

ARROW



FEBRUARY 2021

HABEMATOLEL POMO OF UPPER LAKE TRIBAL PUBLICATION

**GENERATIONS
EARLY CHILDHOOD
EDUCATION CENTER**

**IN MEMORY OF OUR
BELOVED VETERAN
TRIBAL MEMBERS**

**LCTHC CELEBRATES
GROUNDBREAKING FOR
SOUTHSHORE CLINIC PROJECT**

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CHAIRPERSON'S REPORT

by Sherry Treppa

My fellow Tribal Members,

It is no secret that 2020 has been the most difficult year in recent history. The COVID-19 pandemic – which has infected over 23 million Americans and resulted in over 380,000 deaths in the US, and even more worldwide – has somehow affected every single individual in the world. Whether or not you were infected, you likely knew someone who was infected; you might have temporarily or permanently lost your job; or you might simply have been forced to adjust your daily schedule to fit a routine that you never envisioned. Fortunately, to date only a small number of HPUL Tribal members have been infected with the virus. Even while maintaining a small number of infections, the virus unfortunately still claimed the life of one of our leading elders who will be sorely missed. No matter what, we were all impacted in one way or another, and once we reach the other side, it is something we will remember for centuries to come.

Individuals are not the only groups impacted. Businesses across the world were closing due to statewide lockdowns, local governments were wondering what to do about their struggling economies, essential business owners were left wondering how to sustain limited operations while paying their employees, and minority groups,

including Native American Tribes, across the country were hit especially hard by the pandemic. Habematolel was not exempt from these challenges.

As both a government tasked with protecting its people as well as the operator of multiple businesses on which hundreds of employees and thousands of customers depend, HPUL was doubly impacted by the economic fallout of the pandemic. The Tribe and its businesses were forced to close in-person operations for a period which impacted many hardworking employees. Additionally, amid a record high number of Americans being laid-off or furloughed across the country, the Tribe's lending business was not immune and was forced to permanently lay-off 30 employees.

Despite all these challenges, I am proud to say that with the Tribe's focus on ecommerce the Habematolel Pomo of Upper Lake Tribe is an encouraging success story amid the disastrous wake that the pandemic has left in its destruction. I recognize that many Tribes and businesses across the country did not fair as well as we did, and I consider us among the luckiest of those who were impacted by the pandemic.

In March of this year, to address the economic and healthcare fallouts occurring as a result of the virus, Congress passed the Coronavirus Aid, Relief, and Economic Security Act (the CARES Act), which included funds to assist Tribes, along with state and local governments, in addressing the impacts of the pandemic on their membership. Of the \$8 billion allocated to Tribes, HPUL was fortunate enough to receive over \$3.5 million for necessary expenditures incurred due to the public health emergency as a result of COVID-19. Because of these funds, the HPUL Executive Council was able to craft and pass 3 separate HPUL CARES Acts which included critical funds and resources sent directly to Tribal Membership totaling over \$2.5 million. We are hopeful that Congress will pass a second round of relief before the end of the year and that Tribal governments will once again be included so that we can continue supporting our Members during this difficult time.

Additionally, the Tribe's main three businesses which employ people, Habemco, Upper Lake Processing Services, and Running Creek Casino received nearly \$3.2 million in support from the Paycheck Protection Program ("PPP"). The PPP program, created as part of the U.S. Government's CARES Act, provided small businesses with funds and resources to maintain their payroll and cover certain applicable overhead amid the pandemic. These funds were critical to preserving jobs and maintaining business continuity as the pandemic rocked markets, caused closures and forced technology and other changes as much of the workforce (where possible) entered a work-from-home program.

And while the layoffs were difficult, it allowed the company to fast-track a change that was inevitable by virtue of the businesses' automation initiatives over the past year and a half. Unlike many brick and mortar businesses, the online sector continued

to operate through the many differing shelter-at-home "new normal" conditions. Although faced with major market impacts from unemployment to reduced demand due to federal relief in the late summer, the steps taken last year and early this year to reduce costs and limit risk were vital to insuring the health and viability of our businesses. I am happy to say although gross revenue is down, net income has significantly improved year over year.

All in all, the Tribe made the best out of the worst possible situation. Throughout history, our people have endured centuries of hardships ranging from genocide to loss of land to discrimination. It is engrained in our spirit to persevere. And while we are not completely out of the woods, I can confidently say that we will come out of the other side with only a few scars. The scars will heal, and our people, as always, will remain resilient. Our government will remain ready to meet the challenges of restoring our nation and playing a lead role among our sister sovereigns as we lead our community in economic development and programs which advance the entire region.



Respectfully,
Sherry Treppa
Chairperson
Habematolel Pomo
of Upper Lake

TRIBAL ADMINISTRATOR'S REPORT

by Anthony Arroyo Sr.



1st Quarter 2021

Hello Tribal Members,

As we wind down a very difficult year in 2020, we look forward to 2021 and hope the new year brings much needed relief, positive influence and good fortune. We have all had to endure much during these unprecedented times and hopefully, as we have with past struggles, we will learn from and be stronger for it in the end. It is during difficult times like these, that we truly find out who we are and get to really know the people we work with and who make up our inner circle. As I look back over this past year, I can say with absolute certainty that I have never been prouder of the group of people that makes up my Tribal Administration team. The willingness to adapt to the ever-changing circumstances that we were exposed to has made the experience more than tolerable. It is this characteristic that sets this team apart from other organizations and seems to always play a role with each new challenge we face.

With all the challenges going on, we still did manage to get a few things done. The 4th quarter of each year is typical of planning and preparing for the upcoming

years projects and budgets. In mid-October we were able to have pre-budget discussions between the Executive Council, Admin and Fiscal staff. During this meeting, several programs were identified to be in need of amendments to improve and/or expand services as follows:

- Supplemental Assistance Self Sufficiency Program was permanently increased to \$1,500.00 per year per adult Tribal Member.
- Full Time College Student Housing Assistance was increased from \$750.00 monthly to \$1,000.00 monthly.
- SGSF Youth Education Scholarships were increased in categories for K-8th grade from \$1,000.00 to \$1,500.00 per academic year and 9th-12th grade from \$1,250.00 to \$2,000.00
- Educational Clothing Allowance was increased by \$50.00 in each category:
 - a) Pre-school from \$100.00 to \$150.00
 - b) Kindergarden thru 5th grade from \$200.00 to \$250.00
 - c) 6th grade thru 8th grade from \$250.00 to \$300.00

- d) 9th grade thru 12th grade from \$300.00 to \$350.00
- e) New category for higher education clothing allowance was created for Tribal adults up to age 25 for \$350.00.
- ▶ 1st Time Homebuyers Down Payment Assistance was amended to remove “first time” home buyer stipulation so that previous homeowners may apply for down payment assistance if seeking as a primary residence.
- ▶ HPUL Wellness Program was amended to allow for additional home based physical and mental health options due to the impacts of the COVID-19 pandemic. Be on the look out for new program policy for details.

In addition to the above program amendments several new permanent programs were taken under consideration for development and they include:

- ▶ Tribal Homeowner Rehabilitation Program: this new program will mirror the Tribe’s current federally funded Home Rehabilitation program without the income restrictions and will be capped at a \$20K limit per homeowner. New program policy will be out in early 2021.
- ▶ Care givers Assistance for the disabled and elderly is a new permanent program that will mirror the current Article that was implemented in the CARES ACT II tribal assistance. Program policy will be available in early 2021.
- ▶ Elder/Disabled Meals program will provide meal service to all Tribal elders and disabled Tribal Members by personal delivery to local Members and via online meal service to Tribal Members out of the area.
- ▶ Honoring Tribal Veterans is a new program that will provide a financial stipend to active and retired Tribal Veterans. Program policies will be available early 2021.

After successfully planning and implementing HPUL CARES ACTs I and II in the 3rd quarter of 2020, the Tribe was able to announce the rollout of CARES ACT III in mid-November which extended the previous deadlines of CARES ACTs I and II to the end of the

year as well as provide another round of Housing, Food and Utility Assistance to Tribal Members. The Tribal Admin staff once again was able to create and implement applications and procedures for this possible final round of CARES assistance in relatively short order. The entire situation has been fluid and oftentimes scenarios changed daily and continue to do so. As this article is being written we anxiously await updates from our leadership as to what our next steps will be to carry on as effectively and efficiently as possible while keeping everyone’s safety a priority. In closing, I want to wish everyone well, enjoy each other and the New Year that is upon us and I look forward to this year and all the new challenges it may present.

Respectfully,

Anthony Arroyo Sr.

Tribal Administrator



A little glimpse of what above and beyond looks like. Thank You Anthony and Robin for lending us your spirit. The doors may have been temporarily closed, but our light never dims.



(Left image) HPUL Fiscal Team from left to right: Anthony Arroyo Jr, Nichole Humphrey and Aaron Holstine.



(Right image) HPUL staff back at it for round 3 of the HPUL CARES ACT

2021 Office Directory

STAFF NAMES	STAFF TITLES	STAFF EMAIL	PHONE
Anthony Arroyo, Sr.	Tribal Administrator	aarroyosr@hpultribe-nsn.gov	707-275-0737 x101
Nichole Humphrey	Fiscal Officer	nhumphrey@hpultribe-nsn.gov	707-275-0737 x112
J. Hope Marcks	Executive Secretary / Notary Public	hmarcks@hpultribe-nsn.gov	707-275-0737 x125
Cathy Berton	Housing Director	cberton@hpultribe-nsn.gov	707-275-0737 x103
Santos Obedoza	Water Operator	sobedoza@hpultribe-nsn.gov	707-275-0737 x116
Vicky Hutchison	Solid Waste Technician	vhutchison@hpultribe-nsn.gov	707-275-0737 x111
Aaron Holstine	Fiscal Clerk	aholstine@hpultribe-nsn.gov	707-275-0737 x117
Kai Ganado	Tribal Historian / Archival Assistant	kganado@hpultribe-nsn.gov	707-275-0737 x102
Anthony Arroyo, Jr.	Fiscal Clerk	aarroyojr@hpultribe-nsn.gov	707-275-0737 x127
Ida D. Morrison	Tribal Program & Services Coordinator	imorrison@hpultribe-nsn.gov	707-275-0737 x114
Robin Martin	Receptionist / Clerical Floater	rmartin@hpultribe-nsn.gov	707-275-0737 x100
Randall Brown	Work Crew Supervisor	rbrown@hpultribe-nsn.gov	707-275-0737 x123
Randall Brown, Jr.	Work Crew Member	rbrownjr@hpultribe-nsn.gov	707-275-0737 x123
David Richter	Work Crew Member	drichter@hpultribe-nsn.gov	707-275-0737 x123
Vacancy	Education Coordinator	N/A	707-275-8727 x22
Michael Marcks	Education Coordinator	mmarcks@hpultribe-nsn.gov	707-275-8727 x21
Joy Marcks	Education Director	jmarcks@hpultribe-nsn.gov	707-275-8727 x15
Linda Rosas-Bill	Environmental Director	lrosas@hpultribe-nsn.gov	707-348-8892
Christina Harrison	Environmental Assistant	charrison@hpultribe-nsn.gov	707-348-8893
Vacancy	Tribal Transit Driver	N/A	707-348-8893
Jaime Biane	ICWA Assistant	jbiane@hpultribe-nsn.gov	707-900-6926
Robert Holbrook	Public Safety Officer	rholbrook@hpultribe-nsn.gov	707-890-0051
Yvonne Quintero	Early Childhood Education Director	yquintero@hpultribe-nsn.gov	707-900-6928
Sonjia Menchaca	Tribal Member Services Coordinator	smenchaca@hpultribe-nsn.gov	707-900-6925
Robert Geary	Tribal Historic Preservation Officer	rgeary@hpultribe-nsn.gov	707-900-6923
Mathew Tomas	Grant Writer	mtomas@hpultribe-nsn.gov	707-900-6912
Traci Munion	Property Manager	tmunion@hpultribe-nsn.gov	N/A
Vacancy	Transitional Services Director	N/A	N/A
Vacancy	Licensed Marriage & Family Therapist	N/A	N/A

2021 HOUSING SERVICES



Housings programs using the Indian Housing Block Grant (IHBG) from Housing & Urban Development (HUD) and are all designed for low-income applicants.

Emergency Rental Assistance: This program is designed to assist Tribal Members who find themselves in an emergency situation without funds and

needing to move A.S.A.P. Consists of the first month's rent and deposit. **An emergency defined in our Policies and Procedures are as follows:**

- Homeless due to fire
- Homeless due to flood
- Homeless due to unsafe living conditions
- Homeless due to renting a home that is being sold
- Homeless due to domestic violence - Contingent upon attending counseling
- Medical necessity, due to severe/permanent illness or disability

Student Rental/Housing Assistance - (2020 POLICY AMENDMENTS):

This program is designed to provide monthly housing payments for full-time and part-time college students for up to four years (i.e. consists of on-going monthly housing /rents plus a one-time deposit)

- Deposit is to be returned to the Tribe upon leaving/graduation the program.
- Full time Students 12 or more units and a grade point average of 2.0 or above
- NEW AMENDMENTS consist of:
 - **Formally Student Rental Assistance Program becomes "Student Housing Assistance"**

- Housing assistance up to one thousand dollars (\$1,000) per month for full time students (12 units or more per semester).
- Assistance in the amount of up to two hundred fifty dollars (\$250.00) per month for part time students (less than 12 units but carrying at least 4 units per semester).
- Home owner's mortgage payments will be considered as housing assistance under this program.

** This portion of the program is on a reimbursement basis only with proof of payment /receipt and must be the student's primary residence.

- Tribe's service area to cover entire United States and World for students studying abroad.
- Housing/Rental payment can be made to student if landlord does not accept 3rd party payments (as long as proper documentation is submitted i.e. proof of payment, notice from landlord, etc.)
- Program will cover up to \$300.00 housing assistance for those students who live with a parent or relative (i.e.

formal housing agreement and W-9 must be submitted)

- GPA (GRADE POINT AVERAGE) requirements are now cumulative to be consistent with amendments to the scholarship program.

Housing Rehabilitation Programs (income & non income based):

Email the HPUL Office-Housing Department at cberton@hpultribe-nsn.gov for assistance/questions.

Youth Sports Program - Gymnastics:

Skycatch Elite Gymnastics Academy | 888 Lakeport Blvd., Lakeport, California

- Provides FREE classes to HPUL Members
- Contact Coach Jeræ Berton at 707.490.6053 for available classes or a gym schedule

Homebuyers Assistance Program (2020 & 2021 POLICY AMENDMENTS):

Assists homebuyers with their deposit when purchasing a home to live in.

- NEW AMENDMENTS consist of:
 - Down payment assistance amount has been increased from \$10K to \$15K.
 - Secondary category created to purchase trailer, 5th wheel or Mobile Home providing \$5K assistance in down payment.
 - **New requirement being enforced to verify occupancy on annual basis through signed affidavit with additional documentation or down payment assistance must be repaid after one (1) year from date of purchase.

Disaster Emergency Home Repair (non income based):

Assists homeowners with unexpected repairs caused by natural disasters.

Advanced Student Rental Assistance:

This program is for full-time students that have already utilized the Tribe's four years Student Housing Assistance Program and wish to continue with schooling for example, a Doctorate degree.

- This program has the same requirements as Student Housing Assistance.

Low Income Housing Energy Assistance Program (LIHEAP): 2021 Funding Available

- This is a low-income based program.
- Assistance with paying energy bills.
- The elderly and families with children are to receive service first.
- The amounts received for this assistance depends on the grant award amount.

Questions? Call or email the HPUL-Office Housing Department, Cathy Berton for assistance, or contact Cathy at 707-275-0737 ext. 103 • cberton@hpultribe-nsn.gov

Sincerely,

Cathy Berton

Cathy Berton, Housing Director

HPUL COMMITTEES

Enrollment Committee Update

The Enrollment Committee wanted to remind our Members about a few important things in regard to submitting a new application for membership.

Applications can be requested by contacting the Tribal office.

Applications MUST be COMPLETE when they are submitted. IF they are submitted with documentation and information missing, the committee will return the application.

We require an original birth certificate to be submitted and we will make a copy and will return the original document.

A DNA test is required for all new Members. When submitting your application, please submit \$87 (payable to HPUL) which is required in order for Enrollment to schedule the DNA appointment with LabCorp. We also are able to collect your DNA at the tribal office if you are local (Monday, Tuesday & Wednesday only up until 3pm).

The Tribe has contracted with LabCorp to administer our DNA testing. They will schedule the appointment to a lab closest to the potential Member's address listed on the application. Please remember that it can take up to 3-4 weeks for LabCorp to schedule the appointment and email us the appointment confirmation.

Any questions, please contact enrollment@hpultribe-nsn.gov.

HPUL Roster

-  CHAIRPERSON
-  VICE-CHAIRPERSON
-  ALTERNATE
-  ADVISOR/LIAISON
-  NON-TRIBAL MEMBER

COUNCIL:

Executive Council
 Jennifer Burnett
 Aimee Jackson
 Carol Muñoz, Secretary
 Kathleen Treppa, Treasurer
 Sherry Treppa ◀
 Tracey Treppa ✦
 Veronica Krohn

ENTERPRISE:

Board of Directors
 Executive Council

Tribal Consumer Financial Services Regulatory Commissioner
 David Tomas

CASINO:

Tribal Gaming Commissioners
 Michael A. Icaay, Chair
 Iris Picton
 John Roberts ☀

Running Creek Casino
 Joseph Holstine,
 General Manager

COMMITTEES:

Constitutional Review Committee
 Randall Brown
 Joseph Holstine
 Teresa Meek
 Kathleen Treppa ◀
 Leora Treppa-Diego
 Vicky Hutchison
 Carol Muñoz

Election Board
 Diane Jones ◀
 Alyssa Jackson
 Teresa Meek
 Laura Skapik
 Nichole Johnson-Grigg ✦

Enrollment
 Cathy Berton ☀
 Regina Icaay
 Teresa Meek ◀
 Danielle Cirelli
 Vacancy

Eastern Pomo Language Advocates Committee
 Amos Crabtree
 Brittany Dennison
 Kathleen Treppa, Secretary
 Tracey Treppa ◀

Housing Commission
 Michael A. Icaay ◀
 Michael Marcks, Secretary
 Tracey Treppa ✦
 Cathy Berton ☀
 Danielle Jackson
 Leora Treppa-Diego
 Marchelle Treppa

Grievance Review Board
 Michael A. Icaay ◀
 Diane Jones
 Anthony Arroyo, Jr.
 Ronald Obedoza
 Shirley Obedoza
 Vicky Hutchison, Secretary
 Charlene Muñoz

Tribal Cultural Committee
 Michael A. Icaay ◀
 Michael Marcks
 Anthony Arroyo, Jr.
 Tracey Treppa

Scholarship Fund Selection Committee
 Danielle Cirelli
 Nicole Johnson-Grigg
 Teresa Meek ◀
 Shay Parajon
 Michael Marcks

COMMITTEES/DELEGATES/REPRESENTATIVES:

Parent Advisory Committee
 Eileen Brown
 Brittany Dennison
 Aimee Jackson-Penn
 Danielle Jackson
 Jessica Jackson ☀
 Martina Jackson
 Veroncia Jackson

Coveda Miller
 Iris Picton
 Alyssa Jackson
 Brianna Jackson

Tribal Garden Project
 David Richter
 Marckus Strunck ☀
 Orin Terry ☀
 John McAlear ☀
 Tracey Treppa ◀
 J. Rob Holstine
 Santos Obedoza, Sr.
 Arthur Louis Treppa
 Dean Williams ☀
 Vicky Hutchison
 Carlito Martinez
 Lonnie Krohn ☀
 James Penn ☀

Fee-To-Trust Consortium
 Tracey Treppa
 Kathleen Treppa ◀

Indian Child Welfare Act
 Aimee Jackson-Penn,
 EC ICWA Liaison
 Jaime Biane,
 ICWA Assistant

Hinthal Environmental Resource Consortium
 Linda Rosas-Bill ☀
 Christina Harrison ◀ ☀

Federal Emergency Management Agency
 Anthony Arroyo
 Eileen Brown
 Aaron Holstine ◀
 Marchelle Treppa

Lake County Tribal Health Consortium
 Aaron Holstine
 Kathleen Treppa
 Jennifer Burnett (AH's Alternate) ◀
 Teresa Meek (KT's Alternate) ◀

Mendocino College-Native American Advisory Council
 Michael Y. Marcks

DELEGATES/REPRESENTATIVES:

General Service Administration
 Anthony Arroyo
 Vacancy ◀

Native American Graves Protection Repatriation Act
 Aaron Holstine
 Regina Icaay

United Pomo Nations Council
 Kathleen Treppa
 Executive Council ◀

National Congress of American Indians
 Tracey Treppa ◀
 Sherry Treppa

CA Tribal College
 Aimee Jackson-Penn
 Jennifer Burnett ◀

Northshore Business Association
 Kathleen Treppa
 Executive Council ◀

National Indian Gaming Association
 Sherry Treppa
 Tracey Treppa ◀

Native American Financial Officers Association
 Kathleen Treppa ◀
 Sherry Treppa

Inter Tribal Online Gaming Alliance
 Sherry Treppa

Lake Co. Chamber of Commerce
 Sherry Treppa
 Executive Council ◀

Tribal State Association
 Michael A. Icaay
 Vacancy
 Tracey Treppa ◀

Sherry Treppa ◀
 Geoff Hash ☀ ◀

Upper Lake Unified School District-Native American Action Council
 Joy Marcks ☀

Native American Financial Services Assoc.
 Sherry Treppa

Blue Ribbon Committee
 Tracey Treppa & Kathleen Treppa ◀

Lake Co Museums Tribal Advisory Committee (TAC)
 Kai Ganado

EASTERN POMO LANGUAGE ADVOCATE COMMITTEE

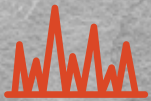
This edition we will be focusing on Eastern Pomo language. The words below are Eastern Pomo words matched with artwork of the meaning:



PUUSH (PRONOUNCED POO-USH) = **CAT**



KEYYON (PRONOUNCED KEY-YAWN) = **DUCK**



KATSAH (PRONOUNCED CAHTZ-AH) = **GRASS**



2021 Habematolel Pomo of Upper Lake COMMITTEE & DELEGATE EMAIL DIRECTORY

Committee Name

Group Email Contact

Constitutional Review Committee

constitution@hpultribe-nsn.gov

Election Board

election@hpultribe-nsn.gov

Enrollment Committee

enrollment@hpultribe-nsn.gov

Tribal Cultural Committee (TCC)

cultural@hpultribe-nsn.gov

Grievance Review Board (GRB)

grievance@hpultribe-nsn.gov

Housing Commission

housing@hpultribe-nsn.gov

Eastern Pomo Language Advocate Committee

language@hpultribe-nsn.gov

Parent Advisory Committee (PAC)

parent@hpultribe-nsn.gov

Scholarship Fund Selection Committee (SFSC)

scholarship@hpultribe-nsn.gov

Tribal Garden Project

garden@hpultribe-nsn.gov

Delegate Name

Group Email Contact

Lake Co. Tribal Health Consortium Delegates

lcthc@hpultribe-nsn.gov



WELCOME TO THE
NEW HPUL
WEBSITE



Habematolel Pomo of Upper Lake's
NEW site has a fresh new look,
created with **YOU** in mind.

hpultribe-NSN.gov

HABEMATOLEL POMO OF UPPER LAKE

Our sincere heartfelt condolences...



IN LOVING MEMORY - SAM ICAY, JR.

On Sunday, December 13, 2020, Habematolel Pomo of Upper Lake unexpectedly lost one of its eldest Tribal Members, Sam Icaay, Jr.

Sam passed at the age of 80 and is survived by his wife Wanda of 60 years, his two adult children Steven and Regina, daughter-in-law Jamie and grandson Sammy. In addition, he is survived by his brother Michael, sisters Charlene and Carmella and by numerous nieces, nephews, and cousins. We are all deeply saddened by Sam's passing. He was a very dedicated and strong advocate for the Tribe. He will be truly missed by his family and friends and by all of those who knew him.

Sam was born in Upper Lake, California on 1/2/1940 to his parents Verna Treppa Icaay Ramos, and Samson Zabel Icaay, Sr. He grew up on the Upper Lake Rancheria. He attended Upper Lake Elementary and High School where he played sports on the High School Basketball team and played the saxophone. After graduating from High School, Sam enlisted in the US Navy in 1957, where he became an expert in electronics. He attended Prep school to develop this skill set and later advanced to Airborn Electronics School where he spent 6 years stationed on the Western Pacific Fleet. He traveled overseas and served as a US Aircraft mechanic on the Navy ship the USS Yorktown. He and his wife Wanda lived in Alameda during his time in the Navy. Upon his return from the US Navy, Sam and his wife moved to Napa, California. Sam then entered into law enforcement training with the California Highway Patrol (CHP) where he worked for 29 years in Northern California. One of his special assignments during this time was escorting President George Bush, Sr. during a visit to the Bay Area. While at the CHP, Sam attended college at night and received a B.S. in Administration of Justice. Upon his retirement from the CHP, he took a small part-time job for a number of years as Head of Security for Central Valley in St. Helena, California. Sam loved riding his BMW motorcycle with his fellow CHP buddies, as well as to and from HPUL meetings.

Sam was very active and dedicated to the Tribe (HPUL). He served as Tribal Administrator for three and a half years (9/2003 - 6/2006). He then was elected to serve on the Executive Council for seven years as Member At-Large (2006 - 2009) and (2016 - 2020). In addition, he served on the Enrollment Committee for five years (2015-2020), and was EC Advisor to the Scholarship Fund Committee for one year.

As an EC Member and Committee member, Sam assisted in developing the Tribe's Election Ordinance, the Enrollment Ordinance and Code of Ethics Ordinance as well as other Tribal Policies and Procedures, and various programs and services.

May Sam's family take comfort in knowing how important Sam was to the people he came to know, work with, and serve.

Memorial Services: A memorial service will be held at a later date for Sam. The date and location will be announced in the future. Sam will be laid to rest at Sacramento Valley National Cemetery, Dixon, California.



9470 Main Street
P.O. Box 516
Upper Lake, CA 95485

Phone: 707-275-0737
Fax: 707-275-0757
www.hpultribe-nsn.gov

HABEMATOLEL POMO OF UPPER LAKE

Our sincere heartfelt condolences...



IN LOVING MEMORY - JOSEPH SAMUEL MILLER

On Saturday, September 5, 2020 Habematolel Pomo of Upper Lake (HPUL) unexpectedly lost one of it's elders, HPUL Tribal Member, Joseph S. Miller.

Joe passed away at the age of 63 and is survived by his 4 living siblings: Eileen Brown, Alden Miller, Coveda Miller and Jacqueline Miller plus a whole lot of nieces and nephews along with his loving family and caring friends. Our hearts are deeply saddened to hear of this loss and Joe will be forever missed. Joe was born April, 1957 in Lakeport, California to parents Verle Toney and Joaquin Miller; he was raised in Upper Lake, California. Joe was a hard, dedicated worker, always committed to getting the job done.

May Joe's family take some comfort in knowing how important he is to the people who have had the opportunity to know him, work with him and love him. May Creator guide Joe on his journey home and watch over his loved ones during this difficult time. Joe was in the care of the Chapel of Lakes Mortuary, if you would like to share a memory/photo or read his obituary visit this link: <https://chapeloffhelakes.com/tribute/details/249/Joseph-Miller/service-information.html#content-start>

All were welcome to attend all services, to honor Joe, say their goodbyes and console his family. Out of respect for Joe, the Executive Council decided to cancel and reschedule the 9/12/20 General Membership Town Hall Meeting.

Ceremonial Viewing Services: Beginning 5pm, Wednesday, September 9, 2020 thru September 11, 2020 at Coveda Miller's residence (10755 Rancheria Rd., Upper Lake, CA 95485)

Memorial Services: 11am, Friday, September 11, 2020 located at the Upper Lake Rancheria Cemetery (10315 Dewell Rd. Ext. Upper lake, CA 95485).

Reception Services: Immediately following September 11, 2020 Memorial Services located at the HPUL Community Building (9460 Main St., Upper Lake, CA 95485)



Joe & Leannlyn Faber



Joe & Monique Russo



9470 Main Street
P.O. Box 516
Upper Lake, CA 95485

Phone: 707-275-0737
Fax: 707-275-0757
www.hpultribe-nsn.gov

HABEMATOLEL POMO OF UPPER LAKE

Our sincere heartfelt condolences...



IN LOVING MEMORY - ANTHONY WILLIAM JACKSON

Early Sunday morning, October 18, 2020 Habematolel Pomo of Upper Lake (HPUL) unexpectedly lost one of it's elders, HPUL Tribal Member, Anthony William Jackson.

Anthony was born May 1953 in Lakeport, California to Amerdine LaVerda Snow; raised in Upper Lake, California. Anthony passed away in the comfort of his home, surrounded by his family, loved ones, neighbors and friends. Anthony passed at the age of 67 and is survived by his loving daughters, siblings and grandchildren. Our hearts are deeply saddened to hear of this loss and Anthony will be deeply missed. Anthony loved being in the company of his family, friends and tribal community. He was a devoted father, brother, uncle, grandfather and great grandfather and extremely proud of his Pomo culture and very dedicated in educating others on tribal preservation.

May Anthony's family take some comfort in knowing how important he is to all the people who have had the opportunity to know him, love him, talk with him, work with him and spend time caring for him. May Creator guide Anthony on his journey home and watch over him and his loved ones during their time of mourning. Anthony was in the care of the Chapel of Lakes Mortuary, if you would like to share a memory/photo or read his obituary visit this link: <https://chapelofthelakes.com/tribute/all-services/index.html?page=0>

All were welcome to attend all services, to honor Anthony, say their goodbyes and console his family.

Viewing Services: Monday, October 26, 2020 from 10:00am - 12:00pm
Chapel of the Lakes (1625 North High Street, Lakeport, CA 95453).

Memorial Services: Monday, October 26, 2020 at 12:30pm located at the Upper Lake Rancheria Cemetery (10315 Dewell Rd. Ext. Upper lake, CA 95485).

Reception Services: Immediately following Memorial Services located at the HPUL Community Building (9460 Main St., Upper Lake, CA 95485).



9470 Main Street
P.O. Box 516
Upper Lake, CA 95485

Phone: 707-275-0737
Fax: 707-275-0757
www.hpultribe-nsn.gov

gOB Postings



SEEKING CASINO EMPLOYMENT

If you're interested in a job / opening contact the Running Creek Casino, Human Resource department at any of the following contacts:

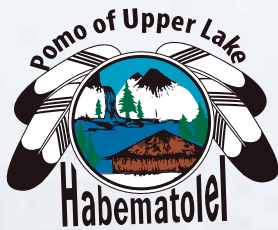
Sandra Mietz

Human Resources Manager
Running Creek Casino
635 E. Hwy. 20
P.O. Box 977, Upper Lake, CA 95485

Phone: 707-262-5420

Fax: 707-262-5469

Email: hr@runningcreekcasinocom or smietz@runningcreekcasinocom



If you're interested in a job / opening contact the Habematoel Pomo of Upper Lake tribal office at any of the following - ask for the Executive Council:

9470 Main St.

P.O. Box 516, Upper Lake, CA 95485

Phone: 707-900-6920 Fax: 707-275-0757

Email: ec@hpultribe-nsn.gov



SEEKING TRIBAL GAMING COMMISSION EMPLOYMENT

If you're interested in a job / opening contact the Habematoel - Tribal Gaming Commission Office at any of the following:

635 E. Hwy. 20
P.O. Box 97, Upper Lake, CA 95485
Fax: 707-262-5472

Tribal Gaming Commission:

Keona Peters, Administrator

Email: kpeters@hpultribe-nsn.gov

Phone: 707-262-5466

Executive Council

Habematoel Pomo of Upper Lake

Email: ec@hpultribe-nsn.gov

Phone: 707-900-6920 Fax: 707-275-0757



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HABEMCO



SEEKING HABEMCO or UPPER LAKE PROCESSING SERVICES (ULPS) EMPLOYMENT

If you're interested in a job / opening contact the Habemco or Upper Lake Processing Services, Human Resources department at any of the following contacts:

Deborah Guess

Human Resources Manager
Upper Lake Processing Services
7201 W. 110th St., Suite 225
Overland Park, KS 66210

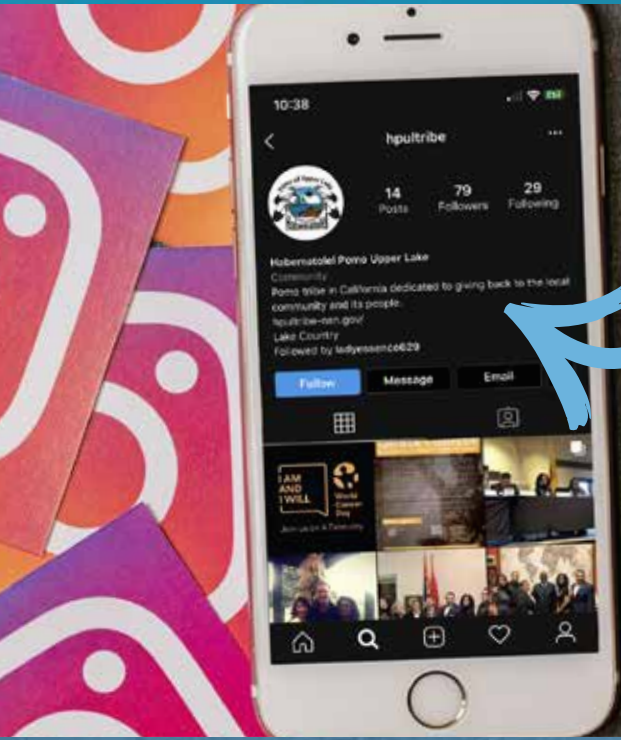
Phone: (913) 717-4682

Email: dguess@upperlakeps.com

SHARE YOUR ANNOUNCE- MENTS!

ARROW Newsletter wants Tribal Members and Committees to submit announcements they would like to share with others in the Arrow. No matter how big or small, we want to know about it. A special event, milestone, accomplishment, award, photo or article – please share! Your announcements are important to us and are always welcomed.

Please submit your announcements to:
arrow@hpultribe-nsn.gov or to the HPUL Tribal Office.



HPUL IS NOW ON INSTAGRAM!

STAY IN THE KNOW AND FOLLOW US ON INSTAGRAM AT:

 @HPULTRIBE

ENVIRONMENTAL DEPARTMENT

ENVIRONMENTAL DIRECTOR'S REPORT

by Linda Rosas -Bill, Environmental Director



HPUL EPA would like to introduce our new Solid Waste Technician and HPUL Tribal Member, Ms. Vicky Hutchison. Prior to moving over to the Environmental Department Ms. Vicky was the Tribal Transit Driver for the Tribe. Vicky has many years' experience in the

construction field and will bring added value to our Environmental Department. Please help me in welcoming Vicky to the department.

The Environmental Department has been working diligently to complete the Clean Up on the Upper Lake Rancheria, removing numerous appliances, fires, cars and trailers. To date 101 appliances have been removed and 143 tires have been removed. The next phase will be the removal of unwanted vehicles. This will take a bit more time as there is more paperwork involved in removing and disposing of bigger items.

The HPUL Compost Program is up and running. The goal is to build on the Compost Program and Create a Food Sovereignty Program for HPUL Tribal Members. Part of creating the Compost and Food Program is also to see if we can harness natural energy created by the compost. This is a bigger project we hope to test out in the future.

Goals for this coming year, COVID permitting, is to create a GIS (Geographical Information System).

If you have any questions of or would like to see what we are up to, do not hesitate to stop by and check us out (on the Running Creek Casino property) or email us at lrosas@hpultribe-nsn.gov.

We have a limited supply of PPE (personal protective equipment) if you are in need please do not hesitate to reach out. Wear your mask, sanitize hands, and stay safe.

Best wishes,
Environmental Department



GENERATIONS

Early Childhood Education Center



Yvonne Quintero is a member of the Sherwood Valley Band of Pomo Indians and was recently hired as an employee of the HPUL Tribe. Yvonne is very excited to start working for the Tribe and has been connected to the Tribe since 2006 when she and HPUL Tribal Member,

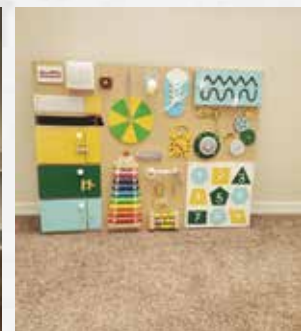
Joseph Holstine started their family. Together they have raised her eldest son along with their three HPUL Tribal Member children plus welcoming an addition to the family with Yvonne's three-year-old niece. Yvonne has worked closely with the HPUL Education staff bringing fitness activities, sharing her knowledge and teachings of Pomo song and dance, with the children who attend the HPUL's after-school program. She is a strong advocate for Native children, higher education and self-sufficiency for all Native people. Quintero has served on her own Tribe's Tribal Council as a Member-at-Large and has multiple college degrees across different skill sets.

Yvonne has been hired to implement the Tribe's vision of securing safe, reliable, year-round childcare in the community at Generations Early Childhood Education

Center (650 E. Hwy. 20, Upper Lake, CA). Generations Early Childhood Education Center intends to be a state-licensed, low-cost childcare facility that serves children ages 0-5. Yvonne is bringing her expertise and cultural knowledge to ensure that the children will receive a well-rounded experience that encompasses culture, love, respect, and values that support well-being at an affordable rate. She knows how valuable and costly childcare can be as she has struggled with finding and paying for childcare for her own children in order to work.

"I am so excited and honored to be able to take part in the development and opening of Generations. This is a much-needed resource for our community and will allow for families to maintain their employment through these turbulent times. I want people to feel confident that our program will exceed expectations and that the safety and education of children are our top priority. Much of the administrative work is done, which has moved us to the furnishing stage. After that will be staffing and licensing with a goal of opening in 2021!"

Feel free to reach out to Yvonne with any questions or comments at yquintero@hpultribe-nsn.gov or by phone at (707) 900 - 6928.





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Lake County Tribal Health Consortium celebrates groundbreaking for Southshore Clinic project

by Elizabeth Larson



A rendering of the main frontage of the Lake County Tribal Health Consortium's Southshore Clinic in Clearlake, California. Tribal Health hosted a groundbreaking and blessing ceremony of the site at 14440 Olympic Drive on Tuesday, September 8, 2020. Image courtesy of NorthStar Designing Solutions.

CLEARLAKE, Calif. – A years-long project to bring additional medical services to the Clearlake area took its next major step forward on Tuesday, September 8th, 2020 when Lake County Tribal Health Consortium leadership and board members gathered to break ground on their new Southshore Clinic.

The new 25,000-square-foot outpatient health clinic will be located at 14440 Olympic Drive, between the Clearlake Post Office and DaVita Clearlake Dialysis.

"This has been a long time coming," said Tribal Health Chief Executive Officer Ernesto Padilla.

Padilla, who in January will mark 10 years with the consortium, has watched the project develop from its earliest inception. He said he remembered when the clinic was first discussed by the leadership and started out as an action item on a project list.

He said he's excited. "This is a big deal that we're doing here." Bret Woods, Tribal Health's Chief Financial Officer, said the new clinic will offer primary medical care, pediatrics and dental services, and also will have room for visiting specialists.

Woods said it will roughly double the capacity of Tribal Health's patient base, and they expect several thousand more people will be able to take advantage of its services.

In addition, Woods said it's expected to add 45 to 50 new employees, both medical providers and support staff.

The ceremony featured a blessing led by Elem Colony Elder Thomas Brown, who walked a circular path near parked construction equipment while followed by a line of Tribal Health leadership and local officials.

Steve Rugg, Tribal Health's Special Projects Manager, has worked with the consortium since 1998 and was involved



Lake County Tribal Health Consortium Board members and administrative staff were joined by Clearlake City Manager Alan Flora, architects and construction staff for the groundbreaking of the new Southshore Clinic at 14440 Olympic Drive in Clearlake, California, on Tuesday, September 8, 2020.

in building its main facility at 925 Bevins Court in Lakeport. The new clinic will be roughly the same size as the one in Lakeport, he told Lake County News.

He said the Southshore Clinic will be a state-of-the-art facility offering 10 enclosed dental operatories with ultraviolet disinfection to destroy airborne viruses, along with 12 medical exam rooms in four pods that include a separate pod for pediatrics.

Rugg said the clinic also will feature larger treatment rooms, two airborne isolation rooms to keep all employees and clients safe from infectious disease, rooms for telemedicine and an on-site pharmacy so that prescribing and obtaining medication can be a one-stop-shop.

With the help of Realtor Dave Hughes, Tribal Health found the property and completed escrow on it in July 2017. From there, Rugg said the consortium's board and administrative team embarked on an "ambitious design program," that began with establishing the basics and then moving into considering every detail.

Embedded in the process – down to the specifics of room sizes, security systems and even cabinet designs – is the knowledge and experience that Tribal Health has amassed in its 40 years of serving Lake County, he explained.

Partnering in the process was NorthStar Designing Solutions of Chico, the architect, along with assistance from civil

engineering group Ruzicka Associates of Lakeport. Rugg said Tribal Health entered into a design-assist agreement earlier this year with Hilbers Inc.

Rugg offered a shout-out of praise for the city of Clearlake, which along with different local districts have been very supportive and accommodating of the project, Rugg said. He said they've become partners in the clinic's creation.

Larry Hilberts said Tuesday at the event that his firm is acting as the construction manager and general contractor on the project.

Hilbers said his firm has a 20-year history with Tribal Health, having built its administration building on Bevins Court in Lakeport.

He said they plan to push the 18-month timeline to get it completed earlier. "This is going to be a smooth project."

Clearlake City Manager Alan Flora said there is a really rich tribal history in Clearlake and there need to be more examples of honoring that history.

Flora said the new clinic will do just that as well as bringing much-needed medical care to the area.

"Thank you for choosing to grow your services here in the city," Flora said.

Padilla then stepped forward to present Flora with a \$25,000 check meant to go toward improvements at the city's Austin Park, which has been undergoing major improvements for several months.

Flora said the funds will be used for the park's new bandshell, which will feature the Tribal Health logo.

Padilla noted that Tribal Health is the only health care organization operating locally that is owned by Lake County residents.

One of the clinic's additional benefits is its location on the side of the lake where 25 percent of the county's Tribal Members live, Padilla said.

Woods said the clinic is expected to be completed in the spring of 2022. At that point, they're looking at another celebration – a grand opening.

Tribal Health donates \$5,000 for Westside Community Park playground project

by Elizabeth Larson

LAKE COUNTY, Calif. – The Lake County Tribal Health Consortium is partnering with Westside Community Park and the Lakeport Lions Club to bring a new playground to the park.

On Tuesday, Tribal Health Chief Executive Officer Ernesto Padillo presented a \$5,000 check to Westside Community Park Committee members.

They were joined by Lakeport Lions Club board members, who previously donated \$100,000 to construct a playground at Westside Community Park.

“Lake County Tribal Health Consortium is happy to help reach the fundraising goal at Westside Community Park,” Padilla said. “Parks like Westside don’t only promote physical activity time but family time as well, which is equally important. Any opportunity LCTHC has to give back to the community that has helped us grow and promotes health is an opportunity we don’t pass up.”

Westside Community Park Committee Chair Dennis Rollins said the donation came about after the committee sent out a fundraising letter in an attempt to raise \$5,000 to supplement the Lakeport Lions Club’s playground donation.

“The current budget requirement is \$110,000 with the cost of grading still to be added when the engineering is complete,” he said. “Ruzicka Associates is donating the engineering services.”



On Tuesday, September 22, 2020, Lake County Tribal Health Consortium leaders presented a \$5,000 check to the Westside Community Park Committee and members of the Lakeport Lions Club to help fund a new playground at the park in Lakeport, California. Photo courtesy of Lake County Tribal Health.

Rollins said Lake County Tribal Health received that letter and offered the entire \$5,000 to meet the goal the committee’s letter described.

In addition, so far more than \$4,000 more has come in from community donations in response to the letter, Rollins said.

“This playground will become a reality thanks to the Lions Club, Lake County Tribal Health and members of our community,” Rollins said.

Earlier this month, during Tribal Health’s groundbreaking of its new Clearlake clinic, Padilla presented \$25,000 to the city of Clearlake to go toward improvements at Austin Park, as Lake County News has reported.

Vincent Snow Attends All World Baseball Tournament



Friday October 23, 2020, we left grandma's house around noon and headed to Grants Pass. Stopped in Woodland at Big 5 because I needed batting gloves and baseballs. And we stopped for food, then we hit the highway to Grants Pass. We stopped in Redding to gas up. My dad went to Big 5 there, next to the gas station for a long sleeve shirt because Oregon was going to be cold. I played on my phone or slept because it was a long drive there. Got to the room where we checked in and unloaded the van. I relaxed and got rest for my game the next morning. When we got up it was really cold. I had to be at the ballpark at 7am for warmups for our first game. It was a good game. We almost caught up, but we lost 7-10. Had the next game right after and both teams shared the lead. The last inning, they came back for the win 5-6. We lost both games by just a few runs. Losing these games knocked us to the silver bracket. So, we still had a chance the next day to place in the tournament. Since we played so early in the morning there was a lot of daylight still. After the game we all met up to have pizza. My teammates and our families all ate together. After that we all went back to the hotel and our rooms. Right behind the hotel there was a river we could see out the balcony door. The water was low in some parts we could see. We all went down to the water the whole team. It was cold and so was the water, but we still had fun. Some were playing in the water, some fishing, and some skipping rocks in the water. When it started to get colder, we played video games in one of

my teammates' rooms. When we got tired of that some of us decided to play tag till it got dark. Then we all went inside our rooms to relax and sleep because we had a game the next morning. We took a good lead in the game in the first few innings. We were able to hold them to the last inning. The mistakes in the last inning gave us our loss of 9-8. With this loss we got knocked out of the tournament and sent home.



On the way home we decided to go visit my Aunt Jacie and cousins. Aunt Jacie made us Indian tacos for dinner before we headed back home to Sacramento. We then headed home where I slept all the way back home. I am glad I had the opportunity and the chance to go play. I appreciate the help from my family and my Tribe with the money to get me there and back home.

~ Vincent Snow,
HPUL Member



Walk to Stop Diabetes

On Tuesday, November, 24 2020 Hinhél Diabetes Action Council hosted a virtual Walk to Stop Diabetes through Lake County Tribal Health Consortium. The goal was to promote diabetes awareness and prevention.

Early Childhood Education Director Yvonne Quintero, Tribal Member Services Coordinator Sonjia Menchaca, ICWA Assistant Jaime Biane, and UL Call Center Receptionist Jill Jespersen participated in this virtual event and logged over 10,000 steps collectively! Thank you to Lake County Tribal Health Consortium for putting on this event!



Celebrating Indigenous Peoples Day at Cal

Celebrating #IndigenousPeoplesDay with a member of the Habematolel Pomo of Upper Lake Tribe, freshman outfielder, Makenzie Parajon.



"We are a small tribe, located in the Upper Lake, Lake County about 3 hours away from Berkeley. Our Executive Council's mission is to support the local communities, preserve Lake County's natural resources, provide academic and cultural support to the Tribal Members, and to be economically self-sufficient. Every tribe has their own special trait and ours is basketry.

It is an honor to have the opportunity to attend Cal, play a sport I love and represent Native people and our culture. Native Americans are historically underrepresented in all facets of life - from history lessons, to college student enrollment and workforce populations. Not only are we underrepresented, we are often misrepresented as well, in movies, media, costumes, and sports. There are so many stereotypes that paint Native people as still living in the past (or even extinct!), war-fighting savages, or as imaginary creatures. When you are practically invisible in society, every representation matters, and I am grateful to my coaches, my team, and Cal for letting me share a little more about myself and my beautiful culture."

Circle of Native Minds

The Circle of Native Minds is a wellness center that provides culturally relevant wellness-oriented services to the Native American Community. This wellness center offers outreach and engagement for the local tribal community, training for suicide prevention, and a community meeting place with a tribal history and culture library. The center also offers several talking circles monthly, as well as traditional workshops and trainings. The staff at the center provide a welcoming culturally sensitive environment, allowing community members an opportunity to connect with their elders and begin the road to recovery.

*"Honor the Sacred.
Honor the Earth, our Mother.
Honor the Elders.
Honor all with whom we
Share the Earth:
Four-leggeds, two-leggeds,
Winged ones,
Swimmers, crawlers,
Plant and rock people.
Walk in balance and beauty."*

*"Oh Great Spirit
who made all races.
look kindly upon
the whole human family
and take away the
arrogance and hatred
which separates us
from our brothers."*



Habemco, the Tribe's shared services company, is proud to have been honored with receiving the Seven Seals Award, an award given by the Employer Support of the Guard and Reserve (ESGR) in recognition of significant individual or organizational achievement, initiative, or support that promotes and supports the ESGR mission.

ESGR is a program developed by the Department of Defense to promote cooperation and understanding between Reserve Component Service members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment. In recognition to the employers who support Guard and Reserve employees, ESGR grants a series of Department

of Defense awards each year.

Mr. Maya, a Quality Assurance employee at Habemco's technology office and Captain in the Georgia Army National Guard, served for 8 years, including a deployment to Afghanistan in 2018-2019. Below is the nomination Mr. Maya sent to the ESGR on behalf of Habemco:

"Habemco has worked with me to cover my duties and responsibilities when I am called away for military service. My team has made it clear that they support my military service and have taken steps so that I am able to focus on the task at hand and not worry about my civilian job when I need to take off from work in order to serve."

While we do not actively seek awards or recognition for supporting our employees, we are truly humbled to have not only received the award, but to have earned such high praise from Mr. Maya and our employees who serve or have served. We believe it is our duty to support those in the military and will continue to show that support through our actions.

IN MEMORY OF OUR BELOVED VETERAN TRIBAL MEMBERS

Habematolel Pomo of Upper Lake recently lost five members, three of whom were not only beloved members of our Tribe and regular participants in our membership meetings, but they were also cherished elders and veterans of the United States Military. To honor and celebrate the lives of Donald Treppa, Joseph Miller and Sam Icay, it's important to recognize the history of Native American veterans who have risked their lives not for themselves, but for the survival of their people and preservation of their culture.

The history of Native Americans' participation in military combat between the U.S. and other countries dates back to colonial times, with earliest conflicts arising during the Revolutionary War and continuing through the War of 1812, the Civil War, the two World Wars, the Korean War, the Vietnam War, and even into the 1980s-2000s. Native Americans throughout history participated in crucial U.S. military services such as battlefield combat, war industry and factory working, and most notably, "code talking" – using native languages to send secret messages for communications during wartime.

It is well recognized by the U.S. military that Native Americans historically have the highest record of service of any ethnic group. Indeed, no less than 18 members have generously served in a branch of the Military, 13 of which have passed. While there are certainly many reasons for this varying throughout our long history, it is well known that Native American culture is deeply rooted in warrior tradition that drives them to defend their homeland and fight their enemies. Qualities inherent to Native American culture – strength, honor, pride, loyalty, devotion – are qualities that fit perfectly with military tradition. And it is because of that warrior tradition that our culture is still around today.

Many people might not know that the Indian Citizenship Act which Congress passed in 1924 was largely in recognition of the 12,000 Native Americans who fought bravely for the U.S. during the recent First World War. Congress acknowledged that they were suppressing the rights of people who fought alongside them in battle, and thus the Indian Citizenship Act was born. The Act finally acknowledged that American Indians were citizens of the U.S. – meaning they no longer had to apply for citizenship and did not need to give up tribal relations to receive it.

While we, as Tribal Members, recognize and honor those who devoted themselves to defending our nation, many Americans are unaware of the exceptional sacrifice

countless Native Americans have given to every branch of the U.S. military service throughout the years. However, progress was made in 2013 when Congress commissioned the Smithsonian Institution's National Museum of the American Indian to build a Native American veterans memorial on the property in Washington, D.C., which symbolizes the country's respect for Native Americans' service and patriotism. The memorial is expected to be completed in November 2020 and will host a virtual event to acknowledge the service and sacrifice of Native veterans and their families.

Today our Tribal Government recognizes the harsh realities of its history, that its ancestors narrowly survived centuries of oppression resulting from federal policies that subjected its people to unspeakable cruelties, including attempted genocide, dissolution of its government, lands and culture. Yet despite these historical challenges the Tribe has reestablished its rightful place as a sovereign government, restored a small portion of its land and built several businesses to assist in promoting its people.

Through the rebirth of the Tribe's government and building its economy the Tribe recognized, as did these veterans relative to our country, that its health is inextricably intertwined with vitality of the community in which it co-exists. The Tribe believes being involved and supporting the communities we serve is not only important, but the best path to foster and strengthen the communities we value. Likewise, honorable men and women like Don, Joe and Sam served the very country despite its oppression of their people. These principals are not novel. Indeed, it is the very essence of the military to serve your country and possibly sacrifice the ultimate, life itself. It's these tenets of duty, honor and giving back that these three veterans, and hopefully we as tribal people strive to emulate for the betterment of our Tribe, our communities and our country.

Thank you to all our Tribal Members who have served this country.

In loving memory of Donald Treppa (Veteran), Joseph Miller (Veteran) and Sam Icay (Veteran) as well as Melbourne Miller Jr and Anthony Jackson.

Respectfully,

Sherry Treppa

Chairperson, Habematolel Pomo of Upper Lake

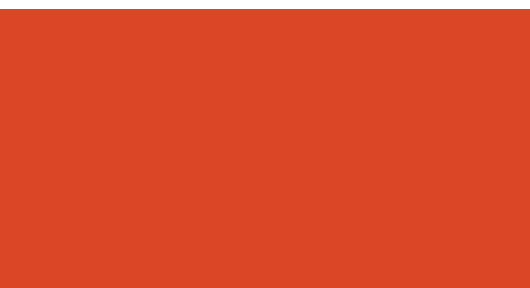
Halloween

2020

The Tribal Office was in the holiday spirit for Halloween!



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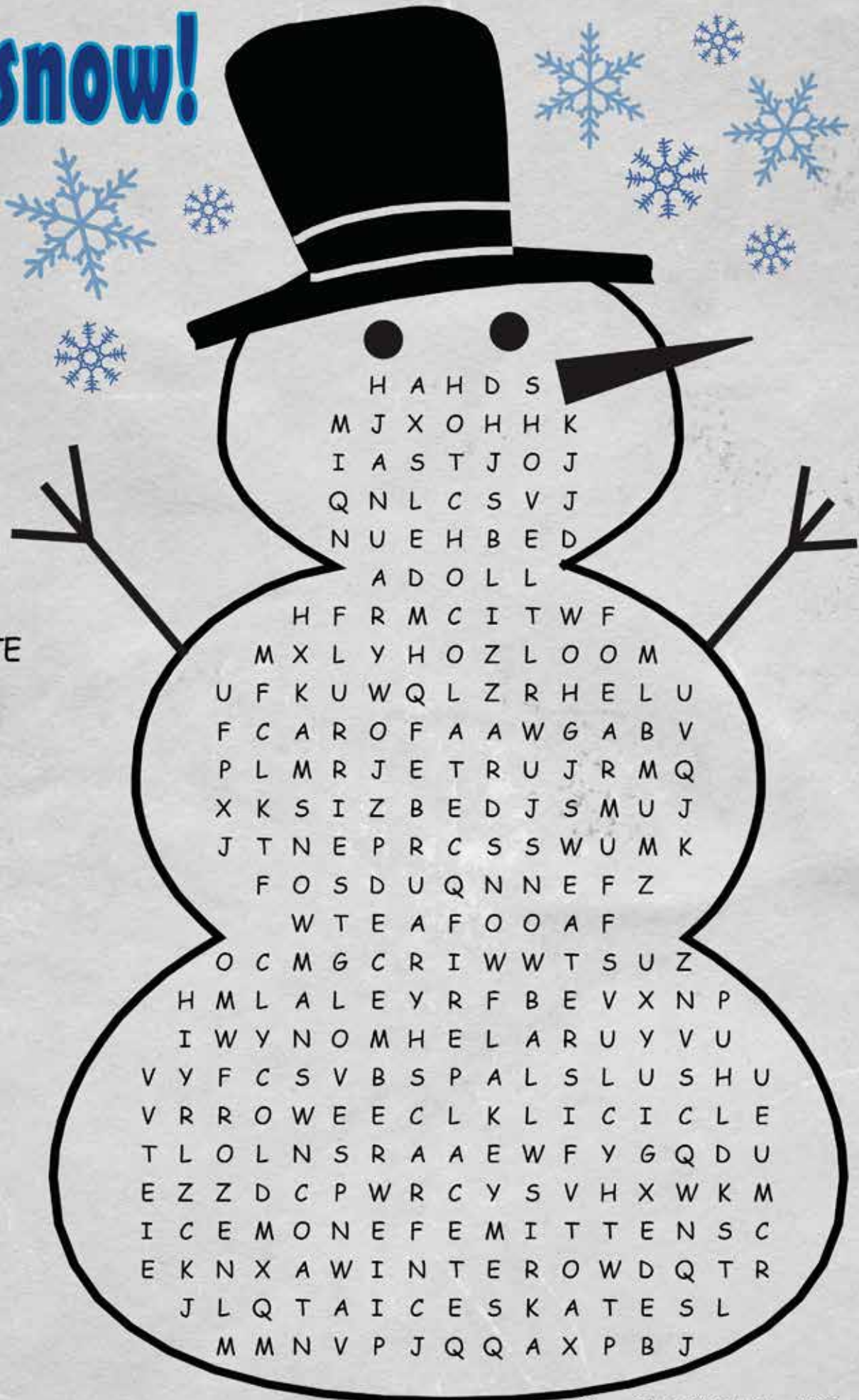


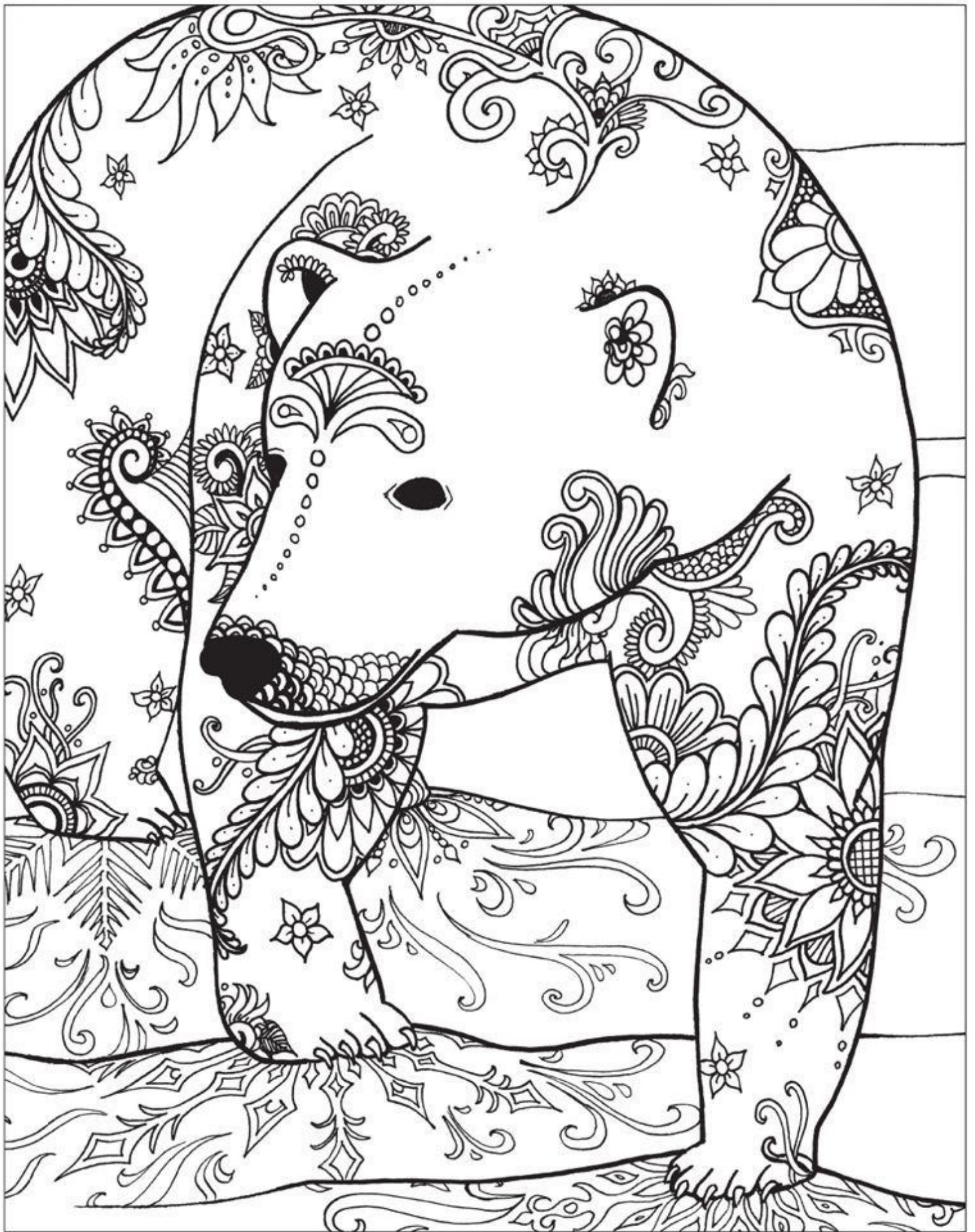
Adrienne Holstine, Owner

P.O. Box 2072 | Lucerne, CA 95458 | 707.391.9517 | inspiredbysixjewelry@gmail.com

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- ICICLE
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- MITTENS
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- SHOVEL
- SLED
- SLUSH
- SNOWBALL
- SNOWFLAKE
- SNOWMAN
- SWEATER
- WINTER





MONKEY BREAD

Refrigerated biscuits with cinnamon bake in a tube. Enjoy!

Servings: 15

Prep Time	Cook Time	Additional	Total Time
15 Mins	35 Mins	10 Mins	1 Hr



INGREDIENTS

- 3 (12 oz.) packages refrigerated biscuit dough
- 1 cup white sugar
- 2 teaspoons ground cinnamon
- 1/2 cup margarine
- 1/2 cup chopped walnuts (optional)
- 1/2 cup raisins
- 1 cup packed brown sugar

DIRECTIONS

1. Preheat oven to 350 degrees F (175 degrees C). Grease one 9 or 10 inch tube/Bundt® pan.
2. Mix white sugar and cinnamon in a plastic bag. Cut biscuits into quarters. Shake 6 to 8 biscuit pieces in the sugar cinnamon mix. Arrange pieces in the bottom of the prepared pan. Continue until all biscuits are coated and placed in pan. If using nuts and raisins, arrange them in and among the biscuit pieces as you go along.
3. In a small saucepan, melt the margarine with the brown sugar over medium heat. Boil for 1 minute. Pour over biscuits.
4. Bake at 350 degrees F (175 degrees C) for 35 minutes. Let bread cool in pan for 10 minutes, then turn out onto a plate. Do not cut! The bread just pulls apart.

EDITOR'S NOTE

Use only solid tube pan for this recipe. Hot syrup will leak from removable bottom pans.

NUTRITION FACTS

Per Serving: | Calories: 418 | Carbohydrates: 61.5g | Protein: 5.3g | Fat: 17.7g | Sodium: 746.2mg | Cholesterol: 0.7mg

