

ARROW



JANUARY 2023

HABEMATOLEL POMO OF UPPER LAKE TRIBAL PUBLICATION

RECOGNIZE ME

7TH ANNUAL
BIG TIME CELEBRATION

SACRAMENTO KINGS
NATIVE AMERICAN
HERITAGE NIGHT

JANUARY 2023

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CHAIRPERSON'S REPORT

by Sherry Treppa

My fellow Tribal Members,

November is Native American Indian Heritage Month, a month-long celebration of the rich histories and diverse cultures of Indigenous people and communities. This year's Native American Heritage Month theme was "Revitalizing Indigenous Connections," which, according to the U.S. Department of the Interior, "reflects on how the living bonds of history and culture must be continually honored, maintained and renewed with each generation."

Some ways to celebrate Native American Heritage Month include supporting Tribally owned businesses, donating to Native American-led nonprofits, teaching children about Native American history, enjoying indigenous art, visiting a Native American museum, and learning about the issues that Native Americans are facing today. As the American Thanksgiving holiday coincides with Native American Heritage Month, it is an especially appropriate time to acknowledge the true history of the first Thanksgiving which honors the spirit of the holiday while remaining historically accurate.

As the Chairperson of a Tribe, much of my job entails spreading awareness of our issues, history and culture to those who otherwise would have no understanding, with the hope of preserving our Tribe's sovereignty and traditions for generations to come. Although every Tribe's historical record is unique, all tribes are bound forever by the shared tragic experience of our ancestors. This Native American Heritage Month, I want to celebrate not only the traditions of Habematolel, but those of all Native American tribes and their members, and those who continue to fight to preserve them for our future generations.

Throughout history and continuing today, tribes have faced gruesome challenges – many brought by the United States, state, and local governments and their agencies – which have often resulted in the regression of tribal culture rather than its preservation. Consequently, many significant aspects of tribes' histories and traditions which connect us to our culture are lost, stolen or destroyed, and it is a slow but crucial process to work to retrieve those pieces of history.

"Revitalizing Indigenous Connections" is an appropriate theme for this year. In recent years, federal and state agencies have developed programs and efforts which prioritize the preservation of Native American history and culture while working to incorporate tribal communities into the modern world. Some key highlights include a nationwide renaming effort which removes offensive names and terms from monuments, mascots, street names and more, protecting and reinstating ancestral lands, preserving Native languages, protecting sacred sites, amplifying concerns regarding climate change and water resources, and connecting tribal communities with broadband.

While all these efforts are important to the preservation of tribes and our connection to our histories, there is perhaps no better example of the threat to tribal connections than the current attack against the Indian Child Welfare Act (ICWA) in *Brackeen v. Haaland*, which challenges the Act's constitutionality. Simultaneous to the federal government's aforementioned efforts to begin to reckon with its history of eradicating Native culture, tribal sovereignty is being undermined at the most fundamental level.



Left to Right: Anthony Arroyo, Jr., Sherry Treppa & Michael Marcks at NCAI Conference

ICWA was enacted by Congress in 1978 in response to a history of federal and state family separation policies and unwarranted child removals that devastated tribes and tribal families. The Act regulates the adoption of Native American children by establishing standards, including

placement preferences, for the removal of Native American children from their homes. Native children are the connectors between generations. They are the future of tribes and their culture. Removing children from their Native culture is equal to the removal of the tribes' culture altogether. ICWA protects tribes and tribal families from the erasure of their history and heritage.

In the *Brackeen v. Haaland* case, the plaintiffs allege that 1) ICWA is discriminatory and violates the U.S.'s Equal Protection laws, and 2) ICWA violates Anti-Commandeering laws. The repercussions of the overturning of ICWA are vast, stretching across all issues within Indian Country and far beyond child welfare. On its face, *Brackeen v. Haaland* is a challenge against the constitutionality of a law that centers around the adoption of Native American children. In reality, the group behind the lawsuit is attempting to undermine tribal sovereignty by labeling tribes as a race rather than a political body. This distinction is fundamental to tribes' inherent sovereignty and the principles of self-governance, and if applied to other areas of U.S. law, the removal of this distinction could set tribes back hundreds of years, just as we have begun to make significant progress.



Left to Right: Assembly member Mr. Villapudua, Carol Muñoz, Jennifer Burnett, Veronica Krohn, Sherry Treppa, Mrs. Villapadua, Vicky Hutchison, Anthony Arroyo, Jr. & Michael Marcks

The case is currently being decided by the U.S. Supreme Court. Oral arguments by each party wrapped up this month, and the decision is expected in June 2023. One line of questioning during the oral argument in defense of tribes as sovereign nations being about citizenship not race, centered on the third placement preference "other Indian families". Several justices had difficulty reconciling how a tribal child is either culturally or through citizenship connected to a different tribe than the one they were born into.

Although the supporting arguments were legally nuanced,

we all know today tribes share many attributes such as a common relationship with the federal government as our trustee. More significantly, these justices can't deny the unimaginable cruelties experienced by all tribes resulting in generational trauma that current generations are tasked to repair. Indeed, in part the very purpose of ICWA permeates every tribal government and every tribal person.

As we await the decision expected out in the summer 2023, we must prepare for all possible outcomes and continue to educate those who might one day be in the position to make decisions that impact tribes. This is the link to transcripts and audio of the oral arguments: https://www.supremecourt.gov/oral_arguments/audio/2022/21-376.

As we celebrate Native American Heritage Month, it is important to acknowledge the progress we have made as a people. Because of the work of those who came before us, as well as the people who continue to fight on our behalf, we have persevered despite perpetual challenges, proving again and again that we are resilient. We must also acknowledge that our fight is not over, and it likely never will be in our lifetime. We will continue to be driven by our mission of self-determination and self-sufficiency, which have been engrained in our spirit since time immemorial. We must continue to foster the connections between ourselves, our history and our future, ensuring that our cultures are preserved.

"Indian Nations had always been considered as distinct, independent political communities, retaining their original natural rights, as the undisputed possessors of the soil... The very term "nation" so generally applied to them means 'a people distinct from others.'"- Chief Justice Marshall, United States Supreme Court.



Respectfully,
Sherry Treppa
Chairperson
Habematoel Pomo
of Upper Lake
Executive Council

TRIBAL ADMINISTRATOR'S REPORT

by Anthony Arroyo Sr.



4th Quarter 2022

Hello Tribal Members,

As it happens every year, around the latter part of the year, the hours of the day magically speed up and time becomes an invaluable commodity that we use to juggle our business objectives and personal lives. Sprinkle in the holiday season and all of its obligations, and we find ourselves scrambling to meet end of year deadlines, and family commitments. It all makes for the perfect environment for honing one's time management skills and or creative mindset in fabricating elaborate excuses.

In the wake of the 2022 Tribal Election, the Tribe eagerly anticipates new and improved direction from its leadership. Although losing three valuable, experienced employees from many different departments within the Tribal Administration to serve on the Executive Council, we are ready to face new challenges and find replacements. Congratulations Michael Marcks (Education Department), Anthony Arroyo Jr. (Fiscal) and Vicky Hutchison (Environmental). We are proud of your accomplishments and wish



Michael Marcks

you well in your new roles with the Tribe. Although facing new responsibilities, each new council member has routinely dropped by the Administration office to update and interact with staff, ensuring that communication will be a top priority and demonstrating the work ethic that propelled them into their new positions as witnessed in the pics below. Of the many new diverse responsibilities they are faced with, Vice-Chair Michael Marcks and Member at Large Vicky Hutchison found time in their busy schedule to take a trip to Redding to take advantage of a Native American Salmon Distribution Program where they returned with three full sized ice chests full of free whole salmon to share with Tribal Members. (See pics featured on page 5)

Treasurer Arroyo Jr. has already demonstrated the value of his experience in the Fiscal Department



HPUL Tribal Office Receptionist
Ginger Treppa



HPUL Education Department's
Amelia Rodriguez

by openly sharing his knowledge of the Tribe's governmental financial processes with the General Membership and has opened the door for transparent discussions to take place in the hopes of creating a more interactive environment between the Tribe's government and its people. Although his experience will be sorely missed in the Fiscal Department, the transition has been eased by the transfer of new Fiscal Assistant Jaime Biane, the Tribe's former Indian Child Welfare Act (ICWA) Assistant. Jaime's tireless work ethic, sweet personality and positive energy compliment her department perfectly in providing the many services offered to the Members of the Tribe as well as outside agencies/vendors.

In addition to Jaime, in the last few months the Tribal Administration added several new team members to its family. Ginger Treppa comes to the Tribe with several years of experience in customer service and office management. She has managed to fit right in as the new Receptionist, directing phone traffic and providing clerical support. Amelia Rodriguez is a lineal descendant of Habematolel and joined the Education Department team recently as a Teacher Assistant. She has been a pleasant addition to the department and the growing number of youth attending the center enjoy interacting with her. In September, the Tribe welcomed Daniella Santana-Cazares as the Environmental Director. Daniella comes to HPUL from the Lake County Water Resources Department, and we look forward to what she will bring to the department.



Treasurer Anthony Arroyo, Jr.



Vice-Chair Michael Marcks



Member-at-Large
Veronica Krohn



Member-at-Large
Vicky Hutchison

Daniella has also been the varsity head coach for the girls soccer team at Upper Lake High School since 2018 and this year led the team to a successful campaign by winning an undefeated league championship and placing 2nd in the section finals. The team was led by senior captain Madeline Young, an HPUL Tribal Member and also featured Tribal Members Nya and Leyla Marcks. According to coach Santana-Cazares, this year's squad has had the most tribal athletes ever from Habematolel Pomo of Upper Lake and neighboring Robinson Rancheria. In honor of having so many native student athletes on this year's team and playing their championship game in November, which is recognized as Native American Heritage Month, coach Santana-Cazares purchased black and red alternate uniforms to honor the Indigenous People of the area (see pics below on page 7), and the students even proudly posed with the red hand painted across their mouths as the recognized symbol of the Missing and Murdered Indigenous Women movement. Congratulations ladies on a successful season, and thank you for honoring us as you recognize the people of the first nations in the



appropriate Native American Heritage Month.

As I look back at the year 2022, I am reminded of the changes in personnel within the Tribe and the increase of in person interactions with events held by the Tribe, such as General Membership and Town Hall meetings as well as events like the Big Time and Fall Festival in the town of Upper Lake. The uptick in participation resulted in better interaction with Tribal Members and spawned many new ideas. As a way of demonstrating that the Tribal Administration is open to new ideas and taking advantage of technology at the same time, in August, we added the new weekly "Visions" live video updates to improve upon our weekly mailer to the General Membership and offer more of a real time interaction within the Tribe where we can discuss the current updates and other issues of importance without having to wait for the next quarterly scheduled meeting. Thus far it has been well received, and I am hopeful that the participation continues to grow so more of our people will be kept informed and not miss out on important opportunities. We hope to expand on this in 2023 by adding video tutorials to the Tribe's website for most of our programs and services in the hopes to improve participation in that area. As we look forward to 2023, I want to wish everyone a happy holiday season.

Respectfully,

Anthony Arroyo Sr.

Tribal Administrator



Daniella
Santana-Cazares



Upper Lake High School Girls Soccer Team



Leyla Marcks

Nya Marcks

Madeline Young

Upper Lake High School Girls Soccer Team proudly posing with the red hand painted across their mouths



2023 HOUSING SERVICES

Housings programs using the IHBG (Indian Housing Block Grant) from Housing & Urban Development (HUD) and are all designed for low-income applicants.

Emergency Rental Assistance:

- Consists of the first month's rent and deposit.
- This program is designed to assist Tribal Members who find themselves in an emergency situation without funds and needing to move A.S.A.P. (as soon as possible)
- **An emergency defined in our Policies and Procedures are as follows:**

- Homeless due to fire
- Homeless due to flood
- Homeless due to unsafe living conditions / overcrowding
- Homeless due to renting a home that is being sold
- Homeless due to domestic violence - contingent upon attending counseling
- Medical necessity, due to severe/permanent illness or disability
- **Call or come by the HPUL Office-Housing Department for assistance/questions**

Student Housing Assistance:

- This program is designed to provide monthly income payments for full-time college students for up to four years (i.e., consists of on-going monthly housing /rents plus a one-time deposit)
- Deposit is to be returned to the Tribe upon leaving/ graduating the program.
- Full-time students must take 12 or more units per semester and maintain a 2.0 grade point average or above
- **Call or come by the HPUL Office-Housing Department for assistance/questions**
- *CRITERIA & FUNDING are as follows:*

- Housing assistance up to one thousand dollars (\$1,000) per month for full-time students (12 units or more per semester).
- Assistance in the amount of up to two hundred fifty

dollars (\$250.00) per month for part-time students (less than 12 units but carrying at least 4 units per semester).

- Homeowner's mortgage payments will be considered as housing assistance under this program.
- This portion of the program is on a reimbursement basis only with proof of payment/receipt and must be the student's primary residence.
- Tribe's service area to cover entire United States and world for students studying abroad.
- Housing/Rental payment can be made to student if landlord does not accept 3rd party payments as long as proper documentation is submitted (i.e. proof of payment, notice from landlord, etc.)
- Program will cover up to \$300.00 housing assistance for those students who live with a parent or relative (i.e. formal rental agreement and W-9 must be submitted)
- GPA (grade point average) requirements are now cumulative to be consistent with amendments to the Tribe's scholarship program.
- **Call or come by the HPUL Office-Housing Department for assistance/questions**

HPUL Housing Rehabilitation Programs (NOT income based):

- Assist Members in rehabilitating their housing to ensure that their homes are brought to a standard housing condition.
- Maximum assistance up to \$20K to Members in good standing with the Tribe
- Residence must be owned by the applicant or have a valid 25-year lease for the residence
- Residence must be within the Tribe's Service Area
- Proof of insurance on the residence
- Residence must be the Member's permanent non-seasonal residence
- Requested repairs must bring the residence to a Standard Housing Condition (see definitions page 6 Z. in the Members Services Department Policies & Procedures Manual)

- Call or come by the HPUL Office-Housing Department for assistance/questions

NAHASDA Housing Rehabilitation Program (income based):

- This Program is consistent with the approved Indian Housing Plan (IHP) submitted under the NAHASDA (Native American Housing Assistance and Self Determination Act of 1996).
- Assist Members in rehabilitating their housing to ensure that their homes are brought to a standard housing condition in compliance with Section 8 or 24 CFR 882.109 Quality Housing Standards.
- Maximum assistance up to \$40K; with assistance of \$10K for houses designated for eventual replacement
- Criteria based on the following:
 - > Income (Applicants shall be low income. Low income is 80% of the United States median income limits for the given year.)
 - > Age
 - > Handicap
 - > Living Conditions
 - > Size of Family
- Call or come by the HPUL Office-Housing Department for assistance/questions

Homebuyers Assistance Program (NEW POLICY AMENDMENTS):

- Assists homebuyers with their deposit when purchasing a home to live in.
- \$20K down payment
- Up to \$7,500 as a secondary category of assistance to purchase or use as a down payment for a trailer, 5th wheel or mobile home
- Homebuyers are required to verify occupancy on an annual basis through signed affidavit with additional documentation or down payment assistance must be repaid after one (1) year from date of purchase.
- Call or come by the HPUL Office-Housing Department for assistance/questions.

Disaster Emergency Home Repair (not income based):

- Assists homeowners with unexpected repairs caused by natural disasters.
- Maximum assistance up to \$10K.
- Call or come by the HPUL Office-Housing Department for assistance/questions.

Advanced Student Rental Assistance:

- This program is for full-time students that have already utilized the Tribe's initial four-year Student Rental Assistance Program and wish to continue with schooling such as a Doctorate degree.
- This program shares the same requirements as Student Housing Assistance.
- Maximum monthly assistance up to \$1K per month, with a security deposit of \$1K, with the allowance for students living with relatives for assistance up to \$300 per month.

LIHEAP (Low Income Housing Energy Assistance Program):

2023 funding is available

- This is a low-income based program.
- Assistance with paying energy bills.
- The elderly and families with children are to receive service first.
- The amounts received for this assistance depends on the grant award amount.

For questions or for assistance, contact Cathy Berton, Housing Director at 707-275-0737 ext.# 103 or by email at cberton@hpultribe-nsn.gov or come by the HPUL Office-Housing Department at 9470 Main St., Upper Lake, CA and ask for Cathy.

Sincerely,

Cathy Berton

Cathy Berton, Housing Director

2023 Office Directory

STAFF NAMES	STAFF TITLES	STAFF EMAIL	PHONE
Anthony Arroyo, Sr.	Tribal Administrator	aarroyosr@hpultribe-nsn.gov	707-275-0737 x101
Nichole Humphrey	Fiscal Officer	nhumphrey@hpultribe-nsn.gov	707-275-0737 x112
Jaime Biane	Fiscal Clerk	jbiane@hpultribe-nsn.gov	707-275-0737 x127
Aaron Holstine	Fiscal Clerk	aholstine@hpultribe-nsn.gov	707-275-0737 x117
J. Hope Marcks	Executive Secretary / Notary Public	hmarcks@hpultribe-nsn.gov	707-275-0737 x125
Ginger Treppa	Receptionist	gtreppa@hpultribe-nsn.gov	707-275-0737 x100
Cathy Berton	Housing Director	cberton@hpultribe-nsn.gov	707-275-0737 x103
Kai Ganado	Tribal Historian / Archival Assistant	kganado@hpultribe-nsn.gov	707-275-0737 x102
Ida D. Morrison	Tribal Program & Services Coordinator	imorrison@hpultribe-nsn.gov	707-275-0737 x114
Vacancy	Work Crew Supervisor	N/A	707-275-0737 x123
Randall Brown, Jr.	Work Crew Member	rbrownjr@hpultribe-nsn.gov	707-275-0737 x123
Justin Bechtol	Work Crew Member	jbechtol@hpultribe-nsn.gov	707-275-0737 x123
Danielle Santana-Cazares	Environmental Director	dcazares@hpultribe-nsn.gov	707-900-6938
Christina Harrison	Environmental Assistant	charrison@hpultribe-nsn.gov	707-900-6940
Santos Obedoza	Tribal Water Operator	sobedoza@hpultribe-nsn.gov	707-275-0737 x116
Joy Marcks	Education Director	jmarcks@hpultribe-nsn.gov	707-275-8727 x15
Brianna Jackson	Education Coordinator	bjackson@hpultribe-nsn.gov	707-275-8727 x21
Monique Russo-Brown	Teacher Assistant	mbrown@hpultribe-nsn.gov	707-275-8727 x24
Amelia Rodriguez	Teacher Assistant	arodriguez@hpultribe-nsn.gov	707-275-8727 x10
Raynell Gould	Grant Writer	rgould@hpultribe-nsn.gov	360-255-3921
Traci Munion	Property Manager	tmunion@hpultribe-nsn.gov	707-900-6914
Lonnie Krohn	Maintenance Manager	lkrohn@hpultribe-nsn.gov	N/A
Robert Geary	Cultural Resources Director & Tribal Historic Preservation Officer	rgeary@hpultribe-nsn.gov	707-900-6923
Jeffrey Lynch	GIS Analysis Specialist	jlynch@hpultribe-nsn.gov	707-900-6909
Lourdes Guillory	Executive Assistant-Cultural Resources	lguillory@hpultribe-nsn.gov	707-900-6931
Johnathan Costillas	Tribal Cultural Monitor	jcostillas@hpultribe-nsn.gov	707-900-6917
David Richter	Tribal Cultural Monitor	drichter@hpultribe-nsn.gov	707-900-6932
Katrina Fesmire	Executive Assistant-Executive Council	kfesmire@hpultribe-nsn.gov	707-900-6929
Vacancy	Early Childhood Education Director	N/A	707-395-5437
Teresa Fecht	Early Childhood - Teacher	tfecht@hpultribe-nsn.gov	707-395-5437
Alexandra Acevedo	Early Childhood - Teacher Assistance	aacevedo@hpultribe-nsn.gov	707-395-5437
Mykahah Ader	Early Childhood - Teacher Assistance	mader@hpultribe-nsn.gov	707-395-5437
Keona Peters	Administrator / Interim Tribal Gaming Commissioner	kpeters@hpultribe-nsn.gov	707-900-6984
Jeff Burton	Surveillance Manager	jburton@hpultribe-nsn.gov	707-900-6988
Nikki Seavers	Backgrounds Investigator	nseavers@hpultribe-nsn.gov	707-900-6929
Daniel Winger	Compliance Officer	dwinger@hpultribe-nsn.gov	707-900-6981
Tatiana Cantrell	Health & Human Services Director	tcantrell@hpultribe-nsn.gov	707-900-6906
Vacancy	Tribal Member Services Coordinator	N/A	N/A
Vacancy	Housing Coordinator	N/A	N/A
Vacancy	Transitional Services Director	N/A	N/A
Vacancy	Solid Waste Technician	N/A	N/A
Vacancy	Transportation Manager	N/A	707-275-0737 x111
Vacancy	ICWA Advocate	tcantrell@hpultribe-nsn.gov	707-900-6926
Vacancy	ICWA Assistant	N/A	N/A

HPUL Roster

COUNCIL:

Executive Council

Jennifer Burnett, Member At Large
Vicky Hutchison, Member At Large
Carol Muñoz, Secretary
Anthony Arroyo, Jr., Treasurer
Sherry Treppa ◀
Michael Marcks ✦
Veronica Krohn, Member At Large

ENTERPRISE:

Habemco BOD
Executive Council

Tribal Consumer Financial Services Regulatory Commissioner
David Tomas

CASINO:

Tribal Gaming Commissioners
Michael A. Ica, Chair
Iris Picton, Secretary
Keona Peters, Interim Treasurer ☀

Running Creek Casino
Chris Viece, General Manager

- ◀ CHAIRPERSON
- ✦ VICE-CHAIRPERSON
- ◀ ALTERNATE
- † ADVISOR/LIAISON
- ☀ NON-TRIBAL MEMBER

COMMITTEES:

Constitutional Review Committee

Aimee Jackson
Teresa Meek
Kathleen Treppa
Carol Muñoz
Gabrielle Cirelli
Leora Treppa-Diego

Housing Commission

Danielle Cirelli
Aimee Jackson
Iris Picton
Traci Munion ☀
Leora Treppa-Diego

Election Board

Nicole Johnson-Grigg ◀
Abigail Burnett, Secretary
Carmella Ica-Johnson
Diane Jones
Vacancy

Enrollment

Cathy Berton ☀
Regina Ica
Teresa Meek ◀
Danielle Cirelli
Makayla Parajon

Tribal Cultural Committee

Chair, Vacancy ◀
Dianna Snyder
Anthony Arroyo, Jr.
Aimee Jackson
Kathleen Treppa

Eastern Pomo Language Advocates Committee

Amos Crabtree
Brittany Dennison
Kathleen Treppa, Secretary

Scholarship Fund Selection Committee

Danielle Cirelli
Nicole Johnson-Grigg
Teresa Meek ◀
Shay Parajon
Michael Marcks
Brianna Jackson

COMMITTEES/DELEGATES/REPRESENTATIVES:

Parent Advisory Committee

Eileen Brown
Brittany Dennison
Aimee Jackson
Danielle Jackson
Jessica Jackson
Martina Jackson
Veronica Krohn

Mendocino College-Native American Advisory Council

Brianna Jackson

Tribal Families Coalition

Sherry Treppa
Veronica Krohn ◀

Tribal Garden Project

David Richter
Markus Strunk ☀
Orin Terry ☀
John McAlear ☀
Tracey Treppa ◀
J. Rob Holstine
Santos Obledoza, Sr.
Arthur Louis Treppa
Dean Williams ☀
Vicky Hutchison
Carlito Martinez
Lonnie Krohn ☀
James Penn ☀
Wesley Caesar ☀

Fee-To-Trust Consortium

Jennifer Burnett
Michael Y. Marcks ◀

Indian Child Welfare Act

Tatiana Cantrell

Hinthal Environmental Resource Consortium

Daniella Santana-Cazares ☀
Christina Harrison ◀ ☀

Federal Emergency Management Agency

Anthony Arroyo
Eileen Brown
Aaron Holstine ◀
Marchelle Treppa

Lake County Tribal Health Consortium

Jennifer Burnett (KT's Alternate) ◀
Teresa Meek
Vacancy (TM's Alternate) ◀
Kathleen Treppa

THV Tribal Advisory

Danielle Jackson
Brittany Dennison ◀

DELEGATES/REPRESENTATIVES:

General Service Administration

Anthony Arroyo, Sr.
Traci Munion

Native American Graves Protection Repatriation Act

Aaron Holstine
Regina Ica

United Pomo Nations Council

Sherry Treppa
Veronica Krohn ◀

National Congress of American Indians

Michael Marcks ◀
Sherry Treppa

Northshore Business Association

Anthony Arroyo, Jr.
Michael Y. Marcks ◀

Nat. Indian Gaming Association

Sherry Treppa
Michael Y. Marcks ◀

Native American Financial Officers Association

Anthony Arroyo, Jr. ◀
Sherry Treppa

Lake Co. Chamber of Commerce

Sherry Treppa
Executive Council ◀

Tribal State Association

Michael A. Ica
Iris Picton ◀
Keona Peters ☀ ◀

Upper Lake Unified School District-Native American Action Council

Joy Marcks ☀

Blue Ribbon Committee

Daniella Santana-Cazares ☀
Christina Harrison ◀ ☀

Lake Co Museums Tribal Advisory Committee (TAC)- Kai Ganado



The Scholarship Fund Selection Committee wishes to highlight a few aspects of the various scholarships provided under the Seven Generation Scholarship Fund as well as share a few pointers to assist with a smooth application and payment process. Please refer to the Scholarship Guidelines for the exact requirements and qualifying expenses for any/all categories.

Adult Education Programs

Adult Members are eligible to receive up to \$3,000 per funding cycle (which is an annual cycle running from August 2022 through July 2023). This means that each year, adult Members can apply for up to \$3,000 to take an education course of their choice. Additionally, scholarship funds may be used for expenses beyond tuition, such as room and board, supplies, and transportation (maximum of 10% of the award). Here are some examples of the types of programs under which Adult Education scholarships have been provided:

- Summer School to supplement Higher Education Awards
- Craft classes such as t-shirt printing, craft making, sewing
- Conferences such as real estate and design
- Certifications such as teaching ballet or craft classes

Pre-Elementary & Youth Education & Incentive Activity Programs

Pre-Elementary are eligible to receive \$500 and Youth Members are eligible to receive \$1,500 for K-8th grade and \$2,000 for 9th-12th grade per funding cycle (which roughly follows each school year, August 2022 through July 2023). On 7/8/22, the Tribe's Executive Council approved to temporarily increase to these 2 categories by \$500 each for the 2022 summer. Funds

were used for a variety of things, such as school supplies, school pictures, and equipment and clothing for extracurricular activities. Here are some examples of the types of items that qualified as allowable expenses for the Youth scholarship category:

- School: Pens, pencils, backpacks, craft supplies, project supplies, yearbook, class pictures, field trips, etc.
- Extracurricular activities: variety of sports gear, football helmets, soccer cleats, baseball bats gloves, uniforms, balls, trophies, photos, practice gear, registration fees, ice skates, lessons, camps, etc.

Tips When Applying

The Scholarship Fund Selection Committee receives hundreds of applications per funding cycle. To ensure a smooth application and payment process, the Committee wanted to share a few tips when applying:

- Reach out to the Committee far in advance of the monthly deadlines if you have any questions. This will ensure that we can help you right away and that your application does not get kicked to the next month. Some questions need to be asked of the Executive Council as opposed to the Committee.
- Review the requirements carefully, and be sure to submit a completed application. If we receive incomplete applications, it takes both the Committee and the applicant a significant amount of time exchanging emails to track the correct documentation down.
- Take pictures of receipts as soon as you receive them – this makes it easy to locate once applying.
- Keep track of funds received each funding cycle to ensure you are maximizing use of available funds. We find some applicants use only some, but not all, of available funds each funding cycle.

Applications can be found and submitted via the Tribe's website at <https://www.hpultribe-nsn.gov/education/> under the Seven Generations Scholarship Fund page or upon request by contacting the HPUL tribal office at 707-275-0737.

Members and parents/guardians can email the Committee at scholarship@hpultribe-nsn.gov for questions or to submit an application.

2023 Habematolel Pomo of Upper Lake COMMITTEE & DELEGATE EMAIL DIRECTORY

Committee Name

Group Email Contact

Constitutional Review Committee

constitution@hpultribe-nsn.gov

Election Board

election@hpultribe-nsn.gov

Enrollment Committee

enrollment@hpultribe-nsn.gov

Tribal Cultural Committee (TCC)

cultural@hpultribe-nsn.gov

Housing Commission

housing@hpultribe-nsn.gov

Eastern Pomo Language Advocate Committee

language@hpultribe-nsn.gov

Parent Advisory Committee (PAC)

parent@hpultribe-nsn.gov

Scholarship Fund Selection Committee (SFSC)

scholarship@hpultribe-nsn.gov

Tribal Garden Project

garden@hpultribe-nsn.gov

Delegate Name

Group Email Contact

Lake Co. Tribal Health Consortium Delegates

lcthc@hpultribe-nsn.gov



WELCOME TO THE HPUL WEBSITE



Habematolel Pomo of Upper Lake's
site always has a fresh look,
created with **YOU** in mind.

hpultribe-NSN.gov

ANNOUNCEMENTS

CONGRATULATIONS to the following Tribal Member and their extended families on the successful birth of their newborn!

Seneca Snow on her 1st child,
newborn baby boy:

Name: Andy J. Hernandez, Jr.

Born: Monday, August 29, 2022

Time: 2:48 a.m.

Weight: 5lbs. 11oz.

Length: 19"

Head & Chest: N/A

Birth Location: Sutter Health Lakeside Hospital, Lakeport, CA

Maternal Grandparents: William Snow, Jr. (HPUL Member)

& Yolanda Snow

Maternal Great Grandfather: William Snow, Sr. (HPUL Member)

& Carmen Snow (Deceased)



The Habematolel Pomo of Upper Lake Tribe and Staff would like to send our best wishes. What a handsome baby boy!

Wedding Announcement



On Wednesday, November 12th, 2022 at 4p.m., Habematolel Pomo of Upper Lake (HPUL) Tribal Member, Anthony Arroyo, Jr. married the love of his life and high school sweetheart, Robin Heiartz-Martin, at the Ripe Choice Ranch (an organic farm) in Lakeport, California. The ceremony was officiated by Brandon Fried.

On Anthony and Robin's special day, they were surrounded by family and close friends, followed by an intimate reception to further commemorate, and celebrate the exchange of their wedding vows and commitment to each other.

For those who may or may not know of Robin, the Tribe has been fortunate to know Robin for quite some time. From 2016-2021, Robin worked as the HPUL tribal office Receptionist thereafter, Robin was promoted to Habemco (HPUL tribally owned) as a Human Resource Assistant, where she is presently working. Therefore, the Tribe has a long standing with the lovely couple and are very happy for the both of them.

Therefore, the Tribe proudly congratulates the couple and wishes the two of them nothing but everlasting love, health, and happiness for life or longer. To the happy newlyweds and their families, may the Creator and Great Spirit bless the marriage and the love they share.

Congratulations Mr. & Mrs. Anthony Arroyo, Jr.

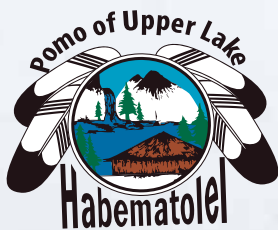
gOB Postings



SEEKING CASINO EMPLOYMENT

If you're interested in a job / opening, contact the Running Creek Casino Human Resource department at any of the following contacts:

Running Creek Casino
635 E. Hwy. 20
P.O. Box 977, Upper Lake, CA 95485
Phone: 707-262-5420
Fax: 707-262-5469
Email: hr@runningcreekcasino.com



If you're interested in a job / opening, contact the Habematolel Pomo of Upper Lake tribal office at any of the following - ask for the Habemco HR:

9470 Main St.
P.O. Box 516, Upper Lake, CA 95485
Phone: 855-696-7700 Fax: 707-275-0757
Email: hr@habemco.com



SEEKING TRIBAL GAMING COMMISSION EMPLOYMENT

If you're interested in a job / opening, contact the Habematolel - Tribal Gaming Commission Office at any of the following:

635 E. Hwy. 20
P.O. Box 97, Upper Lake, CA 95485
Fax: 707-262-5472

Tribal Gaming Commission:

Keona Peters, Administrator
Email: kpeters@hpultribe-nsn.gov
Phone: 707-262-5466

Executive Council
Habematolel Pomo of Upper Lake
Email: ec@hpultribe-nsn.gov
Phone: 707-900-6920 Fax: 707-275-0757

STAY IN THE KNOW
AND "LIKE US" ON
FACEBOOK AT:

 [FACEBOOK.COM/HPULTRIBE](https://www.facebook.com/HPULTRIBE)



HABEMCO

SEEKING HABEMCO or UPPER LAKE PROCESSING SERVICES (ULPS) EMPLOYMENT

If you're interested in a job / opening, contact the Habemco or Upper Lake Processing Services, Human Resources department at any of the following contacts:



635 E. Hwy 20, A
Upper Lake, CA 95485
Phone: 855-696-7700
Email: hr@habemco.com

SHARE YOUR ANNOUNCE- MENTS!

ARROW Newsletter wants Tribal Members, Staff and Committees to submit announcements they would like to share with others in the Arrow. No matter how big or small, we want to know about it. A special event, milestone, accomplishment, award, photo or article – please share! Your announcements are important to us and are always welcomed.

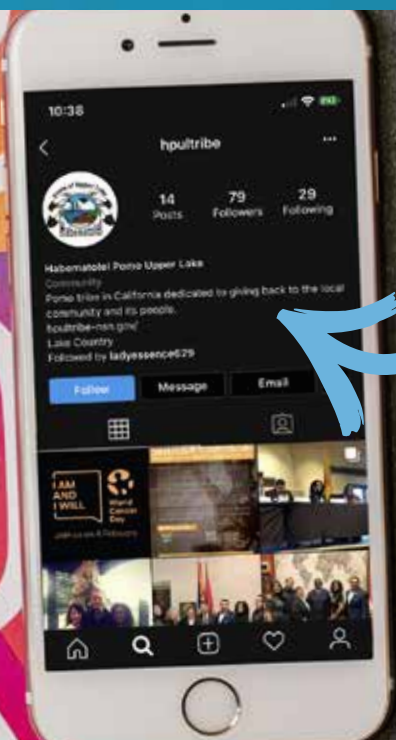
Please submit your announcements to:
arrow@hpultribe-nsn.gov or to the HPUL Tribal Office.

HPUL IS NOW ON INSTAGRAM!

STAY IN THE KNOW AND FOLLOW US ON INSTAGRAM AT:



@HPULTRIBE





ENVIRONMENTAL DEPARTMENT

by Daniella Santana-Cazares, Environmental Director

Hello All,

Introduction

I would like to formally introduce myself. My name is Daniella Santana-Cazares, and I have been given the privilege of heading the Tribe's Environmental Department as the new Environmental Director. Growing up here in Lake County in the communities of Kelseyville and Upper Lake gives me an advantage of knowing the intricacies of how people interact with the environment. Some of you may know me from coaching your kids in soccer, going to school with you, a relative or with one of my relatives, or you are just now meeting me through my employee role. Learning the history of the Tribe and its role as the original stewards of this landscape is my priority. This will be beneficial to complete the projects the department has been tasked with. With my educational background and work experience, I plan on providing my expertise to promote conservation of the land benefiting the Tribe, as well as its surrounding communities.

My Background

I graduated from Upper Lake High School (ULHS), and since then I have always thought about how I could give back to my community. After ULHS, I attended and graduated from California State University, Long Beach (CSULB) with a Bachelor of Arts in Environmental Science and Policy with a minor in Geography. My focus in my undergraduate degree

was on natural resource management, specifically California water. During my time at CSULB, I gained work experience through internships/summer programs with local agencies in and around Lake County in the fields of recreation, water resources, and education. I then served in the Peace Corps as an Environmental Action and Food Security volunteer in Togo, West Africa. Upon my return to the United States, I attended California State University East Bay, receiving my Master of Arts in Geography with a focus in G.I.S. & Computer Cartography. After a long time away from home, I made my way back to Lake County and started giving back to my community, working for the school system (Lucerne Elementary) and Lake County Water Resources.

What has the Environmental Department been up to in my first months here?

- We have been working collaboratively with local, state, federal, and other tribal environmental departments to complete work to benefit the threatened Clear Lake Hitch (*Lavinia exilicauda chi*). These next few months are critical for the Chi to protect them from extinction.
- In October we attended the EPA (Environmental Protection Agency) Region 9 conference at South Lake Tahoe where we were able to network and

connect with other tribal, state, and federal agencies to learn about projects being implemented to improve conservation efforts on tribal lands.

- Winter has started, so that means environmental staff will be out and about collecting water quality samples to ensure the water is healthy and safe to interact with.
- General program management of our responsibilities.

Please reach out to me if you want to see something specific come from the department or if you would like to volunteer/learn about any of our upcoming/ongoing projects.

Email: dcazares@hpultribe-nsn.gov or stop by and visit us at our office located at 9425 Main Street, Upper Lake right across from the fire station.



Shoreline of South Lake Tahoe at the conclusion of the EPA Region 9 Conference



Collaboration with Lake County Water Resources through the National Environmental Information Exchange Network grant; collecting water quality data on Clear Lake.



Maintenance on a stormwater autosampler bottle for water quality assessments in Middle Creek



Daniella center bottom left during a education and gender equality summer youth camp in Pagala, Togo, West Africa

HEALTH AND HUMAN SERVICES DEPARTMENT

Meet Tatiana Cantrell

Did you know that Habematolel has a new Health and Human Services Department? My name is Tatiana Cantrell, and I joined Habematolel in September as the new Health and Human Services Director. I have spent the past 22 years working with children and families in Lake and Mendocino Counties, and I'm excited to get the opportunity to help build the Health and Human Services Department from the ground up!

Some of the programs that I oversee include the Tribe's new Generations Early Childhood Education Center, which opened its doors to children and families on November 7th (at 650 E. Hwy. 20, Upper Lake), the ICWA (Indian Child Welfare Act) program, and Tribal Member Services. I cannot wait to work with the Membership to focus on areas of need and to help create programs to meet those needs! Please don't hesitate to reach out to me if you need help and/or support, or even just to say hi!

Tatiana Cantrell, Ed.D.
Health & Human Services Director
(707) 900-6906 • tcantrell@hpultribe-nsn.gov



HPUL Hero Helps in the Relief of Hurricane Ian

Hurricane Ian made its first landfall in Cuba as a Category 3, while picking up speed, and ripping through Fort Myers, Florida as a Category 4 hurricane on September 28, 2022. Ian left Florida devastated, seeking help from coast to coast to begin picking up the pieces.

HPUL Member **Adrienne Holstine** was deployed on September 30, 2022 to bring comfort, hope, and relief during this devastating time to those affected. Not only did she bring hope, but she was also in very physically taxing

situations, wading through 4-foot deep waters, to help as many families during her time there. Unfortunately, she returned sooner than anticipated due to an injury.

Holstine's continued service with the American Red Cross has not gone unnoticed. **In 2021, she was awarded Rising Star of the Year.** She was recently promoted to Disaster Preparedness Lead for Lake, Mendocino, and Colusa Counties. Her goal is to continue to be of service to those in need.

INTERN GRANT WRITER

Do you like to write?

Are you a good storyteller?

Are you creative?

If so, you may be a grant writer and didn't even know it!

What is a grant? A grant is a financial award given by a foundation, local government, or state or federal agency for the benefit of a project.

For instance: The Tribe may want to establish an after-school program and funds are needed for the project... there is money available to fund the project through a Request for Proposal (RFP). An RFP is an application that outlines the grant opportunity. Grants are awarded through a competitive process and awards are not guaranteed.

What is a grant writer? A grant writer crafts proposals that seek funds from funders. A grant writer is responsible for researching grants as well as developing and submitting grant applications to the funders that provide essential support for their non-profits. Grants secure crucial funding to support their organization and its mission.

What are characteristics of a grant writer? A grant writer has a detail-oriented mind, results-driven ambition, creativity, persistence and a strong will.

Benefits of being a grant writer? The benefits of being a grant writer include the following:

- Make a difference in your community
- High demand for grant writers
- Good paying job
- Somewhat flexible hours

Negatives Associated with grant writing:

- Work behind the scenes
- Will work nights, weekends and holidays
- Can be stressful



I am the grant writer for Habematoilel Pomo of Upper Lake. After writing federal grants for over 20 years, I have found grant writing very rewarding and feel fortunate to be able to make a difference in communities I serve. This is a great opportunity for a Tribal Member to be mentored in grant writing on a volunteer basis and make a difference in the Tribe.

If you would like to learn more about grant writing, I'd be happy to talk with you!

Raynell Gould, Grant Writer

rgould@hpultribe-nsn.gov or 360-255-3921

Sunrise Gathering at Alcatraz Island



On October 10th, Makenzie Parajon (UC Berkeley '24) and Gabrielle Cirelli (UC Berkeley Law '24) joined Berkeley Law's Native American Law Students Association (NALSA) to watch the sunrise at Alcatraz Island to celebrate Indigenous People's Day. Known as the Sunrise Gathering, hundreds of indigenous individuals boarded the ferries to Alcatraz beginning at 4:00 am to not only celebrate Indigenous People's Day, but to honor those who partook in the occupation of Alcatraz.

Upon arriving at the Island, we walked up the hill to a large open area. For almost three hours, everyone gathered around the fire and listened to speakers, drummers, dancers, and singers from across California. A tobacco offering was presented, and we were fortunate to partake in a sacred bear medicine ceremony. We honored our ancestors who had passed within the last year and celebrated those who have continued to fight for indigenous rights.

The ceremony was very moving, and we were thankful to be able to share it with each other. Watching the sun rise over San Francisco Bay huddled together to keep warm, while honoring our people both past and present, is something we will never forget. We felt a tremendous feeling of pride for what our community has accomplished thus far but were also reminded of how much our community continues to suffer at the hands of others and the struggles we continue to battle. We look forward to attending many more events with family at Alcatraz and are already counting down the days until next year's Sunrise Gathering.

- Gabrielle Cirelli, HPUL Member

Softball Tournament Update!

I, Lilanna Cruz, wanted to thank the Tribe very much for its donation. It helped tremendously with the costs of the tournament, gas, and hotel. We played at the 2022 Jack Ball in Hayward CA. My team finished as the champions of the 18u Gold Bracket. Over the course of the weekend of the tournament, we came out with 3-4 wins. To finish the first day, I went for a long ball with a deep home run to right outfield, securing our 13-1 win against the SF Waves. On the last day of the tournament, we won all three games played and took the championship.

Sincerely,
Lilanna Cruz



Lilanna Cruz



Lilanna Cruz

HPUL ATTENDS NBA KINGS GAME FOR NATIVE AMERICAN HERITAGE NIGHT

On November 20, 2022, the Sacramento Kings hosted the Pistons during their Annual Native American Night. Outscoring the Pistons with 137 points and showcasing our heritage was a night to remember.

Native American Heritage Month has become a focus not only for the Habematolel Pomo of Upper Lake Tribe but for so many other tribes. Embracing this time of year, we have used it to educate others about our history and showcase our culture. The Sacramento Kings allowed us to continue this journey by bringing together different tribes with song and dance during halftime.

Being a part of these events is a reminder of how far we've come. Although the work is not over and one month is not enough, we will continue to educate others, work for our Tribe and persevere for our people.

GO KINGS!



Front to Back (left to right):
Timothy Snow, Ralene
Cromwell, Carlos Arroyo &
Natalie Karlsson



The Snyder Family



Left to Right:
Timothy & Pasalo Snow



Photo by Peter Fukumae

DEIBJ 10/31/2022 | By: Makenzie Parajon

Recognize Me



Makenze Parajon, HPUL Member

The term “federally recognized” is often used when discussing Native American tribes, but do most people know what that really means? Are members of non-federally recognized tribes any less Native than those members that are recognized? Why is there even this distinction? All of these questions really weren’t important to me until it was time to fill out college applications. But even at that point, I didn’t give it much thought.

Growing up in Castro Valley, California, being Native American was just part of who I am. The only other people I knew who identified as native are my family members. I’ve heard the stories of my grandma growing up on the reservation in Lake County, California, but I never really asked any questions. I know my family is involved in our tribal government and that my Tribe provides a lot of economic and educational support to our Members

and community. We attend our annual Big Time event (celebration of food, music, dance, and art); we also have tribal meetings, family reunions, and various events.

It was in my first Native American Studies class that I gained a little more interest in my Tribe and started to question my knowledge of not only my tribe's history but that of other tribes. I was intrigued to learn about the different cultural practices, what art meant to them, and how they identified. What most people might not know is that tribes have distinct differences. My Tribe, Habematolel Pomo of Upper Lake in California, is known for unique woven baskets and elaborate feather headdresses. Our baskets are woven so tightly that water can be carried in them. As my interest grew, I decided to minor in Native American Studies which is allowing me to take so many more classes and deepening my understanding of my culture and history.

With each class, I find myself asking more questions and seeking the answers; yet there still is that

underlying theme of just wanting to be recognized. As a junior, I'm starting to truly understand why my family works so hard to build our tribal government (in order to be federally recognized) and to push the younger generations to obtain an education. We are a group of people who—for so long—were taught to be ashamed of our culture, to fit in, and to not recognize our past.

Lack of representation and misrepresentation are two of the biggest issues in the Native American communities today. This lack of knowledge perpetuates misconceptions, bias, inequity, and injustice in our community. Acknowledging and celebrating Native American heritage gives our people a voice and an opportunity to share more.

Makenzie Parajon, a junior outfielder on the Cal softball team, is a Sociology major who is pursuing a minor in Native American Studies.

Cal Athletics is honored to celebrate Indigenous Heritage Month during the month of November.



Makenzie Parajon, HPUL Member



7th Annual **BIG TIME** 2022 CELEBRATION

On Saturday, August 20th, HPUL celebrated their 7th Annual Big Time Celebration at Running Creek Casino. Big Time has given the tribe an opportunity to share their culture with the surrounding counties. HPUL has not only formed many relationships within the community, but they also take great pride in giving back.

This year's event included free dinner, vendors, tribal dancers from the surrounding Pomo tribes and special

guests from the Manquilli Tonatiuh Aztec dance group. The Aztec dance group opened the dancing for the first time ever. HPUL's land and people were given a blessing by the Aztec group during their dance that touched many who attended. The progress tribes have made over the years through all their struggles was demonstrated that day.

HPUL thanks those who attended and looks forward to seeing you and many new faces in 2023.



My Vision Board

What I'm Grateful For:

- _____
- _____
- _____
- _____

What I'm Manifesting:

- _____
- _____
- _____
- _____

Travel

Relationships

Career

Health

Wealth

Knowledge

Passions

Lifestyle

Family

MY YEAR IN REVIEW

THE YEAR IN REVIEW _____ RATE: ☆ ☆ ☆ ☆ ☆

NAME _____ AGE _____

HIGHLIGHTS

MY FAVORITE MEMORY FROM THIS YEAR WAS _____

THE HARDEST THING ABOUT THIS YEAR WAS _____

THE COOLEST THING I DID THIS YEAR WAS _____

MY FAVORITES THIS PAST YEAR

FOOD

SONG

MOVIE

EVENT

BOOK

ACTIVITY

LOOKING AT NEXT YEAR

I WANT TO LEARN _____

I WANT TO GET BETTER AT _____

I HOPE THAT I'LL BE ABLE TO _____

FAMILY time capsule

supplies: (choose one)

- Box
- Mason Jar
- Soda Bottle
- Paper Towel Tube

what to include:

- Family Photo
- Letter to the person that opens the Time Capsule
- Family Favorite Spots to Visit (photos optional)
- List of prices for: milk, gas, college, eggs, etc.
- Magazine/Newspaper
- Family Questionnaire- see previous page

Store somewhere safe and look at it
again in 10-15 years!

Have Fun!

Make Your Own Snow at Home!



Ingredients:

- Baking Soda
- Water
- Bowl
- Tablespoon
- Fork/whisk

Directions:

- Pour 1 cup of baking soda into a bowl.
- Add water one tablespoon at a time.
- Use a fork or a whisk to stir the two ingredients together, adding more water as you go.
- When it's light and powdery, it's ready to play with!

Inspired by Six NATIVE STYLE JEWELRY



NOW OFFERING

Pomo Basket Weaving Classes

*Craddle and Round
Groups up to 15*

Call or Email for
open dates and pricing

707.380.4297

inspiredbysixjewelry@gmail.com



SPECIAL ORDERS AVAILABLE

Call or Email us.



Adrianne Holstine, Owner

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