

ARROW

MARCH 2020

HABEMATOLEL POMO OF UPPER LAKE TRIBE PUBLICATION

CALIFORNIA
INDIAN DAY

SAVING THE
SACRED

ULPS ONE YEAR
ANNIVERSARY



MARCH 2020

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CHAIRPERSON'S REPORT

by Sherry Treppa

Public Law 280

For as long as there have been state and federal involvement into criminal and civil Indian Country happenings, there has been a delicate and confusing balance of power. Public Law 280 or PL280 has only continued to add to the complicated balance of power between sovereign Indian Country and the state and federal government. The 1950s were a period of termination and assimilation in Indian Country and PL280 is a prime example of the disfunction which ensued. In 1953 PL280 was enacted which officially transferred legal authority and jurisdiction from the federal government to state governments and significantly changed the division of legal authority among tribal, federal and state governments.

To briefly summarize the impacts of PL280 on affected reservations, it eliminated most federal Indian Country criminal jurisdictions, opened state civil courts to suits against Indians and created numerous obstacles to individual Nations in their development of tribal criminal justice systems. In 1968 Congress amended PL280; the amendments added a tribal consent requirement and authorized states to give back (or retrocede) jurisdiction to the federal government. The tribal consent requirement, however, only applied to future transfers of jurisdiction to the states under PL280. It did not apply to transfers of jurisdiction which had already taken place before 1968, and not a single Indian Nation has consented to state jurisdiction since these 1968 amendments were enacted.

The 1968 amendments also included a section that enables any state which had previously assumed jurisdiction under PL280 to offer the return (or retrocession) of all or any measure of its jurisdiction to the federal government by sending a resolution to the Secretary of the Interior. The Secretary then has the choice to accept or reject the return of jurisdiction. Under this amendment,



however, Indian Nations do not have a formal role in the retrocession process although Indian Nations have attempted to do so informally.

Congress applied PL280 to six states (five states initially-California, Minnesota, Nebraska, Oregon, and Wisconsin, and then Alaska upon statehood). There have been a few states that have opted into PL280 and are referred to as "Optional PL280", and they are Arizona, Florida, Idaho, Iowa, Montana, Nevada, North Dakota, South Dakota, Utah, and Washington. These non-mandatory states had the option of taking partial jurisdiction without tribal consent until after the 1968 amendments were enacted. In some instances, these transfers of jurisdiction under Public Law 280 have also been returned (retroceded) back to the federal government, overturned by the courts, or have never been implemented.

The Habematolel Pomo of Upper Lake has over the course of its short, modern government endeavored to establish positive and collaborative government to government relationships with numerous state sovereigns as well as local county government agencies including local and state law enforcement. Our relationship with local law enforcement hasn't always been as positive as it is under current law enforcement leadership. Leadership on all

sides that recognize tribal and local community's interests to be safe and secure enables us all to find common ground. Indeed the Tribe has had little choice but to rely upon law local enforcement and first responders to protect our families and properties given our historical lack of resources and the task of rebuilding of our government as a result of the impacts of 200 years of failed federal policies with regard to the treatment of Indian people. Nonetheless, Habematolel leadership believes, and I believe local law enforcement leadership concurs, it's not only in our Tribe's but also the community at large best interest that law enforcement and first responders are well educated on the tricky nuances of jurisdiction as it relates to civil versus criminal matters and tribal versus state/local jurisdiction.



As a result of the need, and importantly the desire, to educate and be educated, the Tribe collaborated with Sherrif Martin, the Middletown Rancheria, and Big Valley Rancheria Tribes in 2016 to fund and organize the first-ever joint tribal leader and law enforcement PL280 training in Lake County. It was destined to be the first of many other PL280 initiatives undertaken by our Habematotol Tribe.

Following our training, I had an opportunity to participate in the interview process of the Sherrif's Department leadership, it was evident there was a pervasive lack of understanding of Public Law 280, consequently a real need to correct that deficiency. Through grant funding, the Tribe organized and sponsored another Tribal-State Jurisdiction Conference in 2019, broadening the topic array to not only cover PL280 but also closely related subjects like the Indian Child Welfare Act (ICWA) and Violence Against Women Act (VAWA). As with the flagship event, the 2019 conference was well attended by state and local law enforcement, first responders as well as tribal leadership. The Tribe is currently working on requests

for additional grant funding for another conference recognizing the need for training as staff and leadership changes.

California is home to 110 federally recognized tribes; that's 20% of the total number of tribes in the United States. State lawmakers have a duty to ensure adequate training of law enforcement, those charged with upholding the law including laws that apply to tribal lands, ought to be required to know the law; apparently concerning PL280, that is not the case. Lawmakers whose districts hold tribal lands and large tribal populations understand all too well the tragedies resulting from lack of law enforcement education and training around jurisdictional tribal-state matters usually as a result of some catastrophic event. Assemblymember Medina, representing district 61 Riverside County, saw the critical need for such legislation and attempted to mandate PL280 training for applicable law enforcement on PL280 in 2015 through AB 373. Unfortunately, due to an outpouring of law enforcement opposition and, although some tribes sent letters of support including Habematolel, underwhelming support from tribes, the measure failed.

Five years later and a new administration whose progressive ideals caused through executive order to issue the first apology from California to Native Americans for the State's historical mistreatment, violence and neglect. Surely, this progressive thinking will begin to premeate leadership at law enforcement to support adequate and regular PL280 training for the safety and security of all of our communities. To that end our Tribe this month initiated disussions with Assemblymember Medina to consider reintroducing legislation to achieve this worthy objective.



Respectfully,
Sherry Treppa
Chairperson
Habematolel Pomo
of Upper Lake

TRIBAL ADMINISTRATOR'S REPORT

by Anthony Arroyo Sr.



4th Quarter 2019

As the decade comes to a close and we head into 2020, we have high hopes for what the future will bring. The Tribe has been working diligently to plan and prepare for whatever challenges may arise externally as well as internally. This effort saw the Executive Council and Administration staff spend several months meeting, discussing, revising and finally approving the Tribes Strategic Five-Year Plan in late December. This will be the blueprint for the Tribe's direction in the immediate future, outlining our priorities and articulating a realistic approach on how to turn those priorities into reality, by breaking them down into five specific initiatives which we believe will enhance the lives of our people. The five strategies are centered around **Nation Building** in which we look to strengthen our tribal government by exercising our sovereignty, **Strengthening Children and Families** which will focus on matching specific services and resources to Tribal Members that will allow them to grow as individuals, giving them the tools needed to attain independence and self-sufficiency on their own, **Cultural Preservation** will constantly remind us of who we are and where we came from as well as our struggles to survive in order to keep us focused and determined to pursue our dreams, **Housing and Land Acquisition** will always be a priority in Indian Country to be able to identify and provide affordable housing solutions to the

growing population within our Tribal community and **Economic Development** opportunities will always be at the forefront in being able to create and maintain the ability to provide necessary resources to sustain the Tribe's mission of self-sufficiency.



To begin planning for the upcoming year, on October 7th, the Executive Council and Tribal admin staff including fiscal, had a pre-budget meeting to go over the proposed 2020 budget and incorporate the costs of any new projects that would result from the creation of the Strategic Five Year Plan. This would give the Tribal

government approximately 2 months to review and amend before the Five Year Plan and 2020 budget were given final approval. Amendments to several tribal programs including Student Housing, First Time Homebuyers, Job Incentive and Seven Generations Scholarship Fund. In addition, a new program was created to incentivize Higher Education for adult students who get good grades.



In previous issues of the Arrow, I spoke about the planning efforts of the Tribe to address and mitigate as much as possible the effects of Pacific Gas and Electric's Planned Safety Power Shutoffs (PSPS) as a result of the devastating fires that were caused by high winds in the previous years. The Tribe had been planning since the beginning of 2019 when it first became aware that the announced shutoffs were becoming more of a reality. The Tribe made a decision that in the event of such an occurrence it would be advantageous to have its governmental offices open to continue providing services and information to those affected. To accomplish this, the Tribe had a large generator installed that was big enough to power the entire Tribal Office as well as the Tribal Community Building next door. No sooner than after just getting the new generator tested did the first of four power shutoffs occur that would affect most of Lake County during the month of October. Of the four shutoffs, only two affected the Tribal Office area directly and we were able to continue on with business as usual during this difficult time for most within the county and surrounding areas. During this time we learned that having the foresight to include our Community Building, afforded us the opportunity to provide a temporary shelter/service area to impacted Tribal Members as

well as members of the community, providing resources such as charging stations, WiFi, cooking and restroom facilities and a general gathering area. In addition to the Tribal Office being able to run off of a generator, the Tribe's water system, which serves thirty-two homes, both tribal and non-tribal, was also supplied with a generator to keep water available to those homes in the Tribe's aboriginal boundaries.

On October 15th, 2019 the Tribe conducted a Secretarial Election to remove the need for the Secretary of the Interior to call for an election when amending its Constitution. This Constitutional amendment was the first big step for the Tribe in exercising its sovereignty as a number of other Tribes have already done. This initial step will pave the way for further amendments to the Constitution to be made when necessary without involving the Secretary of the Interior in the process. In addition to other Ordinances that have been created and approved earlier in the year, such as the Initiative and Referendum Ordinance the ability to propose a change to the way by which one is governed is an integral part of garnering more participation within the boundaries of self-determination.

I would like to recognize and give thanks to Tribal Elder Joseph Miller who donated the Christmas tree that adorned the front of the Tribal Office area. It is through simple acts of kindness and contributions to the community that nations such as ours are built and thrive. The Holiday Season made up the final days of 2019 and the decade, and much of the time was spent looking to the future and planning to make it brighter by creating opportunities for people to flourish, as well as being thankful for what we have received and accomplished in a relatively short time. Happy New Year to all, looking forward to a bright and prosperous 2020!

Respectfully,
Anthony Arroyo Sr.
Tribal Administrator



What a December at Running Creek Casino!

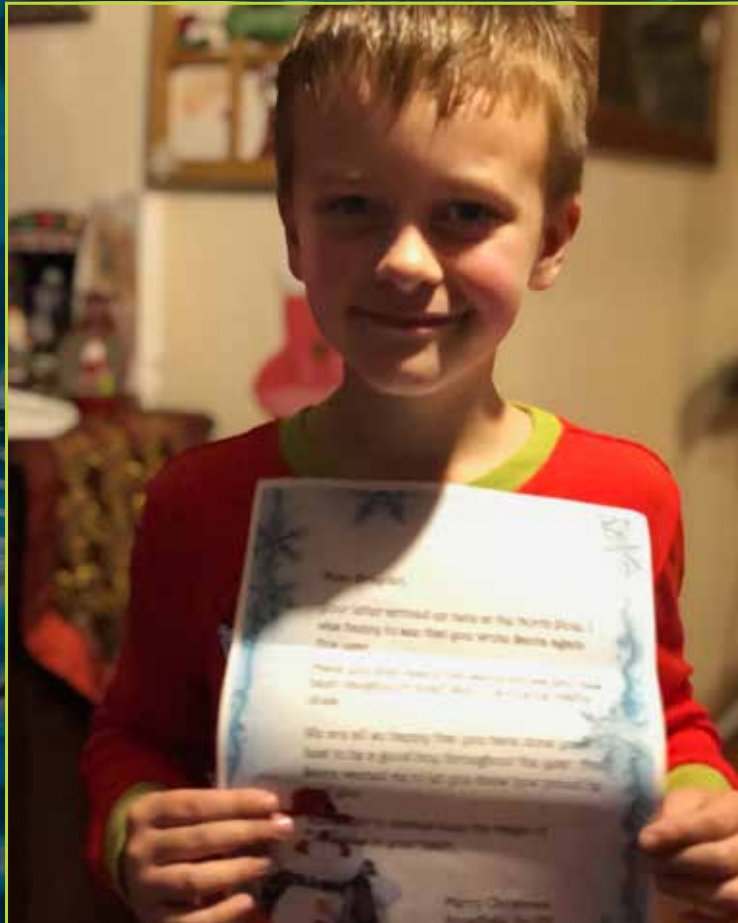
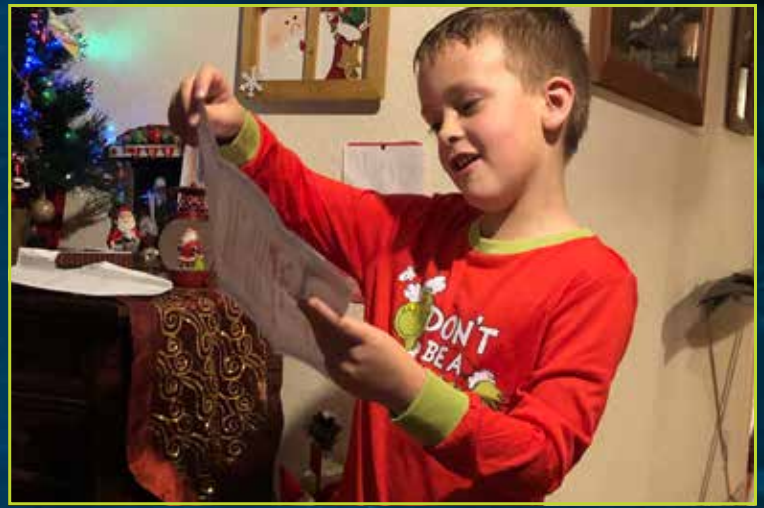


Everyone knows when it comes to enjoying gaming in Lake County, Running Creek Casino is the place to be. What is the key to our success? Simply said, it is the level of customer service that our Team Members provide each and every day to our wonderful guests.

For many of us, December is a time when we reflect on the events of the past year and think fondly of the wonderful opportunities that await each of us in the upcoming year. It is a time when we all have just a little bit more pep in our step, a smile that easily comes as we pass each other in the halls and wish each other a "nice day" or "Merry Christmas." For the management team here at the Casino it is also an exciting time as we plan our upcoming Team Member events for the months.

Our annual "Letters to Santa" was a bigger success than it was last year. Over 70 children, both team and community members children wrote a "Letter to Santa." And with a little help from our wonderful Christmas elves, aka HR staff, and the US post office the "magic of Christmas arrived once again when the children all received a letter back from Santa.

One of the parents sent us a note with the pictures on the following page. It said, "Thank you so much for doing this again for Brayden. He was so excited to mail his letter and receive one from Santa's elves. He still has the letter he got last year and still talks about the glitter "snow" from the North Pole that was in the envelope. His reaction to the letter in the mailbox was priceless! I hope you continue doing this for the kids in the coming years. Thank you again Keona for making great memories that my son will always remember." Signed: Jamie Ogle, parent.



In addition, we had such a fun time when we opened up our banquet rooms for our 5th annual Santa at the Creek children's Christmas party. With Christmas songs playing, children dancing, drinking hot chocolate, decorating their own Christmas cookie, receiving a bag of fruit and candy and meeting Santa himself the kids had a blast and so did our staff.

The month closed with our employee Christmas dinner and gifts. Our staff enjoyed a wonderful buffet prepared by our amazing Food and Beverage Department staff. Music, merriment, and fun carried the day. Not only did our employees receive a \$50 amazon gift card they all received a surprise Christmas present as well! The management team does its best to always let our Team Members know how very much we appreciate everything they do here at Running Creek Casino. We are so happy to know that this sentiment is shared by the Executive Council of the Habematolel Pomo of Upper Lake. Our Team Members were happily surprised when Tracey Treppa, Executive Council Vice Chairperson, stopped by and spent time with the Team Members at the Christmas dinner. Another example of why many of our Team Members say, "at Running Creek...we are family."

Keona Peters

Human Resources Manager
Running Creek Casino

2020 HOUSING SERVICES



Housings programs using the Indian Housing Block Grant (IHBG) from Housing & Urban Development (HUD) and are all designed for low-income applicants.

Emergency Rental Assistance: This program is designed to assist Tribal Members who find themselves in an emergency situation without funds and

needing to move A.S.A.P. Consists of the first month's rent and deposit. **An emergency defined in our Policies and Procedures are as follows:**

- Homeless due to fire
- Homeless due to flood
- Homeless due to unsafe living conditions
- Homeless due to renting a home that is being sold
- Homeless due to domestic violence - Contingent upon attending counseling
- Medical necessity, due to severe/permanent illness or disability

Student Rental/Housing Assistance - (NEW POLICY AMENDMENTS):

This program is designed to provide monthly income payments for full time college students for up to four years (i.e. consists of on-going monthly housing /rents plus a one- time deposit)

- Deposit is to be returned to the Tribe upon leaving/graduation the program.
- Full time Students 12 or more units and a grade point average of 2.0 or above
- NEW AMENDMENTS consist of:
 - **Formally Student Rental Assistance Program becomes "Student Housing Assistance"**
 - Housing assistance up to seven hundred fifty dollars (\$750.00) per month for full time students (12 units or more per semester).
 - Assistance in the amount of up to two hundred fifty dollars (\$250.00) per month for part time students (less than 12 units but carrying at least 4 units per semester).
 - Home owner's mortgage payments will be considered as housing assistance under this program.
 - ** This portion of the program is on a reimbursement basis only with proof of payment /receipt and must be the student's primary residence.
 - Tribe's service area to cover entire United States and World for students studying abroad.
 - Housing/Rental payment can be made to student if landlord does not accept 3rd party payments (as long as proper documentation is submitted i.e. proof of payment, notice from landlord, etc.)
 - Program will cover up to \$300.00 rental assistance for those students who live with parent or relative (i.e.

formal rental agreement and W-9 must be submitted)

- GPA (GRADE POINT AVERAGE) requirements are now cumulative to be consistent with amendments to scholarship program.

Housing Rehabilitation Program (income based):

Call or come by the HPUL Office-Housing Dept. for assistance/questions.

Youth Sports Program - Gymnastics:

Skycatch Elite Gymnastics Academy | 888 Lakeport Blvd., Lakeport, California

- Provides FREE classes to HPUL Members
- Contact Coach Jeræ Berton at 707.490.6053 for available classes or a gym schedule

Homebuyers Assistance Program (NEW POLICY AMENDMENTS):

Assists homebuyers with their deposit when purchasing a home for their family to live in.

- NEW AMENDMENTS consist of:
 - Down payment assistance amount has been increased from \$10K to \$15K.
 - Secondary category created to purchase trailer, 5th wheel or Mobile Home providing \$5K assistance in down payment.
 - **New requirement being enforced to verify occupancy on annual basis through signed affidavit with additional documentation or down payment assistance must be repaid after one (1) year from date of purchase.

Disaster Emergency Home Repair (not income based):

Assists homeowners with unexpected repairs caused by natural disasters.

Advanced Student Rental Assistance:

This program is for full-time students that have already utilized the Tribe's four years Student Rental Assistance Program and wish to continue with schooling for example, a Doctorate degree.

- This program has the same requirements as Student Rental Assistance.

Low Income Housing Energy Assistance Program (LIHEAP): 2020 Funding Is NOW Available At This Time

- This is a low-income based program.
- Assistance with paying energy bills.
- The elderly and families with children are to receive service first.
- The amounts received for this assistance depends on the grant award amount.

Questions? Call or stop by the HPUL Office-Housing Dept. at 9470 Main St., Upper Lake, California ask for Cathy Berton for assistance, or contact Cathy at

707.275.0737 ext.103 • cberton@hpultribe-nsn.gov

Sincerely,

Cathy Berton

Cathy Berton, Housing Director

HPUL Roster

COUNCIL:

Executive Council
Sam Ica
Aimee Jackson
Iris Picton, Secretary
Kathleen Treppa,
Treasurer
Sherry Treppa ◀
Tracey Treppa ✦
Amber Jackson

ENTERPRISE:

TLE Board of Directors
Executive Council

**Tribal Consumer Financial
Services Regulatory
Commissioner**
David Tomas

CASINO:

Tribal Gaming Commissioners
Michael A. Ica, Chair
Rick Armstrong ☀
Vacancy

Running Creek Casino
Joseph Holstine,
General Manager

- ◀ CHAIRPERSON
- ✦ VICE-CHAIRPERSON
- ◀ ALTERNATE
- ‡ ADVISOR/LIAISON
- ☀ NON-TRIBAL MEMBER

COMMITTEES:

**Constitutional Review
Committee**
Randall Brown
Joseph Holstine
Teresa Meek
Kathleen Treppa ◀
Leora Treppa-Diego
Vicky Hutchison

Election Board
Jennifer Burnett,
Secretary
Diane Jones ◀
Alyssa Jackson
Teresa Meek
Laura Skapik

Enrollment
Cathy Berton ☀
Regina Ica
Teresa Meek ◀
Danielle Cirelli
Sam Ica

**Eastern Pomo Language
Advocates Committee**
Amos Crabtree
Brittany Dennison
Kathleen Treppa, Secretary
Tracey Treppa ◀

**Finance/Oversight
Committee**
Randall Brown ✦
Teresa Meek
Charlene Muñoz
Kathleen Treppa ‡
Vacancy

Housing Commission
Michael A. Ica ◀
Michael Marcks, Secretary
Tracey Treppa ✦
Cathy Berton ☀
Danielle Jackson
Leora Treppa-Diego
Marchelle Treppa

Grievance Review Board
Michael A. Ica ◀
Diane Jones
Anthony Arroyo, Jr.
Ronald Obedoza
Shirley Obedoza
Vicky Hutchison, Secretary
Charlene Muñoz

Personnel Committee
Carol Muñoz ◀
Charlene Muñoz
Shay Parajon
Danielle Jackson

Tribal Cultural Committee
Michael A. Ica ◀
Michael Marcks
Anthony Arroyo, Jr.
Tracey Treppa

**Scholarship Fund
Selection Committee**
Danielle Cirelli
Nicole Johnson-Grigg
Teresa Meek ◀
Shay Parajon
Michael Marcks
Vacancy

COMMITTEES/DELEGATES/REPRESENTATIVES:

Parent Advisory Committee
Eileen Brown
Brittany Dennison
Aimee Jackson
Danielle Jackson
Jessica Jackson ☀
Martina Jackson
Veronica Jackson
Coveda Miller
Iris Picton

**Mendocino College-Native
American Advisory Council**
Michael Y. Marcks

Tribal Garden Project
David Richter
Markus Strunk ☀
Orin Terry ☀
John McAlear ☀
Tracey Treppa ◀
J. Rob Holstine
Santos Obedoza, Sr.
Arthur Louis Treppa
Dean Williams
Vicky Hutchison
Carlito Martinez

Fee-To-Trust Consortium
Tracey Treppa
Kathleen Treppa ◀

Indian Child Welfare Act
Aimee Jackson,
EC ICWA Liaison
Vacancy, ICWA Assistant

**Hinthal Environmental
Resource Consortium**
Linda Rosas-Bill ◀
Christina Harrison

**Federal Emergency
Management Agency**
Anthony Arroyo
Eileen Brown
Aaron Holstine ◀
Marchelle Treppa

**Lake County Tribal
Health Consortium**
Aaron Holstine
Teresa Meek (LTD's Alternate) ◀
Leora Treppa-Diego
Kathleen Treppa (AH's Alternate) ◀

DELEGATES/REPRESENTATIVES:

General Service Administration
Anthony Arroyo
Vacancy ◀

**Native American Graves
Protection Repatriation Act**
Aaron Holstine
Regina Ica
Anthony Jackson

United Pomo Nations Council
Kathleen Treppa
Executive Council ◀

**National Congress
of American Indians**
Tracey Treppa ◀
Sherry Treppa

CA Tribal College
Amber Jackson
Iris Picton ◀

**Northshore
Business Association**
Kathleen Treppa

National Indian Gaming Association
Tracey Treppa ◀
Sherry Treppa

**Native American Financial
Officers Association**
Kathleen Treppa ◀
Sherry Treppa

**Inter Tribal Online
Gaming Alliance**
Sherry Treppa

Lake Co. Chamber of Commerce
Sherry Treppa
Executive Council ◀

Tribal State Association
Michael A. Ica
Sherry Treppa ◀
Richard Armstrong ☀ ◀
Geoff Hash ☀ ◀
Tracey Treppa ◀

**Upper Lake Unified School
District-Native American
Action Council**
Georgeanne Marcks
Joy Marcks ☀

**Native American Financial
Services Assoc.**
Sherry Treppa

The Parent Advisory Committee's Plan for the Year

The PAC team would like to inform the General Membership of our plans for the year. We would like our youth to look forward to what PAC has to offer. We are always looking for more parents to join PAC and for more youth volunteers when we do fundraisers. We are looking forward to a fun-filled year. Please be on the lookout for more to come.

PAC Monthly Meeting (tentatively)

February 8th

June 1st

November 4th

March 2nd

July 13th

October 2nd

April 6th

August 3rd

November 2nd

May 4th

September 3rd

December 4th

Future Fundraisers

Indian Taco Lunch

Wild West Day

RCC Anniversary

Valentine Day Bake Sale

Indian Days

Monthly Bake Sales

Spaghetti Feed

Big Time

Holiday Parties/ Celebrations

Easter

Fourth of July

Halloween

Back to School

Christmas

New Year

Field Trips

Seaweed Campout

Tule Boats

Powwow

Educational Trip/Exploratorium

Fun Field Trip/Six Flag/Water Park

2020 Habematolel Pomo of Upper Lake COMMITTEE & DELEGATE EMAIL DIRECTORY

Committee Name

Group Email Contact

Constitutional Review Committee

constitution@hpultribe-nsn.gov

Eastern Pomo Language Advocate Committee

language@hpultribe-nsn.gov

Election Board

election@hpultribe-nsn.gov

Enrollment Committee

enrollment@hpultribe-nsn.gov

Finance/Oversight Committee

finance@hpultribe-nsn.gov

Grievance Review Board (GRB)

grievance@hpultribe-nsn.gov

Housing Commission

housing@hpultribe-nsn.gov

Parent Advisory Committee (PAC)

parent@hpultribe-nsn.gov

Personnel Committee

personnel@hpultribe-nsn.gov

Secretarial Election Board (SEB)

seb@hpultribe-nsn.gov

Scholarship Fund Selection Committee (SFSC)

scholarship@hpultribe-nsn.gov

Tribal Cultural Committee (TCC)

cultural@hpultribe-nsn.gov

Tribal Garden Project

garden@hpultribe-nsn.gov

Delegate Name

Group Email Contact

Lake Co. Tribal Health Consortium Delegates

lcthc@hpultribe-nsn.gov



Are you sure
your child is
riding safely?

3 out of 4 car seats are not used correctly. Surprised?

Car Seat Safety Classes

2nd & 4th Thursday of every month

1:30pm

Tribal Health Public Health Conference Room

Please be prompt.



FREE CAR SEATS

Available to Native parents
and legal guardians of Native children

To receive a free car seat a parent or legal guardian **must**:

- ✓ attend a class on the proper use and installation of car seats
- ✓ have a vehicle present for the installation of the car seat

FOR MORE INFORMATION CALL 707-263-8382 DARNELL APARICIO (ext.1621)



Lake County Tribal Health

Modern Medicine  Personalized Care

707-263-8382 • 1-800-750-7181 • 925 Bevins Ct., Lakeport • www.lcthc.com

"I really enjoyed the food provided at each class"

"This is the best class I have ever attended"



"I learned how slow exercise can lower my blood sugar more effectively"

FAMILY DIABETES PREVENTION PROGRAM

**STARTS TUESDAY, MARCH 3RD, 2020
5:30PM-7:00PM**

IN THE LCTHC ADMINISTRATION BREAKROOM

DPP is a year-long program delivered by professionally trained staff, carefully designed to help you reduce your risk for Type 2 Diabetes, lose weight and find a healthy lifestyle balance. Family DPP is special in that it's tailored with the family in mind. We welcome youth and have activities and educational health information for them as well!

Meet with a Registered Dietitian to create and implement a plan to help you achieve your personal health goals. Participants attend 1 class per week for 16 weeks and at least 1 meeting a month for the following 8 months for a total 12 month of support.

For more information contact: Sonda Whipple (707) 263-8382, ext. 1613



Lake County Tribal Health

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LCTHC CONSORTIUM

Tribal Member 3rd Party Benefits

Consortium Tribes

- Tribal Youth Funds - \$10,000 (donation to each local 6 tribes)
- Youth funds should be used for activities or education pertaining to health, wellness, and safety of tribal youth. Examples may include school-based health education; youth exercise programs, costs for attending wellness events, drug and alcohol prevention materials, or nutritional education.
- Tribal Elders Funds - \$2,000 (donation to each local 6 tribes)
- Elder's funds should be used for health and wellness activities focusing on tribal elders. Examples include diabetes prevention education, elder counseling or group activities, or providing items to increase safety or accessibility of homes.
- Tribal Sanitation Funds - \$1,000 (donation to each local 6 tribes)
- Sanitation funds may be used for purposes related to sanitation, such as providing bathroom facilities during tribal and cultural events.
- Tribal Fitness Funds - \$15,000 (donation to each local 6 tribes)
- Fitness funds may be used by the Tribe for purposes aimed at increasing tribal members' physical fitness. Examples may include the purchase of exercise equipment for generally accessible gyms or fitness rooms, fees for exercise instruction or training, costs for certifying tribal members as personal trainers, or costs of operating a fitness facility or gym.
- Elder Monitoring system through PH Outreach (65 years old and older).
- Middletown & South Shore Clinics.

Enrolled Members of the Local Tribes Who Live Out-of-County

- Lab Work for blood draws provided in house.
- Orthodontics (braces) - \$2,500 maximum.
- Eyeglasses (\$350 max) and eye exams \$200 max.
- Prescriptions found on our formulary list.
- All alternate resources must be exhausted; patient must have valid insurance or Medi-Cal denial letter or Medi-Cal from their county.

Enrolled Members of the Local Tribes Who Live in Lake County

- Diabetes shoes - \$300 max - once a year (must be diabetic, have one documented risk factor, and be education pertaining to health, wellness, and safety treated under a comprehensive diabetic care plan).
- Out-of-county transportation for medical appointments that the patient has been referred to by LCTHC.
- Orthodontics (braces) - 100% of the cost, not to exceed \$6,180.
- Dental Implants - 100% of the cost, not to exceed \$10,000.
- LASIK eye surgery - 100% not to exceed \$5,000.
- Holistic pain management/massage therapy - not to exceed 6 weeks, 1x/wk. for 1 hour sessions. Must have evaluation and recommendation from PCP, and must complete 6 weeks of physical therapy prior.
- Escort Funds (gas cards/lodging) for medical appointments that patient has been referred to by LCTHC, also for immediate family members wishing to visit patient that is hospitalized (eligibility will be based on the hospitalized patient, not the family member that is visiting).
- \$35 gas card per trip for places out of the county 100 miles round-trip (not to exceed 5 days when the request is to visit a family member in hospital).
- \$65 gas card per trip for places over 100 miles round-trip (not to exceed 5 days when the request is to visit a family member in hospital).
- \$90 gas card per trip for places in Oakland & San Francisco (not to exceed 5 days when the request is to visit a family member in hospital).
- \$200/ night (issued on a visa card) for lodging for out of county appointments - when used to visit hospitalized immediate family member; max of five nights. Lodging is only offered if the hospitalized patient is located at a facility over 100 miles round trip. When used for the patient's own appointment; only if the appointment is before 10 am or after 8 pm when the appointment is over 100 miles round-trip. Not to exceed 2 nights.
- Durable medical equipment (wheelchairs, walkers, bedside commodes, shower chairs, c-pap machines, raised toilet seats, shower bars, nebulizers, blood pressure cuffs).
- *in the case of children under 18, as long as one parent is enrolled in a local tribe, they are eligible.



Lake County Tribal Health

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ANNOUNCEMENTS

CONGRATULATIONS to the following Tribal Members and their extended families on the successful births of the following newborns!



Brianna Jackson on her 3rd child, newborn baby girl:

Name: LUCIYOMA FREEDA MAE DUNCAN

Born: Thursday, November 28, 2019

Weight: 7lbs. 3oz.

Length: 18½"

Birth Location: Sutter Lakeside Hospital, Lakeport, CA

Baby's Father: Trey Duncan (Native)

Siblings: Trey Duncan, Jr. & Angelica Duncan

Paternal Grandparent: Haleena Duncan

Maternal Grandparents: Amber & Aimee Jackson (HPUL Members) & James Penn (Non-Native) & Ida Morrison



Rudy Brown on his 3rd child, newborn baby boy:

Name: LEO BROWN

Born: Friday, September 6, 2019

Time: 3:04am

Weight: 9lbs. 3oz.

Length: 21"

Baby's Mother: Candace Brown (non-native)

Siblings: Rudy Lewis Plenty Wounds & Billy River Brown (HPUL Member), Sam & Alexandra Ambrecht (Non-Natives)

Paternal Grandparents: Eileen Brown (HPUL Member) & Ralph Brown

Maternal Grandparents: : Kim Price & Rod Keller



Melisa Griffith on her 3rd child, newborn baby boy:

Name: NATHAN PARISH

Born: Monday, October 28, 2019

Weight: 7lbs. 8oz.

Length: 19"

Baby's Father: Anthony Parish

Siblings: Erix Castaneda, Jr. & Ethan Castaneda

The Habematolel Pomo of Upper Lake Tribe and Staff would like to send our best wishes. What beautiful babies!

gOB Postings



SEEKING CASINO EMPLOYMENT

If you're interested in a job / opening contact the Running Creek Casino, Human Resource department at any of the following contacts:

Keona Peters

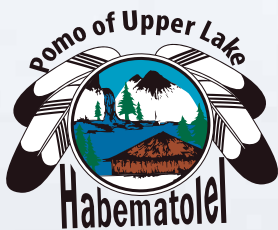
Human Resource Manager
Running Creek Casino
635 E. Hwy. 20

P.O. Box 977, Upper Lake, CA 95485

Phone: 707-262-5420

Fax: 707-262-5469

Email: kpeters@runningcreekcasino.com



If you're interested in a job / opening contact the Habematolet Pomo of Upper Lake tribal office at any of the following - ask for the Executive Council:

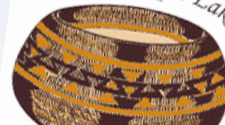
9470 Main St.

P.O. Box 516, Upper Lake, CA 95485

Phone: 707-900-6920 Fax: 707-275-0757

Email: ec@hpultribe-nsn.gov

Habematolet
Pomo of Upper Lake



Gaming Commission

SEEKING TRIBAL GAMING COMMISSION EMPLOYMENT

If you're interested in a job / opening contact the Habematolet - Tribal Gaming Commission Office at any of the following:

635 E. Hwy. 20
P.O. Box 97, Upper Lake, CA 95485
Fax: 707-262-5472

Tribal Gaming Commissioners:

Michael A. Ica, Chair

Email: tgc_chair@hpultribe-nsn.gov

Phone: 707-262-5463

Rick Armstrong, Secretary

Email: tgc_secretary@hpultribe-nsn.gov

Phone: 707-262-5464

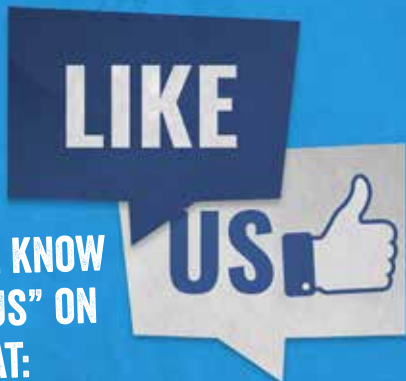
Executive Council

Habematolet Pomo of Upper Lake

Email: ec@hpultribe-nsn.gov

Phone: 707-900-6920 Fax: 707-275-0757

STAY IN THE KNOW
AND "LIKE US" ON
FACEBOOK AT:



[FACEBOOK.COM/HPULTRIBE](https://www.facebook.com/HPULTRIBE)



SEEKING TRIBAL LENDING ENTERPRISE (TLE), UPROVA or UPPER LAKE PROCESSING SERVICE (ULPS) EMPLOYMENT

If you're interested in a job / opening contact the Tribal Lending Enterprise, Uprova or Upper Lake Processing Service, Human Resource department at any of the following contact:

Deborah Guess

Human Resources Manager
Upper Lake Processing Services
7201 W. 110th St., Suite 225
Overland Park, KS 66210

Phone: (913) 717-4682

Email: dguess@upperlakeps.com

Inspired by Six NATIVE STYLE JEWELRY



NOW OFFERING

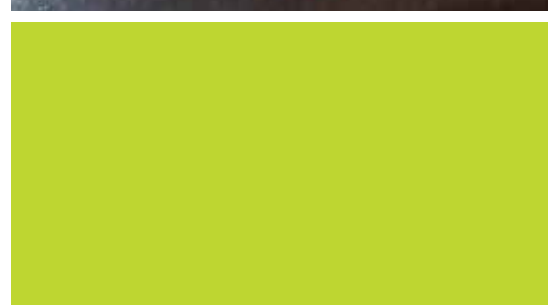
Pomo Basket Weaving Classes

*Craddle and Round
Groups up to 15*

Call or Email for
open dates and pricing

707.391.9517

inspiredbysixjewelry@gmail.com



SPECIAL ORDERS AVAILABLE

Call or Email us.



Adrienne Holstine, Owner

10901 W Side PV Road | Potter Valley, CA 95469 | 707.391.9517 | inspiredbysixjewelry@gmail.com

SHARE YOUR ANNOUNCE- MENTS!

The ARROW Newsletter encourages Tribal Members to submit announcements that they would like to share with others. No matter how big or small, we want to know about it. A special event, milestone, accomplishment, award, photo or article – please share! Your announcements are important to us and are always welcomed.

Please submit your announcements to:
Hope Marcks, Executive Secretary at
hmarcks@hpultribe-nsn.gov or to the HPUL Tribal Office.

HPUL IS NOW ON INSTAGRAM!

STAY IN THE KNOW AND FOLLOW US ON INSTAGRAM AT:



@HPULTRIBE



ENVIRONMENTAL DEPARTMENT

by Linda Rosas -Bill, Environmental Director

ENVIRONMENTAL DIRECTOR'S REPORT

by Linda Rosas -Bill, Environmental Director

Hello and Happy New Year!

I hope you all had a blessed and wonderful holiday. The EPA Department is super excited for 2020. We are gearing up for EARTHfest 2020. EARTHfest will be on Saturday, April 25, 2020, from 11am-4pm at Running Creek Casino. We are working on our Theme and art for shirts. This year we will be focusing on the importance of trees. A person can live 3 days without water, but we can only survive 3 minutes without air.

Another adventure EPA has in store for 2020 is working with the County to create a data repository. HPUL EPA and the County teamed up in 2019 to co-write the Exchange Network Grant. This fall we received word that



our application was accepted. We are currently working on the Memorandum of Understanding (MOU) and then will get started on creating the data repository. This collection system will allow other agencies/ entities to submit their water quality data through HPUL/County data repository. What this will do is give us a holistic picture

of what is going on in the Lake. We will be able to see trends and "hot" spots in and around the Lake. We are very excited to be working with the County of Lake and continuing to nurture that relationship.

Speaking of relationships, HPUL has had a very good relationship with Mendocino National Forest. We have created one "Nutrients Buffer" collection site. HPUL EPA recognizes 70-80 % of the nutrients and sediment loading going into Clear Lake comes from Middle Creek. During the summer months, people like to ride their motorcycles, ATVs, and vehicles through Middle Creek. During the winter months, the rain picks up the loose sediment and heads to the Lake. This adds to the sediment loading problem. Also, during the fall months, "Farmers" growing their crops use nutrients and during the raining months, water picks up the



ENVIRONMENTAL DIRECTOR'S REPORT (Continued)

nutrients it runs off into tributaries (Middle Creek) and then into the Lake. This adds to the growth of Cyanobacteria growth in the Lake during the summer months. HPUL EPA plans to create 10 buffers over the next 10-15 years. The hope is to get the water as clean as we can naturally. Mendocino National Forest has worked with HPUL EPA for the past few years to create a buffer within forest boundaries. Their Botanist, Hydrologist, and Archeologist just to name a few, there is a lot more of people on the forest side that helps with the restoration project. We will be doing another round of planting in the springtime. If you would like to come out and help us plant more plants, contact me and we will get you out there doing great things for the environment.

On the cultural side of things, HPUL EPA with California Archeology Site Stewardship put on a Tribal Monitor Training at the end of December 2019. The training went well and was well attended. Currently, we are working with CalRecycle with continued debris removal. We will be putting on more Tribal Monitoring training opportunities this spring. Training will include another "Bone Identification", "CEQA/ NEPA", and "Tribal Monitoring on construction Site".



I just wanted to touch on Emergency Response stuff briefly. With the rainy season upon us, I ask you all to be cautious. Use common sense in situations. Please do not cross fast moving water going across the road. Last year someone attempted this and lost their life. The EPA will continue



to put out notices to keep all Members informed of any developing situations.

Something to get a jump on is the Public Safety Power Shutoff (PSPS). I want you all to know, these PSPS's are projected to continue for the next 10 Years. Now, is a good time to make sure you all are prepared for them. If you would like a "Best practices" checklist, please do not hesitate to contact the EPA Department.



There is so much more happening in the Environmental Department this year. Should you want to volunteer or assist please reach out. With that, we in the Environmental Department wish you all a prosperous New Year and many Blessings.

Linda D. Rosas-Bill

Linda D. Rosas-Bill

Environmental Director

Habematolel Pomo of Upper Lake

HABEMATOLEL POMO OF UPPER LAKE PRESENTS:



COMING APRIL 25, 2020

RUNNING CREEK CASINO

635 E. Hwy 20 | Upper Lake, CA 95485

For more information please contact Linda Rosas-Bill
707.275.0737 x120 | lrosas@hpultribe-nsn.gov

2020 Office Directory

STAFF NAMES	STAFF TITLES	STAFF EMAIL	PHONE
Anthony Arroyo, Sr.	Tribal Administrator	aarroyosr@hpultribe-nsn.gov	707-275-0737 x101
Nichole Humphrey	Fiscal Officer	nhumphrey@hpultribe-nsn.gov	707-275-0737 x112
J. Hope Marcks	Executive Secretary / Notary Public	hmarcks@hpultribe-nsn.gov	707-275-0737 x125
Cathy Berton	Housing Director	cberton@hpultribe-nsn.gov	707-275-0737 x103
Linda Rosas-Bill	Environmental Director	lrosas@hpultribe-nsn.gov	707-348-8892
Vacancy	Solid Waste Technician		707-348-8893
Christina Harrison	Environmental Assistant	charrison@hpultribe-nsn.gov	707-348-8893
Santos Obedoza	Water Operator	sobedoza@hpultribe-nsn.gov	707-275-0737 x116
Georgianne Marcks	Education Coordinator	gmarcks@hpultribe-nsn.gov	707-275-8727 x22
Michael Marcks	Education Coordinator	mmarcks@hpultribe-nsn.gov	707-275-8727 x21
Joy Marcks	Education Director	jmarcks@hpultribe-nsn.gov	707-275-8727 x15
Vicky Hutchison	Tribal Transit Driver	vhutchison@hpultribe-nsn.gov	707-275-0737 x111
Aaron Holstine	Cemetery Maintenance Director	aholstine@hpultribe-nsn.gov	707-275-0737 x117
Kai Ganado	Tribal Historian / Archival Assistant	kganado@hpultribe-nsn.gov	707-275-0737 x102
Veronica Krohn	Fiscal Clerk Assistant	vkrohn@hpultribe-nsn.gov	707-275-0737 x105
Anthony Arroyo, Jr.	Fiscal Clerk Assistant	aarroyojr@hpultribe-nsn.gov	707-275-0737 x127
Ida D. Morrison	Tribal Program & Services Coordinator	imorrison@hpultribe-nsn.gov	707-275-0737 x114
Robin Martin	Receptionist / Clerical Floater	rmartin@hpultribe-nsn.gov	707-275-0737 x100
Randall Brown	Work Crew Supervisor	rbrown@hpultribe-nsn.gov	707-275-0737 x123
Pamela Heston	Grant Writer	pheston@hpultribe-nsn.gov	707-900-6928
Aimee Jackson	EC ICWA Liaison	ajackson@hpultribe-nsn.gov	707-413-8297
Vacancy	ICWA Assistant		
Vacancy	Preschool Director-Teacher		
Vacancy	Security Officer		
Vacancy	Transitional Services Director		



Congrats Drew Cirelli!



Congratulations to Drew Cirelli, son of Tribal Member Danielle Cirelli and grandson of Mike Icaý for making Dean's Honor List at California Polytechnic State University San Luis Obispo for Spring 2019. Drew is currently pursuing his bachelors of science degree in Environment Science and a minor in Sustainable Environments and hopes to graduate in Spring 2021.





NURTURING FAMILIES ABC'S OF PARENTING

Groups are specifically designed to empower individuals and families with knowledge and skills for raising children in today's world.

Families will learn about nurturing family skills and ways to encourage their children's success through good communication and life skills.

ABC's of Parenting groups will meet once per week on Thursdays. Materials and dinner will be provided.

TO REGISTER:

Call Ana Santana at (707) 289 - 4110



WHEN:

February 6, 2020
February 13, 2020
February 20, 2020
February 27, 2020
March 5, 2020

WHERE:

Lake County
Juvenile Home
1111 Whalen Way,
Lakeport, CA
95453

TIME:

3:30 PM - 5:30 PM

**Lake County
Office of
Education
Healthy Start**

**[lakecoe.org/
healthy_start](http://lakecoe.org/healthy_start)**

CALIFORNIA INDIAN DAY

Sponsored by

RUNNING CREEK CASINO

And the

**HABEMATOLEL POMO
of UPPER LAKE TRIBE**



TAC representatives **Wanda Quitiquit & Kai Ganado**



SATURDAY

14 SEPTEMBER 2019

11:00 am—4:00 pm

RUNNING CREEK CASINO

◀◀◀◀

HPUL Tribal member **Vicky Hutchison** checks out the TAC fundraising booth to inquire about making a donation.

◀◀◀

TAC rep **Wanda Quitiquit** updates HPUL EC Vice-Chairwoman **Tracey Treppa** on the progress of the Pomo Family Statue Project.



>>>>>

Upper Lake Unified School District Superintendent **Giovanni Annous** chats with **Wanda Quitiquit** about educational issues and the Lake Pomo Family Bronze Statue Project.





The Museums of Lake County Tribal Advisory Committee (TAC) members **Wanda Quitiquit**, Robinson; **Millie Simon**, Middletown; & **Kai Ganado**, Habematolel fundraise for The Lake Pomo Family Bronze Statue Project.



CALIFORNIA INDIAN DAY

TWIN PINE CASINO in MIDDLETOWN, CA
SATURDAY 21 SEPTEMBER 2019, 12-5 pm



SAVING THE SACRED

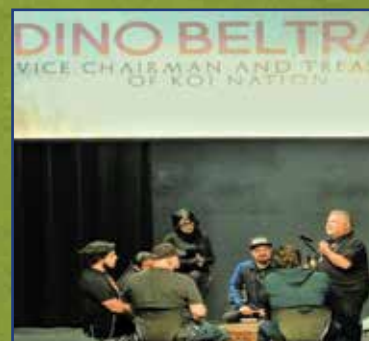
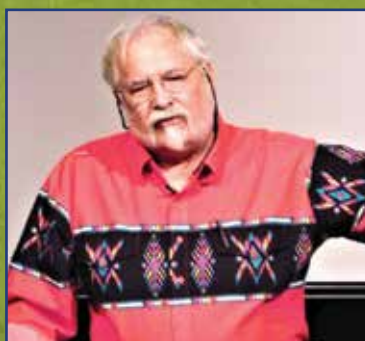
A COMMUNITY AND ITS TRIBES UNITE TO PRESERVE THEIR PAST

On Saturday, September 28 at 5 pm the Habematolel Pomo of Upper Lake Tribe (HPUL) & Koi Nation of Northern California premiered the documentary, "Saving the Sacred" at the Konocti Education Center (15850 Dam Rd Extension A, Clearlake, CA 95422).

The program began with a drumming session by the Native Resistance group, followed traditional dancing by the Big Valley Pomo Dancers. \$20 per ticket went to protecting Anderson Marsh State Historic Park.

The documentary covered the creation of Ancestors 1, the MOA (Memorandum of Agreement) with Lake County to protect sacred sites and establishing relationships with Sheriff Martin and the DA (District Attorney) to arrest and prosecute archeological crimes.

With film appearances by Governor Jerry Brown, NAHC (National Association for Home Care & Hospice), Executive Secretary Christina Snider, Sheriff Martin, HPUL Chairwoman Sherry Treppa, Robinson Rancheria Chairman EJ Crandell and others. Narrated by Peter Coyote.



-Happy- Anniversary

December 1, 2019, marked the one year anniversary of the Upper Lake Processing Services call center in California. The building opened with six employees in two departments. As we look back on the year a lot has been accomplished at the Upper Lake Processing Services call center in California. We opened on December 1, 2019, with 6 employees in 2 departments and ended 2019 with 30 employees in 5 departments. Our employees have trained and are becoming experts in the organization and look forward to helping train future employees. We have an awesome crew and have fun while we work, please enjoy the year in review with pictures throughout the last year.

GRAND OPENING



EASTER



MUSTACHE YOU A QUESTION?



TRAINING GRADUATIONS



APRIL 2019



JUNE 2019



AUGUST 2019

SELFIE STATION!



80's DAY



SPORTS FANATIC DAY



CUSTOMER SERVICE WEEK



COMPANY EVENT 2019



HALLOWEEN



1 YEAR ANNIVERSARY



COMPANY PICNIC 2019

Faulkner's Ranch – Overland Park, KS

by James Lawrence

A beautiful fall afternoon was the backdrop to another highly attended and intimate company picnic in Overland Park, KS. I write this from an employee perspective and as a first-year attendee to this annual event, and I came away very impressed with the focus being on how family-friendly the company I now work for is. The picnic took place at the picturesque, family-owned ranch named Faulkner's Ranch and was decorated to complement the Halloween and Thanksgiving season tastefully.

Upon arrival at the picnic, I was greeted by the Tribe's Executive Council and given a handmade necklace to hold my employee badge. A quick walk around the ranch revealed various games and activities for children as well as adults. The adult portion of the group seemed to congregate by the football-tire toss and quickly revealed each of their competitive natures. One of the biggest takeaways I had from the pre-dinner festivities

was the unique opportunity that was presented to mingle and engage with both administrators as well as representatives from every department that exists in the Kansas City office. To have the opportunity as a newer employee to gain perspectives on the company and Tribe from every group represented was an invaluable resource.

Once the dinner bell rang and everyone congregated inside, the opportunity to break bread with my colleagues and continue to engage in meaningful conversation was excellent. The Tribal Executive Council raffled off gifts to employees and even pronounced winners in the children's pumpkin carving contest. With the annual picnic beginning to wrap up, I couldn't help but to think over how thankful I was to have the opportunity to work for such a great company and Tribe that puts their most valuable resource first; their employees.



Q4 Government Advocacy Efforts

As the Tribe continues to grow and expand upon its success using the internet as a means to bring economic prosperity to its people, the need to expand and increase it's government advocacy efforts increases as well. Since time immemorial, the Habematolet Pomo have used transparency and the underlying desire always to do what is right as their guiding direction. This has been no different in how they've conducted business and represented the Tribe's business interests to others.



Through the end of the year, members of the Executive Council and support staff had the opportunity to meet with lawmakers and community difference makers. Assemblywoman Aguiar Curry stopped by the Tribal Admin offices in December and received a tour and a briefing of crucial issues facing the Tribe, and it's businesses, she has been a great partner advocating on our behalf in Sacramento! Chairwoman Sherry Treppa and Vice-Chair Tracey Treppa had the opportunity to spend time in



Washington DC near the end of the year and meet with lawmakers to discuss legislation and issues affecting the Tribe. They were able to meet with several Congressional Representatives and Senators including Representative Gregory Meeks of NY who is the Senior Member on the House Committee on Financial Services and the Chair of the Subcommittee on Consumer Protections and Financial Institutions.

Chairwoman Treppa had the opportunity near the end of December to spend the day with Governor Gavin Newsom and discuss critical legislation as well as initiatives that the Tribe is working on and how the two can work together. With all of the legislative meetings, there is the underlying goal to build a line of communication and lead first with transparency. We look forward to continuing to advocate for the Tribe and its interests in 2020 and delivering for "the people of the rock village."



