

ARROW

MARCH 2019

FIRST HPUL
ELDER'S LUNCHEON

SUPPORT ROBERT
IN HIS FIGHT
AGAINST CANCER

MEET DONALD TREPPA,
ELDEST HPUL MEMBER

MARCH 2019

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CHAIRPERSON'S REPORT

by Sherry Treppa

My fellow Tribal Members,

Like the Habematolel government, California's tribal leaders represent other recognized governments—our own separate and sovereign governments that protect our people, our history, and our ability to achieve economic self-sufficiency.

While 2019 ushers in a new administration in California and newly elected legislators, we tribal leaders, encourage them to better understand us, and look forward to helping them prioritize policies that can protect and enhance our lives.

With those goals in mind, I offer a backdrop of our Tribe's history as reminder of the perspective we approach with many lawmakers when moving our agenda and our needs for legislation forward.

Our ancestors have lived and governed themselves in the area called California since 6,000 B.C. Early contact with the Russians and Spanish was brutal. The great influx of people created by the American annexation of California and the gold rush brought conflict and disease which in one generation destroyed 95 percent of our population.

Flawed federal policies, some of which lasted until the 1970's, subjected our people to enslavement, abuse, slaughter followed by boarding schools and cultural destruction. Our Tribe's most grim memory is an aggressive 1850 military operation known as the "Bloody Island Massacre" in which the U.S. Cavalry nearly slaughtered almost our entire population. Elders, women and children were murdered.

Despite efforts to destroy us, we have persevered. In the past 20 years, the Habematolel Pomo of Upper Lake have begun to reestablish our government and, with it, our dignity, culture and identity. As the Chairwoman for the past decade, like my fellow Executive Council members, I take pride in helping to lead this effort, and look forward to helping California's other leaders understand our history and vision for the Pomo people, as well as our role in state, regional, and local economies.



California has made tremendous strides toward establishing laws and regulations as well as taking policy positions that contemplate not only what is best for the state government, but also what tribes and tribal governments desire for their own people.

For example, activities undertaken by California's Department of Fish and Wildlife to manage wildlife and natural habitats could impact tribal lands and interests. Because of that, the department has set a precedent of government-to-government consultation, employing a tribal liaison who engages with tribes and advises the department on policy matters that impact tribes.

California's Attorney General Becerra (Democrat) has led a second multi state amici effort in support of the constitutionality of the ICWA (Indian Child Welfare Act) in opposition of Texas' complaint filed against the federal government. The case is currently in the 5th circuit court of appeals <https://turtletalk.files.wordpress.com/2019/01/tribalgovtamicusbrief.pdf>. Past efforts represent an important step in the right direction. But to ensure that California law truly respects tribes' place in the state, all proposed policies need to explicitly recognize tribal sovereignty and require coordination with tribal governments.

Like the State of California, tribal governments exercise their sovereign authority to create laws that lay the foundation for good governance and proper regulation. Because of the harsh control exerted by the federal government for hundreds of years, our Tribe was left with no traditional tax base, such as property, sales, or income taxes. That's why, as a sovereign government, we have passed laws that allow the development of economic enterprises that provide jobs for the Tribal Members and the community, and provide basic needs for our Members, including health care services and education. Tribal governments are a leading force in economic development in rural areas of California.



Native American Women Congressional Reception Honoring newly-elected Representatives Sharice Davids (D-KS and Ho-Chunk Tribal Member) and Deb Haaland (D-NM and Laguna Pueblo Tribal Member)

Governor-elect Gavin Newsom has indicated that Gov. Jerry Brown's policy of consulting and coordinating with tribal governments will continue to progress. The Legislature has two tribal members, San Diego Democrat Assemblyman Todd Gloria of the Tlingit Haida Indian Tribe from Alaska and Democrat Assemblyman James Ramos, former chairman of the San Manuel Band of Mission Indians, and the first California Native American legislator. Two Native American women were also newly-elected to Congress Representatives this past year, Sharice Davids (D-KS and Ho-Chunk Tribal Member) and Deb Haaland (D-NM and Laguna Pueblo Tribal Member).

While Tribes like ours become more engaged in the global economy, we are aided in that we are no longer limited by isolated locations or the amount of land owned due to the great equalizer, the internet. The internet provides

a highway to our tribal lands where consumers residing off the reservation can access our products. We must as a result be vigilant in our efforts to educate lawmakers in California and beyond. Every state and every legislator, regulator and enforcer must understand tribes' current methods of economic development within the context of their historical treatment. The US Congress recognizes the role of economic development in tribal self-determination and self-sufficiency.

As elected leaders in California and across the United States engage in critically important conversations about issues involving the environment and consumers, they must also remember the importance of recognizing tribal sovereignty. Policies must reflect reality. Our governments co-exist in the same way federal and state governments co-exist, and the efficacy of one often depends on the efficacy of the other.

Decisions at the state, regional, and local level cannot be made in a vacuum. We know our Tribe's health, welfare, and future is intertwined with the success of our state and local community. That's why tribal governments endeavor to be good stewards of our lands and vital contributors to our local economies.

As California, indeed every state in our union, embarks on a new legislative session, we urge state governments and their leaders to continue working with tribes for the benefit of all Americans.

(Modified Reprint of CALmatters Article My turn: As the Habematolel Pomo rise, we look to California to continue embracing tribes' sovereignty)



Respectfully,
Sherry Treppa

Chairperson
Habematolel Pomo
of Upper Lake

TRIBAL ADMINISTRATOR'S REPORT

by Anthony Arroyo Sr.



4th Quarter 2018

No doubt about it, 2018 was a tough year for the Tribe. Most of the fourth quarter was spent in recovery mode from the devastating Mendocino-Complex fire that took place in July and August. We focused most of our time on rebuilding what was lost and empathized with our neighbors in Butte County, who were having to endure the same destruction by the campfire, for most of November.

it opened its doors and active volunteer within the Tribe serving in several capacities. She will be truly be missed.



HPUL hosted the Federal Emergency Management Services (FEMA) station at our community building to do our part in assisting both Tribal and community members seeking many forms of disaster recovery assistance.

As if the recovery efforts of the fire weren't enough the Tribe had to encounter another tragedy in early October when it suffered the loss of Tribal Elder Gail Treppa. Gail had been an employee of Running Creek Casino since



They say what doesn't kill you, only makes you stronger; this could not have been a more fitting statement during these trying times. The Tribe has been through difficult times and suffered tragedy throughout its long history. We have suffered losses of loved ones before and in recent

years there have been numerous fires that have affected our people, but we are still here persevering and looking toward the future.

Despite the challenges of the latter part of the year, the Tribe was still able to focus on the future and get a number of things done that will come to have a significant effect on the Members of the Tribe. On October 26, 2018 the Executive Council passed the Cemetery Ordinance, to provide local Members guidance when utilizing the Tribe's sacred ground. The Tribe's Enrollment Ordinance which was originally adopted in September of 2000 was also amended on November 2, 2018.

In addition to the completion of these governing documents, on November 7th and 8th the Tribe hosted an Indian Land Workshop that was led by the Real Estate Department of the US Department of Interior (DOI) and Bureau of Indians Affairs (BIA). The two day workshop allowed Tribal Members as well as natives from other local Tribes, to learn about the complicated matters involving property disputes and processes when dealing with land that is held in Trust by the United States government. Kimberly Yearyeen (pictured below) and her staff were also available each day after the workshop to help individuals seek information and provide answers to sometimes very complicated scenarios.



As the year ended with the holiday season, the Tribe remembered to be thankful for what we have and what we have accomplished, in light of the recent challenging times. We are very fortunate to be in a position to offer

services and comfort to those who have suffered.



I am hopeful that 2019 will bring an abundance of positive change and opportunity as we face new challenges and obstacles in the upcoming year.



Tribal Member and Work Crew Supervisor Randall Brown with an injured eagle found at a worksite on the Upper Lake Rancheria, that he was able to transport to a local veterinarian to care for and rescue. Photo Bombers: William Snow, Sr. & Hope Marcks

Respectfully,
Anthony Arroyo Sr.
Tribal Administrator

2019 Office Directory

STAFF NAMES	STAFF TITLES	STAFF EMAIL	PHONE
Anthony Arroyo, Sr.	Tribal Administrator	aarroyosr@hpultribe-nsn.gov	707-275-0737 x101
Nichole Humphrey	Fiscal Officer	nhumphrey@hpultribe-nsn.gov	707-275-0737 x112
J. Hope Marcks	Executive Secretary / Notary Public	hmarcks@hpultribe-nsn.gov	707-275-0737 x125
Cathy Berton	Housing Director	cberton@hpultribe-nsn.gov	707-275-0737 x103
Linda Rosas-Bill	Environmental Director	lrosas@hpultribe-nsn.gov	707-275-0737 x120
Christina Harrison	Environmental Assistant	charrison@hpultribe-nsn.gov	707-275-0737 x119
Damon Jonas	Solid Waste Technician	djonas@hpultribe-nsn.gov	707-275-0737 x119
Santos Obedoza	Water Operator	sobedoza@hpultribe-nsn.gov	707-275-0737 x116
Georgianne Marcks	Education Coordinator	gmarcks@hpultribe-nsn.gov	707-275-8727 x22
Michael Marcks	Education Coordinator	mmarcks@hpultribe-nsn.gov	707-275-8727 x21
Joy Marcks	Education Director	jmarcks@hpultribe-nsn.gov	707-275-8727 x15
Vicky Hutchison	Tribal Transit Driver	vhutchison@hpultribe-nsn.gov	707-275-0737 x111
Aaron Holstine	Cemetery Maintenance Director	aholstine@hpultribe-nsn.gov	707-275-0737 x117
Kai Ganado	Tribal Historian / Archival Assistant	kganado@hpultribe-nsn.gov	707-275-0737 x102
Veronica Jackson	Fiscal Clerk Assistant	vjackson@hpultribe-nsn.gov	707-275-0737 x105
Anthony Arroyo, Jr.	Fiscal Clerk Assistant	aarroyojr@hpultribe-nsn.gov	707-275-0737 x127
Ida D. Morrison	Tribal Services & Program Coordinator	imorrison@hpultribe-nsn.gov	707-275-0737 x114
Robin Martin	Receptionist / Clerical Floater	rmartin@hpultribe-nsn.gov	707-275-0737 x100
Randall Brown	Tribal Work Force Supervisor		707-275-0737
Aimee Jackson	EC ICWA Liaison	ajackson@hpultribe-nsn.gov	707-413-8297
Michael A. Icaey	Tribal Gaming Commission-Chair	tgc_chair@hpulgaming.com	707-262-5463
Dale Shallfoe	Tribal Gaming Commission-Exec Director	tgc_director@hpulgaming.com	707-262-5460
Rick Armstrong	Tribal Gaming Commission-Secretary	tgc_secretary@hpulgaming.com	707-262-5466
Taylor McKissick/ Leora Treppa-Diego	TGC-Background Investigator/ TGC TEMP	tgc_backgrounds@hpulgaming.com	707-262-5465
Jeff Burton	TGC-Surveillance Director	tgc_surveillance@hpulgaming.com	707-262-5468
Amelia Rodriguez	TGC-Compliance Officer	tgc_compliance@hpulgaming.com	707-262-5464

COMMITTEE CONTACTS

Constitution Review Committee	constitution@hpultribe-nsn.gov	Housing Commission	housing@hpultribe-nsn.gov
Eastern Pomo Language Advocate Committee	language@hpultribe-nsn.gov	Parent Advisory Committee	parent@hpultribe-nsn.gov
Election Board	election@hpultribe-nsn.gov	Personnel Committee	personnel@hpultribe-nsn.gov
Enrollment Committee	enrollment@upperlakepomo.com	Scholarship Fund Selection Committee	scholarship@hpultribe-nsn.gov
Finance/Oversight Committee	finance@hpultribe-nsn.gov	Tribal Cultural Committee	cultural@hpultribe-nsn.gov
Grievance Review Board	grievance@hpultribe-nsn.gov	Tribal Garden Project	garden@hpultribe-nsn.gov

TRIBAL PROGRAMS & SERVICES

Tribal Charity Program

2ND Quarterly 2019 Submission Deadline – MAY 30, 2019

The purpose of this program is to give an Habematolel Pomo of Upper Lake (HPUL) Tribal Member an opportunity to either take a step in pursuing a personal goal to enrich their lives or give a Tribal Member a chance to recover from one of life's many challenges by donating \$2,500.00 to an individual selected by the Executive Council on a quarterly basis.

Please have your questionnaire along with your essay submitted no later than 12p.m., May 30, 2019 to the Tribal Administrator. Anything submitted after might not be considered for this quarter. NOTE: The HPUL tribal office is not permitted to hold any late submissions for future consideration, however you are allowed to re-submit when the time permits.

Please send your submissions via USPS email or fax to:

P.O. Box 516, Upper Lake, CA 95485

Fax: 707-275-0757

Email: acarroyosr@hpultribe-nsn.gov

NEED RELIABLE TRANSPORTATION? CHECK OUT THE TRIBE'S AUTO PURCHASE ASSISTANCE PROGRAM

This program is to assist adult Habematolel Pomo of Upper Lake (HPUL) Tribal Members who want to pursue the purchase of a new or used automobile by way of an auto loan through Community First Credit Union bank with the Tribe as a co-signer.

For further information please contact the Tribe's Tribal Program & Services Coordinator at imorrison@HPULTribe-nsn.gov or 707-275-0737 ext. 114 for details / requirements to this program.

To get more information about the program or for an application use this link:

<https://www.upperlakepomo.com/tribal-government-and-programs/>

JOB INCENTIVE/GENERAL WELFARE STIMULUS PROGRAM (JIP)

The Tribe has a very unique incentive program entitled “**Job Incentive/General Welfare Stimulus Program**”. This program seeks to reward and provide motivation for HPUL Tribal Members in the work force by disbursing quarterly payments to offset the rising cost of living for food, shelter, clothing and transportation. These costs can become very complicated for Tribal Members who may be transitioning into the work force as well as those who have been gainfully employed for any number of years. The program further seeks to provide limited quarterly financial assistance to those adult Tribal Members (18 years of age and up) who are full time students who cannot take on a job as well as those who are unemployed, but can demonstrate that they are consistently looking for employment.

For further information please contact Tribal Program & Services Coordinator, Ida D. Morrison at imorrison@HPULTribe-nsn.gov or 707-275-0737 ext. 114.

For more information or to obtain a Participation and Payment Request forms go to this link: <https://www.upperlakepomo.com/forms/HPUL-Job-Incentive-Program-Application.pdf?x88035>
The next quarterly disbursement will be for January – March, 2019; deadline to submit will be set for April 30, 2019.

ANNOUNCEMENT

Supplemental Assistance Self-Sufficiency Program's (SASSP) Increase

The Tribe has good news to announce – the Supplemental Assistance Self-Sufficiency Program's (SASSP) increased to its annual reimbursement amount from \$1,000.00 to \$1,200.00 effective 2019...Very nice!!!!

This program is to afford Tribal Members who meet the Tribe's eligibility requirements for additional support for a self-sufficient lifestyle, and to assist in meeting these needs by providing supplement assistance payments. This program is designed to increase overall tribal health and wellness and to alleviate the negative effects of termination on tribal individuals, families and the Tribe as a whole, by providing supplemental funding that can be used to offset the additional expenses associated with persons who have suffered personal, family or tribal injury as a result of termination. The Tribe looks to preserve the emotional and physical wellness of our Tribal Members.

For questions contact Ida D. Morrison at imorrison@hpultribe-nsn.gov or 707-275-0737 ext. 114. Applications can be obtained from the HPUL Tribal Office OR at this link: <https://www.upperlakepomo.com/tribal-government-and-programs/>

MEMBER SURVEY – PLEASE SUBMIT

It is the goal of the Tribe to measure how we have grown as a Tribe since we began our venture with building the casino and obtaining the lending entities. This survey will help us to determine the employment rate of our adult Tribal Citizens beginning with 2010 to 2018. Please take a few minutes to complete this short survey.

Return surveys to Tribal Program & Services Coordinator: Ms. Ida D. Morrison.

1. Were you employed in 2010? ___ Yes ___ No

If so, was it ___ Full Time ___ Part Time ___ Self Employed / If no, please explain why: _____

2. Were you employed in 2011? ___ Yes ___ No

If so, was it ___ Full Time ___ Part Time ___ Self Employed / If no, please explain why: _____

3. Were you employed in 2012? ___ Yes ___ No

If so, was it ___ Full Time ___ Part Time ___ Self Employed / If no, please explain why: _____

4. Were you employed in 2013? ___ Yes ___ No

If so, was it ___ Full Time ___ Part Time ___ Self Employed / If no, please explain why: _____

5. Were you employed in 2014? ___ Yes ___ No

If so, was it ___ Full Time ___ Part Time ___ Self Employed / If no, please explain why: _____

6. Were you employed in 2015? ___ Yes ___ No

If so, was it ___ Full Time ___ Part Time ___ Self Employed / If no, please explain why: _____

7. Were you employed in 2016? ___ Yes ___ No

If so, was it ___ Full Time ___ Part Time ___ Self Employed

If so, was it ___ Full Time ___ Part Time ___ Self Employed / If no, please explain why: _____

8. Were you employed in 2017? ___ Yes ___ No

If so, was it ___ Full Time ___ Part Time ___ Self Employed

If so, was it ___ Full Time ___ Part Time ___ Self Employed / If no, please explain why: _____

9. Were you employed in 2018? ___ Yes ___ No

If so, was it ___ Full Time ___ Part Time ___ Self Employed / If no, please explain why: _____

Please add additional comments below:

Thank you for your time and energy.

Phone: 707-275-0737 x114

Email: imorrison@hpultribe-nsn.gov

Fax: 707-275-0757

DEADLINE: APRIL 30, 2019

Name: _____

Date Received/Submitted: _____

HABEMATOLEL POMO OF UPPER LAKE

LIST OF TRIBAL PROGRAMS

	PROGRAM NAME	APPROVAL DATE	EFFECTIVE DATE
1	Northern California Indian Development Council (NCIC) Low Income Housing Emergency Assistance Program (LIHEAP)	03/06/1999	03/06/1999
2	Bureau of Indian Affairs (BIA) Home Improvement Program (HIP)	03/06/1999 08/28/2002	2000
3	Housing Rehabilitation Program	05/28/2002	06/2002
4	Student Rental Assistance Program	04/25/2003	04/25/2003
5	Emergency Housing Assistance Program	04/25/2003	04/25/2003
6	Seven Generations Scholarship Fund (Adult, Higher, Youth, Pre-Elementary, Vocational/Trade School & Electronic Devices)	03/19/2008	10/16/2009
7	Revenue Sharing Trust Fund (RSTF) Discretionary Loan Program	09/13/2012	09/13/2012
8	Revenue Sharing Trust Fund (RSTF) Emergency Loan Program	09/13/2012	09/13/2012
9	Educational Clothing Allowance Program (ECAP)	07/13/2013	09/01/2013
10	Honored Elders Program	07/13/2013	10/01/2013
11	Supplemental Assistance Self-Sufficiency Program (SASSP)	07/13/2013	01/01/2014
12	Graduation Incentive Program (formerly: Youth Advancement Program)	05/09/2014 06/08/2018	05/09/2014 2018
13	Advance Supplemental Student Rental Assistance Program	07/18/2014	07/18/2014
14	Homebuyers Assistance Program	09/03/2001 07/18/2014	07/18/2014
15	Disaster Emergency Home Repairs	07/18/2014	07/18/2014
16	Youth Apprentice Program	07/11/2014	06/02/2014
17	Burial / Funeral Assistance Program	03/13/2015	03/13/2015
18	Committee Stipend Program (via Tribal Committee Operating Procedures)	03/13/2015	03/13/2015
19	Tribal Charity Program	03/13/2015	03/13/2015
20	Student Grade Incentive Program	03/13/2015	03/13/2015
21	Job Incentive/General Welfare Stimulus Program	05/08/2015	06/01/2015
22	Tribal Vehicle Rental Program	08/14/2015	08/14/2015
23	Auto Purchase Assistance Program	07/08/2016	10/20/2016
24	Permanent Disability Assistance Program	01/26/2018	01/26/2018
25	Tutoring & Pre-School Tuition Reimbursement/Advancement Program (formerly Tutoring Reimbursement Program /Accellus Online Tutoring)	08/08/2017 06/08/2018	08/08/2017 06/08/2018
26	College Bound Program (formerly Star 12 Program)	12/09/2016	02/23/2017
27	HPUL Community Bldg. Rental Agreement & Fee Schedule	04/30/2018	06/15/2018
28	Tribal Wellness Program (aka Gym Membership / Fitness Program)	01/26/2018	03/02/2018
29	Tribal General Welfare Ordinance Program	02/06/2015	01/15/2017

For more information on any of the above programs created for Habematolel Pomo of Upper Lake Tribal Members please contact the Tribal Office at 707-275-0737 x 101 or via email at aarroyosr@hpultribe-nsn.gov



Introducing Our Newest Team Members



Cyrus Jackson-Derr was selected to join our Marketing Department team as a Players Club Representative on December 5, 2018. Although new to the Running Creek Casino team his positive attitude and strong focus in customer service has added a fresh and dynamic energy to the Marketing Department. Cyrus is a member of the Habematolel Pomo of Upper Lake Tribe. The above picture is Cyrus and his wonderful family, taken at our Santa at the Creek event.



Joaquin G. Morrison Jr. brings an elevated level of professionalism to our Marketing Department team. Joaquin is highly regarded by our guests for the exceptional customer service he provides. He has an ept ability to quickly resolve any issues guests may have; making him a valued employee. His willingness to assist

with any of our promotions or events has earned him the respect of his fellow team members. Joaquin has a calm demeanor, welcoming smile and a dedicated work ethic of professional success all of which make him a perfect addition to the Players Club and Marketing Department as a whole.

Joaquin G Morrison JR. is also a member of the Habematolel Pomo of Upper Lake Tribe. Grandson to Laverda B Miller (Upper Lake Band of Pomo Indians) and Thomas A Morrison (Yakama Nation), also the Great Grandson to Verle Toney (Upper Lake Band of Pomo Indians) and Joaquin Miller (Upper Lake Band of Pomo Indians). Morrison (Junior) is also a full-time student at Mendocino College and is planning to transfer to Sacramento State to finish out his education.

Running Creek Casino Helps Santa!

Santa asked the Human Resource Department at Running Creek Casino (RCC) to help the Elves collect letters to Santa from the children of our RCC Team Members and Tribal families. Running Creek of course agreed to help Santa,- "Anything to help keep the magic of Christmas in the hearts and minds of children."

RCC is excited to share a letter and pictures from a parent that was extremely excited about the help from the casino - "which put a smile on all of our faces."

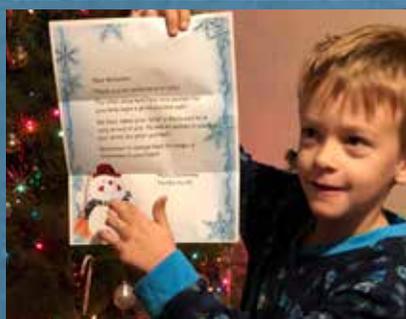
To: Keona Peters, RCC Human Resource Dept.

From: Jaime Ogle, parent Date: 12/27/2018

"This was a great idea...Brayden loved it. I put the letter in the mailbox I have for the North Pole and had him open it up and find it. He was so excited when he pulled out the letter. The best part was when the glitter and snowflakes fell out...the look on his face was priceless. He said, "That is magic glitter from the North Pole!!!" That made his morning. He wanted to take the letter to school and show it off. And put it next to his bed when he went to sleep that night. Thank you Keona for making that morning special for him :)."

AIN'T NO PARTY LIKE A RUNNING CREEK CASINO PARTY!

With the holidays being such a busy time of year getting together to have fun can be difficult; but thankfully Running Creek Casino knows how to throw an event.



2019 HOUSING SERVICES



Housings programs using the Indian Housing Block Grant (IHBG) from Housing & Urban Development (HUD) and are all designed for low-income applicants.

Emergency Rental Assistance:

This program is designed to assist Tribal Members who find themselves in an emergency situation without funds and needing to move A.S.A.P. Consists of the first month's rent and deposit. An emergency defined in our Policies and Procedures are as follows:

- Homeless due to fire
- Homeless due to flood
- Homeless due to unsafe living conditions
- Homeless due to renting a home that is being sold
- Homeless due to domestic violence - Contingent upon attending counseling
- Medical necessity, due to severe/permanent illness or disability

Student Rental Assistance (POLICY AMENDMENTS):

This program is designed to provide monthly income payments for full time college students for up to four years (i.e. consists of on-going monthly rents plus a one-time deposit)

- Deposit is to be returned to the Tribe upon leaving/graduating the program.
- Full time Students 12 or more units and a grade point average of 2.0 or above
- NEW AMENDMENTS consist of:
 - Tribe's service area to cover entire United States and World for students studying abroad.
 - Rental payment can be made to student if landlord does not accept 3rd party payments as long as proper documentation is submitted (i.e. proof of payment, notice from landlord, etc.)
 - Program will cover up to \$300.00 rental assistance for students who live with parent or relative (i.e. formal rental agreement and W-9 must be submitted)
 - Grade point Average (GPA) requirements are now cumulative to be consistent with amendments to Tribe's scholarship program.

Housing Rehabilitation Program (income based):

Call or come by the HPUL Office-Housing Dept. for assistance/questions.

Youth Sports Program – Gymnastics:

Skycatch Elite Gymnastics Academy | 888 Lakeport Blvd., Lakeport, California

- Provides FREE classes to HPUL Members
- Contact Coach Jeræ Berton at 707.490.6053 for available classes or a gym schedule
- For private and exclusive sessions available to HPUL youth members, contact Joy Marcks or Cathy Berton directly for those dates and times (i.e. limited transportation is available) at 707-275-0737)

Homebuyers Assistance Program (not income based):

Assists homebuyers with their deposit when purchasing a home for their family to live in.

Disaster Emergency Home Repair (not income based):

Assists homeowners with unexpected repairs caused by natural disasters.

Advanced Student Rental Assistance:

This program is for full-time students that have already utilized the Tribe's four years Student Rental Assistance Program and wish to continue with schooling for example, a Doctorate degree.

- This program has the same requirements as Student Rental Assistance.

2019 Funding Is Now Available

Low Income Housing Energy Assistance Program (LIHEAP):

- This is a low-income based program.
- Assistance with paying energy bills.
- The elderly and families with children are to receive service first.
- The amounts received for this assistance depends on the grant award amount.

Questions? Call or stop by the HPUL Office-Housing Dept. at 9470 Main St., Upper Lake, California ask for Cathy Berton for assistance, or contact Cathy at 707.275.0737 ext.103 • cberton@hpultribe-nsn.gov

Sincerely,

Cathy Berton

Cathy Berton
Housing Director

HPUL COMMITTEES

Amended Enrollment Ordinance APPROVED

Mandatory DNA Testing – Collection Deadline is March 31, 2019

The Tribe's amended Enrollment Ordinance has been approved by the Executive Council as of November 2, 2018.

As per the amended ordinance the mandatory requirement of DNA testing for all current Members applies. As of January 11, 2019 the Executive Council and the Enrollment Committee have set an OFFICIAL DEADLINE of March 31, 2019 for all current Habematolel Pomo of Upper Lake Members to have the DNA testing/collection done. As of March 31, 2019, all current Members must have submitted to DNA collection and testing by the lab and collection agencies retained by the Tribe for this purpose.

What does this mean?

Beginning in 2018, DNA collection was available to members periodically on a voluntary basis, through the agency and lab engaged by the Tribe.

Those Members that have already participated voluntarily during 2018 or 2019 as part of that process, no further action is necessary and a letter from the Enrollment Committee was sent to those who have already had their DNA collected and the committee is in receipt of those results. If you are a member, and did not receive a letter by January 31, 2019, but have had your collection done through the Tribe, contact the Enrollment Committee right away (enrollment@hpultribe-nsn.gov / 707-275-0737 x104).



*For those members who have not participated in having their DNA collection done through the Tribe as of when you receive this publication, **you will need to have the collection done BEFORE the deadline date of March 31, 2019.** Below is a list of dates for onsite DNA collection at the Habematolel Pomo of Upper Lake Tribal Office.*

Members unable to attend one of the onsite collection dates at the Tribal Office must contact the Enrollment

Committee to schedule an appointment. Due to the time it may take to get an appointment scheduled - *it is strongly recommended to request an appointment no later than March 1, 2019 with the actual collection done BEFORE the deadline of March 31, 2019.*

Information that Members must provide in order to schedule an appointment are as follows:

- State your name and the names of all that you want to have tested at the same appointment
- Have a good call back number where you can be reached
- List your address where you want the nearest DNA collection site to be located (i.e. your home address, your school address or work address)
- An email address – We can send you the appointment information when we receive it
- If no email address, a valid mailing address where the information can be mailed
- Special requests – Dates, days, times that work best for you

Upon the Enrollment Committee's receipt of a request for an offsite collection appointment, the Enrollment Committee will then arrange through the LabCorp website, for an appointment. LabCorp will then schedule an appointment at the nearest LabCorp location from the address provided notifying the Enrollment Committee. The committee will then forward the information to the requesting Member.

Important Notes:

- It can take 3-5 days to get an offsite appointment date, time and location – sometimes longer depending on the Member's address and how many individuals will be submitting to a test.
- The appointment can be 2-3 weeks after the initial request is submitted.
- If a Member cannot make the scheduled appointment, advise the Enrollment Committee as soon as possible, so that they may reschedule. Rescheduling can only be done by the Enrollment Committee.
- You are allowed 2 reschedule opportunities

Be sure to plan ahead to account for the March 31, 2019 deadline. **THIS DEADLINE IS THE LAST DAY IN WHICH YOU MUST HAVE THE COLLECTION DONE. MARCH 31 IS NOT THE LAST DAY TO ASK FOR AN APPOINTMENT! IF YOU WAIT UNTIL THEN TO ASK FOR AN APPOINTMENT, YOU WILL MISS THE DEADLINE.**

- It is your responsibility to either attend one of the onsite testing dates at the HPUL Tribal Office or make alternate arrangements using the procedures as stated above by MARCH 31, 2019.

New Applicants:

- DNA testing is now required for all new applicants regardless of whether you are claiming your lineal descendancy through maternal or paternal lines.
- You must make an appointment through the Enrollment Committee and payment must be made in advance. Cash or check only at this time (PAYABLE TO: Habematolet Pomo of Upper Lake). If payment is made with a check, the appointment will not be made until it has cleared.
- A fully complete Enrollment application must be submitted utilizing the newly amended application. If the application is incomplete, the committee will not accept nor show it as having been submitted (with regard to any time sensitive requirements). It will be returned and can be resubmitted upon completion.
- This requirement is for all applications submitted as of the November 2, 2018 and going forward as per the Tribe's approved, amended Enrollment Ordinance.

Enrollment Committee CONTACT Information:

Email: enrollment@hpultribe-nsn.gov

Phone: (707) 275-0737 Ext 104

DNA Onsite Collection Dates

****Collections are Mandatory****

HPUL Tribal Office-9470 Main St., Upper Lake, CA

DATE	TIME	LOCATION
March 6, 2019	11am - 3pm	Tribal Office
March 9, 2019	11am - 3pm	Tribal Office
March 13, 2019	11am - 3pm	Tribal Office
March 20, 2019	11am - 3pm	Tribal Office
March 23, 2019	10am - 2pm	Tribal Office
March 27, 2019	11am - 3pm	Tribal Office
	FINAL DATE	
March 30, 2019	11am - 3pm	Tribal Office

HPU 2 Roster

COUNCIL:

Executive Council
 Sam Icay
 Aimee Jackson
 Iris Picton, Secretary
 Kathleen Treppa, Treasurer
 Sherry Treppa ☺
 Tracey Treppa ☺
 Amber Jackson

ENTERPRISE:

TLE Board of Directors
 Executive Council
Tribal Consumer Financial Services Regulatory Commissioner
 David Tomas

CASINO:

Tribal Gaming Commissioners
 Michael A. Icay, Chair
 Rick Armstrong ☺
 Dale Shallfoe, Executive Director ☺
Running Creek Casino
 Joseph Holstine,
 Interim General Manager

☺ CHAIRPERSON
 ☺ VICE-CHAIRPERSON
 ◀ ALTERNATE
 † ADVISOR/LIAISON
 ☺ NON-TRIBAL MEMBER

COMMITTEES:

Constitutional Review Committee
 Randall Brown
 Joseph Holstine
 Teresa Meek
 Kathleen Treppa ☺
 Leora Treppa-Diego
 Vacancy

Election Board
 Jennifer Burnett
 Diane Jones
 Leora Treppa-Diego ☺
 Teresa Meek
 Laura Skapik

Enrollment
 Cathy Berton ☺
 Regina Icay
 Teresa Meek ☺
 Danielle Cirelli
 Sam Icay

Eastern Pomo Language Advocates Committee
 Amos Crabtree
 Kathleen Treppa, Secretary
 Tracey Treppa ☺

Finance/Oversight Committee
 Randall Brown ☺
 Teresa Meek
 Charlene Muñoz
 Kathleen Treppa †
 Vacancy

Housing Commission
 Michael A. Icay ☺
 Michael Marcks,
 Secretary
 Phillip Snow
 Tracey Treppa ☺
 Cathy Berton ☺
 Marchelle Treppa

Grievance Review Board
 Michael A. Icay ☺
 Diane Jones
 Ronald Obedoza
 Shirley Obedoza
 Phillip Snow
 Arthur Treppa
 Joaquin Morrison, Jr.

Personnel Committee
 Carol Muñoz ☺
 Charlene Muñoz
 Shay Parajon
 Danielle Jackson
 Leora Treppa-Diego

Tribal Cultural Committee
 Michael A. Icay ☺
 Michael Marcks
 Timothy Snow
 Tracey Treppa
 Arthur Louis Treppa

Scholarship Fund Selection Committee
 Danielle Cirelli
 Nicole Johnson
 Teresa Meek ☺
 Shay Parajon
 Michael Marcks
 Vacancy

COMMITTEES/DELEGATES/REPRESENTATIVES:

Parent Advisory Committee
 Angelina Arroyo
 Eileen Brown
 Aimee Jackson
 Danielle Jackson
 Jessica Jackson ☺
 Martina Jackson
 Coveda Miller
 Iris Picton

Tribal Garden Project
 David Richter
 Marckus Strunck ☺
 Orin Terry ☺
 John McAlear ☺
 Tracey Treppa ☺
 J. Rob Holstine
 Santos Obedoza, Sr.
 Arthur Louis Treppa
 Dean Williams ☺
 Vicky Hutchison
 Carlito Martinez

Fee-To-Trust Consortium
 Tracey Treppa
 Kathleen Treppa ◀

Federal Emergency Management Agency
 Anthony Arroyo
 Eileen Brown
 Aaron Holstine ◀
 Marchelle Treppa

Mendocino College-Native American Advisory Council
 Michael Y. Marcks

Indian Child Welfare Act
 Aimee Jackson, EC Liaison
 Vacancy, Clerk ◀

Lake County Tribal Health Consortium
 Aaron Holstine
 Teresa Meek (LTD's Alternate) ◀
 Leora Treppa-Diego
 Kathleen Treppa (AH's Alternate) ◀

DELEGATES/REPRESENTATIVES:

General Service Administration
 Anthony Arroyo
 Vacancy

National Congress of American Indians
 Tracey Treppa ◀
 Sherry Treppa

National Indian Gaming Association
 Tracey Treppa ◀
 Sherry Treppa

Tribal State Association
 Michael A. Icay
 Dale Shallfoe ☺
 Sherry Treppa ◀
 Rick Armstrong ☺ ◀
 Vacancy

Native American Graves Protection Repatriation Act
 Aaron Holstine
 Regina Icay
 Anthony Jackson

CA Tribal College
 Amber Jackson
 Iris Picton ◀

Native American Financial Officers Association
 Kathleen Treppa ◀
 Sherry Treppa

Upper Lake Unified School District-Native American Action Council
 Georgeanne Marcks
 Joy Marcks

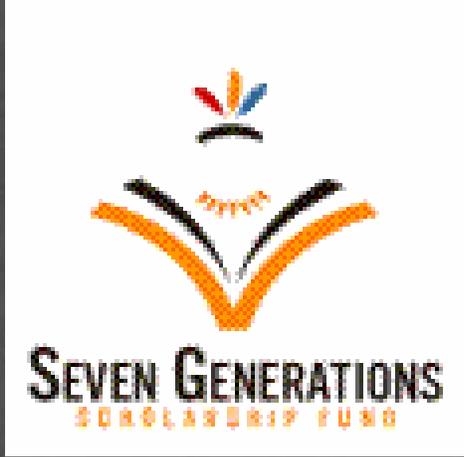
United Pomo Nations Council
 Kathleen Treppa
 Executive Council ◀

Northshore Business Association
 Kathleen Treppa
 Sam Icay ◀
 Tracey Treppa ◀

Inter Tribal Online Gaming Alliance
 Sherry Treppa

Lake Co. Chamber of Commerce
 Sherry Treppa
 Executive Council ◀

Native American Financial Services Assoc.
 Sherry Treppa



The Habematolel Pomo of Upper Lake is pleased to announce they will continue to offer scholarships through its Seven Generations Scholarship Fund (SGSF). This funding provides financial support to qualified Tribal Members. Because we believe in the power of education, the Tribe wants to encourage our children, teens, and adults to take advantage of this opportunity to broaden their relationship to the world in the hope of creating a better life by greatly increasing their potential earning base as well as providing a solid foundation upon which to build for their families.

In addition, this fund is designed to give our Members an opportunity to enhance their knowledge and expand their experiences through further education. Whether the path leads towards a GED, higher education, vocational training, or extra-curricular activity; it is our hope that such pursuits will promote active leadership and foster self-esteem. The Tribe wants to support activities that will encourage healthy minds, balanced bodies, and caring souls. We know that this builds strong and enduring character.

Our commitment in creating The Seven Generations Scholarship Fund is about the future of the Habematolel Pomo of Upper Lake – we have a deep desire to manifest productive, responsible, positive leadership within our family; those who understand that the well-being of our people depends on each person’s ability to give back to the community.

This fund consists of the following six award categories:

1. Higher Education: \$10,000.00 for attending a 4-year college or university & \$5,000.00 for attending a 2-year junior/community/city college
2. Vocational/ Trade School: \$5,000.00
3. Adult Education: \$3,000.00

4. Youth Education: \$1,000.00
5. Pre-Elementary: \$500.00
6. Educational Electronic Device and Peripherals Program (if applicable based on the SGSF guidelines)

Eligibility criteria, applications and more information on each scholarship category can be found at <https://www.upperlakepomo.com/seven-generations-scholarship-fund/>

Through this fund the Tribe has appointed a Scholarship Fund Selection Committee (SFSC) that reviews all applications, interacts with applicants and submits their monthly recommendations to the Executive Council to award. The following Tribal Members preside on the SFSC however, this committee is accepting new committee members. Should you be interested in joining the SFSC, contact the HPUL Tribal Office to request a Vacancy Request Form:

- Teresa Meek, Chair
- Shay Parajon
- Nicole Johnson
- Michael Y. Marcks
- Danielle Cirelli

Commonly, the committee meets at 11am located at the HPUL Tribal Office (9470 Main St., Upper Lake, CA) nine (9) days prior to a scheduled Executive Council monthly meeting. Meeting dates are set for April 3, April 24, May 29 and June 26. Should you need to reach the committee for questions or to submit your application, they can be reached via email at scholarship@hpultribe-nsn.gov.

The SGSF's funding cycle of July 31, 2018 – August 1, 2019 has awarded the following Tribal Members thus far for the months of January and February, 2019:

Pre-Elementary

Trey Duncan, Jr.
Callie McTigue

Adult Education

Aaron Holstine
Sonia Alvarado-Ray
Rachel Amavisca

Vocational / Trade School

Samuel Icaj

Youth Education

Nya Marcks
Makenzie Parajon
Leyla Marcks
Joseph Picton
Taylor McTigue
Eleanor Burnett
Blake McTigue
Jay Arroyo

ELECTION BOARD

On January 27, 2019, the HPUL Election Board conducted its Election Ordinance Training. "Conducting Credible Elections," facilitated by Terry Rainey, President of AES (Automated Election Services).

The training was attended by all five members of the Election Board, Leora Treppa-Diego, Chair, Laura Skapik, Secretary, Jennifer Burnett, Diane Jones & Teresa Meek. Also in attendance were four members of the Executive Council, Sam Icaey, Iris Picton, Kathleen Treppa & Tracey Treppa.

The Election Board accepted the recent resignation of Anthony Arroyo Jr. Due to losing two members within the past year, the Election Board is seeking to fill these two

vacancies. HPUL Members interested in serving on the Election Board, can fill out a Vacancy Request form to submit to the Tribal Office.

The next HPUL tribal elections will be held in June, 2020; if you'd like to become an HPUL registered voter and/or would like to change or update anything to your existing registration please do so by filling out a Voter Registration form to submit to the HPUL Tribal Office.

The Vacancy Request and Voter Registration forms are available upon request from the Tribal Office or you can obtain them from the Tribe's website at www.upperlakepomo.com



Share Your Announcements!

The ARROW Newsletter encourages Tribal Members to submit announcements that they would like to share with others. No matter how big or small, we want to know about it. A special event, milestone, accomplishment, award, photo or article - please share! Your announcements are important to us and are always welcomed.

Please submit your announcements to: **Hope Marcks, Executive Secretary** at hmarcks@hpultribe-nsn.gov or to the HPUL Tribal Office.

Executive Council Meeting Schedule

March 8
April 12

Meeting start at 9:00 am and are held at the UL Call Center located at:

635 A East Hwy. 20
Upper Lake, CA 95485

General Membership Meeting Schedule

March 23 (Town Hall)
April 13
July 13

Meeting start at 12:00 pm and are held at the HPUL Community Building located at:

9460 Main St.
Upper Lake, CA 95485

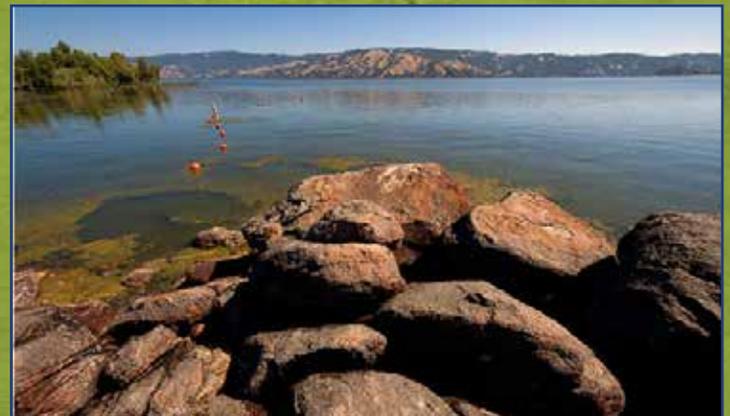
Blue Ribbon Committee

On December 20, 2018 the Tribe hosted a Blue Ribbon Committee meeting at Running Creek Casino; it was a great turn out. The Blue Ribbon Committee is a 12-member committee for the Rehabilitation of Clear Lake, created by Assembly Bill 707 (Aguilar-Curry, Ch. 842, Statutes of 2017) includes representatives from tribes, Lake County, UC Davis and the Central Valley Regional Water Quality Control Board. It includes four members appointed by Lake County with expertise in agriculture, economics, environment and public water supplies.

The Committee has been given the important charge of making recommendations for rehabilitating Clear Lake, which is critical to Lake County's economy, ecosystem, and heritage. The expertise of these committee members will be invaluable to restoring this precious resource.

Creation of the committee is part of the State of California' ongoing investments in Clear Lake, which include a \$2 million multi-year scientific research contract with UC Davis, \$5 million in voter-approved bonds from Proposition 68, and a recent \$15 million bond-funded investment to aid in the Middle Creek Restoration project.

Check out this link for more information about AB 707: http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201720180AB707



The committee member roster is as follows:

BLUE RIBBON COMMITTEE MEMBERS

Committee Chair – Secretary for Natural Resources Agency

Name	Appointing Entity
Karola Kennedy	Elem Indian Colony
Sarah Ryan	Big Valley Band of Pomo Indians
Cecilia Guevara Zamora	Big Valley Band of Pomo Indians
Linda Rosas-Bill	Habematol Pomo of Upper Lake
Alix Tyler	Scotts Valley Band of Pomo Indians
Jennifer LaBay	Central Valley Regional Water Quality Control Board
Dr. Paul Dodd	UC Davis
Supervisor Jim Steele	Lake County Supervisor
Wilda Shock	Lake County - Local Economic Development Expert
Brenna Sullivan	Lake County - Agriculture Expert
Dr. Harry Lyons	Lake County - Environment Expert
Jan Coppinger	Lake County - Public Water Supplier

ANNOUNCEMENTS

CONGRATULATIONS to the following Tribal Members and their extended families on the successful births of the following newborns!



In the last issue of the Arrow, the photo for Shawn Little Bear Snow, Jr. was inaccurate



Shawn Snow on his 4th child, newborn baby boy:

Name: SHAWN LITTLE BEAR SNOW, II

Born: Friday, July 20, 2018

Weight: 10lbs. 15oz.

Length: 21 ½"

Birth Location: Sutter Lakeside Hospital, Lakeport, CA

Baby's Mother: Jerrica Reeves (Robinson Rancheria Member)

Siblings: Cheyenne, Taya & Little Dove Snow (HPUL Members)

Paternal Grandparents: Robert Snow (HPUL Member) & Pauline Snow (both deceased)

Maternal Grandparents: Jerry Alva Reeves (Round Valley Member, deceased) & Gloria Mitchell (Robinson Rancheria Member)

Amelia Allen on her 2nd child, newborn baby boy:

Name: WADE JOSEPH PLANTS

Born: Tuesday, Nov 13, 2018

Time: Between 1pm & 1:30pm

Weight: 6lbs. 15oz.

Length: 19"

Head & Chest: 33.5cm for both

Birth Location: Enloe Medical Center, Chico, CA

Baby's Father: Dustin Plants

Siblings: Wyatt Plants

Maternal Grandparents: Brobborsia Thomas (HPUL Member) & Pete Allen

Paternal Grandmother: Jan Hodges

Dustin Thaxton on his 1st child, newborn baby boy:

Name: DEEGAN THAXTON

Born: Thursday, Dec 13, 2018

Time: 3:22am

Weight: 7lbs. 13oz.

Length: 21 ½"

Birth Location: Sutter Medical Center, Sacramento, CA

Baby's Mother: Kily Agapoff (Non Native)

Paternal Grandmother: Angelina Arroyo (HPUL Member) & Michael Shawn Thaxton (Deceased) & Rob Young (Step Dad-Non Native)

Jenna Miller on her newborn baby girl:

Name: IVY LOUIS BONNIE MARTIN

Born: Sunday, October 7, 2018

Birth Location: Hoopa, CA

Baby's Father: Damon Martin

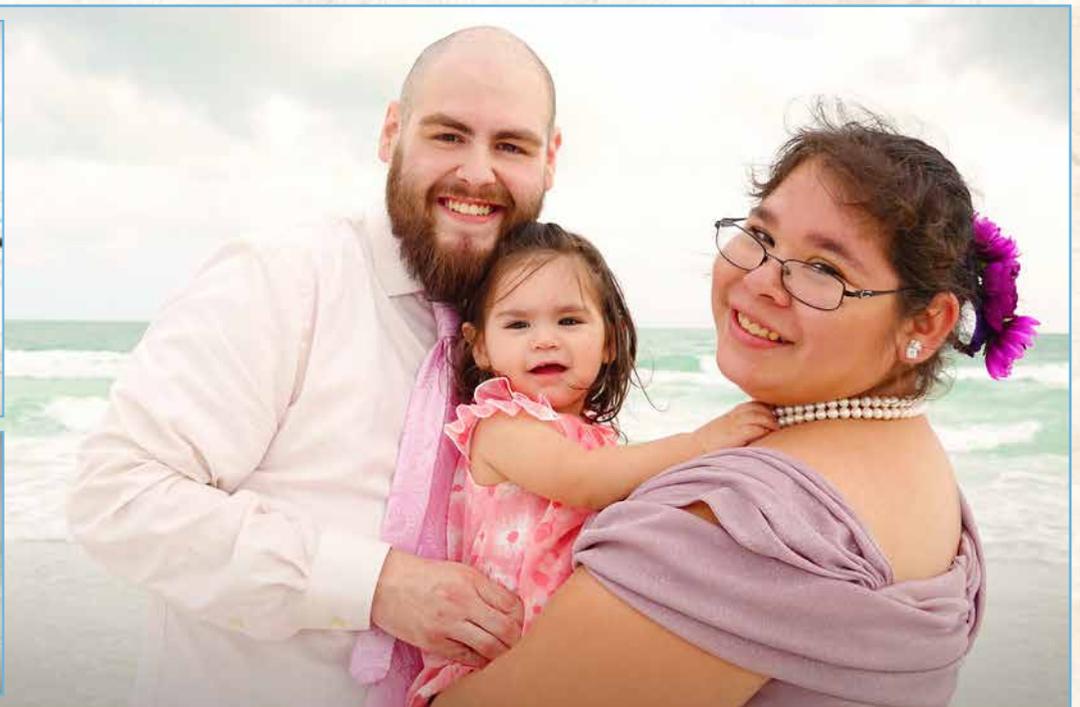
Siblings: Juanita Blake, Robert Blake, Jr. & Elayna Miller (HPUL Members)

Paternal Grandparents: Alden Miller (HPUL Member) & Traci E. Moreno (Hoopa Member)

The Habematolel Pomo of Upper Lake Tribe and Staff would like to send our best wishes. What beautiful babies!

Wedding Announcement

Congratulations Tribal Member
Justina Jackson-Siracuse



Congratulations to Habematolel Pomo of Upper Lake, Tribal Member, Justina Jackson-Siracuse on her marriage to Jacob Michael Siracuse. On July 20, 2018 they were married on a beautiful beach in Sarasota, Florida.

Pictured with the happy married couple, is their beautiful daughter and HPUL Tribal Member, Sophie Jackson-Siracuse.

The Habematolel Pomo of Upper Lake wishes you everlasting love and is extremely happy for you both. To the happy newlyweds and their families, may the Great Spirit bless this marriage with commitment, tradition, honor and genuine happiness.

gOB Postings



SEEKING CASINO EMPLOYMENT

Are you interested in working at Running Creek Casino?
Contact Human Resources at any of the following contacts:

Keona Peters

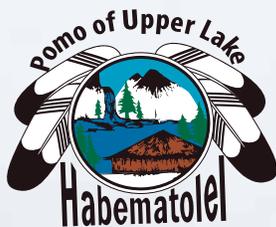
Human Resource Manager
Running Creek Casino
635 E. Hwy. 20

P.O. Box 977, Upper Lake, CA 95485

Phone: 707-262-5420

Fax: 707-262-5469

Email: kpeters@runningcreekcasino.com



Are you interested in working for the HPUL Tribal Office?
Contact Anthony Arroyo, Tribal Administrator for more information:

9470 Main St.

P.O. Box 516, Upper Lake, CA 95485

Phone: 707-275-0737 ext. 101

Fax: 707-275-0757

Email: aarroyosr@hpultribe-nsn.gov

Habematolet
Pomo of Upper Lake



Gaming Commission

SEEKING TRIBAL GAMING COMMISSION EMPLOYMENT

If you're interested in a job / opening contact the Habematolet - Tribal Gaming Commission Office at any of the following:

635 E. Hwy. 20
P.O. Box 97, Upper Lake, CA 95485
Fax: 707-262-5472

Tribal Gaming Commissioners:

Michael A. Icaey, Chair

Email: tgc_chair@hpulgaming.com

Phone: 707-262-5463

Rick Armstrong, Secretary

Email: tgc_secretary@hpulgaming.com

Phone: 707-262-5466

Dale Shalfoe, Executive Director

Email: tgc_director@hpulgaming.com

Phone: 707-262-5460

SEEKING TRIBAL LENDING ENTERPRISE (TLE) EMPLOYMENT

Interested in working with Habematolet Tribal Lending Enterprises, contact the Human Resources department at any of the following:

Jennie Newman

Chief Human Resources Officer
7300 College Blvd., Ste. 650
Overland Park, KS 66210

D: (913) 717-4664 | O: 855-418-9500

Email: jnewman@hpulttle.com

like us on
facebook



THE HABEMATOLEL POMO OF UPPER LAKE TRIBE IS NOW ON FACEBOOK.

STAY IN THE KNOW AND "LIKE US" ON FACEBOOK AT:



[FACEBOOK.COM/HPULTRIBE](https://www.facebook.com/HPULTRIBE)



MENTAL HEALTH MATTERS COMMUNITY EVENT

VENDOR BOOTHS | GUEST SPEAKERS | FOOD | ACTIVITIES

Date: MAY 18, 2019

Time: 10am-2pm

Location: ALPINE PARK
5985 E Hwy. 20 | Lucerne, CA

A grayscale image of a hand holding a vibrant green awareness ribbon. The ribbon is looped and draped across the hand, extending towards the right side of the frame. The background is a dark, textured wood grain.

 **EachMind
MATTERS**
California's Mental Health Movement

Inspired by Six NATIVE STYLE JEWELRY



NOW OFFERING
Pomo Basket Weaving Classes
*Cradle and Round
Groups up to 15*

Call or Email for
open dates and pricing
707.391.9517
inspiredbysixjewelry@gmail.com



SPECIAL ORDERS AVAILABLE
Call or Email us.



Adrienne Holstine, Owner

10901 W Side PV Road | Potter Valley, CA 95469 | 707.391.9517 | inspiredbysixjewelry@gmail.com

ENVIRONMENTAL DEPARTMENT

ENVIRONMENTAL DIRECTOR'S REPORT

by Linda Rosas -Bill, Environmental Director



Greetings!

I want to take this time to wish you all a Happy New Year. I hope you all had a safe and blessed holiday.

The Tribe's Environmental Department has been busy, busy, busy. We are wrapping up debris removal Cultural Monitoring with Tetra Tech and

Cal Recycle for the season. We should be starting up in the Spring time to complete 25 remaining properties. While monitoring, we recovered a few items of Cultural significance. The Owner of the properties were so gracious to allow us to retain possession of these items.



Another Monitoring Project we are working on is with CalTrans. CalTrans will be replacing a culvert in a sensitive area. Phase II was conducted on the area of concern, out of 15 test holes 14 came back positive for items of cultural significance. The project was completed January 23, 2019.



Music **Dancing**

Demonstrations **Food**

EARTHfest 2019

Preserving the Environment

For Future Generations

Community

Date: April 27, 2019

Location: Running Creek Casino

Time: 11 am – 3:30pm

For more Information, Contact:
Linda Rosas-Bill
at
(707)275-0737
or
lrosas@hpultribe-nsn.gov

ENVIRONMENTAL DIRECTOR'S REPORT (Continued)

We are gearing up for this year's EARTHfest 2019. Vendor forms are ready for any interested vendors. Please remember as always this is a Zero Waste Event. No trash will be going to a landfill. For the past two years we have set the standard with this event. This year's EARTHfest will be held at Running Creek Casino, April 27, 2019 from 11am - 3:30pm. Please be aware of date change!

We in the Environmental Department invite you all to come checkout what cool things we are working on. From our

Restoration Project with Mendocino National Forest to water sampling with the County of Lake. Look for a little Enviro-facts in your weekly postal mailers from the Tribe. Hoping you all have many blessings and a prosperous New Year!

Linda D. Rosas-Bill

Linda D. Rosas-Bill

Environmental Director

Habematolel Pomo of Upper Lake

**EARTH
2019 FEST**

DATE: APRIL 27, 2019 **TIME:** 11am - 3:30pm

LOCATION: RUNNING CREEK CASINO

For more information please contact Linda Rosas-Bill
707.275.0737 x120 | lrosas@hpultribe-nsn.gov

MUSIC | DANCING | FOOD | EARTH DAY ACTIVITIES



Education



Announcement of Amendments to Education Graduation Incentive Program w/ Amnesty Clause & Tutoring & Pre-School Tuition Reimbursement Program

As follow up to the Executive Council's monthly meetings of January 11, 2019 and December 14, 2018 the purpose of this correspondence is to notify you of the amendments made to the following 2 Habematolel Pomo of Upper Lake (HPUL) programs:

- 1. Education Graduation Incentive Program (EGIP):** incorporated a "retro date" for accepting applications with "amnesty clause"
- 2. Tutoring and Pre-School Tuition Reimbursement/ Advancement Program (TPTRAP):** changed the title of this program by adding "Advancement"

Please take note, the HPUL Education Center will be accepting EGIP applications from Members that have graduated or received a certification as allowed within this program **between May 9, 2014 and July 24, 2018**. However a one (1) time "Amnesty Clause" has been placed into effect to award those HPUL Members who have graduated or received a certification between the above-mentioned time

frame. Deadline to apply to EGIP for this one-time Amnesty Clause is set for April 30, 2019.

Please be advised that the Tutoring and Pre-School Tuition Reimbursement Program has changed its name/title to the "Tutoring and Pre-School Tuition Reimbursement/**Advancement** Program (TPTRAP)." Therefore, HPUL Tribal Members may utilize this program as an advancement program as well as a reimbursement.

Applications for both programs are to be submitted to the HPUL Education Center to the attention of Michael Marcks.

EGIP and TPTRAP applications can be obtained online at <http://www.upperlakepomo.com/tribalgovernment-and-programs/> and must be submitted directly to HPUL Education Department to be considered for approval. Please direct all questions and applications submissions to Michael Marcks, HPUL Education Coordinator at 707-275-8727 EXT 21 or via email at mmarcks@hpultribe-nsn.gov.

YOUNG WARRIORS
TRIBAL YOUTH
PREPAREDNESS

SUMMER

CAMP

2019

SAVE THE DATE

July 7 - 12, 2019
Jones Academy
Hartshorn, OK



Summer Camp Facilitated By:
Choctaw Nation Office of Emergency Management and FEMA Region 6

Dempsey Kraft Choctaw Nation of Oklahoma
Office of Emergency Management
Work: (580) 924-8280 ext.2930 | Cell: (580) 380-0827 | Email: dkraft@choctawnation.com

Support Robert in his fight against cancer

My Faith is Stronger than My Fear!!

In 2018, Habematolel Pomo of Upper Lake, Tribal Youth Member, Robert Nishoba Snow, was diagnosed with a very high risk Acute Lymphoblastic Leukemia (ALL) at 15 years old. Our mind, body and spirit go out to Robert and his family as we pray for his speedy recovery. It is essential that Snow, take three years of chemotherapy treatment, but is expected to achieve full remission. He has started his treatments, but travels an hour and a half, each way, for most of his treatments and will require, occasional medical trips to Portland, OR. Robert's mother Jacie Zahler has been documenting Robert's journey, to see Facebook posts and pics of Robert check out Jacie's link below:

<https://www.facebook.com/jacie.matzkezahler/posts/10205651473281733>

More importantly the family has set up a fundraiser to purchase "Robert's Warrior Gear" at the following link where all proceeds help Robert and his family with medical and travel expenses incurred:

https://www.bonfire.com/robertswarriors/?utm_source=facebook&utm_medium=thanks_page_share&utm_campaign=robertswarriors&utm_content=default&fbclid=IwAR3c_nO3OuvT1Nq5LLGz9VRj_9lxBatHdqCPZ32L-78wMSfXFKBDUDgO8VA

There is an official "GOFUNDME" account setup for Robert. If you would like to contribute please use the link below.

https://www.gofundme.com/64s1zio?fbclid=IwAR05u6o5Dw0YntoISTCaZzSfSeEHwp18pcR0pTDQAR-Ce5ICw_z8L43HVtNw

We ask you that you put Robert in your healing prayers and ask Creator to watch over him, to give him strength to fight and overcome his Acute Lymphoblastic Leukemia.

Stay strong Robert!



Meet Donald Treppa, Eldest HPUL Member!

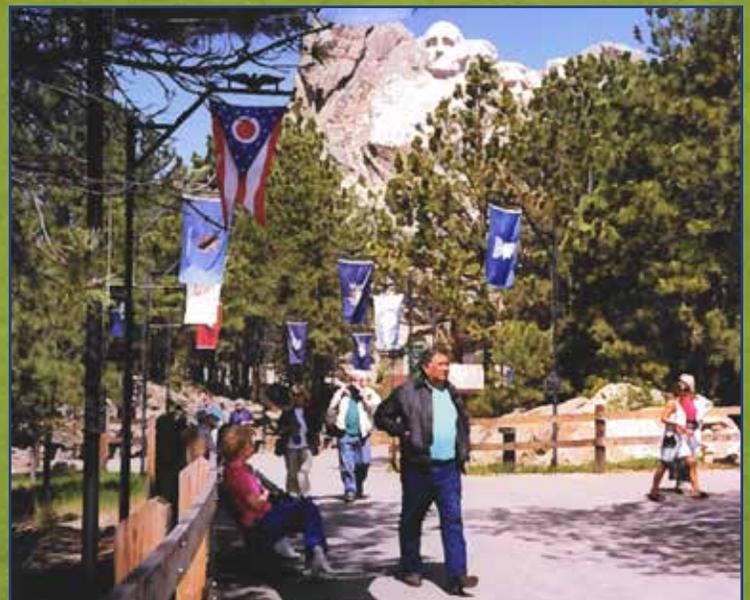


Donald Delmar Treppa Senior, is currently the oldest elder Member of the Habematolel Pomo of Upper Lake Tribe. Treppa was born in 1933 to Frank Milford Treppa and Elvira Frances Pollord. His mother Frances a Native Indian from the Round Valley Tribe was born in 1905. His father Frank Treppa, a Native Indian from the old Robinson Rancheria, in Lake County, was born in 1907. His grandfather was Arthur Treppa, a known statesman, who once shook hands with the 14th Chief Justice of the United States, Earl Warren. Arthur Treppa is known for starting the Upper Lake Rancheria behind the small town of Upper Lake, now known as the Dewell and Hardisty Reservation. Donald Treppa is Arthur Treppa's second grandchild. Eugene Treppa, Donald's older brother died at the young age of two, inspiring the Treppa family move to Upper Lake Rancheria.

Don served in the United States Army and fought in the Korean War for three years. After returning to the states he came home as a Native Vet. His most recognized accomplishments are during his married years to wife Patricia Ann Schellinger, his hometown girlfriend. They

were married in Reno, Nevada in 1957. Both worked in San Francisco as young adults. She worked in a store and later at a bank. Treppa took a job at a boat shop that made huge, hand skilled sailboats, and highly recognized throughout Sausalito and San Francisco, California. Later, he became one of the managers on the floor. One of the 15 employees under his supervision was his younger uncle and good friend Arthur Louis Treppa. Treppa continued to work at the boat shop until 1963. He was asked to sail a custom built schooner around the world but choose to move back to Lake County, as the exposure to the fiber glass and chemicals had started to affect him.

Don's grandfather Arthur Treppa passed in early 1957. With the death of his grandfather and returning from the Korean War he decided to marry Patricia A Schellinger, they had three children, Kathleen, Marchelle, Donald Jr. and a granddaughter McKenzie Paige Boyle. The family moved back to Lake County where Don started up his excavation contractor business with his father. Both worked for the Forest Service. Treppa worked many jobs throughout Lake, Napa, Mendocino and Sonoma Counties. He spent much of his time in Lake Pillsbury and



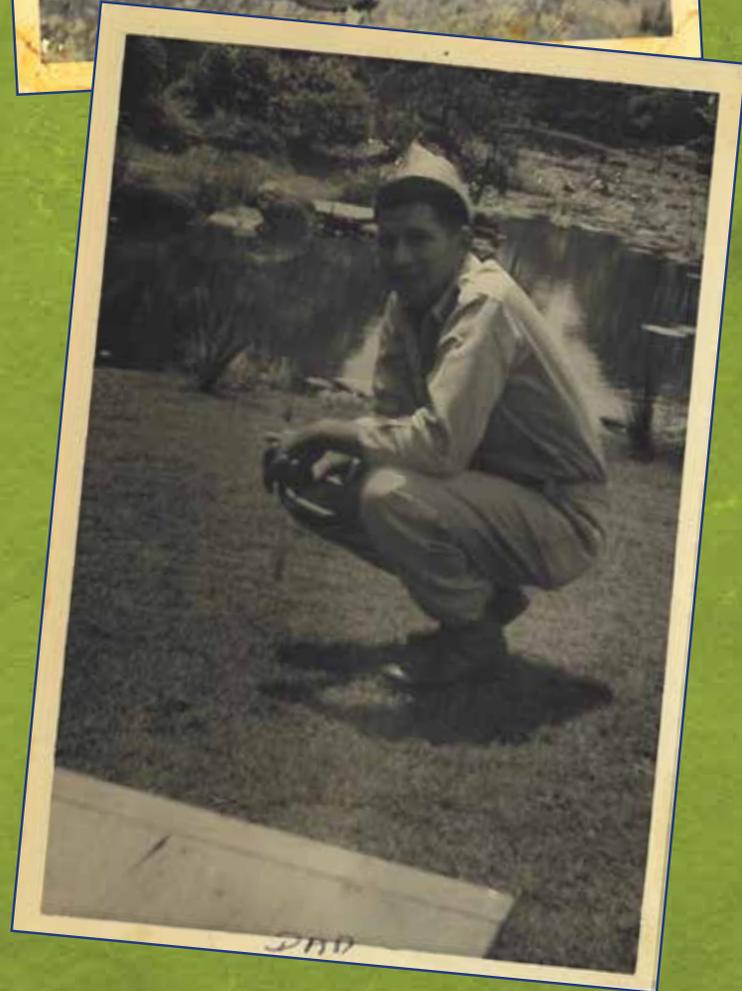
Potter Valley since they were his favorite areas to work.

Treppa is a very active role model in the community. He helped build the Upper Lake Pomo Water Association and mend what he could for both Dewell And Hardisty Rancheria's when asked. He has helped maintain the Upper Lake Rancheria Cemetery when needed with his backhoe and in emergencies such as flooding. He served on the Board of Directors for Lake County Tribal Health Consortium for several years and following in his father and grandfather's footsteps whom helped start Native medical clinics. His mother and father both helped pass the right for Natives in Lake County to vote. It has always been in his blood to help fight for Native American equality.



He is a very accomplished deer hunter; hunting Black Tailed and Elk deer in different states. During his sons younger years Don coached Soap Box Derbies, Farm, Little and Pony League baseball with his son. He played golf, fished and loves the outdoors.

Once Don and Pat retired, they purchased a Cross County Honda motorcycle and traveled the United States. Don remained very active for several years after retirement until his back wore out and retired from his extracurricular activities. Treppa, is now fully retired living in their family home in the Terrace Association of Lakeport, CA; where he was one of the first Natives to purchase land over 50 years ago.



FIRST HPUL ELDER'S LUNCHEON

On January 19, 2019, HPUL hosted their first HPUL Elder's Luncheon. In attendance were Shirley Obedoza, Leora Treppa-Diego, Charlene Muñoz, Coveda Miller and Eileen Brown. Tribal Elder, Shirley Obedoza, cooked the chicken adobo and apple bars. Tribal Program & Services Coordinator, Ida D. Morrison, prepared and cooked rice, salad and desserts. The group played seven rounds of bingo, won raffle prizes and received a Running Creek Casino tote bag.

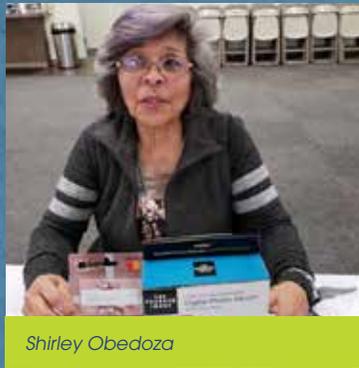
Ida Morrison, would like to give honorable mentions to those who donated items and businesses the Tribe purchased raffle items from.

- \$30 gift certificate from Jimmy's Deli (location: 540 Lakeport Blvd. Lakeport, CA 95453) It was asked if the Tribe was buying the gift certificate for someone and staff informed Jimmy's Deli that the Tribe was doing a luncheon, for the HPUL Elder's and to our surprise; they donated the \$30 gift certificate at no charge. **Thank you, Jimmy's Deli for having it in your heart to donate to the HPUL Elders.**

- A wax burner and wax were purchased from Linda's Hallmark (location: 991 11th Street Lakeport, CA 95453).
- \$85 gift certificate from Henny's Shear Delight (location: 1017 11th Street Lakeport, CA 95453) which was calculated to be enough for a solid color and cut.
- \$30 gift certificate from Double D's Coffee Shop (location: 9453 Main St Upper Lake, CA 95485).
- 1 Digital Picture Book donated by "The Cirelli Family"
- Safeway (location: 1071 11th Street Lakeport, CA 95453) 5-\$20 Mastercard Gift Cards, 2-\$25 Mastercard Gift Cards & 1-\$50 Visa Gift Card

HPUL Elder Luncheon's will continue every other month. The next one will be on Saturday, March 23, 2019 immediately following the GM Town Hall meeting located at the HPUL Community Building (9460 Main St., Upper Lake, CA).

Ida and the rest of staff look forward to seeing more attendance.



Shirley Obedoza



Eileen Brown



Coveda Miller



Leora Treppa-Diego



Charlene Muñoz



Left to Right: Charlene Muñoz, Vicky Hutchison & Coveda Miller



Left to Right: Coveda Miller, Leora Treppa-Diego & Charlene Muñoz

HPUL HONORS ELDER TRIBAL MEMBERS ALL YEAR LONG

The Tribe and Tribal staff recognize and appreciate the Elders for their wisdom, knowledge, traditions, stories, memories and above all their support throughout the years. Because they are such a critical part of the HPUL culture; during the 2018 General Membership meetings, the Tribe honored their Elder members who were present at the meetings with the following gifts:

January 13, 2018

Electronic heated blanket and a collaborated CD (compact disc) of native music entitled "Walela-The Best Of"

April 14, 2018

A canister enclosed with a variety of gourmet trail mixes and assorted nuts

July 14, 2018

A wooden cheese board with assorted serving utensils/knives that store inside the actual board

October 13, 2018

A black portfolio, personalized with the Tribe's HPUL logo embossed on the cover

A special thank you goes to our Creator for protecting our elders and bestowing your blessings of good health onto them.

21 HPUL TRIBAL ELDERS:

DONALD TREPPA, SR.	JERRY MAGLAYA	JACQUELINE MILLER
ARTHUR LOUIS TREPPA	DIANE JONES	ANTHONY JACKSON
SAM ICAY, JR.	KAI GANADO	DAVID TOMAS
MICHAEL A. ICAY	EILEEN BROWN	APRIL JACKSON
SHIRLEY OBEDOZA	CARMELLA ICAY JOHNSON	JOSEPH MILLER
GEORGEANNE MARCKS	LEORA TREPPA-DIEGO	KATHLEEN TREPPA
CHARLENE MUÑOZ	COVEDA MILLER	MARCHELLE TREPPA

