we are today. For example, in the 1700s, our people were scalped and massacred, we were not allowed to speak our language, or practice our religious ways, and were disregarded as humans. The First Nations peoples were not even considered citizens until 1924 (with no voting rights), thus creating the boarding school era. The "Indian Citizenship Act" signed by President Coolidge required the First Nations children to attend boarding schools. Boarding schools such as Carlisle boarding school then began their mission to "kill the Indian in him and save the man." This mission forbade the First Nations from speaking their language, wearing their hair long and practicing religion. They were forced to cut their hair and were punished for speaking their language, which resulted in the loss of some languages. Fighting state by state is how the First Nations people were able to finally vote, but not without hardship created by Non-First Nations peoples who didn't want them to have a right to vote. Our population was a threat by then, and in the 1960s and well into the 1970s, medical clinics would perform sterilization on the First Nations women and girls without their knowledge or permission. Despite the efforts to eliminate our peoples, the ancestors didn't give up nor did they stop wanting better for the next seven generations.

Our First Nations ancestors have paved the path for us to be where we are in today's society. We have programs that mirror the state social services such as welfare (California Tribal TANF) and Child Protective Services (Indian Child Welfare Act). We have our medical clinics that not only serve our First Nations peoples but Non-First Nation individuals as well. Many bands or tribes have built and maintained their own school districts. Many bands or tribes have successful businesses that our past and present Tribal Leaders have obtained and created for us. This allows us to have financial programs and scholarships that serve our membership. We also contribute and donate to local entities, such as the schools, fire departments, and local law enforcement agencies. All these can be attributed to the Elders of our communities, and they should be commended and recognized for their efforts as well as success.

I mentioned all that just to say I had an idea for an Honorarium book featuring the Elders of the Habematolel Pomo of Upper Lake. Unfortunately, there were not enough entries for a book. However, I would like to recognize the 3 who have submitted their stories. It gives me great honor to recognize the following 3 Elders; Mathew Tomas, Michael Tomas and Marchelle Treppa.

Mathew Mark Tomas



"I hated every moment of training, but said don't quit. Suffer now and live the rest of your life as a champion."

-Muhammed Ali

Hi there, my name is **Mathew Mark Tomas**, and most folks who know me call me "Matt." I go by Matt because as a young elementary school kid, there was another Matt in my class. However, I noticed that the other "Matt" had two "T's" in his name, and I had only one, thinking that I had been short-changed somehow. Anyway, Matt has stuck with me since those early years. However, my relatives often called me by my middle name. Not sure why, but cousins on both my Mom and Dad's side often called me Mark throughout my elementary school years, but Matt has stuck by the time I made it to high school.

Mom's name is Melva T. Tomas, with her middle initial

representing her maiden name "Treppa." Melva was born and raised in Upper Lake, residing with her family on the Upper Lake Rancheria here in Lake County, CA. Dad's name is Teodoro Tabarango Tomas and was born in Manila, Phillipines and raised in the Territory of Hawaii. After enlisting in the US Army and serving our country in the WWII, he found himself on the mainland in the San Francisco Bay Area intending to use his V.A. benefits to complete his formal college education, which he did when he graduated from the University of California, Berkeley in the late 1940s. Melva, after graduating from Upper Lake High School, departed the rancheria to enroll in a 2-year business school - Armstrong College - also located in Berkeley, CA. She found housing with a group of other young women, all from Hawaii. Through social relationships, Mom and Dad met in Berkeley during their school years.

The youngest of three sons, I grew up in Berkeley, CA. I discovered Mom and Dad settled in Berkeley after marrying in Honolulu, HI. They decided upon Berkeley because, as the story goes, Mom found Hawaii "too hot and humid!" So, I was raised "off-reservation" because of my parents' desire to obtain their formal education and to offer more opportunities for their young family, myself and two older brothers, David and Michael.

For myself, I graduated from St. Mary's College High School (Berkeley, CA), UC Berkeley (Bachelor's Degree), and San Jose State University (Master's Degree). I am divorced, and have been married twice. I have two beautiful daughters, Amanda and Megan - a daughter from each of those marriages. Amanda graduated from the University of California (Merced campus) while Megan is currently in her sophomore year at the University of Hawaii.

While growing up in elementary school, three events influenced my life, all related to social justice issues. These three events are as follows: 1) the assassination of our 35th President, John F. Kennedy (Nov. 1963); 2) the assassination of Dr. Martin Luther King Jr. (on my birthday in 1968); and 3) witnessing National Guard trucks full of armed reservists pass by my elementary school during recess to quell the Free Speech Movement riots occurring on the UC Berkeley campus (1964-1965). These events collectively raised my own awareness of social justice, especially as it relates to our Native American roots and history that our ancestors experienced and suffered through to help make the world better for our tribe and fellow survivors now.

To be part of a tribe means to me that I am part of a "family." Although we may not know one another well, I have been raised, worked professionally, and personally been guided to help and contribute to the larger benefit

of our tribe and tribal family. This especially applies to us as Native Americans because of the many social injustices that have marked our long history.

While growing up, I did not realize it at the time, but many of our Native-based traditions and customs were informally passed down to me, such as travelling to the coast to gather a variety of fresh seafood and to gather seaweed. Family gatherings on both sides of my family were full of storytelling, or in Hawaii terms, "talk story," to produce fond memories and laughter. My Dad brought the culture and spirit of Aloha from his home state of Hawaii, which is very similar to our own Native cultures here on the mainland USA. The values, morals and ethics that Mom and Dad engrained upon their three sons very much aligned with their respective cultures.

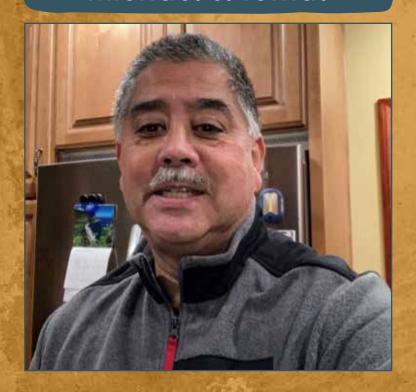
Although I have attended numerous events that were designed to raise awareness of many social justice issues in Indian Country, I believe my professional work in mainstream communities as a local government land use planner, my work in the Lake/Mendocino county area in the area of Federal Native American Housing work, and my volunteer work with the Tribe (more than 30 years collectively) has been some of the most meaningful

work in my life. The other work I will be engaged in is my work as a person in long-term recovery from the disease of addiction. I have successfully completed several treatment programs for alcoholism and will be engaged in recovery work for the remainder of my life. For me, my academic accomplishments, along with professional achievements, volunteer work, but most importantly now, my work in recovery are my proudest accomplishments that I believe will set an example for our youth to strive to do their best regardless of the obstacles set before us.

In terms of "bucket list" things I'd like to achieve, but have not yet done, are too many to list here, but I have always dreamt of taking a glider ride, free-flying and letting the "winds of the day" direct my course. As for a favorite quote, I have placed this at the top of this narrative. In terms of advice for others I simply say to be kind and extend yourself to help others because we are gifted as Native Americans to do this.

Finally, the way I would like to be remembered as a person who was kind and generous, always willing to help others, and made a positive contribution to support my family, loved ones, and my community - my Tribe!

Michael J. Tomas



Michael was born to Melva Treppa from Upper Lake and Teodoro Tomas from Hawaii. Teodoro Tomas was a World War II Veteran, and he met Melva Treppa while he attended UC Berkeley in California. Michael was born and raised in Berkeley, California. Influenced by his parents, Michael says that taught him many lessons as they guided him and mentored him through his years. Michael states he is proud, very proud to be a part of the Tribe and has learned a lot of our Tribe's history in the most recent years. When Melva (Michael's mom) retired, she gave her time and knowledge to the Tribe, and in doing so, she encouraged Michael to attend and participate, which sparked his understanding of the Tribal Government, introducing him to the direction and vision ahead. When asked what his proudest accomplishment is, he would like to acknowledge his marriage to his wife, Maria Aldrette of 31 years. Michael's fondest memories are with his loved ones as he thinks upon family reunions, inclusive of his extended family in the past, as well as the present. Micheal's message to those who will read this is "Wake up thanking God for good mental and physical health." Michael gives advice with these words "Don't go to bed angry-need peace within. These are changing and challenging times."

Marchelle Treppa



Marchelle Treppa, also known as Chelle, was born to Patricia A. Treppa from Palo Alto and Donald D. Treppa of Upper Lake, CA grew up in Lakeport, CA. Marchelle states that being a Member of a Tribe means having a good attitude towards others. Marchelle was given the name "Coopertin" from her grandfather Frank Treppa.

Marchelle takes pride in being a person with good values. When asked what she has always wanted to do but never done, Marchelle says travel. If Marchelle could change one thing culturally, she said that she would take a more responsible role.

Our Elders who are living and those who have passed on can be attributed with bringing one of the first of nine Tribal Health programs created to Lake County and organizing the Habematolel Community Council Education Program. The Tribes around Lake County came together to tutor the youth and make presents for Christmas such as rag dolls and wooden cars. Our local Tribes banded together to forge a path for the future and there are some amazing stories that have not been told. In the 1970s the Tribes

created Eagle Child and Family Services, which was the first Indian Child Welfare program that serviced Lake, Mendocino, and Sonoma counties. I would like to honorably mention all our Habematolel Elders for paying their dues to advance our people and giving us an example of hard work, persistence, and resiliency.

Thanking our Elders for where we are in the present and where we will be in the future.

HPUL Elders

Eileen Brown
Vicky Hutchison
Camella Icay Johnson
Michael A. Icay
Regina Icay
Steven Icay
April Jackson Diwald
Jessica Jackson
Diane Jones
Georgeanne Marcks
Teresa Meek
Jacqueline Miller
Carol Muñoz
Charlene Muñoz

Santos Obedoza Sr.
Shirley Obedoza
William Snow Sr.
David Tomas
Mathew Tomas
Michael Tomas
Cynthia Torres
Arthur Treppa
Kathleen Treppa
Leora Treppa Diego
Marchelle Treppa
Sherry Treppa
Tracey Treppa

