



## CHAIRPERSON'S REPORT

by Sherry Treppa

My fellow Tribal Members,

After the challenging past two years, I gladly welcome the new year 2022. While 2021 ushered in a new sense of hope from the scientific community around advances to both treat and prevent serious illness caused by COVID-19, it was overshadowed by the heated debate on national political stage and in every state, business, and household over vaccination mandates. Not surprisingly, it was a major point of contention in the past presidential elections and unfortunately has led to friction amongst co-workers and families. It seems that the pandemic period severely eroded respectful, polite and meaningful dialogue. No matter what your position is on the topic, let 2022 be the year of tolerance. It is clear COVID-19 and its various mutations will not be going away anytime soon nor will the impacts and the ramifications that go along with reducing the spread. I am hopeful that as we emerge from the pandemic, Habematolel will be among the leaders in restoring civility. Like many challenges we have overcome in the past, it will take patience and perseverance to work through the final phases of this pandemic together as a functional and cohesive government.

Sense of community is the feeling of belonging, mutual influence, fulfillment of needs, and shared emotional connection felt between an individual and their communities. COVID-19 has challenged our Tribal community and disrupted our people's long held traditions and habits. Our sense of community traditionally has been based on in-person gatherings, whether spiritual, cultural, political or celebratory. Simple greetings in tribal communities have traditionally consisted of a warm embrace versus the western handshake, However, COVID-19 has caused us to avoid our traditional way of greeting out of concern for others or ourselves. This byproduct of the pandemic further eroded an important sense of emotional connection. It's hard, even nearly impossible, to replace the personal connections from traditional in-person gatherings with written or recorded materials or even Zooms.

Unfortunately, in the wave of any emergency or disaster while a community is focused on its response to mitigate the direct impact of the disaster, there's always a ripple of threats coming from imposters trying to take advantage of the situation for their own personal or financial gain. Fraudulent offerings such as COVID-19 cures spike and take hold of those typically most vulnerable populations like the elderly. Often disasters intensify political rhetoric causing more fear and disarray than productive offering of solutions to mitigate impacts in the community. Now is not the time to add fuel to the fire but embrace personal responsibility to promote solidarity, stability and cohesiveness to our sense of community.



CARES Act contribution for Northshore Fire Protection District generator at Upper Lake Station.

Our Habematolel Tribe through its leadership developed and implemented in concert with its staff and advisors no less than twenty-two related HPUL CARES and Recovery Plan Act programs assisting the Membership and seven promoting the Tribe's infrastructure as well as assisting community stakeholders, thereby deploying millions of dollars in aid in 2020 and 2021. The Tribe carefully followed the guidance from the United States ("US") Treasury for

all its distributions and programs to avoid any issues with future audits the US government has warned are impending. In fact, Habematolel's CARES Act programs were used as an example of well-crafted programs by the US Treasury providing us comfort for any audits. The pandemic affected our government and businesses, forcing shut downs of the casino, Tribal governmental offices and our business offices. Habematolel quickly pivoted and adapted on all fronts by quickly providing for direct deposit, sending employees home to work and successfully fighting to get tribal casinos included in federal aid programs. Despite the pandemic, Habematolel continued to successfully operate its government and businesses and implement the objectives outlined in its Five-Year Strategic Plan such as our Early Childhood Education facility (featured on page 25). Other examples include successfully transferring into trust through the mandatory process of our cemetery and park lands, paving the way for all other lands acquired in the future by the Tribe within our reservation boundaries to go into trust through the less arduous mandatory process.



Pictured left to right: Carol Muñoz, Jennifer Burnett, Tracey Treppa, N/A, Sherry Treppa, Veronica Krohn, Aimee Jackson & Kathleen Treppa

Notably, our deep sense of community and social responsibility was not tempered by this pandemic. Indeed, our "In This Together" approach protected our Membership, employees and surrounding community. The Tribe should be proud that when faced with shutting down our facilities and furloughing valuable employees that we did not abandon them and made sure they still had health coverage during this vulnerable time. Moreover, we ensured local schools for our youth, local law enforcement and emergency services had resources needed to deal with the pandemic. Even in the face of the pandemic, our Tribe advanced much

needed fire suppression and control objectives with contributions to the North Shore Fire Protection District for a generator and hand crew. All these efforts solidified our aim to be a positive force, responsible employer and community leader in the wake of this disaster. It is not every man for himself. Perhaps Alexander the Great's words are most appropriate, "upon the conduct of each depends the fate of all."

Fortunately, even though there are often those that use difficult times as a platform for self-serving outcomes, challenges like COVID-19 bring out the best in the rest of us. The outpouring of assistance witnessed in the last two years goes beyond one's sense of duty to another. Our history of persecution, survival and rebirth as a people and a nation and the resulting pride we carry is the direct result of the persistence of a sense of community most of us share that permeates who we are as Habematolel people, even beyond our sense of self preservation. When our most vulnerable are weak and helpless or in times of deep sorrow, the concern of catching COVID became secondary to transporting our Members for medical help, vaccines or extending a warm heartfelt embrace to comfort their sorrow. Although our sense of community has been challenged by the pandemic, it is not lost. As is the case in most contexts of disasters, there is also tremendous potential for betterment to be found in the strengths, resources, and resilience of individual, tribal governmental and community responses to this crisis. I look forward to seeing the advances 2022 will bring to our people, our Tribe and our larger community.



Respectfully,

Sherry Treppa

Chairperson Habematolel Pomo of Upper Lake

# TRIBAL ADMINISTRATOR'S REPORT

by Anthony Arroyo Sr.





1st Quarter 2022

Hello Tribal Members,

In looking back at 2021, I think in our assessment, we can call it a slightly better version of 2020. The toll of living in the age of a pandemic has definitely been felt and has left its mark on the nation. As with any of the challenges we have faced in the past, being patient and flexible remained as key ingredients in navigating this ever-changing landscape of keeping people employed in order to provide programs and services to the population.

In the last issue, we discussed the accomplishments and challenges of the first half of 2021 while trying to anticipate what the second half of the year would hold. It involved maximizing the benefit of the federal funding we were very fortunate to receive through the American Recovery Act by

creating and administering several programs for the General Membership as well as beginning the planning stages of long-term infrastructure improvements for the Tribe. In addition, the Tribe implemented a Vaccination Incentive Program for its Membership as well as its Tribal entities. This effort would see the Tribal Membership achieve a 67% vaccination rate among its population by early October.

Several internal programs were also revised or added to during this time as well. Some of the additions were designed to incentivize and reward those Tribal Members who continued to look for employment during these difficult times as well as those who remained employed despite the difficult working conditions that

befell most places of employment. The Tribe's Executive Council and Administration made significant progress in amending several housing programs as well. The results of the progress included increasing the Homebuyers Down Payment Assistance and finalizing the Homeowners Rehabilitation application and policies. After the preliminary budget meeting in late October, these two programs were all set to be implemented in 2022.

Working under the Tribe's Environmental Department, the Solid Waste Division was very busy throughout the year (featured on page 8-9) completing its final solid waste and vehicle amnesty program by early fall after the Executive Council passed the Solid Waste Ordinance in August. This effort was designed to assist with wildfire mitigation by removing potential fuels for wildfire in rural, hard-to-reach areas, while beautifying areas within the Tribe's boundaries.



In early December, the Tribal Administration We welcomed Tribal Member Brianna Jackson to the team as a Teacher Assistant in the Education Department. Brianna is currently working on her degree in Early Childhood Education and will provide much relief to the department's growing youth population. We currently have three other Tribal Members in various stages of the hiring process to join the Tribal Administration in the Education and Tribal Work Force Departments. We look forward to continuing our empowerment of Tribal Members in having them as a part of the Administration team and serving the Membership.

As with the start of each new year, I have high hopes for the Tribe's potential to make significant impacts on the lives of its Members and surrounding community by setting high standards, empowering those who are ready and willing to contribute and inspiring all others to find a way to contribute to the community that is our Tribe. I eagerly look forward to serving and discussing issues of importance with the Members of Habematolel Pomo of Upper Lake. The future is in your hands.

Respectfully,

Authory Arroyo Sr.

Tribal Administrator

# 2022 Office Directory

**STAFF NAMES** 

STAFF TITLES

STAFF EMAIL

**PHONE** 

Anthony Arroyo, Sr.
Nichole Humphrey
Anthony Arroyo, Jr.
Aaron Holstine
J. Hope Marcks
Jordan Arroyo
Cathy Berton
Kai Ganado
Ida D. Morrison
Alex Bianez
Randall Brown
Randall Brown, Jr.
Justin Bechtol
Vicky Hutchison

Christina Harrison Santos Obedoza Joy Marcks Michael Marcks Brianna Jackson Jaime Bianez Aimee Jackson Raynell Gould Traci Munion Lonnie Krohn Robert Geary

Jeffrey Lynch
Lourdes Guillory
Johnathan Costillas
David Richter
Kattrina Fesmire
Vacancy
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Tribal Administrator Fiscal Officer Fiscal Assistant Fiscal Clerk Executive Secretary / Notary Public Receptionist Housing Director Tribal Historian / Archival Assistant Tribal Program & Services Coordinator Transportation Manager Work Crew Supervisor Work Crew Member Work Crew Member Interim Environmental Director & Solid Waste Technician **Environmental Assistant Tribal Water Operator Education Director Education Coordinator** Teacher Assistant **ICWA** Assistant ICWA Liaison **Grant Writer** Property Manager Maintenance Manager Cultural Resources Director & Tribal Historic Preservation Officer GIS Analysis Specialist **Executive Assistant-Cultural Resources** Tribal Cultural Monitor **Tribal Cultural Monitor Executive Assistant-Executive Council** Tribal Member Services Coordinator Housing Coordinator Work Crew Member

Teacher Assistant

Transitional Services Director

Health, Social & Human Services Admin.

Early Childhood Education Director

aarroyosr@hpultribe-nsn.gov nhumphrey@hpultribe-nsn.gov aarrovoir@hpultribe-nsn.aov aholstine@hpultribe-nsn.gov hmarcks@hpultribe-nsn.gov jarroyo@hpultribe-nsn.gov cberton@hpultribe-nsn.gov kganado@hpultribe-nsn.gov imorrison@hpultribe-nsn.gov abianez@hpultribe-nsn.gov rbrown@hpultribe-nsn.gov rbrownjr@hpultribe-nsn.gov ibechtol@hpultribe-nsn.gov vhutchison@hpultribe-nsn.gov charrison@hpultribe-nsn.gov sobedoza@hpultribe-nsn.gov jmarcks@hpultribe-nsn.gov mmarcks@hpultribe-nsn.gov bjackson@hpultribe-nsn.gov

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jlynch@hpultribe-nsn.gov lguillory@hpultribe-nsn.gov jcostillas@hpultribe-nsn.gov drichter@hpultribe-nsn.gov kfesmire@hpultribe-nsn.gov N/A

N/A N/A N/A N/A N/A 707-275-0737 x101 707-275-0737 x112 707-275-0737 x127 707-275-0737 x117 707-275-0737 x125 707-275-0737 x100 707-275-0737 x102 707-275-0737 x114 707-275-0737 x111 707-275-0737 x123 707-275-0737 x123 707-275-0737 x123 707-275-0737 x123 707-275-0737 x123 707-275-0737 x123

707-348-8893 707-275-0737 x116 707-275-8727 x15 707-275-8727 x21 707-275-8727 707-900-6926 707-900-6916 360-255-3921 707-900-6914 N/A 707-900-6923

707-900-6909 N/A 707-900-6917 707-900-6917 707-900-6929 N/A N/A 707-275-0737 x123

707-275-8727 N/A N/A N/A

# HPUL DEPARTMENT SPOTLIGHT: ENVIRONMENTAL PROTECTION AGENCY



The US Environmental Protection Agency (EPA) was established in 1970 by former President Nixon as an independent agency of the federal government to address environmental protection matters. The Habematolel Pomo of Upper Lake has utilized resources from the EPA since its reorganization to ensure that local matters concerning the environment were addressed appropriately. As stewards of the land, HPUL and several other Tribes in the area have worked together and supported each other's environmental issues throughout the years. As recently as early 2020, the local Tribes working with independent consultants and representatives from FEMA have completed a Multi-Hazard Mitigation Plan after a lengthy process.

Linda Rosas-Bill came to work for the Habematolel Pomo of Upper Lake in November of 2015 and has

been the Tribe's Environmental Director since. During her time with the Tribe, Linda has proven to be a strong team player and willing to do whatever it takes to get the job done. With her diverse background, she was able to assist the Tribe in other areas such as information technology (IT) helping the administration office through several computer challenges over the years. She has considerable knowledge and experience with the Department of Transportation, which she has shared with the Tribe's own Transportation Department. She successfully spearheaded a battery recycling program for the Tribal Office and established the Tribe's current Tribal Historic Preservation Office (THPO) when she initially applied for a grant to support cultural preservation back in 2017. As of the time of this article going to publication, Linda Rosas-Bill has resigned as the Environmental Director of HPUL to pursue another opportunity. We want to thank her for her dedicated efforts and service to the Tribe as well as her many accomplishments, and we wish her well in the next challenge she undertakes. We will miss her.

Vicky Hutchison is a Tribal Member of HPUL and began working for the Tribe in 2019 as its Transportation Manager. Vicky's exceptional work ethic quickly showed. She took over a department that had seen many challenges and turnover and streamlined the service it provided for Tribal Members. She was able to organize the Tribe's small fleet of vehicles into a

resource that soon became appreciated by many within the Tribe.

When the Tribe's Environmental Department expanded and created a Solid Waste branch, it needed a technician to develop and carry out the duties of this department. Vicky was an obvious choice to fill the position, so in July of 2020, she was transferred and became the Tribe's Solid Waste Technician. She quickly adjusted to her new role, began working on a Solid Waste Ordinance and organized several clean up and disposal programs on the Upper Lake Rancheria. Even in two very pandemic limited years, she has positioned the Tribe to enhance its Environmental Department capacity and efforts in collaboration with internal Tribal Departments as well as outside agencies to complete our final solid waste and abandoned vehicle amnesty clean-ups within the Upper Lake Rancheria boundaries. Also of note, she recently jump-started the Tribe's composting program by working with Running Creek Casino and the Tribe's own Garden Project. At the time of writing this article and the subsequent departure of Linda Rosas-Bill, Vicky Hutchison will be promoted to interim Environmental Director. Congratulations Ms. Hutchison! It will be exciting to see what your enthusiasm and tireless work ethic will bring next to the department.

Ms. Christina Harrison has been with the Tribe since







2016 in the capacities of Environmental Assistant and currently as the Tribe's Water Resources Technician. This is actually Ms. Harrison's second stint with the Tribe as she was a consultant under Water Resources several years ago when the department was just starting. Christina brings a steady and dependable level of valuable skills to the Environmental Department and has been a big part of its programs and a special contributor to the Tribe's annual "Earthfest" event, where all of the local Tribal Environmental issues are put forth in an educational, fun-filled day.

The Tribe has been very fortunate to have this knowledgeable and dedicated team leading the way to solutions for the Tribe's Environmental concerns.

Thank you ladies!

# Clears OF SERVICE!

In last year's fall article, I was humbled to acknowledge that the Tribe's Fiscal Officer Nichole Humphrey had reached the milestone of working for the Tribe for 20 years as of July 10th. Most likely by the time this article goes to print, the Tribe will have been doubly fortunate enough to have it happen again as February 19th of this year marks the 20-year anniversary for both the Executive Secretary Hope Marcks and Housing Director Cathy Berton.



Hope came to the Tribe with a background in the restaurant and customer service industry, and because of her enthusiastic personality and can-do attitude, she was put in charge of some of the Tribe's most important and sensitive information as the Tribe's Executive Secretary. From this position, she provides direct services to the Executive Council, Tribal Administrator, Tribal Members, Staff and the general public. She is the "Gatekeeper" of governing documents and records dating back to the beginning of the reorganization process and is the go-to person when there is a date, fact or document that needs to be found or researched. During her 20 years with the Tribe, she has amassed a vast amount of information and has provided professional services to the Tribe that make HPUL the envy of many organizations. Her professionalism is always on display, whether on the phone, in an email or in person. She routinely goes above and beyond what is

required of her position and is a key contributor for many practices at the Tribal Administration offices. Several years ago, she became a licensed notary public and provides those services to the Tribal Government, Members, Staff as well as the general public. Congratulations Hope, we thank you for 20 years of stellar service to the Tribe!



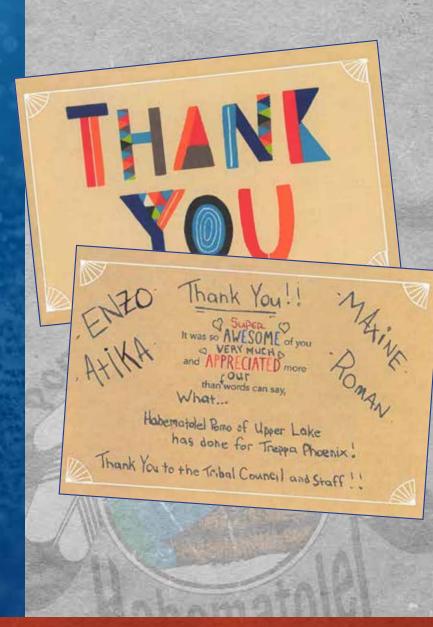
Cathy Berton was hired in 2002 as the Housing Director. She came to the Tribe with a diverse background, having experience as a business owner and landlord, which the Tribe viewed as an asset to assist in developing a housing program from scratch. Cathy has provided two decades of service to the Tribe and its Members, proving to be extremely dependable, courteous and teamoriented in that span. She is always one of the first to volunteer to fill in for any vacant positions the office may have, whether short- or long-term. She is one of the most organized individuals on the team and managed to keep a spotless record in her department reporting. In addition, she has volunteered to serve on the Tribe's Enrollment Committee and Housing Commission and took on a number of additional responsibilities as a check signer and during the Tribe's enrollment certification process. We have learned in the latter part of 2021 that Cathy will be moving out of state with family sometime in the near future, and we wanted to let Cathy know we appreciate everything she has done for the Tribe. We will miss her dearly and want to wish her the best in the next chapter in her life. Congratulations Cathy, and thanks for 20 wonderful years of being a part of the Habematolel Family!

# Thank You from the Treppa Family!

The HPUL Housing & Administration Departments have helped hundreds of families with various needs. One family wanted to thank them for everything they've done for their family recently (see thank you card featured below).

"No one is more cherished in this world than someone who lightens the burden of another."

- Author Unknown





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Housings programs using the IHBG (Indian Housing Block Grant) from Housing & Urban Development (HUD) and are all designed for low-income applicants.

#### **Emergency Rental Assistance:**

- Consists of the first month's rent and deposit.
- This program is designed to assist Tribal Members who find themselves in an emergency situation without funds and needing to move A.S.A.P. (as soon as possible)
- An emergency defined in our Policies and Procedures are as follows:
- > Homeless due to fire
- > Homeless due to flood
- Homeless due to unsafe living conditions / overcrowding
- Homeless due to renting a home that is being sold
- ➤ Homeless due to domestic violence Contingent upon attending counseling
- Medical necessity, due to severe/permanent illness or disability
  - Call or come by the HPUL Office-Housing Department for assistance/questions

#### Student Housing Assistance:

- This program is designed to provide monthly income payments for full-time college students for up to four years (i.e., consists of on-going monthly housing /rents plus a one-time deposit)
- Deposit is to be returned to the Tribe upon leaving/ graduating the program.
- Full-time students must take 12 or more units per semester and maintain a 2.0 grade point average or above
- Call or come by the HPUL Office-Housing Department for assistance/questions
- CRITERIA & FUNDING consists as follows:
- Housing assistance up to one thousand dollars (\$1,000) per month for full-time students (12 units or more per semester).
- > Assistance in the amount of up to two hundred fifty

- dollars (\$250.00) per month for part-time students (less than 12 units but carrying at least 4 units per semester).
- > Homeowner's mortgage payments will be considered as housing assistance under this program.
- This portion of the program is on a reimbursement basis only with proof of payment/receipt and must be the student's primary residence.
- Tribe's service area to cover entire United States and world for students studying abroad.
- Housing/Rental payment can be made to student if landlord does not accept 3rd party payments as long as proper documentation is submitted (i.e. proof of payment, notice from landlord, etc.)
- Program will cover up to \$300.00 housing assistance for those students who live with a parent or relative (i.e. formal rental agreement and W-9 must be submitted)
- GPA (grade point average) requirements are now cumulative to be consistent with amendments to the Tribe's scholarship program.
  - Call or come by the HPUL Office-Housing Department for assistance/questions

#### HPUL Housing Rehabilitation Programs (NOT income based):

- Assist Members in rehabilitating their housing to ensure that their homes are brought to a standard housing condition.
- Maximum assistance up to \$20K to Members in good standing with the Tribe
- Residence must be owned by the applicant or have a valid 25-year lease for the residence
- Residence must be within the Tribe's Service Area
- Proof of insurance on the residence
- Residence must be the Member's permanent nonseasonal residence
- Requested repairs must bring the residence to a Standard Housing Condition (see definitions page 6 Z. in the Members Services Department Policies & Procedures Manual)

 Call or come by the HPUL Office-Housing Department for assistance/questions

NAHASDA Housing Rehabilitation Program (income based):

- This Program is consistent with the approved Indian Housing Plan (IHP) submitted under the NAHASDA (Native American Housing Assistance and Self Determination Act of 1996).
- Assist Members in rehabilitating their housing to ensure that their homes are brought to a standard housing condition in compliance with Section 8 or 24 CFR 882.109 Quality Housing Standards.
- Maximum assistance up to \$40K; with assistance of \$10K for houses designated for eventual replacement
- Criteria based on the following:
  - Income (Applicants shall be low income. Low income is 80% of the United States median income limits for the given year.)
  - > Age
  - > Handicap
  - > Living Conditions
  - > Size of Family
- Call or come by the HPUL Office-Housing Department for assistance/questions

#### Youth Sports Program - Gymnastics:

 The Tribe utilized Skycatch Elite Gymnastics Academy (located at: 888 Lakeport Blvd., Lakeport, CA) that provided FREE classes to HPUL Members; however, since COVID, unfortunately these services have been discontinued.

#### Homebuyers Assistance Program (NEW POLICY AMENDMENTS):

- Assists homebuyers with their deposit when purchasing a home to live in.
- NEW AMENDMENTS consist of:
  - > Down payment assistance has been increased, from \$15K to \$20K.
  - Secondary category of assistance to purchase or use as a down payment for a trailer, 5th wheel, or Mobile Home has been increased from \$5K to \$7,500
  - Homebuyers are required to verify occupancy on an annual basis through signed affidavit with additional documentation or down payment

assistance must be repaid after one (1) year from date of purchase.

#### Disaster Emergency Home Repair (not income based):

- Assists homeowners with unexpected repairs caused by natural disasters.
- Maximum assistance up to \$10K.
- Call or come by the HPUL Office-Housing Department for assistance/questions.

#### **Advanced Student Rental Assistance:**

- This program is for full-time students that have already utilized the Tribe's four year Student Rental Assistance Program and wish to continue with schooling such as a Doctorate degree.
- This program shares the same requirements as Student Housing Assistance.
- Maximum monthly assistance up to \$1K per month, with a security deposit of \$1K, with the allowance for students living with relatives for assistance up to \$300 per month.

#### LIHEAP (Low Income Housing Energy Assistance Program):

#### 2022 funding has been utilized at this time

- This is a low-income based program.
- Assistance with paying energy bills.
- The elderly and families with children are to receive service first.
- The amounts received for this assistance depends on the grant award amount.

For questions or for assistance, contact Cathy Berton, Housing Director at 707-275-0737 ext.# 103 or by email at <a href="mailto:cberton@hpultribe-nsn.gov">cberton@hpultribe-nsn.gov</a> or come by the HPUL Office-Housing Department at 9470 Main St., Upper Lake, CA and ask for Cathy.

Sincerely,

Cathy Berton
Cathy Berton, Housing Director

#### COUNCIL:

#### **Executive Council**

Jennifer Burnett Aimee Jackson Carol Muñoz, Secretary Kathleen Treppa, Treasurer Sherry Treppa Tracey Treppa 🕆 Veronica Krohn

#### **ENTERPRISE:**

Habemco BOD **Executive Council** 

**Tribal Consumer Financial** Services Regulatory Commissioner **David Tomas** 

#### CASINO:

#### Tribal Gaming Commissioners

Michael A. Icay, Chair Iris Picton, Secretary Keona Peters, Interim Treasurer 🌞

Running Creek Casino Joseph Holstine, General Manager

CHAIRPERSON



**ALTERNATE** ADVISOR/LIAISON

NON-TRIBAL MEMBER

#### COMMITTEES:

#### Constitutional Review Committee

Joseph Holstine Teresa Meek Kathleen Treppa « Vicky Hutchison Carol Muñoz Gabrielle Cirelli

#### Housing Commission

Leora Treppa-Diego

Michael A. Icay Michael Marcks, Secretary Tracey Treppa Cathy Berton 🌞 Traci Munion 🐞

#### **Election Board**

Nicole Grigg « Abigail Burnett, Secretary Carmella Icay-Johnson Diane Jones

#### Grievance Review Board

Michael A. Icay « Diane Jones Anthony Arroyo, Jr. Ronald Obedoza Shirley Obedoza Vicky Hutchison, Secretary Charlene Muñoz

#### **Enrollment**

Cathy Berton 🌞 Regina Icay Teresa Meek « Danielle Cirelli Makayla Parajon

#### **Tribal Cultural Committee**

Michael A. Icay Michael Marcks Anthony Arroyo, Jr. Tracey Treppa Kathleen Treppa

#### Eastern Pomo Language Advocates Committee

Amos Crabtree Brittany Dennison Kathleen Treppa, Secretary Tracey Treppa «

#### Scholarship Fund Selection Committee

Danielle Cirelli Nicole Grigg Teresa Meek « Shay Parajon Michael Marcks

#### COMMITTEES/DELEGATES/REPRESENTATIVES: Tribal Garden Project

#### **Parent Advisory Committee**

Eileen Brown Brittany Dennison Aimee Jackson Danielle Jackson Jessica Jackson Martina Jackson Veroncia Krohn Mendocino College-Native

Michael Y. Marcks

Iris Picton Alyssa Jackson Brianna Jackson

Santos Obedoza, Sr. Dean Williams Vicky Hutchison Carlito Martinez Lonnie Krohn 🌞

David Richter Marckus Strunck 🌞 Orin Terry John McAlear 🌞 Tracey Treppa « J. Rob Holstine

Arthur Louis Treppa James Penn 🌞

Wesley Caesar 🌞

#### Fee-To-Trust Consortium

Tracey Treppa Kathleen Treppa

#### Indian Child Welfare Act Aimee Jackson, EC ICWA Liaison Jaime Bianez, ICWA Assistant 🌞

Hinthil Environmental Resource Consortium Vicky Hutchison Christina Harrison <

#### Federal Emergency Management Agency

Anthony Arroyo Eileen Brown Aaron Holstine Marchelle Treppa

#### Lake County Tribal Health Consortium Jennifer Burnett (KT's Alternate) ◀

Aaron Holstine Teresa Meek (AH's Alternate) ◀ Veronica Krohn (AH & TM's Alternate) ◀ Kathleen Treppa

#### **THV Tribal Advisory**

Danielle Jackson Brittany Dennison (alt.)

#### **DELEGATES/REPRESENTATIVES:**

Aimee Jackson & Sherry Treppa ◀

American Advisory Council

**Tribal Families Coalition** 

Anthony Arroyo Traci Munion

Native American Graves **Protection Repatriation Act** Aaron Holstine Regina Icay

**United Pomo Nations Council** Kathleen Treppa Executive Council <

#### General Service Administration National Congress of American Indians Tracey Treppa < Sherry Treppa

**CA Tribal College** Aimee Jackson Jennifer Burnett <

Northshore **Business Association** Kathleen Treppa Executive Council <

#### Nat. Indian Gaming Association Sherry Treppa Tracey Treppa

Native American Financial Officers Association Kathleen Treppa < Sherry Treppa

#### Lake Co. Chamber of Commerce Sherry Treppa Executive Council

#### Tribal State Association

Michael A. Icay Iris Picton Keona Peters 🌞 ⋖

Upper Lake Unified School District-Native American Action Council Joy Marcks

#### Blue Ribbon Committee

Tracey Treppa & Kathleen Treppa <

Lake Co Museums Tribal Advisory Committee (TAC)- Kai Ganado



The Scholarship Fund Selection Committee wishes to highlight a few aspects of the various scholarships provided under the Seven Generation Scholarship Fund as well as share a few pointers to assist with a smooth application and payment process. Please refer to the Scholarship Guidelines for the exact requirements and qualifying expenses for any/all categories.

#### **Adult Education Programs**

Adult Members are eligible to receive up to \$3,000 per funding cycle (which is an annual cycle running from August through July of the following year). This means that each year, adult Members can apply for up to \$3,000 to take an education course of their choice. Additionally, scholarship funds may be used for expenses beyond tuition, such as room and board, supplies, and transportation (maximum of 10% of the award). Here are some examples of the types of programs under which Adult Education scholarships have been provided:

- Summer School to supplement Higher Education Awards
- Craft classes such as t-shirt printing, craft making, sewing
- Conferences such as real estate and design
- Certifications such as teaching ballet or craft classes

#### Youth Education and Incentive/Activity Programs

Youth Members are eligible to receive \$1,500 for K-8th grade and \$2,000 for 9th-12th grade per funding cycle (which roughly follows each school year, August through July of the following year). Funds may be

used for a variety of things, such as school supplies, school pictures, and equipment and clothing for extracurricular activities. Here are some examples of the types of items that have qualified as allowable expenses for the Youth scholarship category:

- School: Pens, pencils, backpacks, craft supplies, project supplies, yearbook, class pictures, field trips, etc.
- Extracurricular activities: football helmets, soccer cleats, baseball bats, uniforms, balls, trophies, photos, practice gear, registration fees, ice skates, lessons, camps, etc.

#### Tips When Applying

The Scholarship Fund Selection Committee receives hundreds of applications per funding cycle. To ensure a smooth application and payment process, the Committee wanted to share a few tips when applying:

- Reach out to the Committee far in advance of the monthly deadlines if you have any questions. This will ensure that we can help you right away and that your application does not get kicked to the next month. Some questions need to be asked of the Executive Council as opposed to the Committee.
- Review the requirements carefully, and be sure to submit a completed application. If we receive incomplete applications, it takes both the Committee and the applicant a significant amount of time exchanging emails to track the correct documentation down.
- Take pictures of receipts as soon as you receive them - this makes it easy to locate once applying.
- Keep track of funds received each funding cycle to ensure you are maximizing use of available funds. We find some applicants use only some, but not all, of available funds each funding cycle.

Applications can be found and submitted via the Tribe's website at <a href="https://www.hpultribe-nsn.gov/education/">https://www.hpultribe-nsn.gov/education/</a> under the Seven Generations Scholarship Fund page or upon request by contacting the HPUL tribal office at 707-275-0737.

Members, parents/guardians can email the Committee at <u>scholarship@hpultribe-nsn.gov</u> for questions or to submit an application.

# ELECTION BOARD

Greetings to all!

The Election Board is gearing up for the upcoming election, which is scheduled to take place on Saturday, June 11, 2022. We look forward to working together with the General Membership and the candidates to run a successful election this year. In light of the upcoming election, the Election Board wanted to provide a high-level roadmap of the events to come so that the General Membership is on alert for various mailings and postings that will be sent throughout this process.

\*\*\*Please refer to the Election Ordinance for more detailed and specific information regarding this process - if there are any discrepancies between the below information and the Ordinance, the Ordinance governs. This is just meant as a high-level roadmap for the convenience of the General Membership.\*\*

First, the Election Board will formally call the election and will issue the Notice of Election and Nomination Meeting as well as the Election Calendar.

Next, the Election Board will publish a List of Candidate Packet Documents, hold the Nomination Meeting, and Issue a Notice re: Absentee Ballot Requests.

Following the above, Candidate Packets will be

due, and the Election Board will meet to certify the Candidates.

Next, Absentee Ballot Requests will be due, and the Election Board will issue the Candidate Newsletter.

Next, Absentee Ballots will be distributed, and the Voter Registration List will be posted.

Next, the Election Board will Issue a Notice re: Return of Absentee Ballots and a Notice re: Election Volunteers.

Finally, on Saturday June 11, 2022, the Election will be held, and the ballots will be counted and certified.

Please be on the lookout for additional information as we continue to move towards Election Day. Again, the Election Board looks forward to working together with the General Membership and the Candidates to run a successful election this year. Thank you!

#### - Election Board

Nicole Grigg, Chair Abigail Burnett, Secretary Diane Jones Carmella Icay-Johnson election@hpultribe-nsn.go

#### 2022 Habematolel Pomo of Upper Lake

# COMMITTEE & DELEGATE EMAIL DIRECTORY

#### Committee Name

Constitutional Review Committee

Election Board

**Enrollment Committee** 

Tribal Cultural Committee (TCC)

Grievance Review Board (GRB)

Housing Commission

Eastern Pomo Language Advocate Committee

Parent Advisory Committee (PAC)

Scholarship Fund Selection Committee (SFSC)

Tribal Garden Project

#### **Delegate Name**

Lake Co. Tribal Health Consortium Delegates

#### Group Email Contact

constitution@hpultribe-nsn.gov

election@hpultribe-nsn.gov

enrollment@hpultribe-nsn.gov

cultural@hpultribe-nsn.gov

grievance@hpultribe-nsn.gov

housing@hpultribe-nsn.gov

language@hpultribe-nsn.gov

parent@hpultribe-nsn.gov

scholarship@hpultribe-nsn.gov

garden@hpultribe-nsn.gov

#### **Group Email Contact**

Icthc@hpultribe-nsn.gov



# ANNOUNCEMENTS

CONGRATULATIONS to the following Tribal Members and their extended families on the successful births of the their newborns!







#### **Veronica Krohn** on her 4th child, newborn baby girl:

Name: Emree AimeeAnn Lynn Krohn Born: Tuesday, September 2, 2021

Time: 9:39 p.m. Weight: 6lbs. 14oz.

Length: 19"

Head & Chest: 13" & 14"

Birth Location: Sutter Lakeside Hospital,

Lakeport, CA

Baby's Father: Lonnie Krohn (Non-Native) Siblings: Steven, Mason, Lucas & Lily Krohn Maternal Grandparents: Aimee Jackson (HPUL Member) & James Penn (Stepfather/

Non-Native)

Paternal Grandparents: Steve Krohn (Non-Native, Deceased) & Carrie

Dipasquale (Non-Native)

#### **Givanna Graham** on her 1st child, newborn baby boy:

Name: Jeremiah Idane Graham-Castaneda Born: Thursday, December 16, 2021

Time: 3:17 p.m. Weight: 7lbs. 10oz.

Length: 21"

Birth Location: Enloe Hospital Maternity

Birthing Center

Baby's Father: Sam Castaneda

Maternal Grandparents: Brobborsia Thomas (HPUL Member) & Robert Scott Graham

**Brianna Jackson** on her 4th child, newborn baby boy:

Name: Tony Brayson Duncan Born: Wednesday, January 26, 2022

Time: 4:18 a.m. Weight: 8lbs. 6oz. Length: 20"

Birth Location: Sutter Lakeside Hospital,

Lakeport, CA

Baby's Father: Trey Duncan

Siblings: Trey Duncan, Jr., Angelica Duncan

& Luciyoma Duncan

Maternal Grandparents: Amber & Aimee Jackson (HPUL Members) & James Penn

(Non-Native) & Ida Morrison

Paternal Grandparents: Haleena Duncan

The Habematolel Pomo of Upper Lake Tribe and Staff would like to send our best wishes. What beautiful babies!

#### HABEMATOLEL POMO OF UPPER LAKE

Our sincere heartfelt condolences...



# IN LOVING MEMORY - COVEDA MILLER

Coveda Miller, born December 29, 1951, entered into rest Sunday, January 16, 2022. Coveda is survived by 2 sisters (Eileen Brown & Jacqueline Miller), 6 grandchildren (Davey, Shably, Leannlyn, Talisua, Presley & Weya) and 2 great grandchildren (Michael & Yvette), along with many nieces, nephews and cousins.

Coveda exemplified a strong, Native woman, proud of her roots, where she came from and what she stood for. Coveda was a caring and devoted mother, auntie, grandmother, and great-grandmother. She was a pillar to her family, and Native community and a matriarch to those that knew her.

Our hearts are deeply saddened to hear of this loss, and Coveda will be profoundly missed. May Creator guide Coveda on her journey home and watch over her and her loved ones during their time of mourning.

All are welcome to attend all services to honor Coveda, say their goodbyes and console her please be advised to prevent the spread of COVID-19

the family is asking to limit capacity to 40 people at a given time for viewing/memorial services and will require face masks and temperature checks upon entry.

Viewing & Memorial Services: Friday, January 21, 2022 from 10:00am - 8:00pm located at the HPUL Community Building (9460 Main St., Upper Lake, CA 95485).

**Procession & Burial Services:** Saturday, January 22, 2022 at 12-noon located at the Upper Lake Rancheria Cemetery (10315 Dewell Rd. Ext., Upper Lake, CA 95485).



9470 Main Street P.O. Box 516 Upper Lake, CA 95485

Phone: 707-275-0737 Fax: 707-275-0757 www.hpultribe-nsn.gov

# 908 Postings 000060000



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#### SEEKING CASINO EMPLOYMENT

If you're interested in a job / opening, contact the Running Creek Casino Human Resource department at any of the following contacts:

> Running Creek Casino 635 E. Hwy. 20 P.O. Box 977, Upper Lake, CA 95485

Phone: 707-262-5420 Fax: 707-262-5469

Email: hr@runningcreekcasino.com



If you're interested in a job / opening, contact the Habematolel Pomo of Upper Lake tribal office at any of the following - ask for the Executive Council:

9470 Main St.

P.O. Box 516, Upper Lake, CA 95485 Phone: 707-900-6920 Fax: 707-275-0757

Email: ec@hpultribe-nsn.gov



# SEEKING TRIBAL GAMING COMMISSION EMPLOYMENT

If you're interested in a job / opening, contact the Habematolel - Tribal Gaming Commission Office at any of the following:

635 E. Hwy. 20 P.O. Box 97, Upper Lake, CA 95485 Fax: 707-262-5472

#### Tribal Gaming Commission:

Keona Peters, Administrator Email: kpeters@hpultribe-nsn.gov Phone: 707-262-5466

**Executive Council** Habematolel Pomo of Upper Lake Email: ec@hpultribe-nsn.gov Phone: 707-900-6920 Fax: 707-275-0757





#### SEEKING HABEMCO or UPPER LAKE PROCESSING SERVICES (ULPS) **EMPLOYMENT**

If you're interested in a job / opening, contact the Habemco or Upper Lake Processing Services, Human Resources department at any of the following contacts:



635 E. Hwy 20, A Upper Lake, CA 95485 Phone: 470-508-5845 Email: hr@habemco.com







# ENVIRONMENTAL DEPARTMENT

by Linda Rosas-Bill, Former Environmental Director

#### Chinta Ma!

The Environmental Department hopes you all had a wonderfully blessed holiday and got to spend some quality time with your families. We would like to share with you some of the department's accomplishments and give some well-deserved and earned recognition to its staff. I cannot tell you how hard the ladies of the department work to keep the community protected and healthy.

Ms. Christina Harrison, Environmental Assistant / Water Tech, has been working with the County of Lake Water Resource Department on two projects. The first project I would like to highlight is a data repository being created by San Francisco Estuary Institute (SFEI). In 2019, the department teamed up with Lake County Water Resources to co-write a grant to create this repository where Clearlake water data can be used by anyone collecting Lake and tributary data. This will allow us to get a holistic view of what is happening in the Lake and focus time and funding on the 'hot" spots in the lake. Another positive to this project is when we ask for our data to be included in local, state, or federal data, we are often told tribal data is not "scientific" enough or just overlooked because it came from a Tribe. In teaming up with the County and creating the collection procedures, equipment, and methods together, it will be harder for agencies to dismiss data collected by Habematolel. The department is also building a strong relationship with the Lake County Resources Department by contributing funds and manpower to projects.

Ms. Vicky Hutchison, Solid Waste Tech and new interim Environmental Director, celebrates one year with the department. I would like to take this time to highlight Ms. Vicky's many accomplishments over this past year.

During the pandemic, Ms. Vicky helped Pam Heston and myself create meals to feed the homeless. From the time Vicky came to the department, she hit the ground running. Vicky organized the removal of inoperative appliances, vehicles, and used tires on the Upper Lake Rancheria. Vicky attended a three-month training, working with the Bureau of Indian Affairs' (BIA) legal counsel and many other Tribes to learn how to create and implement solid waste codes and ordinances. Vicky worked very hard to learn where to find resources and network with other Tribes and agencies. I am sure when the department needs another ordinance or code, Ms. Vicky has the knowledge and know how to get the job done. Ms. Vicky's other personal successes include taking Microsoff Excel classes and typing classes. She is up to 28 words a minute with 95 percent accuracy.

As of January 3, 2022, I, Linda Rosas-Bill have resigned from my position as the HPUL Tribe's Environmental Director. It has been my pleasure to serve the Tribe and the community. I want to thank you all for allowing me to be a part of your lives and welcoming me into your community. Thank you for the past six years of laughter and great memories. I can truly say my family is a bit bigger after being here with you all. I hope you all have a very Happy 2022 Holiday and New Year.

Stay Blessed & Stay Well,

Linda.

### LAKE COUNTY FIRE PROTECTION DISTRICT

14815 Olympic Drive, Clearlake, CA 95422 Phone: 707-994-2170 Fax: 707-994-4861

Date: July 16, 2021

To: Running Creek Habematolel Pomo of Upper Lake

From: Chief Willie Sapeta

Re: Thank you for your support and donation

#### To Whom It May Concern;

On behalf of the Lake County Fire Protection District, employees and the communities we serve we would like to extend our thank you for the generous support and donation to our organization as we recover from a series of stolen equipment from our facilities. Our resilience is from the support of individuals, organizations and businesses like you who continue to support our communities and make Lake County a great place to live and work and we truly appreciate it. The donation we received from your organization will be utilized to purchase a Chain Saw, Trash Pump, Drip Torches and hand tools utilized to during wildland fires to protect our communities. Again, thank you for your support and if there is anything my department or myself can do to assist you or your organization, please feel free to contact me. I can be reached at 707-994-2170 ext 37, cell 707-489-0966 or email at fdchf700@vahoo.com.

Respectfully Yours,

Willie Sapeta, Fire Chief Lake County Fire Protection District

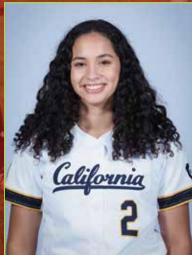
### Cal Softball Thanks HPUL

HPUL made a generous donation of \$20,000 to the softball team at Cal State to help take their team to the next level.

"This generous gift has impacted our softball team greatly. It helps pay for the equipment necessary to compete at a national level, and with technology that is ever changing, it is important for Cal Softball players to have the means to get better. Technology plays a huge role in player development and with this gift, we can now give our players what they deserve!"

- Coach Chelsea







## Baby Formula Donation

by Jaime Bianez, ICWA Assistant



The HPUL Tribe was able to donate infant formula left in inventory to a local organization, Mother-Wise (https://www.mother-wise.com/), to distribute to any local families in need. We are thankful for this organization due to the support they provide for our Lake County families. Mother-Wise connects moms and perinatal individuals with the best social, health and physical resources Lake County has to offer. In addition to a surprising variety of activities and services, the event coordinator, Jami White (pictured herein), was quick to respond to our leftover inventory and help get babies some yummies in their tummies! We appreciate Mother-Wise and all they do!



Early Childhood Education Center

#### Generations Early Childhood Education Center is Coming Soon!

By Tracey Treppa

After some delays due to weather, we are in the final stages of licensing. Generations Early Childhood Education Center is located across from Running Creek Casino at 650 East Highway 20 in Upper Lake. With approximately 1,700 square feet, the center will accommodate up to four infants ages 0 to 2 and 18 toddlers ages 2 to 6 years old. Hours of operation will be from 7 a.m. to 6 p.m. Monday through Friday.

The Tribe recently received approval of a Major Use Permit from the County of Lake. Upon installation of the shade sail and the completion of the outdoor activity area, the facility will be ready for licensure with the state of California.

The Executive Council is currently interviewing for a Director position. Generations will employ a staff of five and will be accepting client applications once fully staffed and ready to open.

Be sure to keep a lookout for upcoming job openings and the official grand opening!









# COFFEECONNECTION

What is in a cup of coffee? Is it sugar and cream? What if a cup of coffee held something more? What if the simple action of sharing a hot cup of coffee with your family, neighbors, or community could spark new ideas and connections?

Whether you like your coffee iced or hot, bitter or sweet, The Coffee Connection is a place to come together in a casual setting. A place where you can ask questions, get advice, just chat with a friend, or get the Tribe's assistance in filling out HPUL forms/applications.

Free coffee and goodies are being served on the first Wednesday of every month at the Community Building (9460 Main St., Upper Lake) from 11:00 am until 3:00 pm. Stop by to say "hi" and join us to share a cup of joe.

Coffee is a common language that can bring us together. Whether you need help with applications or want to see what resources are available, we'll be here for you.

For more information, please contact Jaime Bianez at <u>jbianez@hpultribe-nsn.gov</u>.



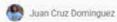






burn the wagon w/ Tj Marcks

111 views • 7 days ago



on this episode of burn the wagon we discuss Tj's journey growing up in lake county, the places hhes travied as a student athlete, ...

# Burn The Wagon

On January 14, 2022, HPUL Tribal Member Tj Talamoni-Marcks was interviewed and featured on "Burn the Wagon" via YouTube.com at the following link. The episode of Burn the Wagon hosted and founded by Juan Cruz Dominquez discusses Tj's journey growing up in Lake County, CA and the places he's traveled as a student athlete. He also discusses the different types of feelings of being a Native American, Samoan young man, how he's dealt with his mom's chronic illness growing up, how his mom and stepdad, Prince (Leo) Cobarrubia, met, coaches and mentors he liked, his career goals, how his Tribe has helped him, things about his family and much more.

Check out Tj's 35-minute video interview and get closer insight about Tj as a person and his aspirations in pursuing a career as a professional athlete and thereafter.

https://www.youtube.com/watch?v=M49UOnRirlo&t=1890s

Congratulations Tj on all you've accomplished thus far, and the Tribe wishes you much more success in your pursuits of a Division 1 college, along with your football ambitions.









## **CONGRATULATIONS!**

The HPUL Tribe would like to congratulate Tribal Member Tj Talamoni-Marcks and his family and friends on signing a FULL scholarship with a National Collegiate Athletic Association (NCAA) Division 1 Western Athletic Conference (WAC) university - Dixie State University (in St. George, Utah) on Wednesday, February 2, 2022.

Way to go, Tj!







# NAKWY

The Tribe would like to congratulate Tribal Member Anthony Arroyo, Jr. and his band, NORWVY, on their January 15, 2022 performance at the Goldfield Trading Post, a bar restaurant that includes a live music venue, featuring up and coming regional and national acts. Anthony, lead drummer, had a fantastic performance! The Tribe is very proud of you pursuing your dreams and aspirations in being a drummer, and we wish you much success. The photos featured in this article are from the January 15th performance.

To check out more on NORWVY, you can follow them at the following Facebook page link or just poke at their profile. If you're interested in knowing more about the band or interested when their next performance/show is, you can contact them at NORWVYofficial@gmail.com.



https://www.facebook.com/profile.php?id=100057919598882



https://norwvyofficial.bigcartel.com/?fbclid=lwAR05YdnGAgEFY5t03v12Pf9E6Qz7RKubNAlzu9tZ62ABvAzy5ExnKQg2j8







#### HABEMATOLEL POMO CULTURAL RESOURCES

#### 2022 Society for California Archaeology Award for Excellence to CalTHPOs



It is my honor as the Director/ Tribal Historical Preservation Officer (THPO) for the Habematolel Pomo of Upper Lake (HPUL) Cultural Resources Dept. to formally announce that the California Tribal Historic Preservation Officers (CalTHPOs) has been conferred the 2022

Society for California Archaeology (SCA) Award for Excellence. This prestigious award recognizes Tribes, groups and individuals who have provided outstanding leadership in the field of cultural resource management within the State of California. HPUL is an active member of the CalTHPO group and continues to work diligently to protect and preserve HPUL's Tribal cultural resources and ancestors.

With this award, the SCA honors the enormous

contributions CalTHPOs have made to their cultural heritage, past and present, at the local, state, and national levels. The SCA recognizes the substantial positive impacts of the CalTHPO community and wishes to celebrate them collectively, for their outstanding leadership and dedication to protecting and honoring their cultural resources, practices, and beliefs of the sovereign Tribal communities they represent. In addition, SCA also recognizes the long history of California Tribes in the national THPO program and Tribal communities including 50 individuals and offices that represent diverse Tribal communities throughout the state.

We are all honored to accept this well-deserved and overdue recognition.

Respectfully,
Robert Geary
Cultural Resources Department Director/
Tribal Historic Preservation Officer
rgeary@hpultribe-nsn.gov

# Inspired by Six NATIVE STYLE JEWELRY







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Craddle and Round Groups up to 15

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707.380.4297

inspiredbysixjewelry@gmail.com







## SPECIAL ORDERS AVAILABLE Call or Email us.



Adrianne Holstine, Owner

