

ARROW

The background of the entire cover is a photograph of a field of tall, thin-stemmed plants with large, spiky, golden-brown seed heads, likely thistles. The plants are in sharp focus in the foreground, with a soft-focus background of more greenery and a clear blue sky.

JUNE 2023

HABEMATOLEL POMO-OF UPPER LAKE TRIBAL PUBLICATION

FENTANYL CRISIS
AWARENESS

WOMAN OF
THE YEAR!

ENVIRONMENTAL
DEPARTMENT
PROJECT HIGHLIGHTS

JUNE 2023

CONTENTS

3-4

CHAIRPERSON'S REPORT

5-7

TRIBAL ADMINISTRATION

8-9

HOUSING SERVICES

10

OFFICE DIRECTORY

12-13

HEALTH AND HUMAN SERVICES DEPARTMENT

14

SEVEN GENERATIONS SCHOLARSHIP FUND

15-19

ANNOUNCEMENTS

20-21

ENVIRONMENTAL DEPARTMENT

22-23

DONATIONS

24

TREPPA THROWS FIRST PITCH

25

EASTERN POMO LANGUAGE

26-27

WOMAN OF THE YEAR

28-29

ANNUAL BIG TIME CELEBRATION

30

IN LOVING MEMORY - KAI GANADO

CHAIRPERSON'S REPORT

by Sherry Treppa

My fellow Tribal Members,

While 2021 and 2022 saw the peak and decline of COVID-19 as a national emergency with an anticipated formal announcement of the end of the pandemic in 2023, they also earmarked the end of the opioid multidistrict litigation through several National Settlements. Unlike the COVID-19 pandemic coming to an end, the opioid crisis is growing and worsening with an exponential rise in overdose deaths in the last few years (see graph from National Institute on Drug Abuse on page 4). Even with the National Settlement award funds totaling in the billions of dollars to various parties including state, local and tribal governments, no one believes the crisis is ending soon, not likely even in our lifetime.

Last month, I was asked by Assemblymember Ramos to participate in a roundtable discussion hosted by the California Native American Legislative Caucus on the topic of the fentanyl crisis and how it affects California tribes. Five other tribal leaders, along with representatives from law enforcement, response teams, health care providers and medical centers from across the state participated to share perspectives on the crisis in our tribal communities. The stories shared during the event were heart wrenching as the impacts will be generational. It was an honor to have been invited to speak on this important topic affecting our communities so tragically, and I am appreciative of the California Legislature and the Native American Caucus for taking on this issue proactively.



Sherry Treppa discussing the fentanyl crisis and how it affects California tribes.

In preparing for the comments, we reached out to several people in Lake County and surrounding areas who deal with the effects of the fentanyl crisis on a daily basis, including the Lake County Sheriff's office, the Northshore Fire Protection District, a substance abuse disorder counselor with the Lake County Tribal Health Consortium, and our HPUL Tribal Health Delegate. Each of these folks provided a unique perspective on the fentanyl crisis, but all of them concluded that we need serious help in addressing the problem in our community.

According to law enforcement, between 2019 and 2022, Lake County's population of 68,766 (in 2021) had over 60 opioid related deaths, and the Sheriff's office seized over 4 pounds of fentanyl in 2022 alone. In just over two years, Narcan (overdose reversal drug) has been administered at least 110 times in Lake County. Due to the remote nature of our community, lack of resources, and limited staffing, access to things like treatment centers, addiction services and transitional housing are very limited to those who need it. Additionally, law enforcement and emergency response departments in the area are limited in both resources and staffing, which often leads to delayed responses of emergency services, resulting in more overdoses and deaths than other areas with more abundant access to emergency responses and treatments.

Some of the main contributors to the fentanyl crisis in our communities include a lack of education, treatment facilities, and general understanding of the effects of historical trauma on Native Americans. Habematolet is hoping to address these contributing factors by opening our own transitional care facility which will be geared toward women and children with a history of drug use, domestic violence, homelessness and family trauma. We are developing native-based sobriety and mental health programs designed to aid in creating a sober living environment with a family resource center which provides counseling and education for women, children and families. The goal is to break the cycle of historical trauma within our membership by educating and empowering children at a young age and teaching them to cope in healthy, safe ways.

Dozens of bills have been introduced this legislative session aiming to combat the fentanyl crisis in California. Examples include bills to enhance punishments for criminal behavior related to fentanyl, increase access to Narcan, require some colleges to stock fentanyl test strips, add fentanyl to a list of drugs that are illegal to possess while carrying a firearm, and more. One bill, AB 1233 by Assemblymember Waldron, would require the state to provide at least two doses of Narcan or other opioid antagonist to each tribal government in the state if the tribal government agrees to store it at a specified location and there is a person present at that location trained in how to use it.

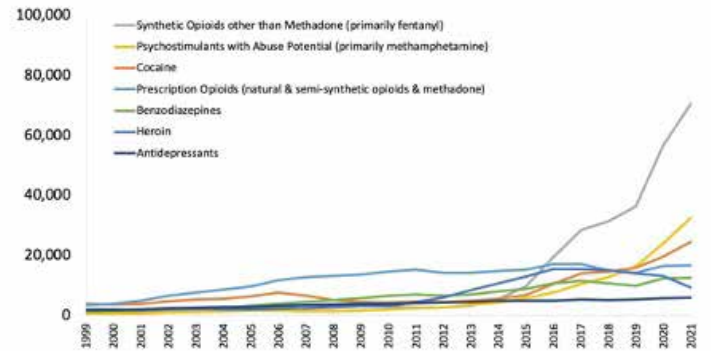
Additionally, Governor Newsom recently announced his plan for tackling the fentanyl and opioid crisis in California by releasing a comprehensive approach to save more lives. The plan includes an investment of over \$1 billion for expanding enforcement efforts, manufacturing and distributing its own opioid overdose reversal drug Naloxone, grants for education, testing, recovery and support services, making fentanyl test strips more widely available, and Prop 98 funding to provide overdose medication to middle and high schools.

While there is no perfect solution to the fentanyl crisis in California, we will continue to do our part to raise awareness on this epidemic which is killing people in our community and our state at an alarming rate. I am hopeful that the legislature and the administration will continue to work with our community and tribal leaders on how best to provide the necessary resources to help with education, prevention, treatment and counseling for those who need it. I look forward to the opening of our transitional housing facility which is just one small step toward combating this issue for Habematolel Members.



Respectfully,
Sherry Treppa
 Chairperson
 Habematolel Pomo
 of Upper Lake
 Executive Council

Figure 2. National Drug-Involved Overdose Deaths*, Number Among All Ages, 1999-2021



*Includes deaths with underlying causes of unintentional drug poisoning (X40-X44), suicide drug poisoning (X60-X64), homicide drug poisoning (X85), or drug poisoning of undetermined intent (Y10-Y14), as coded in the International Classification of Diseases, 10th Revision. Source: Centers for Disease Control and Prevention, National Center for Health Statistics, Multiple Cause of Death 1999-2021 on CDC WONDER Online Database, released 1/2023.

What to do if you think someone is overdosing:

It may be hard to tell whether a person is high or experiencing an overdose. If you aren't sure, treat it like an overdose—you could save a life.

- 1 Call 911 Immediately*
- 2 Administer naloxone, if available**
- 3 Try to keep the person awake and breathing
- 4 Lay the person on their side to prevent choking
- 5 Stay with the person until emergency assistance arrives

*Most states have laws that may protect a person who is overdosing or the person who called for help from legal trouble.

** Naloxone is a life-saving medication that can reverse the effects of opioid overdose and save lives. It is available in all 50 states and can be purchased from a local pharmacy without a prescription in most states.

TRIBAL ADMINISTRATOR'S REPORT

by Anthony Arroyo Sr.



1st Quarter 2023

Hello Tribal Members,

The HPUL Fiscal Department is no stranger to overcoming difficulty. The department has been one of the most critical for the Tribe since the beginning, carrying out a variety of tasks and responsibilities. But it also ensures we are in compliance with the many regulations and requirements by numerous agencies we have dealt with over time, demonstrated by over 20 years of spotless audits of the department.

As the Tribe began to grow, facing further challenges as new entities were developed within the Tribe for which policies and procedures had to be developed, it became apparent how valuable the experience gained by the Tribe was in the continued evolution of the department. In a period of less than 10 years, the Tribe had gone from managing a few basic infrastructure grants to creating budgets, social programs and management of revenues that increased significantly.

The Tribe's Fiscal Department evolved even further and gained prominence within the Tribe during the many disasters faced over the past several years. Starting with the many wildland fires year after year, the Tribe was fortunate enough to be in a position to provide financial assistance to many sister Tribes as well as the local communities in need. A few Tribal Members were impacted over the years, and the Tribe made sure that they were cared for by providing several levels of assistance where it could. However, the Tribe really rose to meet the challenge during the 2018 Mendo-Complex fire when the entire town of Upper Lake was evacuated, and the Tribe's Fiscal Department was still able to operate remotely through technology and the dedication of its team players. Arrangements were made to provide for Tribal Members, who were evacuated to remote areas of the state. Following the challenges and successes of this major event, the Fiscal Department

developed several processes for dealing with emergency situations, specifically if having to work remotely in order to retain communication and cohesiveness. The following year, PG&E initiated the Public Safety Power Shutdowns (PSPS) which occurred a couple of times in the following years. With the preparedness and experiences of the Tribe's Fiscal Department, the impacts to Tribal Members were minimal as the Tribe was able to set up and staff Community Resource Centers (CRC) that went beyond the Tribe's membership and assisted those in the community who were without power for a few days.

Then again in 2020 was the unprecedented COVID-19 pandemic, where the HPUL Fiscal Department members were deemed essential employees and continued to show up when needed as well as work remotely to keep exposure to a minimum. The 3-person department was able to put together care packages as well as design and administer financial assistance programs under the CARES and ARPA Acts. Much of the success of the Tribe's Fiscal Department was due to the experience and leadership of Nichole Humphrey, a 20+ year veteran employee of the Tribe. The dedication and sacrifices of Anthony Arroyo Jr, a Tribal Member and 5-year member of the Fiscal Team, cannot be overlooked or understated as well. Together, these two set the bar very high for teamwork, efficiency and quality of work. In the early part of 2023, the journeys of both Nichole Humphrey and Anthony Arroyo Jr. would see them depart from Habematolel Pomo of Upper Lake to pursue another path in their careers.

Prior to the new chapter in their lives as well as that of the HPUL Fiscal Department, Aaron Holstine, a Tribal Member and former HPUL Cemetery Maintenance Director, joined the team in mid 2020. After seeing how the Tribe was able to serve its citizens, Aaron yearned to be a part of a team with high responsibilities and expectations. As Fiscal Clerk, he brings great organizational skills and attention

to detail to the department. Prior to Anthony's exit from the Fiscal Department, he served a brief stint on the Executive Council, being elected as Treasurer in June of 2022. Nichole and Anthony recruited and trained Jaime Biane, the Tribe's Indian Child Welfare Act (ICWA) Assistant, as the Fiscal Clerk to fill the void left by Anthony's winning election bid. Jaime's work ethic, compassion and overall likeability made her a highly sought after commodity. She fit right in from the start as Fiscal Clerk and has not looked back.

After nearly two months since the egress of Nichole and Anthony, the Fiscal Department of Jaime Biane and Aaron Holstine have been tested like never before. Although they are their own worst critics, they have risen to the challenge and have managed to take on responsibilities beyond what they originally signed up for and have proven that the Tribe has made the right choice in putting its confidence in them. Along with the help of Hattie Mitchell, a senior manager with REDW consulting, both Biane and Holstine are rebuilding the department to suit the future needs of the Tribe. They are both excited in taking on this new challenge and eagerly await what the future of this department may hold.

In addition to just the Fiscal Department taking on a new look, the Tribe's governmental structure has experienced a significant change. As the departure of Arroyo Jr. caused a vacancy in the Executive Council Treasurer seat. After an interim appointment, a special election saw Tribal Member Danielle Cirelli be named the next Executive Treasurer. Congratulations to Danielle. Her strong work ethic and experience as a successful business owner in the Bay Area brings high expectations to the Tribe's governing body, and we look forward to a significant rise in transparency and accountability.

The first quarter of 2023 has also seen the Tribe add to its ever-growing governmental services and the need for several new administrators joining myself to

oversee the vision of the Tribe being carried out. First, newcomer Tatiana Cantrell, Ed.D has been serving the Tribe as Health and Human Services Administrator since September of 2022, overseeing Education, Generations Early Childhood Education Center, Indian Child Welfare, Member Program Services and Adult Transitional Services. Robert Geary, the Tribe's Tribal Historic Preservation Officer (THPO), has been named the Cultural Resources Administrator and in charge of GIS, Cultural Monitoring and Site Preservation as well as Historical Archiving. Keona Peters, an employee of Running Creek Casino since 2016, is now the Tribal Gaming Commission Administrator, who leads the backgrounds, compliance and surveillance departments for the Tribe's gaming operation. I remain as Tribal Administrator, charged with Housing, Fiscal, Transportation, Public Safety, Grants Management, Environmental and Labor Task Force. Together we hope to draw from each other's experience to take the Tribe to the next level in government service as we meet with the Executive Council each week to discuss the vision of the Tribe and roles we play in seeing it come to fruition.

The new year has seen thus far change in personnel and structure. It has brought us unexpected and unprecedented snowfall and heavy rains that have impacted many, but hopefully this is a sign that the drought we have been facing over the past several years has been somewhat lessened if not removed altogether. The California Sierra snowpack has been reported as tying the all-time record after a series of 17 atmospheric rivers battered the state in the early months of 2023, which has it sitting at 236% of normal. If these many signs of change are any indication of what the year holds for us, 2023 could be very interesting. Please stay safe and hope to see you soon.

Respectfully,

Anthony Arroyo Sr.

Tribal Administrator

February 24th, 2023

Photos courtesy of Vicky Hutchison

Unprecedented snowfall hit Northern California leaving many without power for up to five days. Although it made travel very difficult and caused a number of other problems, it did leave for a beautiful sight that many in the Upper Lake area were not used to.





2023 HOUSING SERVICES

Housings programs using the IHBG (Indian Housing Block Grant) from Housing & Urban Development (HUD) and are all designed for low-income applicants.

Emergency Rental Assistance:

- Consists of the first month's rent and deposit.
- This program is designed to assist Tribal Members who find themselves in an emergency situation without funds and needing to move A.S.A.P. (as soon as possible)
- **An emergency defined in our Policies and Procedures are as follows:**

- Homeless due to fire
- Homeless due to flood
- Homeless due to unsafe living conditions / overcrowding
- Homeless due to renting a home that is being sold
- Homeless due to domestic violence - contingent upon attending counseling
- Medical necessity, due to severe/permanent illness or disability
- **Call or come by the HPUL Office-Housing Department for assistance/questions**

Student Housing Assistance:

- This program is designed to provide monthly income payments for full-time college students for up to four years (i.e., consists of on-going monthly housing /rents plus a one-time deposit)
- Deposit is to be returned to the Tribe upon leaving/ graduating the program.
- Full-time students must take 12 or more units per semester and maintain a 2.0 grade point average or above
- **Call or come by the HPUL Office-Housing Department for assistance/questions**
- *CRITERIA & FUNDING are as follows:*

- Housing assistance up to one thousand dollars (\$1,000) per month for full-time students (12 units or more per semester).
- Assistance in the amount of up to two hundred fifty

dollars (\$250.00) per month for part-time students (less than 12 units but carrying at least 4 units per semester).

- Homeowner's mortgage payments will be considered as housing assistance under this program.
- This portion of the program is on a reimbursement basis only with proof of payment/receipt and must be the student's primary residence.
- Tribe's service area to cover entire United States and world for students studying abroad.
- Housing/Rental payment can be made to student if landlord does not accept 3rd party payments as long as proper documentation is submitted (i.e. proof of payment, notice from landlord, etc.)
- Program will cover up to \$300.00 housing assistance for those students who live with a parent or relative (i.e. formal rental agreement and W-9 must be submitted)
- GPA (grade point average) requirements are now cumulative to be consistent with amendments to the Tribe's scholarship program.
- **Call or come by the HPUL Office-Housing Department for assistance/questions**

HPUL Housing Rehabilitation Programs (NOT income based):

- Assist Members in rehabilitating their housing to ensure that their homes are brought to a standard housing condition.
- Maximum assistance up to \$20K to Members in good standing with the Tribe
- Residence must be owned by the applicant or have a valid 25-year lease for the residence
- Residence must be within the Tribe's Service Area
- Proof of insurance on the residence
- Residence must be the Member's permanent non-seasonal residence
- Requested repairs must bring the residence to a Standard Housing Condition (see definitions page 6 Z. in the Members Services Department Policies & Procedures Manual)

- Call or come by the HPUL Office-Housing Department for assistance/questions

NAHASDA Housing Rehabilitation Program (income based):

- This Program is consistent with the approved Indian Housing Plan (IHP) submitted under the NAHASDA (Native American Housing Assistance and Self Determination Act of 1996).
- Assist Members in rehabilitating their housing to ensure that their homes are brought to a standard housing condition in compliance with Section 8 or 24 CFR 882.109 Quality Housing Standards.
- Maximum assistance up to \$40K; with assistance of \$10K for houses designated for eventual replacement
- Criteria based on the following:
 - > Income (Applicants shall be low income. Low income is 80% of the United States median income limits for the given year.)
 - > Age
 - > Handicap
 - > Living Conditions
 - > Size of Family
- Call or come by the HPUL Office-Housing Department for assistance/questions

Homebuyers Assistance Program:

- Assists homebuyers with their deposit when purchasing a home to live in.
- \$20K down payment.
- Up to \$7,500 as a secondary category of assistance to purchase or use as a down payment for a trailer, 5th wheel or mobile home.
- Homebuyers are required to verify occupancy on an annual basis through signed affidavit with additional documentation or down payment assistance must be repaid after one (1) year from date of purchase.
- Call or come by the HPUL Office-Housing Department for assistance/questions.

Disaster Emergency Home Repair (not income based):

- Assists Member homeowners with unexpected repairs caused by natural disasters.
- Maximum assistance up to \$10K.
- Call or come by the HPUL Office-Housing Department for assistance/questions.

Advanced Student Rental Assistance:

- This program is for full-time students that have already utilized the Tribe's initial four-year Student Rental Assistance Program and wish to continue with schooling such as a Doctorate degree.
- This program shares the same requirements as Student Housing Assistance.
- Maximum monthly assistance up to \$1K per month, with a security deposit of \$1K, with the allowance for students living with relatives for assistance up to \$300 per month.

LIHEAP (Low Income Housing Energy Assistance Program):

2023 funding is available

- This is a low-income based program.
- Assistance with paying energy bills.
- The elderly and families with children are to receive service first.
- The amounts received for this assistance depends on the grant award amount.

For questions or for assistance, contact Cathy Berton, Housing Director at 707-275-0737 ext.# 103 or by email at cberton@hpultribe-nsn.gov or come by the HPUL Office-Housing Department at 9470 Main St., Upper Lake, CA and ask for Cathy.

Sincerely,

Cathy Berton

Cathy Berton, Housing Director

2023 Office Directory

STAFF NAMES	STAFF TITLES	STAFF EMAIL	PHONE
Anthony Arroyo, Sr.	Tribal Administrator	aarroyosr@hpultribe-nsn.gov	707-275-0737 x101
Vacancy	Fiscal Officer	N/A	N/A
Jaime Biane	Fiscal Clerk	jbiane@hpultribe-nsn.gov	707-275-0737 x127
Aaron Holstine	Fiscal Clerk	aholstine@hpultribe-nsn.gov	707-275-0737 x117
J. Hope Marcks	Executive Secretary / Notary Public	hmarcks@hpultribe-nsn.gov	707-275-0737 x125
Ginger Treppa	Receptionist	gtreppa@hpultribe-nsn.gov	707-275-0737 x100
Cathy Berton	Housing Director	cberton@hpultribe-nsn.gov	707-275-0737 x103
Daniel Russell	ICWA Advocate	drussell@hpultribe-nsn.gov	707-900-1739
Rudy Brown	Work Crew Member	rubrown@hpultribe-nsn.gov	N/A
Randall Brown, Jr.	Work Crew Member	rbrownjr@hpultribe-nsn.gov	N/A
Justin Bechtol	Work Crew Member	jbechtol@hpultribe-nsn.gov	N/A
Danielle Santana-Cazares	Environmental Director	dcazares@hpultribe-nsn.gov	707-900-6938
Vacancy	Environmental Assistant	N/A	707-900-6940
Dustin Thaxton	Solid Waste Technician	dthaxton@hpultribe-nsn.gov	N/A
Santos Obedoza	Tribal Water Operator	sobedoza@hpultribe-nsn.gov	707-900-6939
Alyssa Jackson	Transportation Manager	alyssajackson@hpultribe-nsn.gov	707-275-0737 x111
Raynell Gould	Grant Writer	rgould@hpultribe-nsn.gov	360-255-3921
Traci Munion	Property Manager	tmunion@hpultribe-nsn.gov	707-275-0737 x123
Lonnie Krohn	Maintenance Manager	lkrohn@hpultribe-nsn.gov	N/A
Robert Holbrook	Public Safety Officer	rhobrook@hpultribe-nsn.gov	707-900-6922
Robert Geary	Cultural Resources Administrator & Tribal Historic Preservation Officer	rgeary@hpultribe-nsn.gov	707-900-6923
Jeffrey Lynch	GIS Analysis	jlynch@hpultribe-nsn.gov	707-900-6909
Lourdes Guillory	Executive Assistant-Cultural Resources	lgullory@hpultribe-nsn.gov	707-900-6931
Johnathan Costillas	Tribal Cultural Monitor Supervisor	jcostillas@hpultribe-nsn.gov	707-900-6917
David Richter	Tribal Cultural Monitor	drichter@hpultribe-nsn.gov	707-900-6932
Vacancy	Tribal Historian	N/A	N/A
Keona Peters	Administrator / Interim Tribal Gaming Commissioner	kpeters@hpultribe-nsn.gov	707-900-6984
Jeff Burton	Surveillance Manager	jburton@hpultribe-nsn.gov	707-900-6988
Nikki Seavers	Backgrounds Investigator	nseavers@hpultribe-nsn.gov	707-900-6982
Daniel Winger	Compliance Officer	dwinger@hpultribe-nsn.gov	707-900-6981
Tatiana Cantrell	Health & Human Services Administrator	tcantrell@hpultribe-nsn.gov	707-900-6906
Katrina Fesmire	Executive Assistant- Health & Human Services	kfesmire@hpultribe-nsn.gov	707-900-6929
Ida D. Morrison	Tribal Member Services Coordinator	imorrison@hpultribe-nsn.gov	707-900-1739
Joy Marcks	Education Director	jmarcks@hpultribe-nsn.gov	707-275-8727 x15
Brianna Jackson	Education Coordinator	bjackson@hpultribe-nsn.gov	707-275-8727 x21
Monique Russo-Brown	Teacher Assistant	mbrown@hpultribe-nsn.gov	707-275-8727 x24
Amelia Rodriguez	Teacher Assistant	arodriguez@hpultribe-nsn.gov	707-275-8727 x10
Vacancy	Early Childhood Education Director	N/A	707-395-5437
Teresa Fecht	Early Childhood - Teacher	tfecht@hpultribe-nsn.gov	707-395-5437
Alexandra Acevedo	Early Childhood - Teacher Assistance	aacevedo@hpultribe-nsn.gov	707-395-5437
Vacancy	Transitional Services Director	N/A	N/A
Vacancy	ICWA Assistant	N/A	N/A
Vacancy	Programs Compliance Specialist	N/A	N/A

HPUL Roster

COUNCIL:

Executive Council

Jennifer Burnett, Member
At Large
Vicky Hutchison, Member At Large
Carol Muñoz, Secretary
Danielle Cirelli, Treasurer
Sherry Treppa ◀
Michael Y. Marcks ✚
Veronica Krohn, Member At Large

ENTERPRISE:

Habemco BOD
Executive Council

Tribal Consumer Financial Services Regulatory Commissioner
David Tomas

CASINO:

Tribal Gaming Commissioners

Michael A. Ica, Chair
Iris Picton, Secretary
Keona Peters, Interim Treasurer ☀

Running Creek Casino

Chris Viece, General Manager

- ◀ CHAIRPERSON
- ✚ VICE-CHAIRPERSON
- ◀ ALTERNATE
- ‡ ADVISOR/LIAISON
- ☀ NON-TRIBAL MEMBER

COMMITTEES:

Constitutional Review Committee

Aimee Jackson ◀
Teresa Meek
Kathleen Treppa
Carol Muñoz
Gabrielle Cirelli, Secretary
Vacancy

Housing Commission

Danielle Cirelli
Aimee Jackson ◀
Iris Picton
Leora Treppa-Diego
Vacancy

Election Board

Nicole Grigg ◀
Abigail Burnett, Secretary
Carmella Ica-Johnson
Diane Jones
Vacancy

Enrollment

Cathy Berton ☀
Regina Ica
Teresa Meek ◀
Danielle Cirelli
Makayla Parajon

Tribal Cultural Committee

Kathleen Treppa ◀
Dianna Snyder
Aimee Jackson
Bobborsia Thomas
Leora Treppa-Diego

Eastern Pomo Language Advocates Committee

Amos Crabtree
Brittany Dennison
Kathleen Treppa, Secretary
Vacancy

Scholarship Fund Selection Committee

Danielle Cirelli
Nicole Grigg
Teresa Meek ◀
Shay Parajon
Michael Y. Marcks ‡
Brianna Jackson

COMMITTEES/DELEGATES/REPRESENTATIVES:

Parent Advisory Committee

Eileen Brown
Brittany Dennison
Aimee Jackson
Danielle Jackson
Jessica Jackson
Martina Jackson
Veronica Krohn

Mendocino College-Native American Advisory Council

Brianna Jackson

Tribal Families Coalition

Sherry Treppa
Veronica Krohn ◀

Tribal Garden Project

David Richter
Orin Terry ☀
John McAlear ☀
J. Rob Holstine
Santos Obedoza, Sr.
Arthur Louis Treppa
Dean Williams ☀
Vicky Hutchison ◀
Carlito Martinez
Lonnie Krohn ☀
James Penn ☀
Wesley Caesar ☀
Daniella Santana-Cazares ☀
Seneca Snow
Dustin Thaxton

Fee-To-Trust Consortium

Jennifer Burnett
Michael Y. Marcks ◀

Indian Child Welfare Act

Daniel Russell
Vacancy, ICWA Assistant

Hinthal Environmental Resource Consortium

Daniella Santana-Cazares ☀
Vacancy ◀

Federal Emergency Management Agency

Anthony Arroyo, Sr.
Eileen Brown
Aaron Holstine ◀
Marchelle Treppa

Lake County Tribal Health Consortium

Jennifer Burnett (KT's Alternate) ◀
Teresa Meek
Leora Treppa-Diego (TM's Alternate) ◀
Kathleen Treppa

THV Tribal Advisory

Danielle Jackson
Brittany Dennison ◀

DELEGATES/REPRESENTATIVES:

General Service Administration

Anthony Arroyo, Sr.
Traci Munion

Native American Graves Protection Repatriation Act

Aaron Holstine
Regina Ica

United Pomo Nations Council

Sherry Treppa
Veronica Krohn ◀

Lake Co. Chamber of Commerce

Sherry Treppa
Executive Council ◀

National Congress of American Indians

Michael Y. Marcks ◀
Sherry Treppa

Northshore Business Association

Danielle Cirelli
Michael Y. Marcks ◀

Nat. Indian Gaming Association

Sherry Treppa
Michael Y. Marcks ◀

Tribal Court Judges/Justice(s)

Joseph Wiseman, Chief Judge
Vacancy, Associate Judge
Shirley Obedoza, Tribal Court, Associate Judge
Anthony Arroyo, Sr. Tribal Court, Associate Judge
Christine Williams, Court of Appeals, Chief Justice
Leora Treppa-Diego Court of Appeals, Associate Judge
Nicholas Mazanec, Court of Appeals, Associate Justice

Tribal State Association

Michael A. Ica
Iris Picton ◀
Keona Peters ☀ ◀

Upper Lake Unified School District-Native American Action Council

Joy Marcks ☀

Blue Ribbon Committee

Daniella Santana-Cazares ☀
Vacancy ◀

Native American Financial Officers Association

Danielle Cirelli ◀
Sherry Treppa

HEALTH AND HUMAN SERVICES DEPARTMENT

hhs@hpultribe-nsn.gov

Hi everyone!

The Health and Human Services (HHS) Department has hit the ground running since its creation in September 2022! We have new staff, a new office space, and have been working on planning for and building programs to help support the well-being of the membership and community.

Admin Team

Along with Health & Human Services Administrator, Tatiana Cantrell, the Department is so happy to welcome Kattrina Fesmire as our new Executive Assistant! Kattrina (Katti) has been with HPUL as the Executive Assistant to the Executive Council for the past year and transferred departments to join our team at the beginning of April! Katti will be the first face you see when you walk into our offices and will be completing training around all aspects of our department in order to be able to support where needed.

Offices and New Family Resource Center

The Health & Human Services Department has moved! You can now find staff at 10250 Dewell Rd. Ext., Upper Lake (the big yellow house on the corner). We are so excited to be able to offer services to you in this new space! Offices are open Monday through Friday 8am to 5pm!

Besides staff offices, we are opening the HPUL Family

Resource Center in this location! We hope to create a space where everyone feels welcome and safe. We can't wait to open the doors! Stay tuned for the Family Resource Center's official opening date!



Kattrina (Katti) Fesmire), HHS Executive Assistant



Daniel Russell, ICWA Advocate

ICWA

Our new ICWA Advocate, Daniel Russell joined our department in January 2023. Daniel previously worked in ICWA with another Tribe and has worked with children and families as an educator and coach for many years. Daniel's knowledge and experience has been an asset to our department, and we are happy to have him as part of our team!

We have been hard at work aligning our ICWA program's policies and procedures with the HPUL Health & Human Services Department's commitment to decolonizing social services and strengthening our families and the Tribe as whole through protecting our sovereignty and implementing traditional practices and philosophies for the purposes of healing and empowerment of the community.



Pictured left to right: Tatiana Cantrell, HHS Administrator, Alexandra (Ally) Acevedo, ECE Teacher Assistant, Teresa Fecht, ECE Teacher

Member Services

We are pleased to announce that Ida Morrison will join our department as the Tribal Member Services Coordinator in May 2023! In this new role, Ida will work closely with the rest of the department and the membership to bring community resources and support to Tribal Members, and to help our department create a needs assessment to make sure that we are meeting the needs of everyone!

Ida's previous position, the Program Compliance Specialist, is posted on PayCom, and we are actively recruiting to fill it! If you are familiar with our Tribal Services Manual, have great organizational skills, and want to help support the membership, you may be the perfect fit for this position! We encourage you to contact Tatiana if you are interested or have questions about the position!

Education

Did you know that the fabulous Joy Marcks and her amazing Education Center staff are now part of our department? Education Center staff back on 4/21/23 held its annual F.L.O.H. (Future Leaders of Habematolel) Workshop for Members ages 15-24 addressing how to reach your career and educational goals. In addition, they have been busy getting ready for their fun filled summer session including the Youth Apprentice summer work program, taking trainings like Fatherhood is Sacred/ Motherhood is Sacred and Addressing Family Violence and Abuse through the Native American Fatherhood & Families Association, and working to create a safe and nurturing environment for every child who walks through their doors!

Generations Early Childhood Education (ECE)

Our Generations preschool program has been open for five months now, and it has been so much fun getting to interact and learn with some of our youngest tribal and community youth! Teachers Ally and Teresa (pictured left) have been doing a great job of creating routines and building relationships with the children! They are both not only working full time at the preschool, but they are both also enrolled in Child Development classes at Mendocino College this semester and have both participated in several other professional development opportunities in the last few months in order to make sure that they are providing the best possible early care and education to Generations students!

We are so grateful to have two such dedicated teachers at Generations, and we are currently recruiting for an ECE Manager and Infant Teacher for this program. Both positions require experience in a preschool classroom and Child Development units. The positions are posted on PayCom! If you or someone you know is interested, you can contact Tatiana for more information!

Tatiana Cantrell, Ed.D.

Health & Human Services Administrator

(707) 841-6027 • tcantrell@hpultribe-nsn.gov



The Scholarship Fund Selection Committee wishes to highlight a few aspects of the various scholarships provided under the Seven Generation Scholarship Fund as well as share a few pointers to assist with a smooth application and payment process. Please refer to the Scholarship Guidelines for the exact requirements and qualifying expenses for any/all categories.

Adult Education Programs

Adult Members are eligible to receive up to \$3,000 per funding cycle (which is an annual cycle running from August 2022 through July 2023). This means that each year, adult Members can apply for up to \$3,000 to take an education course of their choice. Additionally, scholarship funds may be used for expenses beyond tuition, such as room and board, supplies, and transportation (maximum of 10% of the award). Here are some examples of the types of programs under which Adult Education scholarships have been provided:

- Summer School to supplement Higher Education Awards
- Craft classes such as t-shirt printing, craft making, sewing
- Conferences such as real estate and design
- Certifications such as teaching ballet or craft classes

Pre-Elementary & Youth Education & Incentive Activity Programs

Pre-Elementary are eligible to receive \$500 and Youth Members are eligible to receive \$1,500 for K-8th grade and \$2,000 for 9th-12th grade per funding cycle (which roughly follows each school year, August 2022 through July 2023). On 7/8/22, the Tribe's Executive Council approved to temporarily increase these 2 categories by \$500 each for the 2022 summer. Funds were

used for a variety of things, such as school supplies, school pictures, and equipment and clothing for extracurricular activities. Here are some examples of the types of items that qualified as allowable expenses for the Youth scholarship category:

- School: Pens, pencils, backpacks, craft supplies, project supplies, yearbook, class pictures, field trips, etc.
- Extracurricular activities: variety of sports gear, football helmets, soccer cleats, baseball bats gloves, uniforms, balls, trophies, photos, practice gear, registration fees, ice skates, lessons, camps, etc.

Tips When Applying

The Scholarship Fund Selection Committee receives hundreds of applications per funding cycle. To ensure a smooth application and payment process, the Committee wanted to share a few tips when applying:

- Reach out to the Committee far in advance of the monthly deadlines if you have any questions. This will ensure that we can help you right away and that your application does not get kicked to the next month. Some questions need to be asked of the Executive Council as opposed to the Committee.
- Review the requirements carefully, and be sure to submit a completed application. If we receive incomplete applications, it takes both the Committee and the applicant a significant amount of time exchanging emails to track the correct documentation down.
- Take pictures of receipts as soon as you receive them – this makes it easy to locate once applying.
- Keep track of funds received each funding cycle to ensure you are maximizing use of available funds. We find some applicants use only some, but not all, of available funds each funding cycle.

Applications can be found and submitted via the Tribe's website at <https://www.hpultribe-nsn.gov/education/> under the Seven Generations Scholarship Fund page or upon request by contacting the HPUL tribal office at 707-275-0737.

Members and parents/guardians can email the Committee at scholarship@hpultribe-nsn.gov for questions or to submit an application.

2023 Habematolel Pomo of Upper Lake COMMITTEE & DELEGATE EMAIL DIRECTORY

Committee Name

Group Email Contact

Constitutional Review Committee

constitution@hpultribe-nsn.gov

Election Board

election@hpultribe-nsn.gov

Enrollment Committee

enrollment@hpultribe-nsn.gov

Tribal Cultural Committee (TCC)

cultural@hpultribe-nsn.gov

Housing Commission

housing@hpultribe-nsn.gov

Eastern Pomo Language Advocate Committee

language@hpultribe-nsn.gov

Parent Advisory Committee (PAC)

parent@hpultribe-nsn.gov

Scholarship Fund Selection Committee (SFSC)

scholarship@hpultribe-nsn.gov

Tribal Garden Project

garden@hpultribe-nsn.gov

Delegate Name

Group Email Contact

Lake Co. Tribal Health Consortium Delegates

lcthc@hpultribe-nsn.gov



WELCOME TO THE
**HPUL
WEBSITE**

Habematolel Pomo of Upper Lake's site always has a fresh look, created with **YOU** in mind.

hpultribe-NSN.gov

MEMBERS, DON'T FORGET TO REGISTER TO THE SITE!

Wedding Announcement



On Wednesday, September 28th, 2022, Habematolel Pomo of Upper Lake (HPUL) Tribal Member, Randall Brown, Jr. (Lil Bear) married the love of his life, Autum, at the Lake County Courthouse in Lakeport, California. The ceremony was officiated by a county judge.

On Lil Bear and Autum's special day, they were surrounded by close family and friends to commemorate the exchange of the happy couple's wedding vows and lifelong commitment to each other.

The Tribe proudly congratulates the couple and wishes the two of them nothing but love, health, prosperity, and happiness.

May Creator bless the marriage and the love they share for one another.

Congratulations
Mr. & Mrs. Randall Brown, Jr.

ANNOUNCEMENTS

CONGRATULATIONS to the following Tribal Member and their extended families on the successful birth of their newborn!

Randall Brown, Jr. (Lil Bear) on his 1st child, newborn baby girl:

Name: Klea Roo Brown

Born: Friday, December 16, 2022

Time: 2:22 a.m.

Weight: 7lbs. 13oz.

Length: 19 ½"

Birth Location: Sutter Health Lakeside Hospital, Lakeport, CA

Baby's Mother: Autum Brown

Siblings: None

Paternal Grandparents: Randall Brown (HPUL Member)
& Gwen Brown



The Habematolel Pomo of Upper Lake Tribe and Staff would like to send our best wishes. What a beautiful baby girl!

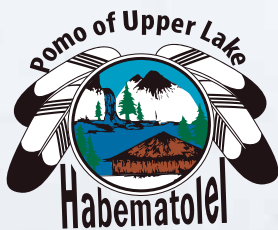
gOB Postings



SEEKING CASINO EMPLOYMENT

If you're interested in a job / opening, contact the Running Creek Casino Human Resource department at any of the following contacts:

Running Creek Casino
635 E. Hwy. 20
P.O. Box 977, Upper Lake, CA 95485
Phone: 707-262-5420
Fax: 707-262-5469
Email: hr@runningcreekcasino.com



If you're interested in a job / opening, contact the Habematolel Pomo of Upper Lake tribal office at any of the following - ask for the Habemco HR:

9470 Main St.
P.O. Box 516, Upper Lake, CA 95485
Phone: 855-696-7700 Fax: 707-275-0757
Email: hr@habemco.com



SEEKING TRIBAL GAMING COMMISSION EMPLOYMENT

If you're interested in a job / opening, contact the Habematolel - Tribal Gaming Commission Office at any of the following:

635 E. Hwy. 20
P.O. Box 97, Upper Lake, CA 95485
Fax: 707-262-5472

Tribal Gaming Commission:

Keona Peters, Administrator
Email: kpeters@hpultribe-nsn.gov
Phone: 707-262-5466

Executive Council
Habematolel Pomo of Upper Lake
Email: ec@hpultribe-nsn.gov

Phone: 707-900-6920 Fax: 707-275-0757

STAY IN THE KNOW
AND "LIKE US" ON
FACEBOOK AT:

 [FACEBOOK.COM/HPULTRIBE](https://www.facebook.com/HPULTRIBE)



HABEMCO

SEEKING HABEMCO or UPPER LAKE PROCESSING SERVICES (ULPS) EMPLOYMENT

If you're interested in a job / opening, contact the Habemco or Upper Lake Processing Services, Human Resources department at any of the following contacts:



635 E. Hwy 20, A
Upper Lake, CA 95485
Phone: 855-696-7700
Email: hr@habemco.com

SHARE YOUR ANNOUNCE- MENTS!

ARROW Newsletter wants Tribal Members, Staff and Committees to submit announcements they would like to share with others in the Arrow. No matter how big or small, we want to know about it. A special event, milestone, accomplishment, award, photo or article – please share! Your announcements are important to us and are always welcomed.

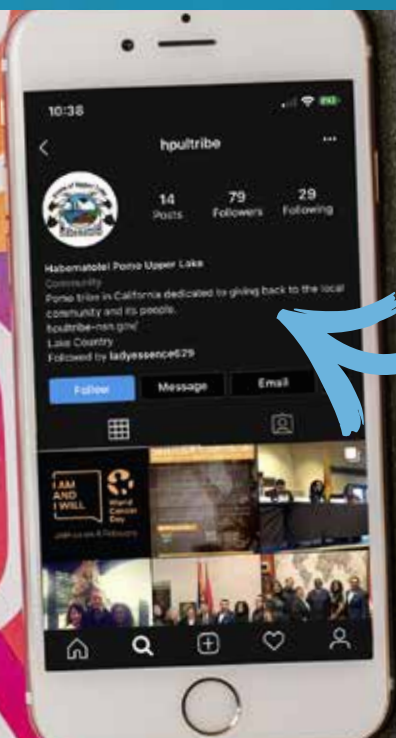
Please submit your announcements to:
arrow@hpultribe-nsn.gov or to the HPUL Tribal Office.

HPUL IS ON INSTAGRAM!

STAY IN THE KNOW AND FOLLOW US ON INSTAGRAM AT:



@HPULTRIBE





ENVIRONMENTAL DEPARTMENT

by Daniella Santana-Cazares, Environmental Director

Greetings,

What a busy, cold, and wet past few months it has been. I now have a better understanding of all projects that the department implements and I am continuing to learn the Tribe's needs. Each newsletter I will continue to highlight projects the department is working on. If you find any project of interest and would like to be more involved or want further clarifying information, please do not hesitate to reach out. The department is here to implement projects to conserve, protect, and restore the environment.

Fisheries

The Chi are here. The Chi have officially started their spawning run in numerous Clear Lake tributaries. In February, I shared a digital flyer with general information on work being conducted to conserve the species. In mid-March, we received reports that they had started their run. Please remember to be mindful of the streams and their ecosystem benefits. The department has been awarded funds and started work under Senate Bill 154 CDFW Drought Funds- Hitch Tagging Study Project to try and fill the data gaps on life stages specific to the streams.



Chi, photo credit to Taylor Woodruff (Big Valley EPA Fisheries Biologist)

Water

What a great water year it has been so far. The streams are receiving an abundance of water from precipitation, and the groundwater basins are being recharged. We may no longer be in a drought, but it is important to continue to implement water conservation measures to ensure adequate stream flow for the Chi spawning run and to be good stewards of the land.

Solid Waste

April 20th is Earth Day. The department may not be putting on their EarthFest, but we are committed to continue to work with the community to make commitments for protecting the environment. We are actively recycling for all tribal offices: ink cartridges, batteries, electronics, and other materials to reduce the amount of waste entering the landfill. Always remember to reduce, reuse, and recycle. We are in the planning stages of coordinating two community clean up events. If you would like to be part of community clean-up events, please contact the department staff.

HPUL adopted a Solid Waste Ordinance (Title 9. Land Use, Chapter 9.2 Solid Waste Disposal) in the fall of 2021. The ordinance describes what activities warrant violations. Notice of violation of the ordinance will first be in a written warning letter (Section 7.1), with details for documentation of compliance. If the warning has not been mitigated in the terms of the letter, then a citation will be



Former Environmental Assistant Christina Harrison testing out a Tule Boat.

like to thank Christina Harrison for her years of service to the department.

I would like to welcome Dustin Thaxton to the team. Dustin will be our new Solid Waste Technician. Dustin has a background in all things construction, including operation and maintenance of equipment needed for solid waste dumping clean-ups. Dustin also has past experience in working with previous department staff in performing stream water quality testing. His primary role will be working to meet EPA grant deliverables, county/state/federal regulations, assisting in implementing enforcement procedures on HPUL's Solid Waste Ordinance, and gaining experience in natural resource management.

written, and the judicial process will be followed. If you have any questions on Solid Waste Ordinance and or would like more information on disposal of solid waste the department can assist you (or refer to hazardous waste outreach flyer circulated in February 2023).

Environmental Staff Updates:

I want to wish Christina Harrison good luck on her next adventure! Christina started as an Environmental Assistant and worked on a variety of different projects in the department, including water quality sampling, conducting research in the Chi, participating in various outreach events dedicated to protecting the environment, and always working to conserve the natural and cultural resources of the Tribe. She was part of the successful transitions between multiple Environmental Directors. I would



Habematolel Pomo of Upper Lake Continues to Support Northshore Fire Protection District

UPPER LAKE, CA - The Habematolel Pomo of Upper Lake Tribe presented an \$80,000 check to support the emergency response efforts of the Northshore Fire Protection District.

"Every day the brave men and women of the Northshore Fire Protection District are there for our community. While others are running from the danger, they are running into it. The Habematolel Pomo of Upper Lake appreciate the work of the Northshore Fire Protection District and are honored to continue our support of public safety investments to better meet the needs of our community," said **Sherry Treppa, Chairperson for the Habematolel Pomo of Upper Lake**.

"The Northshore Fire Protection District is grateful for the Habematolel Pomo of Upper Lake's ongoing support for our community. This latest donation will greatly aid in our emergency response efforts and ensure the tools our crews need are appropriately maintained and ready to protect the community," said **Mike Ciano, Northshore Fire Protection District Fire Chief**.

The contribution is a part of the Habematolel Pomo of Upper Lake's ongoing commitment to local communities and residents in the region. The Northshore Fire District said this latest round of support will assist with emergency response efforts and staff support. The Tribe's contribution will assist with staffing and maintaining equipment to support firefighters when on duty.



Pictured left to right: Danielle Cirelli, Vicky Hutchison, Jennifer Burnett, Mike Ciano, Carol Muñoz, Chris Viecei, Sherry Treppa, Michael Y. Marcks & Veronica Krohn

Upper Lake High School Cheer Thanks The Tribe for its Donation



I want to extend my sincerest gratitude for the impact you made on the ULHS cheerleading team last year. Without the help of our supportive small community, I would not have had such a successful year. I watched students who were on the verge of giving up and hated school flourish because they found something they were passionate about. From helping with school events to being there for the other students and people of the community, my team became pillars of Upper Lake.

Last year was the first year our small school was able to buy brand new uniforms and equipment, go to cheer camp in San Jose and participate in a cheer camp where all funds went towards a Middletown high school student's senior project. When I was in high school, I know my cheer bill was a huge stresser in not only my mind, but in my parent's mind as well. I am making it my mission that as long as I am

employed as the cheer coach, I will try not to present a bill to a student and their family. I've seen first hand students who had to make the hard decision not to do a sport because their family can't afford it. To me, that's not a burden someone in high school should have to worry about.

The benefits of cheer camp for these athletes is to open them up to experiences they have never had before. We learn new dances, cheers and their favorite part, stunts. For those unfamiliar with stunting, it is where 4-5 girls lift one girl in the air to do flips or tricks while performing a halftime or sideline routine. They also form a bond with not only their teammates, but with myself as the coach and the other cheerleaders that attend from all over the state.

Last year, our team made it a priority to host as many fundraisers as possible with the help of our local casino and businesses. For that, we are ever so grateful. This year will be no different. I have multiple fundraisers in the works and have already started personally gathering supplies to make these events run as smoothly as possible.

Thank you for your time.

Coach Cameron Santana
707-349-0524



Chairperson Treppa Throws First Pitch at Mendocino College Softball Game

Habematolel Pomo of Upper Lake Tribe is a proud sponsor of the Mendocino Softball team this season. The team invited Chairperson, Treppa to throw the first pitch during their game against Santa Rosa. Although the team lost both games, it was an enjoyable time for everyone who attended.

Go Eagles!



Pictured, middle: Sherry Treppa, HPUL Chairperson

Elders Gourd Painting

On March 25, 2023, HPUL held a Tribal Elders Gourd Painting event at the HPUL Community Building on Main St. Instructor Wanda Quitquit shared the book Pomo Traditional Basketry to help inspire the elders with different Pomo designs. In attendance were elders Santos Obedoza Sr., Vicky Hutchison, Shirley Obedoza, Leora Treppa Diego, and Milly Simon (Middletown Elder).

Although gourds do not hold a significant meaning in the Pomo culture, they play a symbolic role in the Native American culture. Gourd rattles are used during "The Gourd Dance" also known as "The Warriors Dance." This type of dance is used to honor Native Veterans who served in the military.



Wanda Quitquit, Robinson Rancheria elder / class instructor



Pictured left to right: Milly Simon, Middletown Rancheria elder & Leora Treppa-Diego, HPUL elder



Santos Obedoza, Sr., HPUL elder



Painted gourd of Ida D. Morrison, HPUL Member

EASTERN POMO LANGUAGE ADVOCATE COMMITTEE

This edition we will be focusing on Eastern Pomo language.
The words below are Eastern Pomo words matched with the meaning:

TOH.TO SHIITS = RABBIT BLANKET

XKALA SHUUNAH = NARROW / SLIM BOAT

SHUUNAH = BOAT

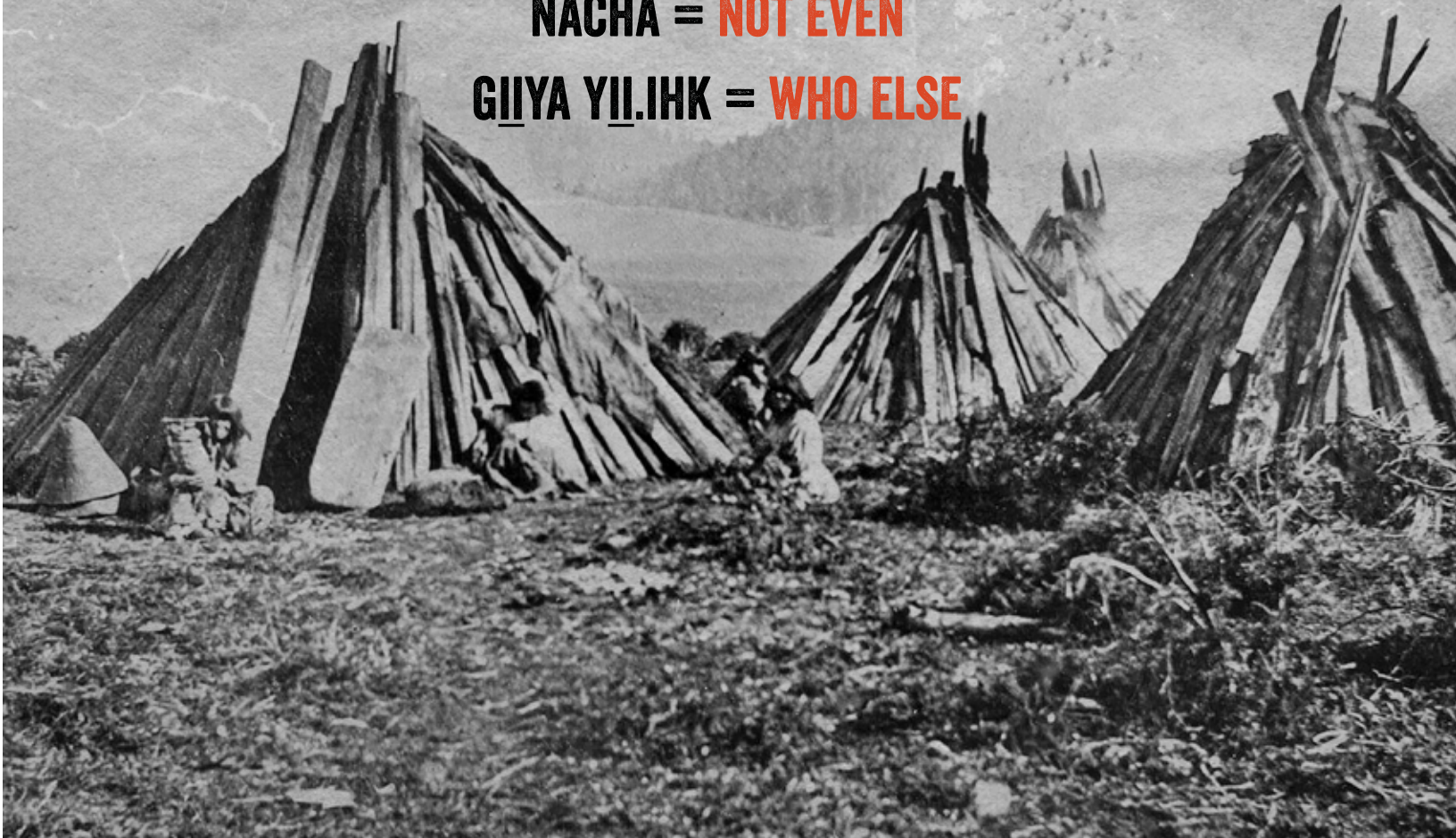
TH'AWAL = WORK

XO.LAH = LONG

DAEXAM = GIVE (SING)

NACHA = NOT EVEN

GIIYA YII.IHK = WHO ELSE



LAKE COUNTY WOMAN OF THE YEAR

Last month, Congressman Mike Thompson of California named Chairperson Sherry Treppa the 2023 Woman of the Year for Lake County because of her service to the community. According to the Congressional Resolution introduced by the Congressman, “Woman of the Year recognizes women who have made important contributions to California’s 4th Congressional District in Arts and Culture, Professional Achievement, Entrepreneurship and Innovation or Community Service.”

The resolution highlights Chairperson Treppa’s numerous achievements throughout her tenure with the Habematoel Pomo of Upper Lake Tribe – from developing various tribal membership programs to contributing hundreds of thousands of dollars to the local community to extensive education and advocacy on tribal issues – and remarks upon her “strong and generous” leadership.

According to Thompson, “Sherry Treppa has dedicated her life to serving and protecting the Pomo tribe in California ... (and) she continues to focus on restoring the Pomo tribal land, while aiming to achieve economic self-sufficiency and preserving their culture and right of sovereignty.”

Throughout her leadership, Chairperson Treppa has exemplified her unrelenting dedication to not only the Habematoel Tribe and its membership,

but also the local community and its citizens. Chairperson Treppa has dedicated decades to developing relationships with the Tribe’s local sister sovereigns and, under her guidance, the Tribe makes significant donations to better the community. Under Chairperson Treppa’s leadership, Habematoel has donated millions of dollars to the Lake County community over the past decade – just over one million dollars impacting 2022 alone. These funds have been primarily earned from the Tribe’s successful businesses. These donations have been instrumental in improving the safety and well-being of the community and citizens. Further, under her leadership, the Tribe has developed businesses which represent one of the largest employers in the area, providing opportunities to Tribal Members and neighbors alike.

Chairperson Treppa’s impact on the community goes far beyond donations. Under her leadership, the Habematoel Pomo of Upper Lake has partnered with state and local agencies to develop regular training opportunities for community leaders, law enforcement and the public to learn about tribal and state jurisdictional issues such as the Indian Child Welfare Act (ICWA), Violence Against Women Act (VAWA), archaeological crimes and sacred sites, PL280, and more. These training sessions have resulted in better communication, collaboration



Congressman Mike Thompson and Habematolet Pomo Tribal Chair Sherry Treppa, who Thompson has named Lake County Woman of the Year for 2023. Photo courtesy of Thompson's office.

and cooperation between the local community and tribes, which benefits everyone.

Thanks to the success of the Tribe's e-commerce business developed under Chairperson Treppa's leadership, the Tribe has developed a multitude of successful programs which benefit Tribal Members, including programs for higher and early childhood education, job assistance, elder care, healthcare, home and auto purchase assistance. All of these programs are designed to continue to drive self-sufficiency and self-determination for the Tribe and its Members.

As the resolution highlights, Chairperson Treppa leads the Habematolet using the philosophy that "high tide raises all boats" and the Tribe has a responsibility to contribute to the local community, the region, the state, and the nation. To implement

this philosophy, she undertakes and accomplishes a great deal of outreach and education to officials of other sovereigns at the tribal, state, and federal levels with various efforts ranging from ICWA, to e-commerce, to economic development. As a result of this outreach, Chairperson Treppa has established herself as a well-respected and credible leader on many topics within Indian Country and beyond.

All of these accomplishments, plus many more, demonstrate Chairperson Treppa's unwavering strength, passion and dedication to pursuing economic stability and preserving the Habematolet way of life for generations to come. Congressman Thompson's Woman of the Year award recognizes that not only is the Habematolet Pomo of Upper Lake Tribe well represented with Chairperson Treppa's leadership, but so is the Lake County community as a whole.

8TH ANNUAL

BIG TIME

UNITY CIRCLE FESTIVAL

Saturday, August 19, 2023 • 11am – 4pm

Running Creek Casino • 635 E. Hwy. 20 • Upper Lake, CA 95485

TRADITIONAL POMO CULTURE • ACTIVITIES FOR KIDS • VENDORS • LUNCH SERVED



Interested in becoming a vendor? Contact the Players Club at 707.262.5490.

GOT SKILLS?

BIG TIME T-Shirt Design Contest



HPUL needs your help to design our 8th Annual Big Time Unity Circle Festival 2023 shirt! Show your Native pride with your original design.

Design must be related to Native unity.

Win a **\$200** Gift Card!

Deadline for submission is June 5, 2023 by 5pm.

Please drop off original art to the Tribal office. 9470 Main St. | Upper Lake, CA 95485

Questions please email cultural@hpultribe-nsn.gov or call 707.275.0737

HABEMATOLEL POMO OF UPPER LAKE

Our deepest heartfelt condolences...



Rest In Peace

IN LOVING MEMORY OF KAI GANADO

The Habematolel Pomo of Upper Lake Tribe regretfully must inform you if you have not already heard, on Sunday, January 29th, 2023 Tribal Member elder, Kai Ganado unexpectedly, passed away at the age of 74 in Upper Lake, CA.

Our hearts are saddened to hear of this loss and Kai will be deeply missed yet never forgotten. Kai was born February 12th, 1948 and was closely approaching his 75th birthday. He is the son of Erma Dene Treppa Wright Wilshire and Henry Moises Raconzel Ganado and the brother of Diane Jones, and Henry Ganado, Jr.

Kai is survived by his siblings, cousins, nieces, and nephews.

Kai was such a compassionate free spirit, so kind hearted, always considerate of others. Kai exuded qualities of a great friend, very open minded and there to lend a listening ear. Kai's character displayed such a gentle disposition, and carefree personality, that made him easy to talk to. Even though from time to time, Kai would keep to himself, yet when in his company he was always cordial and so welcoming. We ask Creator to bless Kai on his journey home and to reunite him with those he has lost along the way. Rest in peace as we pray to the Great Spirit to watch over his family, friends and loved ones during their time of mourning and grant them the strength to carry on. May Kai's family take comfort in knowing how important Kai is to the people who had the opportunity to meet him, get to know him and notably the chance to love him.

Visitation Services Only:

Jones Mortuary
115 S. Main St., Lakeport, CA 95453
FRIDAY, FEBRUARY 10TH, 2023 2-5PM



9470 Main St.
P.O. Box 516
Upper Lake, CA 95485

Phone: 707-275-0737
Fax: 707-275-0757
www.hpultribe-nsn.gov

Inspired by Six NATIVE STYLE JEWELRY



NOW OFFERING

Pomo Basket Weaving Classes

*Craddle and Round
Groups up to 15*

Call or Email for
open dates and pricing

707.391.9517

inspiredbysixjewelry@gmail.com



SPECIAL ORDERS AVAILABLE

Call or Email us.



Adrianne Holstine, Owner

P.O. Box 2072 | Lucerne, CA 95458-8621 | 707.391.9517 | inspiredbysixjewelry@gmail.com

